Stock Code: 6743



## **AMPACS CORPORATION**

2022 Annual Report

Printed on May 12, 2023

Website for accessing related information in this annual report
Market Observation Post System: http://mops.twse.com.tw
Ampacs Corporation website: http://www.ampacscorp.com/

#### PLEASE READ FOLLOWING NOTICE

#### **BEFORE USING THIS REPORT**

Readers are advised that the original version of the report is in Chinese. If there is any conflict between these financial statements and the Chinese version or any difference in the interpretation of the two versions, the Chinese-language report shall prevail.

In addition, certain of our financial information have been published in accordance with requirements of the Republic of China Securities and Futures Commission and are presented in conformity with accounting principles generally accepted in the Republic of China. Readers should be cautioned that these accounting principles differ in many material respects from accounting principles generally accepted in other countries.

Except as required by law, we undertake no obligation to update any forward-looking statement, whether as a result of new information, future events, or otherwise.

The materials and information provided on this report have been issued by Ampacs and are posted solely for informational purposes and is not an offer to buy or sell or a solicitation of an offer to buy or sell any securities issued by us or otherwise.

## 1. Spokesperson and Acting Spokesperson's Names, Titles, Contact Numbers, and Email Addresses:

|               | Spokesperson of the company | Acting Spokesperson             |
|---------------|-----------------------------|---------------------------------|
| Name          | Xu Mingren                  | Lin Yufeng                      |
| Title         | Chief Technical Officer     | Deputy General Manager of Sales |
|               |                             | Division                        |
| Contact       | (02)2655-2798               | (02)2655-2798                   |
| Number        |                             |                                 |
| Email Address | James.Hsu@ampacscorp.com    | connie.lin@ampacscorp.com       |

## 2. Addresses and telephone numbers of the head office, branches, and factories:

|         | Name                                      | Address Telephone   |                  |  |  |  |  |
|---------|---|---|------------------|--|--|--|--|
|         | Head Office                               | 3 F., No. 19-3, Sanchong<br>Rd., Nangang Dist.,<br>Taipei City 11501, Taiwan<br>(R.O.C.)                          | (02)2655-2798    |  |  |  |  |
|         | Dong Guan Yi Xin Electronics Co., Ltd.    | Yangkentang Industrial Dist., Dalang Town, Dongguan City ,GuangDong Province,China                                | (86)769-86263266 |  |  |  |  |
|         | Dong Guan Yi Zhuo<br>Electronics Co., Ltd | Yangkentang Industrial Dist., Dalang Town, Dongguan City ,GuangDong Province,China                                | (86)769-86263266 |  |  |  |  |
|         | Dong Guan Han Lei Electronics<br>Co., Ltd | Dajiaoling Industrial<br>Zone, Dalang Town,<br>Dongguan City  | (86)769-86263266 |  |  |  |  |
| Factory | Dong guan Hong jun Electronics Co., Ltd.  | Area B, 1st Floor, No. 84,<br>Jingfu West Road,<br>Yangkengtang Village,<br>Dalang Town, Dongguan<br>City         | (86)769-86263266 |  |  |  |  |
|         | MODERN<br>PIONEER(KUNSHAN)CO.,LTD         | No.389,XinNan<br>W.Rd.Yushan<br>Town,KunShan<br>City,JiangSu,P.R.C.   | (86)512-57575935 |  |  |  |  |
|         | Ampacs International<br>Company Limited   | Lot B7_H_CN, Bau Bang<br>Industrial Park, Lai Uyen<br>Town, Bau Bang District,<br>Binh Duong Province,<br>Vietnam | 0274-3803700     |  |  |  |  |
|         | Branch Offices                            | None  |                  |  |  |  |  |

### 3. Name, Address, Website, and Phone Number of the Stock Transfer Agency:

Name: China Trust Commercial Bank, Agency Department

Address: 5th Floor, No. 83, Section 1, Chongqing South Road, Zhongzheng District, Taipei City

Website: https://www.ctbcbank.com

Telephone: (02)6636-5566

## 4. Name, Address, Website, and Phone Number of the Most Recent Financial Report's Auditors:

Auditor's Name: Accountants Liu Mingxian and Chen Yanjun

Firm Name: Deloitte Taiwan

Address: 20th Floor, No. 100, Songren Road, Xinyi District, Taipei City

Website: http://www.deloitte.com.tw

Phone: (02) 2725-9988

- 5. Name of the overseas securities exchange for listing and the method to inquire about information on those overseas securities: None.
- 6. Company website: http://www.ampacscorp.com

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#### 1. Report to Shareholders

Ladies and gentlemen, esteemed shareholders, greetings to all of you.

Reviewing the international economic situation in the year 2022, the global COVID-19 pandemic gradually subsided. However, influenced by the US interest rate hike, inflation, and the Russo-Ukrainian war, the overall economic environment declined. The global inventory of technology consumer products surged, leading to reduced overall shipment momentum. Although the global economic environment did not fully recover in the year 2022, the Group's revenue remained stable at around NTD 5 billion, similar to the previous year. The following is the business performance report for the year 2022 of Ampacs Corporation.

Ampacs Corporation focused on providing design solutions and manufacturing of intelligent electronic peripherals, while continuously developing core businesses such as plastic molding and mold development to leverage the advantages of supply chain integration. With a complete R&D team and advanced production technology, we prioritize developing forward-looking products and constructing highly automated production processes. We deeply cultivate our leadership position in the vast market, including gaming headsets, PC gaming headsets, PC commercial headsets, wireless earbuds for the mobile market, high-performance adaptive noise-canceling headphones, and communication speakers. In the plastic molding and mold business, we invest in equipment upgrades, automation and intelligent transformations to provide rapid and high-quality solutions to our customers. Ampacs has always upheld the spirit of pursuing "innovation, efficiency, and fulfilling social responsibilities" to achieve business growth and create more shareholder value.

In the third and fourth quarters of the year 2022, our shipments were affected by customer and channel destocking, leading to reduced shipment momentum. Most of the customer inventory has been cleared this year, and we anticipate a recovery of shipment momentum. New customers and new models are expected to start shipping in the second quarter, which will contribute to the company's revenue. In the post-pandemic era, Ampacs actively invests in talent development, research and innovation, cost control, process and operational efficiency improvement, and new customer acquisition, all of which have shown excellent performance. Leveraging the advantages of our Vietnam factory's one-stop

production, we assist new customers in swiftly transferring production to Vietnam, enabling their products to be produced quickly and efficiently, reducing the impact of tariff barriers. Ampacs' overall capabilities and close teamwork, coupled with continuous operational improvements and enhancement, not only gain customers' trust but also serve as the driving force for company growth.

In terms of business achievements, Ampacs Corporation's consolidated operating revenue for the year 2022 was NTD 5,051,971 thousand, a decrease of NTD 626,735 thousand compared to the previous year's NTD 5,678,706 thousand. The consolidated net profit attributable to the company after tax was NTD 73,330 thousand, an increase of NTD 122,575 thousand compared to the previous year's net loss of NTD 49,245 thousand. The earnings per share for the year 2022 were approximately NTD 0.5.

In research and development and production, we continue to invest in relevant equipment to align our capabilities with the research and production needs of international customers. This includes the acquisition of wireless communication research and testing equipment, investment in headphone driver production equipment, expansion of mold equipment, additional injection molding machines, and high-speed assembly equipment. These efforts greatly enhance our product development and production efficiency to meet the demands of world-class brand companies. We also integrate with leading international technology companies upstream and downstream, actively strengthen our research and development capabilities, and expand our international collaboration base, seamlessly aligning technology with consumer usage needs.

In terms of information security, Ampacs Corporation actively invests in cybersecurity system protection. By the end of the year 2022, the company has completed relevant international certifications for its security systems and deployed them ahead of time, meeting the requirements of world-renowned brand's cybersecurity systems.

Looking ahead to the year 2023, under the ESG sustainability agenda, the company incorporates recycled materials and environmentally-friendly materials into product design and material selection. In manufacturing, in addition to passive green manufacturing practices such as water resource recycling and energy-saving equipment, the company plans to introduce active green manufacturing practices, such as solar power generation systems, taking advantage of the long sunlight hours in the Vietnam factory. This aims to reduce

energy consumption and carbon emissions in the production process, striving to achieve international ESG sustainability standards.

With the contribution of new customers and new products in the year 2023, the company expects to achieve growth compared to the year 2022. The company's management team and all employees will continue to provide customers with the highest quality products and services. Guided by the principles of sustainable management and a spirit of innovation and adaptability, the company aims to create maximum profits for shareholders and society. We look forward to your support, encouragement, and suggestions, as we continue to grow. Thank you, everyone.

Best wishes to all shareholders,

Wishing you good health and success in all endeavors.

**Ampacs Corporation** 

Chairman: Huang, Chang-Ching

## 2. Company Profile

1. Establishment Date: July 2nd, 87th year of the Republic of China (July 2, 1998).

## 2. Company History:

| Year | Significant events  |  |  |  |  |  |  |
|------|---|--|--|--|--|--|--|
| 1998 | • Ampacs Corporation was established with a registered capital of NT\$10,000,000.   |  |  |  |  |  |  |
|      | • Conducted a cash capital increase of NT\$60,000,000, increasing the paid-up capital to NT\$70,000,000.  |  |  |  |  |  |  |
| 2004 | <ul> <li>Established a subsidiary named Tech Pioneer, Ltd. through investment.</li> <li>Indirectly invested in the establishment of Dong Guan Yi Xin Electronics Co., Ltd.</li> </ul>   |  |  |  |  |  |  |
| 2006 | • Conducted a cash capital increase of NT\$233,000,000, increasing the paid-up capital to NT\$303,000,000.  |  |  |  |  |  |  |
| 2015 | <ul> <li>The company's headquarters relocated to the Neihu Science Park.</li> <li>Acquired Kunshan Haoyu Electronics Co., Ltd.</li> <li>Conducted a cash capital increase of 200 million NTD, resulting in a new registered capital of 503 million NTD. (The change registration was completed in January of the year 2016.)</li> </ul> |  |  |  |  |  |  |
|      | <ul> <li>Completed a capital increase of 67 million NTD through surplus conversion, increasing the paid-in capital to 570 million NTD.</li> <li>Successfully developed intelligent active noise-canceling in-ear Lightning</li> </ul>   |  |  |  |  |  |  |
| 2016 | headphones using the Apple LAM2 module.  • Successfully developed the Apple Lightning personal smart conference speaker.  |  |  |  |  |  |  |
| 2017 | <ul> <li>In June, conducted a surplus conversion capital increase of 130,000 thousand NTD, increasing the paid-in capital to 700,000 thousand NTD.</li> <li>In December, the company's headquarters relocated to the Nangang Software Park.</li> </ul>  |  |  |  |  |  |  |
| 2018 | <ul> <li>In June, conducted a surplus conversion capital increase of 100,000 thousand NTD, increasing the paid-in capital to 800,000 thousand NTD.</li> <li>Granted the qualification of operating headquarters by the Industrial Development Bureau of the Ministry of Economic Affairs.</li> </ul>                                    |  |  |  |  |  |  |
|      | • Subsidiary Dong Guan Yi Xin Electronics Co., Ltd. was included in the list of recognized Chinese high-tech enterprises.   |  |  |  |  |  |  |
|      | <ul> <li>Invested in Vietnam to establish Ampacs International Company Limited.</li> <li>Kunshan Haoyu Electronics Co., Ltd. was renamed as MODERN PIONEER (KUNSHAN) CO., LTD.</li> </ul>   |  |  |  |  |  |  |
| 2019 | <ul> <li>In May, conducted a surplus conversion capital increase of 200,000 thousand NTD, increasing the paid-in capital to 1,000,000 thousand NTD.</li> <li>In June, the company applied for public issuance and was approved</li> </ul>   |  |  |  |  |  |  |
|      | effective from June 24th, 2019.  • In October, conducted a cash capital increase of 48,000 thousand NTD, increasing the paid-in capital to 1,048,000 thousand NTD.  • On December 5th, registered for trading on the emerging stock market.   |  |  |  |  |  |  |
| 2020 | <ul> <li>In August, conducted a capital surplus conversion capital increase of 52,000 thousand NTD.</li> <li>Listed on the Taiwan Stock Exchange in December.</li> <li>In December, conducted a cash capital increase of 120,000 thousand NTD, resulting in a post-increase share capital of 1,220,000 thousand NTD.</li> </ul>         |  |  |  |  |  |  |

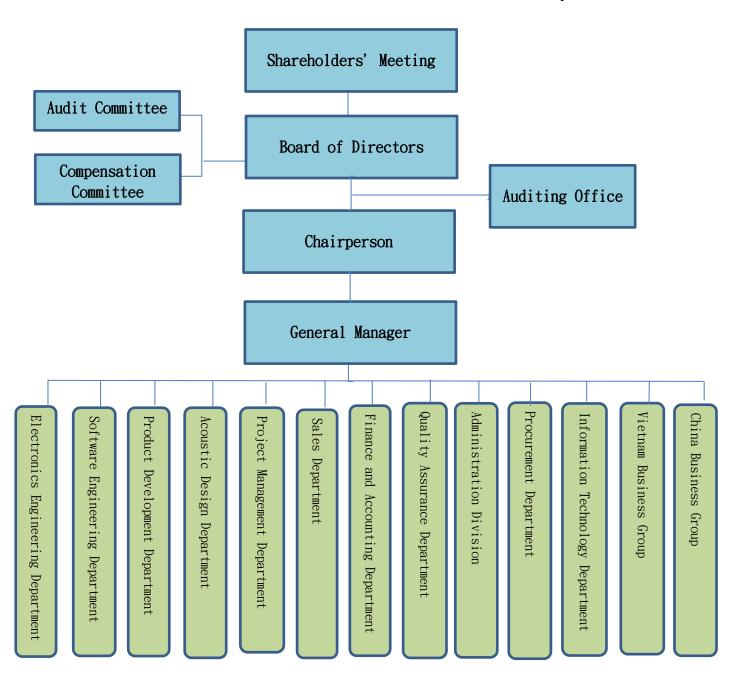
| 2021 | <ul> <li>Purchased an office in Xizhi in January.</li> <li>Purchased a second-floor office in Nangang Software Park in June.</li> <li>In October, conducted a surplus conversion capital increase of 158,000 thousand NTD and a capital surplus conversion capital increase of 122,000 thousand NTD, increasing the paid-in capital to 1,500,000 thousand NTD.</li> </ul> |
|------|---|
| 2022 | • Established a joint venture with Ability Enterprise Co., Ltd . to establish a factory in Vietnam in April.  |

### 3. Corporate Governance Report

## 1. Organization System

(1) Organizational Structure

April 30, 2023



## (2) Businesses of Major Departments:

| Department                             | Business Operations  |
|--|--|
| Office of the                          | 1. Business Management Analysis.   |
| General                                | 2. Formulation of Important Operational Plans.   |
| Manager                                | 3. Establishment of Corporate Image.   |
| Audit<br>Department                    | 1. Examination and review of the soundness and implementation of internal control systems, assessing the effectiveness and efficiency of operations, and providing recommendations for improvement.  |
|  | 2. Execution of annual audit plans, preparation of audit reports, and tracking of operational improvements.  |
|  | <ul><li>Institutional Engineering:</li><li>1. Analysis of the strengths and weaknesses of existing headphone products in the market, both from customers and competitors.</li></ul>  |
|  | 2. Searching and researching patents related to headphone products.  |
|  | 3. Structural design of project organizations.   |
|  | 4. Writing and archiving research documents for each stage of the project.   |
| Product Development                    | 5. Analysis and resolution of design problems that arise during the project development process, and implementation of solutions.  |
| Division                               | 6. Analysis and implementation of cost reduction requirements in project design.   |
|  | 7. Budget allocation for annual research and development in the Engineering Department.  |
|  | 8. Recruitment and training of research and development personnel in the Engineering Department.   |
|  | Product design:  |
|  | 1. Market research and analysis.   |
|  | 2. Ergonomic research and analysis.  |
|  | 3. Product design and development.   |
| Electronics<br>Engineering<br>Division | <ol> <li>Assessment of the technical feasibility of new products.</li> <li>Evaluation of pricing for new products.</li> <li>Research and design of electronic product circuits.</li> <li>Research and design of cutting-edge technology products.</li> <li>Validation of product functionality.</li> </ol> |

| Department         | Business Operations   |
|--------------------|---|
|                    | 6. Design and validation of product Electromagnetic                           |
|                    | Compatibility (EMC).  |
|                    | 7. Certification of product safety regulations.                               |
|                    | 8. Tracking of design-related quality issues.                                 |
|                    | 9. Introduction, testing, and verification of alternative materials.          |
|                    | 10. Leading the operations related to instrument and equipment                |
|                    | calibration.  |
|                    | 11. Document control center management.                                       |
|                    | 1. Collaborating with technology-leading vendors to proactively               |
|                    | develop advanced technologies and application products.                       |
|                    | 2. Firmware development and functional validation based on                    |
|                    | product functionality requirements.   |
|                    | 3. Development, validation, and technology transfer of                        |
| Software           | production testing software.  |
| Engineering        | 4. Development and maintenance of production testing                          |
| Division           | management systems.   |
|                    | 5. Handling technical issues related to various products.                     |
|                    | 6. Planning and executing test plans for the introduction of new              |
|                    | technologies.   |
|                    | 7. Functional validation of new products.                                     |
|                    | 8. Compatibility validation of new products.                                  |
|                    | 1. Development and research analysis of electro-acoustic                      |
|                    | components (speakers and microphones).  |
|                    | 2. Analysis of acoustic characteristics of customer-provided and              |
|                    | internally procured headphone samples.  |
| A                  | 3. Collaboration with ID (industrial design), ME (mechanical                  |
| Acoustic           | engineering), and EE (electrical engineering) teams to discuss                |
| Design<br>Division | acoustic design considerations.   |
| Division           | 4. Tuning of headphone (microphone) curves and audio quality adjustment.      |
|                    | <ul><li>5. Testing and verification of finished headphone products.</li></ul> |
|                    | 6. Training of new personnel.   |
|                    | 7. Factory trial and mass production technology transfer.                     |
|                    | 8. Annual calibration of equipment and instruments.                           |
|                    | Responsible for conducting feasibility analysis of new                        |
|                    | products, monitoring the progress of new product                              |
|                    | development, and executing product strategies.                                |
|                    | 2. Manage and execute project plans for product planning and                  |
| Project            | new product development.  |
| Management         | 3. Collaborate with the R&D department to establish product                   |
| Division           | specifications.   |
|                    | 4. Coordinate collaboration among relevant departments,                       |
|                    | including materials, production, and R&D, to drive and                        |
|                    | promote business operations.  |

| Department            | Business Operations  |
|-----------------------|--|
|                       | 5. Collaborate with business units to address customer needs and                                   |
|                       | issues related to products.  |
|                       | 6. Responsible for promoting, coordinating, and following up on                                    |
|                       | cross-departmental matters.  |
|                       | 1. Customer development, business promotion, and market  |
|                       | marketing.   |
|                       | 2. Customer service and market information collection.   |
| Sales                 | 3. Planning for market development and new product   |
| Department            | development.   |
|                       | 4. Management of customer orders, shipments, payments, and   |
|                       | after-sales service operations.  |
|                       | 1. Fund management, credit control, and financing planning and                                     |
|                       | scheduling.  |
|                       | 2. Overall management of board meetings, shareholders'   |
| <br>  Einamaa and     | meetings, and various matters related to equity.   |
| Finance and           | 3. Responsible for company accounting processing and cost  |
| Accounting Department | analysis operations.   |
| Department            | 4. Planning and consolidation of financial statement preparation,                                  |
|                       | analysis, and budget operations.   |
|                       | 5. Establishment, evaluation, and implementation of accounting                                     |
|                       | systems and related policies.  |
|                       | 1. Reliability verification of new products.   |
| Quality               | 2. Confirmation and acquisition of international certifications for                                |
| Assurance             | new products.  |
| Department            | 3. Tracking and technology transfer of design quality-related                                      |
|                       | issues.  |
|                       | 4. Annual calibration of equipment and instruments.  |
|                       | (General Affairs):   |
|                       | 1. Handling general administrative matters.  |
|                       | 2. General affairs administration.   |
|                       | 3. Processing incoming and outgoing company documents and  |
|                       | <ul><li>maintaining file records.</li><li>4. Management of company assets and equipment.</li></ul> |
|                       | 5. Management of consumable supplies for non-direct production                                     |
| Management            | purposes.  |
| Department            | (Human Resources):   |
| Department            | 1. Recruitment and hiring of personnel.  |
|                       | 2. Employee attendance management.   |
|                       | 3. Group insurance administration for employees.   |
|                       | 4. Employee performance evaluation and salary management.  |
|                       | 5. Organization and documentation of training and development                                      |
|                       | activities.  |
|                       | 6. Human resource demand planning.   |
| Procurement           | 1. Establishing and managing qualified supplier relationships.                                     |

| Department  | Business Operations  |
|-------------|--|
| Department  | 2. Procurement of raw materials and equipment.                   |
| _           | 3. Ensuring that purchased materials and equipment meet the      |
|             | company's overall requirements in terms of quality, delivery,    |
|             | and competitive pricing.   |
|             | 4. Handling import and export matters related to materials and   |
|             | components, including customs clearance coordination.            |
|             | 5. Coordinating the handling of defective materials.             |
|             | 1. Establishing, maintaining, and managing the network           |
| Information | infrastructure.  |
| Technology  | 2. Establishing, maintaining, and managing information systems.  |
| Department  | 3. Maintenance and management of computer software and           |
|             | hardware configurations.   |
|             | 1. Development, execution, and tracking of production processing |
| Vietnam     | plans.   |
| Business    | 2. Planning and achieving manufacturing production targets.      |
| Group       | 3. Implementation of production equipment maintenance plans      |
|             | and maintenance work.  |
|             | 1. Development, execution, and tracking of production and        |
| China       | outsourcing processing plans.                                    |
| Business    | 2. Planning and achieving manufacturing production goals.        |
| Group       | 3. Implementation of production equipment maintenance plans      |
|             | and maintenance work.  |

# 2. Information on Directors, General Manager, Deputy General Managers, Assistant Managers, Department Heads, and Branch Managers

(1) Director

1. Director Information

|  | Unit: Shares; %: April 18, 2023      |                         |                                   |                  |                            |                              |            |                                    |            |  |           |                                   |                        | ,  |   |  |   |       |                |        |  |
|--|--------------------------------------|-------------------------|-----------------------------------|------------------|----------------------------|------------------------------|------------|------------------------------------|------------|--|-----------|-----------------------------------|------------------------|--|---|--|---|-------|----------------|--------|--|
| National<br>ity or<br>Title Place of Name<br>Incorpor<br>ation |                                      | Gend<br>er<br>Age       | Appoint<br>ment<br>Date           | Te rm of off ice | Initial<br>Elected<br>Date | Shares held<br>time of appoi |            | Curren<br>sharehold                |            | Current Sl<br>Held by Sp<br>and Mir<br>Childre | ouses     | Name of Other Persons Prir educ   |                        | Primary education background  Currently Serving Posts in the Company and Other Companies |   | Sec<br>Degra<br>Kins<br>Hea<br>Depa<br>t<br>Dire   | use or<br>cond<br>ree of<br>hip as<br>ids of<br>artments,<br>ectors,<br>or<br>ervisor | Rema  | ark            |        |  |
|  |                                      |                         |                                   |                  |                            |                              | Shares     | Shareh<br>olding<br>Percen<br>tage | Shares     | Shareh<br>olding<br>Percen<br>tage             | Shares    | Shar<br>ehol<br>ding<br>Rati<br>o | Shares                 | Shareh<br>olding<br>Percen<br>tage   |   |  |   | Tit N | Na latt on shi | i<br>i |  |
| Chairma<br>n   | Taiwan<br>R.O.C.<br>Taiwan<br>R.O.C. | Huang<br>Chang<br>Ching | Male<br>61~<br>70<br>years<br>old | 2022.6.1         | 3 ye ars                   | 1998.6.16                    | 25,799,676 | 25.80                              | 27,671,900 | 18.45  | 3,889,575 | 2.59                              | 23,588,873<br>(Note 1) | 15.73  | of Chemical Engineering at Tsinghua University is a research institute located within Tsinghua University, specializing in the field of chemical engineering. The | General Manager of the company Chairman of Ampacs International Company Limited Director of Tech. Pioneer, Ltd. Director of Richmake International Limited Director of Brightlink Investment Development Co., Ltd. Director of Sunlight Ocean Holding Limited Director of Fortune Channel Universal Limited Director of Chang'an Investment Co., Ltd. Director of Long'an Investment Co., Ltd. Director of Gainwide Global Ltd. Legal Representative and Director of Jiaxin Technology Co., Ltd. | -   |       | Note           | : 2    |  |

| Title    | National<br>ity or<br>Place of<br>Incorpor<br>ation | Name       | Gend<br>er<br>Age                 | Appoint<br>ment<br>Date | Te rm of off ice | Date of<br>Initial<br>Elected<br>Date | Shares held<br>time of appor |                                    | Curren<br>sharehold |                                    | Current SI<br>Held by Sp<br>and Mir<br>Childre | ouses                             | Shares Held<br>Name of C<br>Person | Other                              | Primary<br>education<br>background   | Currently Serving Posts in the<br>Company and Other Companies  | Se<br>Deg<br>Kins<br>Hea<br>Depa<br>Dire | use or<br>cond<br>ree of<br>ship as<br>ads of<br>artmen<br>ts,<br>ectors,<br>or<br>ervisor | Remark<br>s |
|----------|---|------------|-----------------------------------|-------------------------|------------------|---------------------------------------|------------------------------|------------------------------------|---------------------|------------------------------------|--|-----------------------------------|------------------------------------|------------------------------------|--|--|--|--|-------------|
|          |   |            |                                   |                         |                  |                                       | Shares                       | Shareh<br>olding<br>Percen<br>tage | Shares              | Shareh<br>olding<br>Percen<br>tage | Shares   | Shar<br>ehol<br>ding<br>Rati<br>o | Shares                             | Shareh<br>olding<br>Percen<br>tage |  |  |  | Re<br>lati   |             |
|          |   |            |                                   |                         |                  |                                       |                              |                                    |                     |                                    |  |                                   |                                    |                                    | Industrial Technology Research Institute focuses on the research and development of high-performanc e engineering plastics.  |  |  |  |             |
| Director | Taiwan<br>R.O.C.<br>Taiwan<br>R.O.C.                | Xu Mingren | Male<br>61~<br>70<br>years<br>old | 2022.6.1                | 3<br>ye<br>ars   | 2018.5.8                              | -                            | -                                  | 244,050             | 0.16                               | 96,158   | 0.06                              | -                                  | -                                  | Chung Yuan Christian University, Department of Electronic Engineering. National Taipei University, Graduate Institute of Business Administration. Software Engineer at Acer Inc. | Chief Technology Officer (CTO) of the company. Independent Director at Hao Ben Technology Inc. Director at Sino-American Wentai Technology Inc. Director at Yuhui Knowledge Technology Inc. (Representing Bridgewell Information Corp., a company registered in the Cayman Islands). Director at Hongjiada Mechanical and Electrical Inc. (Representing Hongjiada Investment Co., Ltd.). Director at Child Education Development Inc. Director at Jiesheng Biochemical |  |  |             |

| Title    | National<br>ity or<br>Place of<br>Incorpor<br>ation | Name       | Gend<br>er<br>Age                       | Appoint ment Date | Te<br>rm<br>of<br>off<br>ice | Initial Elected Date | Shares held<br>time of appo |                                    | Currer<br>sharehold |                                    | Current S.<br>Held by Sp<br>and Min<br>Childre | ouses<br>nor                 | Shares Held<br>Name of O<br>Person | Other                              | Primary<br>education<br>background   | Currently Serving Posts in the<br>Company and Other Companies  | Degra<br>Kinsl<br>Head<br>Depa<br>t<br>Direct<br>Supe | ond tee of hip as ds of rtmen s, etors, or | f s s s s s s s s s s s s s s s s s s s | rk |
|----------|---|------------|---|-------------------|------------------------------|----------------------|-----------------------------|------------------------------------|---------------------|------------------------------------|--|------------------------------|------------------------------------|------------------------------------|--|--|---|--|---|----|
|          |   |            |   |                   |                              |                      | Shares                      | Shareh<br>olding<br>Percen<br>tage | Shares              | Shareh<br>olding<br>Percen<br>tage | Shares   | Shar<br>ehol<br>ding<br>Rati | Shares                             | Shareh<br>olding<br>Percen<br>tage |  |  | Tit N<br>le m   | Re lat or sh                               | ti<br>1<br>i                            |    |
|          |   |            |   |                   |                              |                      |                             |                                    |                     |                                    |  |                              |                                    |                                    | of Elitegroup Computer Systems (ECS) Inc. Chairman of the New Taipei City Computer Association. Chairman of the Taiwan Connected Vehicles and IoT Association. | Technology Inc. Director at Galaxy Interactive Network Inc. (Representing Guangnan Investment Co., Ltd.). Director at Elf Interactive Network Inc. (Representing Galaxy Interactive Network Inc.). Legal Representative and Director at Jiaxin Technology Inc. |   | P  |   |    |
| Director | Taiwan<br>R.O.C                                     | Lin Yufeng | Fema<br>le<br>51~<br>60<br>years<br>old | 2022.6.1          | 3<br>ye<br>ars               |                      | 1,293,632                   | 1.29                               | 1,669,449           | 1.11                               | -  | _                            | -                                  | -                                  | Master of Science (Computer Science) from the University of Alabama at Birmingham. General Manager of the Advanced Electronics Division at                     | Vice General Manager of the company  |   |  |   |    |

| Title    | National<br>ity or<br>Place of<br>Incorpor<br>ation | Name                | Gend<br>er<br>Age                 | Appoint<br>ment<br>Date | Te rm of off ice | Initial Elected | Shares held<br>time of appo |                                    | Currer<br>sharehold |                                    | Current S.<br>Held by Sp<br>and Mir<br>Childre | ouses<br>or                       | Shares Held<br>Name of O<br>Persor | Other                              | Primary<br>education<br>background  | Currently Serving Posts in the Company and Other Companies | Secondary Second | s,<br>ctors<br>or | Remark      |
|----------|---|---------------------|-----------------------------------|-------------------------|------------------|-----------------|-----------------------------|------------------------------------|---------------------|------------------------------------|--|-----------------------------------|------------------------------------|------------------------------------|---|--|--|-------------------|-------------|
|          |   |                     |                                   |                         |                  |                 | Shares                      | Shareh<br>olding<br>Percen<br>tage | Shares              | Shareh<br>olding<br>Percen<br>tage | Shares   | Shar<br>ehol<br>ding<br>Rati<br>o | Shares                             | Shareh<br>olding<br>Percen<br>tage |   |  | Tit N  | Ro<br>lat         | i<br>n<br>i |
|          |   |                     |                                   |                         |                  |                 |                             |                                    |                     |                                    |  |                                   |                                    |                                    | Tatung Company. Software Development Engineer at ChoiceCare Long Island. Major in Music at York College. Queensborough Community College. Octave-Plateau Electronics. COO and Board Member at Voyetra Technologies, Turtle Beach. |  |  |                   |             |
| Director | USA   | Frederick<br>Romano | Male<br>61~<br>70<br>years<br>old | 2022.6.1                | 3<br>ye<br>ars   |                 | 2,582,048                   | 1.72                               | 2,581,048           | 1.72                               | -  | -                                 | -                                  | _                                  | York College<br>music Major<br>Queensborough<br>College<br>Octave-Plateau<br>electronics  | -  | -  | -   -             |             |

| Title    | National<br>ity or<br>Place of<br>Incorpor<br>ation | Name       | Gend<br>er<br>Age                 | Appoint<br>ment<br>Date | Te<br>rm<br>of<br>off<br>ice | Initial Elected | Shares held<br>time of appo |                                    | Currer<br>sharehold |                                    | Current SI<br>Held by Sp<br>and Mir<br>Childre | ouses<br>nor<br>en                | Shares Held<br>Name of C<br>Person | Other                              | Primary<br>education<br>background   | Currently Serving Posts in the<br>Company and Other Companies | Degra<br>Kins<br>Hea<br>Depa<br>t<br>Dire<br>Supe | cond<br>ree o<br>hip a<br>ds of<br>artme<br>ss,<br>ctors<br>or<br>erviso<br>s | f s s s s s s s s s s s s s s s s s s s |
|----------|---|------------|-----------------------------------|-------------------------|------------------------------|-----------------|-----------------------------|------------------------------------|---------------------|------------------------------------|--|-----------------------------------|------------------------------------|------------------------------------|--|---|---|---|---|
|          |   |            |                                   |                         |                              |                 | Shares                      | Shareh<br>olding<br>Percen<br>tage | Shares              | Shareh<br>olding<br>Percen<br>tage | Shares   | Shar<br>ehol<br>ding<br>Rati<br>o | Shares                             | Shareh<br>olding<br>Percen<br>tage |  |   | Tit N<br>le n                                     | Na la on sh   | ti<br>n<br>ii                           |
|          |   |            |                                   |                         |                              |                 |                             |                                    |                     |                                    |  |                                   |                                    |                                    | Voyetra Technologies , Turtle Beach - COO, BOD. MBA from the   |   |   | P   |   |
| Director | Taiwan<br>R.O.C.                                    | Chen Jinfu | Male<br>71~<br>80<br>years<br>old | 2022.6.1<br>4           | 3 ye ars                     | 2019.8.12       | -                           | -                                  | -                   | -                                  | -  | -                                 | -                                  | -                                  | Graduate Institute of Business Administration, National Chengchi University. Bachelor's degree in Electrical Engineering from National Taiwan University. Vice Chairman at CTBC Venture Capital Consulting Co., Ltd. Senior Deputy General Manager at CTBC Financial |   | -   |   |   |

| Title    | National<br>ity or<br>Place of<br>Incorpor<br>ation | Name           | Gend<br>er<br>Age                 | Appoint<br>ment<br>Date | Te<br>rm<br>of<br>off<br>ice | Initial Elected | Shares held<br>time of appo |                                    | Currer<br>sharehole |                                    | Current SI<br>Held by Sp<br>and Mir<br>Childre | ouses                             | Shares Held<br>Name of O<br>Person | Other                              | Primary<br>education<br>background   | Currently Serving Posts in the Company and Other Companies | Spou<br>Seco<br>Degr<br>Kinsh<br>Head<br>Depar<br>ts<br>Direct<br>oo<br>Super | ond ee of nip as als of rtmen s, ctors, r | Remark<br>s |
|----------|---|----------------|-----------------------------------|-------------------------|------------------------------|-----------------|-----------------------------|------------------------------------|---------------------|------------------------------------|--|-----------------------------------|------------------------------------|------------------------------------|--|--|---|---|-------------|
|          |   |                |                                   |                         |                              |                 | Shares                      | Shareh<br>olding<br>Percen<br>tage | Shares              | Shareh<br>olding<br>Percen<br>tage | Shares   | Shar<br>ehol<br>ding<br>Rati<br>o | Shares                             | Shareh<br>olding<br>Percen<br>tage |  |  | Tit N   | Re<br>lati                                |             |
|          |   |                |                                   |                         |                              |                 |                             |                                    |                     |                                    |  |                                   |                                    |                                    | Holding Co., Ltd. General Manager at Development Technology Consultants Co., Ltd. Partner at Kun Zhong Investment Consultants Co., Ltd. Business Manager at Quanta Computer Inc. (Compal Group). |  |   |   |             |
| Director | USA   | Xu<br>Mingquan | Male<br>61~<br>70<br>years<br>old | 2022.6.1                | 3<br>Ye<br>ars               | 2022.6.14       |                             | -                                  | -                   |                                    | -  | -                                 | -                                  | -                                  | Bachelor's degree in Telecommunicati on Engineering from National Chiao Tung University. Master's degree in Electrical Engineering from North  | -  |   | -   |             |

| Title                       | National<br>ity or<br>Place of<br>Incorpor<br>ation | Name             | Gend<br>er<br>Age                 | Appoint ment Date | Te<br>rm<br>of<br>off<br>ice | Initial Elected Date | Shares held<br>time of appo |                                    | Currei<br>sharehole |                                    | Current Si<br>Held by Sp<br>and Min<br>Childre | ouses                             | Shares Held<br>Name of O<br>Person | Other                              | Primary<br>education<br>background  | Currently Serving Posts in the Company and Other Companies  | Supe  | ond<br>ee of<br>nip as<br>ds of<br>rtmens,<br>etors,<br>or | Remark      |
|-----------------------------|---|------------------|-----------------------------------|-------------------|------------------------------|----------------------|-----------------------------|------------------------------------|---------------------|------------------------------------|--|-----------------------------------|------------------------------------|------------------------------------|---|---|-------|--|-------------|
|                             |   |                  |                                   |                   |                              |                      | Shares                      | Shareh<br>olding<br>Percen<br>tage | Shares              | Shareh<br>olding<br>Percen<br>tage | Shares   | Shar<br>ehol<br>ding<br>Rati<br>o | Shares                             | Shareh<br>olding<br>Percen<br>tage |   |   | Tit N | Re lat or sh   | i<br>n<br>i |
|                             |   |                  |                                   |                   |                              |                      |                             |                                    |                     |                                    |  |                                   |                                    |                                    | Carolina State University. Director at Yun Ding Capital Management Consulting Co., Ltd. General Manager/Partner/ Founder at Xinyang Management Consulting Co., Ltd. |   |       |  |             |
| Indepen<br>dent<br>Director | Taiwan<br>R.O.C.                                    | Huang<br>Zhipeng | Male<br>71~<br>80<br>years<br>old | 2022.6.1          | 3<br>ye<br>ars               |                      |                             |                                    | -                   | -                                  | -  | -                                 | -                                  | -                                  | Master of Business Administration (MBA) from Georgetown University Representative/A mbassador at the Vietnam Representative Office                                  | Independent Director at Kingpak Electronics Industry Co., Ltd. Independent Director at Mailiao Power Corporation Advisor to the General Association of Chinese Industrialists, Republic of China (Taiwan) Advisor to the Chinese National Federation of Industries, Republic of China (Taiwan) Advisor to the Republic of China (Taiwan) Central and Eastern Europe & Independent States Economic and Trade Association |       |  |             |

| Title                       | National<br>ity or<br>Place of<br>Incorpor<br>ation | Name      | Gend<br>er<br>Age                 | Appoint<br>ment<br>Date | Te rm of off ice | L Date | Shares held<br>time of appo |                                    | Currei<br>sharehol |                                    | Current SI<br>Held by Sp<br>and Mir<br>Childro | ouses                             | Shares Held<br>Name of C<br>Person | Other                              | Primary<br>education<br>background   | Currently Serving Posts in the<br>Company and Other Companies  | Spou<br>Sec<br>Degr<br>Kinsk<br>Head<br>Depar<br>ts<br>Direc<br>Super | ond ee of nip a ds of rtme s, etors | Remark      |
|-----------------------------|---|-----------|-----------------------------------|-------------------------|------------------|--------|-----------------------------|------------------------------------|--------------------|------------------------------------|--|-----------------------------------|------------------------------------|------------------------------------|--|--|---|-------------------------------------|-------------|
|                             |   |           |                                   |                         |                  |        | Shares                      | Shareh<br>olding<br>Percen<br>tage | Shares             | Shareh<br>olding<br>Percen<br>tage | Shares   | Shar<br>ehol<br>ding<br>Rati<br>o | Shares                             | Shareh<br>olding<br>Percen<br>tage |  |  | Tit N<br>le m   | a late or sh                        | i<br>n<br>i |
|                             |   |           |                                   |                         |                  |        |                             |                                    |                    |                                    |  |                                   |                                    |                                    | Trade, Ministry<br>of Economic<br>Affairs  | Advisor to the Taiwan-Africa<br>Economic and Trade Association<br>Consultant at Taipei Importers and<br>Exporters Association                              |   | 1                                   |             |
| Indepen<br>dent<br>Director | Taiwan<br>R.O.C.                                    | He Junhui | Male<br>61~<br>70<br>years<br>old | 2022.6.1<br>4           | 3 ye ars         |        |                             | -                                  |                    |                                    | -  | -                                 | -                                  | -                                  | the University of<br>Pittsburgh, USA<br>Director and<br>General Manager<br>at China<br>Development<br>Capital Co., Ltd.<br>Director at China<br>Development<br>Industrial Bank<br>Chairman of<br>Genomics<br>Biotech | Ltd. Senior Vice President of the Chairman's Office at China Development Capital Management Co., Ltd. Director at Ying Zheng Yu Shun Electronics Co., Ltd. |   | -                                   |             |

| Title                       | National<br>ity or<br>Place of<br>Incorpor<br>ation | Name      | Gend<br>er<br>Age                 | Appoint<br>ment<br>Date | Te<br>rm<br>of<br>off<br>ice | Initial Elected Date | Shares held<br>time of appo |                                    | Currer<br>sharehold |                                    | Current S<br>Held by Sp<br>and Min<br>Childre | oouses<br>nor<br>en               | Shares Held<br>Name of C<br>Person | Other                              | Primary<br>education<br>background                              | Currently Serving Posts in the Company and Other Companies | Deg<br>Kins<br>Hea<br>Depa<br>Dire | cond<br>ree of<br>ship a<br>ds of<br>artmots,<br>ectors<br>or<br>ervisor<br>s | of<br>as<br>of<br>en<br>s, | Remark<br>s |
|-----------------------------|---|-----------|-----------------------------------|-------------------------|------------------------------|----------------------|-----------------------------|------------------------------------|---------------------|------------------------------------|---|-----------------------------------|------------------------------------|------------------------------------|---|--|------------------------------------|---|----------------------------|-------------|
|                             |   |           |                                   |                         |                              |                      | Shares                      | Shareh<br>olding<br>Percen<br>tage | Shares              | Shareh<br>olding<br>Percen<br>tage |   | Shar<br>ehol<br>ding<br>Rati<br>o | Shares                             | Shareh<br>olding<br>Percen<br>tage |   |  | Tit le r                           | ne s  | Re<br>ati<br>on<br>hi      |             |
| Indepen<br>dent<br>Director | Taiwan<br>R.O.C.                                    | Cheng Kai | Male<br>61~<br>70<br>years<br>old | 2022.6.1                | 3<br>ye<br>ars               | 2019.8.12            |                             |                                    | -                   | -                                  | -   | _                                 | -                                  | -                                  | Masters in<br>Accounting from<br>Long Island<br>University, USA | -  | -                                  |   | -                          |             |

| Title                       | National<br>ity or<br>Place of<br>Incorpor<br>ation | Name             | Gend<br>er<br>Age                 | Appoint<br>ment<br>Date | Te<br>rm<br>of<br>off<br>ice | Date of Initial Elected | Shares held<br>time of appo |                                    | Currer<br>sharehold |                                    | Current SI<br>Held by Sp<br>and Mir<br>Childre | ouses                             | Shares Held<br>Name of C<br>Person | Other                              | Primary<br>education<br>background  | Currently Serving Posts in the Company and Other Companies  | Spouse<br>Secon<br>Degree<br>Kinship<br>Heads<br>Departr<br>ts,<br>Directo<br>or<br>Supervi | of o | Remark<br>s |
|-----------------------------|---|------------------|-----------------------------------|-------------------------|------------------------------|-------------------------|-----------------------------|------------------------------------|---------------------|------------------------------------|--|-----------------------------------|------------------------------------|------------------------------------|---|---|---|--|-------------|
|                             |   |                  |                                   |                         |                              |                         | Shares                      | Shareh<br>olding<br>Percen<br>tage | Shares              | Shareh<br>olding<br>Percen<br>tage | Shares   | Shar<br>ehol<br>ding<br>Rati<br>o | Shares                             | Shareh<br>olding<br>Percen<br>tage |   |   | Tit Na  | Re<br>lati<br>on<br>shi<br>p             |             |
| Indepen<br>dent<br>Director | Taiwan<br>R.O.C.                                    | Chen<br>Jianhong | Male<br>51~<br>60<br>years<br>old | 2022.6.1                | 3                            | 2022.6.14               | -                           | -                                  | -                   | -                                  | -  | -                                 | -                                  | -                                  | Certified Public<br>Accountant<br>(CPA) in the<br>state of New<br>York, USA | Chen Jian-Hong Law Firm,<br>Managing Partner<br>Independent Director at Ability<br>Enterprise Co., Ltd. |   |  |             |

Note 1: It is noted that Ampacs Corporation shares are held by "Changan Investment Co., Ltd." and "Long'an Investment Co., Ltd.," which are wholly owned by GAINWIDE GLOBAL LTD., an overseas company owned by Huang Chang Ching.

Note 2: The Chairman and General Manager of the company are the same individual, aiming to enhance operational efficiency and decision-making execution. Furthermore, a comprehensive director election was conducted in advance during the shareholders' meeting on June 14, 2022, where ten directors were appointed (including four independent directors), with more than half of the directors not concurrently serving as employees.

- 2. Regarding the major shareholders who are legal entities: The directors of the company do not represent any legal entity shareholders, so it is not applicable.
- 3. Regarding the major shareholders who are legal entities and their ultimate shareholders: Not applicable.

4. Disclosure of director qualifications and independence of independent directors

April 18, 2023

|  |   | 11   | prii 18, 2023   |
|--|---|--|---|
| Conditions<br>Name                         | Professional Qualifications<br>and Experience   | Independence status  | Number of<br>other public<br>corporations<br>in which the<br>person<br>concurrently<br>serves as an<br>independent<br>director. |
| Huang Chang<br>Ching (Director)            |   |  | -   |
| Xu Mingren<br>(Director)                   |   | Non indomendant director   | 1   |
| Lin Yufeng<br>(Director)                   |   | Non-independent director   | -   |
| Frederick<br>Romano<br>(Director)          | Please refer to the "2.1<br>Director Information" section<br>(pages 11) of this year's<br>annual report for the |  | -   |
| Chen Jinfu<br>(Director)                   | professional qualifications and experience of the directors.  |  | -   |
| Xu Mingquan<br>(Director)                  | All directors have no circumstances specified in Article 30 of the Company                                      |  | -   |
| Huang Zhipeng<br>(Independent<br>Director) | Act (Note 1).   | All independent directors comply with the relevant                 | 1   |
| He Junhui<br>(Independent<br>Director)     |   | provisions of the "Regulations Governing the Establishment and     | 1   |
| Cheng Kai<br>(Independent<br>Director)     |   | Compliance of Independent Directors in Public Companies" (Note 2). | -   |
| Chen Jianhong<br>(Independent<br>Director) |   |  | 1   |

Note 1: Individuals who fall under any of the following circumstances may not serve as executives, and those who are already in such positions shall be dismissed:

- 1. Having been convicted of offenses specified in the Organized Crime Prevention Act, with a final guilty verdict that has not been executed, is still in the process of execution, or has been executed and completed, but within five years since the end of probation or amnesty.
- 2. Having been convicted of fraud, breach of trust, or embezzlement and sentenced to

- imprisonment for more than one year, with a final guilty verdict that has not been executed, is still in the process of execution, or has been executed and completed, but within two years since the end of probation or amnesty.
- 3. Having been convicted of offenses under the Anti-Corruption Act, with a final guilty verdict, that has not been executed, is still in the process of execution, or has been executed and completed, but within two years since the end of probation or amnesty.
- 4. Having been declared bankrupt or subjected to court-ordered liquidation, without having been reinstated.
- 5. Having been denied transactions involving negotiable instruments, and the period of denial has not expired.
- 6. Lacking legal capacity or having restricted legal capacity.
- 7. Having been declared legally incompetent, and the declaration has not been revoked.

#### Note 2:

- 1. Not being a government agency, juristic person, or their representative as defined in Article 27 of the Company Act.
- 2. Serving as an independent director in no more than three other publicly traded companies.
- 3. Having none of the following circumstances during the two years prior to appointment and during the term of office:
  - (1) Being an employee of the company or its affiliated enterprises.
  - (2) Being a director or supervisor of the company or its affiliated enterprises.
  - (3) The individual, their spouse, minor children, or any natural person shareholder who holds 1% or more of the total issued shares of the company or is among the top ten shareholders, using their own name or another person's name.
  - (4) The manager listed in (1), or the spouse or blood relative within the second degree or lineal relative within the third degree of the individuals listed in (2) and (3).
  - (5) Being a director, supervisor, or employee of a juristic person shareholder who directly holds 5% or more of the total issued shares of the company, is among the top five shareholders, or is appointed as a representative by Article 27 of the Company Act.
  - (6) The directors, supervisors, or employees of other companies who control more than half of the company's director seats or voting rights.
  - (7) Being a director (trustee), supervisor (auditor), or employee of another company or organization, including the spouse, who holds the position of chairman or general manager or equivalent position in the company.
  - (8) Being a director (trustee), supervisor (auditor), manager, or shareholder with a stake of 5% or more in a specific company or organization that has financial or business transactions with the company.
  - (9) Being a professional, sole proprietor, partner, director (trustee), supervisor (auditor), manager, or spouse thereof, providing business, legal, financial, accounting, or related services to the company or its affiliated enterprises, with a cumulative remuneration exceeding NT\$500,000 in the past two years. However, this does not apply to members of the company's remuneration committee •

### 5. Board Diversity and Independence:

(1) Board Diversity

According to the "Corporate Governance Best Practice Principles" of the company, the composition of the board of directors should consider diversity and develop appropriate diversity policies based on its own operations, business model, and development needs. The standards may include, but are not limited to, the following two major aspects:

- 1. Basic criteria and values: Gender, age, nationality, and culture, among others.
- 2. Professional knowledge and skills: Operational judgment ability, accounting and financial analysis ability, management ability, crisis management ability, industry knowledge, international market perspective, leadership ability, and decision-making ability. •

The current board of directors of the company consists of ten members. The specific management objectives and achievements of the board's diversity policy are as follows:

| Management Objectives:  | Achievement<br>Status: |
|---|------------------------|
| The board shall consist of at least one female director.          | Achieved               |
| The tenure of independent directors shall not exceed three terms. | Achieved               |
| Maintain a diverse range of professional knowledge and skills     | Achieved               |

Implementation of board diversity policy is as follows:

|              |                                 |                         | F              | Basic    | Co       | m                      | pos                         | ition   |  |   | Pı       | ofess         | ional K    | nowledge   | and Sk         | ills     |          |
|--------------|---------------------------------|-------------------------|----------------|----------|----------|------------------------|-----------------------------|---|--|---|----------|---------------|------------|--|----------------|----------|----------|
|              | Core of iversity                | Nat<br>ion<br>alit<br>y | Ge<br>nde<br>r |          | 51-      | $61 \sim 70$ years old | $_{\odot}$ 71~80 years old. | year<br>s of<br>tenu<br>re<br>for<br>inde<br>pend<br>ent<br>dire<br>ctors<br>(less<br>than<br>6<br>year<br>s) | Years of tenure for indep enden t direct ors | abilit<br>y to<br>make<br>judg<br>ment<br>s<br>abou<br>t<br>oper<br>ation | cial     | expe<br>rtise | gemen<br>t | Leaders<br>hip<br>decision<br>-making<br>ability | manag<br>ement | u y      | marke    |
|              | Huan<br>g<br>Chan<br>g<br>Ching | Re<br>pu<br>bli         | Ma<br>le       | <b>√</b> |          | <b>✓</b>               |                             |   |  | <b>✓</b>  | <b>√</b> |               | <b>√</b>   | <b>√</b>   | <b>√</b>       | ✓        | ✓        |
| Direc<br>tor | Xu<br>Mingr<br>en               | c                       |                | <b>√</b> |          | <b>✓</b>               |                             |   |  | <b>✓</b>  |          |               | <b>✓</b>   | <b>&gt;</b>                                      | <b>√</b>       | ✓        | <b>✓</b> |
| 101          | Lin<br>Yufen<br>g               | na.                     | Fe<br>ma<br>le | <b>√</b> | <b>√</b> |                        |                             |   |  | <b>✓</b>  |          |               | <b>√</b>   | <b>√</b>   | <b>√</b>       | <b>✓</b> | <b>✓</b> |
|              | Frede<br>rick<br>Roma<br>no     |                         | Ma<br>le       |          |          | <b>✓</b>               |                             |   |  | <b>✓</b>  |          |               | <b>√</b>   | <b>√</b>   | <b>√</b>       | <b>√</b> | ✓        |

|                     | Hsu<br>Ming<br>Chua<br>n | US<br>A    | Ma<br>le |   | <b>✓</b> |          |   |          | ✓        |          |          | ✓        | ✓        | ✓        | <b>√</b> | ✓        |
|---------------------|--------------------------|------------|----------|---|----------|----------|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|                     | Chen<br>Jin Fu           |            | Ma<br>le |   |          | ✓        |   |          | <b>✓</b> |          |          | ✓        | ✓        | ✓        | ✓        | ✓        |
|                     | Huan<br>g Zhi<br>Peng    | Re<br>pu   | Ma<br>le |   |          | <b>✓</b> | ✓ |          | <b>✓</b> |          |          | <b>\</b> | ✓        | <b>✓</b> | <b>✓</b> | <b>✓</b> |
| Indep<br>enden<br>t | Chun                     | ot         | Ma<br>le |   | <b>✓</b> |          | ✓ |          | <b>✓</b> |          |          | <b>√</b> | <b>√</b> | <b>√</b> | ✓        | ✓        |
| Direc<br>tor        | g Kai                    | Chi<br>na. | Ma<br>le |   | <b>✓</b> |          | ✓ |          | <b>\</b> | <b>\</b> |          | <b>✓</b> | <b>✓</b> | <b>✓</b> | <b>✓</b> | ✓        |
|                     | Chen<br>Jian<br>Hong     |            | Ma<br>le | ✓ |          |          |   | <b>√</b> | <b>✓</b> |          | <b>✓</b> | <b>✓</b> | <b>√</b> | <b>✓</b> | <b>✓</b> | <b>✓</b> |

#### (2) Board Independence

The current Board of Directors of the company consists of 10 members, including 4 independent directors and 3 directors who are employees (representing 33.33% and 44.44% of the total board members, respectively). As of the end of the 2022nd year, the independent directors all meet the requirements set forth by the Financial Supervisory Commission's Securities and Futures Bureau regarding independent directors. There are no circumstances falling under Article 26-3, paragraphs 3 and 4 of the Securities Exchange Act among the directors and independent directors, ensuring the board's independence (please refer to the "Board Qualifications and Independence Disclosure" section in this annual report). The directors possess diverse educational backgrounds, gender representation, and work experiences (please refer to the "Director Profiles" section in this annual report).

# (2) General Manager, Deputy General Managers, Division Managers, Department Heads, and Branch Managers Information: April 18, 2023; Unit: Shares; %

|                    | Nati<br>onali                    | Name           | Gen<br>der | Date of appointment | Holding of Shares |                                    | Shares Held by<br>Spouses and Minor<br>Children |                                    | Shares Held in the<br>Name of Other<br>Persons |                                    | Main education and<br>work experience   | Currently Serving PoManagers  | Managers with spouse or second-de gree relatives within the company |          |   | Remarks |
|--------------------|----------------------------------|----------------|------------|---------------------|-------------------|------------------------------------|---|------------------------------------|--|------------------------------------|---|---|---|----------|---|---------|
|                    | ty                               |                |            |                     | Shares            | Shareh<br>olding<br>Percen<br>tage | Shares  | Shareh<br>olding<br>Percen<br>tage | Shares   | Shareh<br>olding<br>Percen<br>tage |   |   | Tit l   | Na<br>ne |   |         |
| General<br>Manager | Rep<br>ublic<br>of<br>Chin<br>a. | Huang<br>Chang | Mal<br>e   | 2017.05.15          | 27,671,900        | 18.45                              | 3,889,575                                       | 2.59                               | 23,588,873<br>(Note 1)                         | 15.73                              | Department of Chemical Engineering, National Tsing Hua University High Performance Engineering Plastics Research Laboratory, Industrial Technology Research Institute | Chairman of Ampacs International Company Limited Director of Tech. Pioneer, Ltd. Director of Richmake International Limited Director of Huilian Investment Development Co., Ltd. Director of Sunlight Ocean Holding Limited Director of FORTUNE CHANNEL UNIVERSAL LIMITED Director of Chang An Investment Co., Ltd. Director of Long An Investment Co., Ltd. Director of GAINWIDE GLOBAL LTD. Legal Representative of Jiaxin Technology | -   | -        | - | Note 2  |

| Job<br>Title | Title onali Name Gen I |  | Date of appointment | Holding of Shares                  |        | Shares Held by<br>Spouses and Minor<br>Children |        | Shares Held in the<br>Name of Other<br>Persons |  | Main education and<br>work experience | Currently Serving PoManagers | Managers with spouse or second-de gree relatives within the company   |  | Remarks |  |
|--------------|------------------------|--|---------------------|------------------------------------|--------|---|--------|--|--|---------------------------------------|------------------------------|---|--|---------|--|
|              |                        |  | Shares              | Shareh<br>olding<br>Percen<br>tage | Shares | Shareh<br>olding<br>Percen<br>tage              | Shares | Shareh<br>olding<br>Percen<br>tage             |  |                                       |                              | Re lat Na io me ns hi p   |  |         |  |
|              |                        |  |                     |                                    |        |   |        |  |  |                                       |                              | Co., Ltd. Independent Director of Haomen Technology Co., Ltd. Director of Sino-US Wantai Technology Co., Ltd. Director of Yu Hui Knowledge Technology Co., Ltd. (Representing Bridgewell Information Corp., a company registered in the Cayman Islands) Director of Hong Jiada Mechanical and Electrical Co., Ltd. (Representing Hong Jiada Investment Co., Ltd.) Director of Erjiao Development Co., Ltd. Director of Shanyi Electronics Co., Ltd. Director of Galaxy Interactive Network Co., Ltd. (Representing Guangnan |  |         |  |

| Job Nati<br>Title onali Nan<br>ty | Name                             | Gen<br>der    | Date of appointment | Holding of S | hares                              | Shares Held by<br>Spouses and Minor<br>Children |                                    | Shares Held in the<br>Name of Other<br>Persons |                                    | Main education and<br>work experience | Currently Serving PoManagers   |  | Managers with spouse or second-de gree relatives within the company |                   | Remarks |   |
|-----------------------------------|----------------------------------|---------------|---------------------|--------------|------------------------------------|---|------------------------------------|--|------------------------------------|---------------------------------------|--|--|---|-------------------|---------|---|
|                                   |                                  |               |                     | Shares       | Shareh<br>olding<br>Percen<br>tage | Shares  | Shareh<br>olding<br>Percen<br>tage |  | Shareh<br>olding<br>Percen<br>tage |                                       |  |  |   | Re lat io ns hi p |         |   |
|                                   |                                  |               |                     |              |                                    |   |                                    |  |                                    |                                       |  | Investment Co., Ltd.) Director of Elf Interactive Network Co., Ltd. (Representing Galaxy Interactive Network Co., Ltd.) Legal Representative of Jiaxin Technology Co., Ltd.  |   |                   |         |   |
| Chief<br>Technical<br>Officer     | Rep<br>ublic<br>of<br>Chin<br>a. | Xu<br>Mingren | Mal<br>e            | 2020.7.30    | 244,050                            | 0.16  | 96,158                             | 0.06   | -                                  | -                                     | Department of Electronic Engineering, Chung Yuan Christian University Graduate Institute of Business Administration, National Taipei University Software Engineer at Acer Inc. | Chairman of Ampacs International Company Limited Director of Tech. Pioneer, Ltd. Director of Richmake International Limited Director of Huilian Investment Development Co., Ltd. Director of Sunlight Ocean Holding Limited Director of FORTUNE CHANNEL UNIVERSAL LIMITED Director of Chang An | -   | -                 |         | - |

| Job<br>Title | Ge Ge | Name | Gen<br>der | Date of appointment | Holding of S                       | hares  | Shares He<br>Spouses and<br>Childre | Minor  | Shares Held<br>Name of O<br>Persons | ther | Main education and<br>work experience   | Currently Serving PoManagers  | spo<br>second<br>re | anager with ouse o cond-d gree latives thin th | r<br>le | Remarks |
|--------------|-------|------|------------|---------------------|------------------------------------|--------|-------------------------------------|--------|-------------------------------------|------|---|---|---------------------|--|---------|---------|
|              |       |      |            | Shares              | Shareh<br>olding<br>Percen<br>tage | Shares | Shareh<br>olding<br>Percen<br>tage  | Shares | Shareh<br>olding<br>Percen<br>tage  |      |   |   | Na i me n           |  |         |         |
|              |       |      |            |                     |                                    |        |                                     |        |                                     |      | Computer Co., Ltd. Chairman of Taipei Computer Association Chairman of Taiwan IoT Association | Investment Co., Ltd. Director of Long An Investment Co., Ltd. Director of GAINWIDE GLOBAL LTD. Legal Representative of Jiaxin Technology Co., Ltd. Independent Director of Haomen Technology Co., Ltd. Director of Sino-US Wantai Technology Co., Ltd. Director of Yu Hui Knowledge Technology Co., Ltd. (Representing Bridgewell Information Corp., a company registered in the Cayman Islands) Director of Hong Jiada Mechanical and Electrical Co., Ltd. (Representing Hong Jiada Investment Co., Ltd.) Director of Erjiao |                     |  |         |         |

|                            | Name                             | Gen<br>der    | Date of appointment | Holding of Shares                  |           | Shares Held by<br>Spouses and Minor<br>Children |   | Shares Held in the<br>Name of Other<br>Persons |   | Main education and<br>work experience | Currently Serving PoManagers  | spo<br>second<br>rel<br>with   | with<br>ouse<br>ond<br>gree<br>lativ | or<br>-de<br>es<br>the | Remark | ¢s. |  |
|----------------------------|----------------------------------|---------------|---------------------|------------------------------------|-----------|---|---|--|---|---------------------------------------|---|--|--------------------------------------|------------------------|--------|-----|--|
|                            |                                  |               | Shares              | Shareh<br>olding<br>Percen<br>tage | Shares    | Shareh<br>olding<br>Percen<br>tage              |   | Shareh<br>olding<br>Percen<br>tage             |   |                                       |   | Na<br>me   |                                      |                        |        |     |  |
|                            |                                  |               |                     |                                    |           |   |   |  |   |                                       |   | Development Co., Ltd. Director of Shanyi Electronics Co., Ltd. Director of Galaxy Interactive Network Co., Ltd. (Representing Guangnan Investment Co., Ltd.) Director of Elf Interactive Network Co., Ltd. (Representing Galaxy Interactive Network Co., Ltd.) Legal Representative of Jiaxin Technology Co., Ltd. |                                      |                        |        |     |  |
| Vice<br>General<br>Manager | Rep<br>ublic<br>of<br>Chin<br>a. | Lin<br>Yufeng | Fem<br>ale          | 2016.12.01                         | 1,669,449 | 1.11  | - | -  | - | -                                     | Master of Science<br>(Computer Science),<br>Universaity of Alabama<br>at Birmingham<br>General Manager of<br>Advanced Electronics<br>Division, Tatung | None   | -                                    | -                      | -      | -   |  |

| Job<br>Title   | Nati<br>onali    | Name       | Gen<br>der | Date of appointment | Holding of S | hares                              | Shares Hel<br>Spouses and<br>Childre | Minor                              | Shares Held<br>Name of O<br>Persons | ther                               | Main education and<br>work experience  | Currently Serving PoManagers                | sp<br>sec | within | se or<br>d-de     | Remarks |
|--|------------------|------------|------------|---------------------|--------------|------------------------------------|--------------------------------------|------------------------------------|-------------------------------------|------------------------------------|--|---|-----------|--------|-------------------|---------|
|  | ty               |            |            |                     | Shares       | Shareh<br>olding<br>Percen<br>tage | Shares                               | Shareh<br>olding<br>Percen<br>tage | Shares                              | Shareh<br>olding<br>Percen<br>tage |  |   |           |        | Re lat io e ns hi |         |
|  |                  |            |            |                     |              |                                    |                                      |                                    |                                     |                                    | Company Limited Software Development Engineer at ChoiceCare Long Island  |   |           |        |                   |         |
| Deputy Manager of Departme nt of Finance and Accountin g | of<br>Chin<br>a. | Lin Renjie | Mal<br>e   | 2017.06.07          | 404,580      | 0.27                               | 88,656                               | 0.06                               | -                                   | -                                  | Bachelor's Degree in Accounting from National Chung Hsing University Accounting Specialist at Taiwan Polymer Corporation Limited | Supervisor of Ability Technology<br>Co.,Ltd | -         | -      | -                 | -       |

Note 1: Through the overseas company GAINWIDE GLOBAL LTD., wholly owned by Huang Chang Ching, "Chang An Investment Limited" and "Long An Investment Limited" hold Ampacs Corporation shares as separate 100% reinvestments. Note 2: The Chairman and General Manager of the Company are the same person. In order to enhance operational efficiency and decision-making execution, the Company conducted a

comprehensive election of directors in advance at the shareholders' meeting held on June 14, 2022. Ten directors (including four independent directors) have been appointed, and the majority of the directors do not concurrently serve as employees.

# 3. Remuneration of Directors, General Manager, and Deputy General Managers in the most recent fiscal year.

1. Remuneration of Directors (including Independent Directors) in the most recent fiscal year

As of December 31, 2022; Unit: NT\$ (thousand dollars)

|                  |                          |                      |   | Rem                     | uneratio                                  | n of Dire            | ctors                                   |                         |   |                      |   |                       | Remu                                    | nerati                  | on Paid to P                                       | art-Tim | e Emplo                      | yees               |       | The                  | total   |   |
|------------------|--------------------------|----------------------|---|-------------------------|---|----------------------|---|-------------------------|---|----------------------|---|-----------------------|---|-------------------------|--|---------|------------------------------|--------------------|-------|----------------------|---|---|
| Title            | Name                     | Remun<br>(A          |   |                         | nsions<br>(B)                             |                      | ector<br>ensation<br>C)                 | Allo                    | siness<br>owance<br>(D)                   | B, C, a<br>After-    | on of A,<br>nd D to<br>Fax Net<br>ome   | and S                 | y, Bonus<br>Special<br>nses (E)         | Per                     | nsions (B)<br>(F)                                  | Етр     | oloyee co<br>(C              | _                  | ation | respe                | on of A,<br>D, E, F,<br>as well<br>heir<br>ective<br>cages of<br>me after | Remun<br>eration<br>receive<br>d from<br>invest<br>ments<br>outside<br>of |
|                  |                          | The comp any itself, | All com pani es in the finan cial repor t | T he co m pa ny its elf | All com pani es in the finan cial repo rt | The comp any itself, | All compa nies in the financ ial report | Th e co m pa ny its elf | All com pani es in the finan cial repo rt | The comp any itself, | All compa nies in the financ ial report | The com pany itsel f, | All compa nies in the financ ial report | Th e co m pa ny its elf | All<br>compani<br>es in the<br>financial<br>report | com     | he pany elf,  Stoc k Am ount | comp<br>in<br>fina |       | The compa ny itself, | All compa nies in the financ ial report                                   | subsidi<br>aries<br>or<br>parent<br>compa<br>nies                         |
| Chairman         | Huang Chang<br>Ching     | 600                  | 600                                       | ı                       | -   | 109                  | 109                                     | _                       | -   | 709<br>0.97%         | 709<br>0.97%                            | 1,859                 | 1,859                                   | _                       | -  | -       | _                            | _                  | -     | 2,568<br>3.50%       | 2,568<br>3.50%  | _   |
| Vice<br>Chairman | Xu Mingren               | 600                  | 600                                       | 1                       | -   | 109                  | 109                                     | _                       | _   | 709<br>0.97%         | 709<br>0.97%                            | 3,721                 | 3,721                                   | 108                     | 108  | 105     | 105                          | _                  | _     | 4,643<br>6.33%       | 4,643<br>6.33%  | _   |
| Director         | Lin Yufeng               | 600                  | 600                                       | -                       | -   | 109                  | 109                                     | _                       | _   | 709<br>0.97%         | 709<br>0.97%                            | 4,891                 | 4,891                                   | 108                     | 108  | 105     | 105                          | -                  | _     | 5,813<br>7.93%       | 5,813<br>7.93%  | _   |
| Director         | Frederick Romano(Note 1) | 600                  | 600                                       | _                       | _   | 109                  | 109                                     | -                       | _   | 709<br>0.97%         | 709<br>0.97%                            | 5,640                 | 5,640                                   | _                       | _  | _       | _                            | _                  | _     | 6,349<br>8.66%       | 6,349<br>8.66%  | _   |
| Director         | Liu Zhaotang             | 323                  | 323                                       | _                       | -   | 109                  | 109                                     | =                       | -   | 323<br>0.44%         | 323<br>0.44%                            | -                     | -                                       | -                       | -  | -       | -                            | -                  | -     | 323<br>0.44%         | 323<br>0.44%  | -   |
| Director         | Xu Mingquan              | 277                  | 277                                       |                         |   | 109                  | 109                                     |                         |   | 386<br>0.53%         | 386<br>0.53%                            | -                     | -                                       | -                       | -  | -       | -                            | -                  | -     | 386<br>0.53%         | 386<br>0.53%  |   |

| Director                    | Chen Jinfu       | 600 | 600 | _ | - | 109 | 109 | - | - | 709<br>0.97% | 709<br>0.97% | ı | _ | - | - | _ | ı | - | - | 709<br>0.97% | 709<br>0.97% | - |
|-----------------------------|------------------|-----|-----|---|---|-----|-----|---|---|--------------|--------------|---|---|---|---|---|---|---|---|--------------|--------------|---|
| Independe<br>nt<br>Director | Huang<br>Zhipeng | 600 | 600 | _ | _ | 109 | 109 | - | I | 709<br>0.97% | 709<br>0.97% | l | - | - | l | - | l | - | _ | 709<br>0.97% | 709<br>0.97% | - |
| Independe<br>nt<br>Director | He Junhui        | 600 | 600 | _ | - | 109 | 109 | - | I | 709<br>0.97% | 709<br>0.97% | l | _ | - | I | l | l | - | - | 709<br>0.97% | 709<br>0.97% | _ |
| Independe<br>nt<br>Director | Cheng Kai        | 600 | 600 | _ |   | 109 | 109 | - | ı | 709<br>0.97% | 709<br>0.97% | l | - | - | l | 1 | l |   |   | 709<br>0.97% | 709<br>0.97% | - |
| Independe<br>nt<br>Director | Chen Jianhong    | 277 | 277 |   |   | 109 | 109 |   |   | 386<br>0.53% | 386<br>0.53% | 1 | - | - | - | - | 1 | - | - | 386<br>0.53% | 386<br>0.53% |   |

- Note 1: Frederick Romano's tenure as Chief Strategy Officer of the Company will expire and he will be dismissed on December 31, 2022.
- Note 2: Director Liu Zhao Tang stepped down at the shareholders' meeting held on June 14, 2022, where a comprehensive election of directors took place.
- Note 3: Director Xu Mingquan was appointed at the shareholders' meeting held on June 14, 2022, where a comprehensive election of directors took place.
- Note 4: Independent Director Chen Jianhong was appointed at the shareholders' meeting held on June 14, 2022, where a comprehensive election of directors took place.
- Note 4: Please specify the policy, system, standards, and structure for the payment of remuneration to independent directors, and describe the relationship between their responsibilities, risks, time commitment, and the amount of remuneration: The independent directors of the Company also serve on the Audit and Remuneration Committees. In addition to the annual fixed remuneration, they are provided with appropriate remuneration based on their level of involvement and contribution to the Company's operations, taking into account the Company's financial performance.
- Note 5: Apart from the disclosure in the above table, the remuneration received by the directors of the Company for providing services to all companies in the financial statements (such as acting as consultants for the parent company/other companies in the financial statements/

non-employee consultants for invested enterprises): None.

- 2. Remuneration of Supervisors: Not applicable.
- 3. Remuneration of General Manager and Deputy General Manager: [Please provide the relevant information for translation.]

Fiscal Year 2022: Unit: NT\$ (thousand dollars)

|                            |                      | Salaı          | ry (A)                  | Pensio         | ons (B)                     | spe         | as and ecial nces (C)       | Employe        | ee Compe<br>(D       | ensation A                              | Amount         | Percentag<br>Net Pro<br>Tax of A,<br>D ( | ge of Total<br>fit After<br>B, C, and | on received<br>from                                    |  |
|----------------------------|----------------------|----------------|-------------------------|----------------|-----------------------------|-------------|-----------------------------|----------------|----------------------|---|----------------|--|---------------------------------------|--|--|
| Title                      | Name                 | The            | All compa nies in       | The            | All compan ies in           | The         | All compan ies in           | The con        | lf,                  | All con<br>in the f                     | nancial<br>ort | The                                      | All compani                           | investments<br>outside of<br>subsidiaries<br>or parent |  |
|                            |                      | any<br>itself, | financi<br>al<br>report | any<br>itself, | the<br>financia<br>l report | any itself, | the<br>financia<br>l report | Cash<br>Amount | Stocks<br>Amoun<br>t | Cash<br>Amou<br>nt Stocks<br>Amou<br>nt |                | company<br>itself,                       | es in the<br>financial<br>report      | companies  |  |
| General<br>Manager         | Huang Chang<br>Ching | 1,771          | 1,771                   | I              | _                           | 88          | 88                          | _              |                      | 1                                       | ı              | 1,859<br>2.54%                           | 1,859<br>2.54%                        | -  |  |
| Vice<br>General<br>Manager | Lin Yufeng           | 3,771          | 3,771                   | 108            | 108                         | 1,120       | 1,120                       | 105            | 105                  | _                                       | _              | 5,104<br>6.96%                           | 5,104<br>6.96%                        | -  |  |

4. Managerial personnel responsible for the allocation of employee remuneration

Year 2022: Unit: New Taiwan Dollars (thousand)

|               | Position | Name              | Stock<br>Amount | Cash Amount | Total | Total Percentage<br>of Total Amount<br>to After-Tax Net<br>Profit (%) |
|---------------|----------|-------------------|-----------------|-------------|-------|---|
| Executives    | General  | Huang Chang Ching |                 |             |       |   |
| 2.1200.011102 | Manager  |                   |                 |             |       |   |
|               | Deputy   | Lin Yu Feng       |                 | 343         | 343   | 0.47  |
|               | General  |                   | -               | 343         | 343   | 0.47  |
|               | Manager  |                   |                 |             |       |   |
|               | Chief    | Xu Min Gren       |                 |             |       |   |

| Technical   |             |
|-------------|-------------|
| Officer     |             |
| Assistant   | Lin Ren Jie |
| Manager of  |             |
| Finance and |             |
| Accounting  |             |
| Department  |             |

Note: The calculation of employee remuneration is based on the amount approved by the board of directors on March 22, 2023, in accordance with our company's records for the year 2023.

- 5. Comparative analysis of the total remuneration paid to directors, supervisors, general manager, and deputy general manager of the Company and its consolidated subsidiaries in the past two years as a percentage of the net income after tax in the individual financial statements. Please explain the remuneration policy, standards, and composition, the process for determining remuneration, and the relationship with operational performance and future risks.
  - (1) Analysis of the proportion in the past two years:

Unit: NT\$ thousands

|                        | Percentage of total remuneration to net profit after tax (%) |                        |                     |                        |  |  |  |  |  |  |
|------------------------|--|------------------------|---------------------|------------------------|--|--|--|--|--|--|
|                        | Ŋ  | Year 2022              | Year 2021           |                        |  |  |  |  |  |  |
| Title                  | Th   | All companies in the   |                     | All companies in the   |  |  |  |  |  |  |
|                        | The company  | consolidated financial | The company itself, | consolidated financial |  |  |  |  |  |  |
|                        | itself,  | statements             |                     | statements             |  |  |  |  |  |  |
| Director               | 31.80  | 31.80                  | (42.05)             | (42.05)                |  |  |  |  |  |  |
| General Manager and    | 9.50   | 9.50                   | (16.84)             | (17.94)                |  |  |  |  |  |  |
| Deputy General Manager |  |                        |                     |                        |  |  |  |  |  |  |

(2) Company's remuneration policy, standards, composition, process for determining remuneration, and their connection to operational performance and future risks:

#### A. Directors

The Company's remuneration policy for directors is established in the company bylaws and disclosed at shareholder meetings. The remuneration of directors, when performing their duties for the Company, is authorized by the Board of Directors, taking into account industry standards both domestically and internationally. In the event of profitability in the Company's annual financial statements, remuneration is distributed in accordance with the provisions of the bylaws.

# B. General Manager and Deputy General Manager

The remuneration for the Company's General Manager and Deputy General Manager includes salary, bonuses, and employee benefits. The Company's remuneration policy for them is based on their educational background, experience, and reference to industry salary levels. It also considers the responsibilities and contributions in their roles within the Company and evaluates the Company's operational performance for the year. The remuneration provided is reasonable and sufficient to recognize the responsibilities and risks they undertake.

# 4. Operations of Corporate Governance

- (1) Board of Directors operation situation
  - (1) The Board of Directors held 9 meetings in Fiscal Year 2022 (including 4 meetings before the election and 5 meetings after the election). The attendance of directors is as follows:

| Title                 | Name                 | Number of attendance in person (B)) | Number of delegated attendances | Actual Attendance Rate (%) 【 B/A 】 | Remarks                        |
|-----------------------|----------------------|-------------------------------------|---------------------------------|------------------------------------|--------------------------------|
| Chairman              | Huang Chang<br>Ching | 9                                   | -                               | 100%                               | 2022.6.14<br>Re-election<br>as |
| Vice<br>Chairman      | Xu Mingren           | 8                                   | -                               | 89%                                | 2022.6.14<br>Re-election<br>as |
| Director              | Lin Yufeng           | 7                                   | 2                               | 78%                                | 2022.6.14<br>Re-election<br>as |
| Director              | Frederick<br>Romano  | 8                                   | 1                               | 89%                                | 2022.6.14<br>Re-election       |
| Director              | Liu Zhao Tang        | 1                                   | 3                               | 25%                                | 2022.6.14<br>Removed           |
| Director              | Chen Jin Fu          | 8                                   | 1                               | 89%                                | 2022.6.14<br>Re-election       |
| Director              | Xu Ming Quan         | 4                                   | -                               | 80%                                | 2022.6.14<br>Newly             |
| Independe nt Director | Huang Zhi Peng       | 9                                   | -                               | 100%                               | 2022.6.14<br>Re-election       |
| Independe nt Director | He Jun Hui           | 9                                   | -                               | 100%                               | 2022.6.14<br>Re-election       |
| Independe nt Director | Cheng Kai            | 9                                   | -                               | 100%                               | 2022.6.14<br>Re-election       |
| Independe nt Director | Chen Jian Hong       | 5                                   | -                               | 100%                               | 2022.6.14<br>Newly             |

Other items that shall be recorded:

- 1.If any of the following circumstances occur in the operation of the board of directors, the date, term, agenda, opinions of all independent directors and the company's handling of independent directors' opinions should be described:
  - 1. Discussed the distribution of performance bonuses for the company's managerial staff for the fiscal year 2021. Directors Huang Changqing, Xu Mingren, Lin Yufeng, and CFO Lin Renjie abstained due to conflicts of interest. The remaining directors present had no objections, and the proposal was passed.
  - 2. Discussed the annual salary adjustment for the company's managerial staff for the year 2022. Director Lin Yufeng abstained due to a conflict of interest. The

remaining directors present had no objections, and the proposal was passed.

- 2.Board members who recused themselves from voting on matters related to conflicts of interest shall state their names, the content of the resolution, the reasons for recusal, and their voting participation:
  - (1) January 20, 2022 Board of Directors Meeting:
    - 1. Discussed the allocation of annual performance bonuses for the management team for the fiscal year 2021. Chairman Huang Chang Ching and directors Xu Ming Ren, Lin Yu Feng, and Chief Financial Officer Lin Ren Jie abstained due to conflicts of interest. The remaining attending directors passed the resolution without objection.
    - 2. Reviewed the annual salary adjustment proposal for the management team for the fiscal year 2022. Director Lin Yu Feng abstained due to a conflict of interest. The remaining attending directors passed the resolution without objection.
  - (2) April 28, 2022 Board of Directors Meeting:

Discussed the first round of performance bonus distribution for the management team for the fiscal year 2022. Directors Xu Ming Ren, Lin Yu Feng, and Chief Financial Officer Lin Ren Jie abstained due to conflicts of interest. The remaining attending directors passed the resolution without objection.

(3) September 19, 2022 Board of Directors Meeting:

Discussed the second round of performance bonus distribution for the management team for the fiscal year 2022. Directors Xu Ming Ren, Lin Yu Feng, and Chief Financial Officer Lin Ren Jie abstained due to conflicts of interest. The remaining attending directors passed the resolution without objection.

3. Listed and OTC companies should disclose information on the board's self-evaluation (or peer evaluation), including the evaluation cycle, period, scope, methodology, and evaluation content. The implementation status of the board evaluation is as follows:

| Evaluation<br>Period<br>(Note) | Evaluation<br>Period    | Evaluation<br>Scope   | Evaluation<br>Method  | Evaluation Content  |
|--------------------------------|-------------------------|---|---|---|
| Conducted annually             | 2022.1.1~<br>2022.12.31 | Board of Directors, individual board members, Compensation Committee, and Audit Committee | Overall Board of Directors, individual directors, and performance evaluation of functional committees | 1. Overall Board of Directors: Evaluation criteria: Participation in company operations, enhancement of board decision-making quality, board composition and structure, director selection and continuous education, internal control, and five other dimensions.  2. Individual Board Members: Evaluation criteria: Understanding of company goals and missions, awareness of director responsibilities, |

| To be                     | 2020.7.1~ | Board of               | External     | participation in company operations, internal relationship management and communication, director's expertise and continuous education, internal control, and six other dimensions.  3. Functional Committees:  1. Audit Committees:  Evaluation criteria:  Participation in company operations, understanding of committee responsibilities, enhancement of committee decision-making quality, committee composition and member selection, internal control, and five other dimensions.  2. Compensation  Committee: Evaluation criteria: Participation in company operations, understanding of committee responsibilities, enhancement of committee decision-making quality, committee responsibilities, enhancement of committee decision-making quality, committee composition and member selection, and four other dimensions.  The board of directors is |
|---------------------------|-----------|------------------------|--------------|--|
|                           | 2020.7.1~ | Board of Directors and | organization | composed of eight dimensions:  |
| executed                  | 2021.0.30 |                        | assessment   | composition, guidance,   |
| Once extent               |           | MOMONIC                |              |  |
| once every                |           | various                |              | authorization, supervision,  |
| once every<br>three years |           | functional committees  |              | authorization, supervision,<br>communication, self-discipline,<br>internal control, and risk   |

### (1) Internal Evaluation

The company has completed an internal assessment of the performance of the Board of Directors for the 2022nd fiscal year. The evaluation results have been submitted in the second Board of Directors report for the 2023rd fiscal year.

# (2) External Evaluation

The company commissioned the external organization "Chinese Corporate Governance Association" to conduct a board effectiveness assessment for the period from July 1, 2020, to June 30, 2021. The assessment was conducted by a team of

independent and experienced executive members and specialists from the association, based on the eight dimensions of evaluation. The assessment took into account the company's responses to an open-ended questionnaire, provided materials (including board meeting minutes and functional committee meeting minutes) and public information. The team also conducted face-to-face interviews with relevant members. Based on the review of data, on-site communication, and interactive observations by the assessment team, a summary evaluation and recommendations were presented for future planning, establishment, and enhancement of board functions. The overall evaluation and recommendations from the organization are as follows, and the company reported the results and improvement plan in the board meeting on November 4, 2021.

| Item | Recommendations from the  | The company should implement the  |
|------|---|---|
|      | evaluation report   | following measures  |
| 1    | To enhance the independence and timeliness of corporate governance and whistleblowing system, the company may consider establishing a dedicated whistleblowing mailbox directly accessible to independent directors.  Alternatively, a reporting-specific mailbox can be set up through system configuration, allowing simultaneous receipt by independent directors and the  | Establish a dedicated whistleblowing mailbox directly accessible to independent directors and submit the "Whistleblowing System Implementation Guidelines" for approval at the board meeting.   |
| 2    | designated recipient.  The company may consider formulating a "Risk Management Policy" that encompasses operational risks, transaction risks, financial risks, cybersecurity risks, and other comprehensive risk management policies and measurement standards.  Regular reviews of the risk management policy and its implementation should be conducted at board meetings to enable board members to timely grasp the overall dynamics of risk management and reduce operational risks. | Evaluate and propose the "Risk Management Policy" at the board meeting, and conduct regular reviews of the risk management policy and its implementation to enable board members to timely grasp the overall dynamics of company-wide risk management and reduce operational risks. |
| 3    | The company can establish   | Submit the "Significant Ad Hoc Event  |
|      | written procedures and clear  | Reporting Procedures" for approval at   |
|      | notification processes and  | the board meeting, outlining clear  |

|   | timelines for promptly           | notification procedures and timelines.   |
|---|----------------------------------|--|
|   | informing independent            |  |
|   | directors and external directors |  |
|   | about significant ad hoc         |  |
|   | information. This ensures that   |  |
|   | all board members are fully      |  |
|   | informed of important            |  |
|   | company matters and enables      |  |
|   | them to fulfill their            |  |
|   | responsibilities effectively.    |  |
| 4 | At appropriate times, the        | Submit revisions to the "Manager         |
|   | company can document             | Performance Evaluation Guidelines"       |
|   | strategic and long-term          | at the board meeting, incorporating      |
|   | performance indicators and       | individual performance assessment        |
|   | incorporate them as individual   | criteria for managers. This ensures that |
|   | performance assessment           | individual managers' compensation is     |
|   | criteria for managers. This      | closely linked to the company's          |
|   | alignment ensures that           | operational performance, future          |
|   | individual managers'             | development, and shareholder             |
|   | compensation is closely tied to  | interests.                               |
|   | the company's operational        |  |
|   | performance, future              |  |
|   | development, and shareholder     |  |
|   | interests.                       |  |
|   | •                                |  |

4. The evaluation of the goals and implementation status for enhancing the board's functions in the current and recent years: The company has voluntarily established functional committees, such as the Remuneration Committee and the Audit Committee, to replace the duties of the supervisor, in order to strengthen corporate governance, enhance the independence and functionality of the board, and improve the efficiency of board operations. Therefore, the company's performance in this regard is considered satisfactory. •

#### (2) Audit Committee Operations:

#### 1. Key Focus Areas

The company's Audit Committee consists of three independent directors and aims to assist the board in overseeing matters related to the proper expression of the company's financial statements, the selection (dismissal) and independence of the auditors, the effective implementation of internal controls, compliance with relevant laws and regulations, and the management of existing or potential risks.

The key areas of focus for the year 2022 are as follows:

- (1)Review of financial statements.
- (2) Assessment of the effectiveness of internal control systems.
- (3)Audit plan.
- (4) Significant funding, endorsement, or guarantee transactions.
- (5) Significant asset acquisition transactions.
- (6)Appointment of auditors.

- (7) Management procedures for endorsements and guarantees.
- (8) Revision of internal control systems.

# 2. Audit Committee Operations

In the 2022nd fiscal year, the Audit Committee held a total of 8 meetings (A), including 4 meetings before the re-election and 4 meetings after the re-election. The attendance of independent directors is as follows:

| Job Title                              | Name             | Actual<br>Attendance<br>Count (B) | Proxy Attendance Count | Actual Attendance Rate (%) 【 B/A 】 | Remarks                               |
|--|------------------|-----------------------------------|------------------------|------------------------------------|---------------------------------------|
| Independent Director after re-election | Huang<br>Zhipeng | 8                                 | -                      | 100%                               | 2022.6.14<br>Re-election<br>as        |
| Independent Director after re-election | Ho Chun Fai      | 8                                 | -                      | 100%                               | 2022.6.14<br>Re-election<br>as        |
| Independent Director after re-election | Cheng Kai        | 8                                 | -                      | 100%                               | 2022.6.14<br>Re-election<br>as        |
| Independent Director after re-election | Chen<br>Jianhong | 4                                 | -                      | 100%                               | 2022.6.14<br>Newly<br>appointed<br>as |

#### Other items that shall be recorded:

- 1. In the event of any of the following situations related to the Audit Committee, the date, session, agenda, dissenting opinions of independent directors, significant recommendations or reservations, decision outcomes of the Audit Committee, and the company's response to the Audit Committee's opinions shall be disclosed:
  - (a) Matters listed in Article 14-5 of the Securities Exchange Act: Please refer to Note 1.
  - (b) Other matters that have not been approved by the Audit Committee but have been approved by more than two-thirds of the entire board of directors: Not applicable.
- 2. The implementation status of independent directors' abstentions from interested party transactions should include the names of independent directors, agenda items, reasons for abstention due to conflicts of interest, and their participation in voting: Not

applicable.

- 3. Communication between independent directors and the internal audit supervisor and the accountant should include significant matters, methods, and results of communication regarding the company's finance and business conditions.
  - (a) The internal audit supervisor submits audit reports to independent directors on a monthly basis, and contact and communication are made through telephone, mail, and messages as necessary. Independent directors have no dissenting opinions regarding the execution of the audit operations in the 2022nd fiscal year.
  - (b) The internal audit supervisor attends board meetings and audit committee meetings to present audit business reports, and independent directors have no dissenting opinions regarding the reports.
  - (c) The internal audit supervisor has submitted the audit plan for the next fiscal year to the board of directors for approval before the end of the fiscal year.
  - (d) The assessment of the effectiveness of the company's internal control system and the internal control system statement have been submitted to the Audit Committee for review.
  - (e) The annual financial report of the company has been reviewed and approved by more than half of the members of the Audit Committee and submitted to the board of directors for resolution. The Audit Committee has engaged in prior discussions and communication with the external auditors regarding the audit results before conducting the financial report review.

Note 1: Matters specified in Article 14-5 of the Securities and Exchange Act

| Audit      |  |
|------------|--|
| Committee  | Agenda and Resolution Results  |
| Date       |  |
|            | International Ticket Financial Co., Ltd. Credit Limit Proposal                 |
| 2022.1.20  | ndependent Director's Opinion: None.   |
| (1st term, | Audit Committee Resolution: After consulting all attending members, the        |
| 29th       | chairman passed the proposal without objections.                               |
| meeting)   | Company's Response to the Audit Committee's Opinion: Resolved and              |
| inceting)  | implemented according to the decision of the board of directors on January 20, |
|            | 2022.  |
|            | Company's Compliance with Internal Auditor Rotation                            |
| 2022.3.24  | Appointment of External Auditor and Assessment of Independence and             |
| (1st term, | Suitability  |
| 30th       | Allocation of Employee Remuneration and Director Compensation for the          |
| meeting)   | year 2021  |
|            | Business Report and Financial Statements for the year 2021                     |

| Audit     |  |
|-----------|--|
| Committee | Agenda and Resolution Results  |
| Date      | Agenda and Resolution Results  |
| Date      | Approval of the Company's Internal Control System Statement for the year 2021                            |
|           | Amendment of the Company's Articles of Incorporation   |
|           | Application to Huaxia Bank Longjiang Branch for Short-term Loans and                                     |
|           | Import Financing   |
|           | Application to Mega International Commercial Bank Taipei Fuxing Branch for Short-term Purchase Financing |
|           | Credit Limit Proposal from Far East International Commercial Bank  |
|           | Credit Limit Proposal from Ampacs International Company Limited (a                                       |
|           | subsidiary of the company) to Esun Bank - Tong Nai Branch  |
|           | Credit Limit Proposal from Ampacs International Company Limited (a                                       |
|           | subsidiary of the company) to Indovina Bank Ltd. in Vietnam  |
|           | Independent Director's Opinion: None. Audit Committee Resolution: After                                  |
|           | consulting all attending members, the chairman passed the proposal without                               |
|           | objections. Company's Response to the Audit Committee's Opinion: Resolved                                |
|           | and implemented according to the decision of the board of directors on March                             |
|           | 24, 2022.  |
|           | Distribution of Earnings for the year 2021   |
|           | Cash Dividend Distribution from Capital Surplus  |
|           | Establishment of Criteria for Cash Dividend Distribution and Ex-dividend                                 |
|           | Date for Capital Surplus   |
|           | Amendment of the Company's "Corporate Governance Practices"  |
|           | Amendment of the Company's "Endorsement and Guarantee Management   |
| 2022.4.28 | Regulations"   |
|           | Application to Chang Hwa Commercial Bank Taipei Branch for Short-term                                    |
| 31st      | Loans, Operations, and Purchase Financing  |
| meeting)  | Joint Investment with Ability Enterprise Co., Ltd. for Investment in Vietnam                             |
| 2)        | Independent Director's Opinion: None.  |
|           | Audit Committee Resolution: After consulting all attending members, the                                  |
|           | chairman passed the proposal without objections.   |
|           | Company's Response to the Audit Committee's Opinion: Resolved and  |
|           | implemented according to the decision of the board of directors on April 28,                             |
|           | $20\overline{2}2.$   |
|           | Q1 2022 Consolidated Financial Report of the Company   |
|           | Application for Operating Working Capital Financing Limit from Esun Bank                                 |
|           | Standard Chartered Bank (Taiwan) Credit Limit Application  |
|           | Application for Financing Limit from Taiwan Bank Xinyonghe Branch  |
| 2022.5.12 | Mega International Commercial Bank Commercial Promissory Note  |
|           | Guarantee Limit  |
| 32nd      | Independent Director's opinion: None. Audit Committee Resolution: After                                  |
| meeting)  | consulting with all attending committee members, the chairman confirmed that                             |
|           | there were no objections, and the resolution was passed accordingly.                                     |
|           | Company's handling of the Audit Committee's opinion: Submitted for                                       |
|           | resolution at the board meeting on May 12, 2022 and carried out in accordance                            |
|           | with the board's decision.   |
| 2022.8.11 | Consolidated Financial Statements for the Second Quarter of 2022.  |
| 2022.0.11 | constructed I manetal contenients for the second Quarter of 2022.  |

| Committee Date  (2nd term, Endorsement and Guarantee by the Company for its wholly-owned subsidiary, MODERN PIONEER (KUNSHAN) CO., LTD.  Renewal of Credit Facility with Mega International Commercial Bank Co., Ltd.  Independent Director's opinion: None. Audit Committee resolution: After consultation with all attending members, the Chairman confirmed that there were no objections and the resolution was passed.  Company's handling of the Audit Committee's opinion: Submitted for the Board of Directors' resolution on August 11, 2022, and will be implemented according to the Board's decision.  Appointment of Internal Audit Manager Application for Credit Facility by the Company's Subsidiary, MODERN PIONEER (KUNSHAN) CO., LTD., with Jiangsu Kunshan Rural Commercial Bank Independent Director's Opinion: None. Audit Committee Decision: After consulting all attending committee members, the chairman confirmed that there were no objections to the proposal, and it was passed.  Company's Handling of the Audit Committee's Opinion: Submitted to the Board of Directors for resolution on September 19, 2023, and will be implemented in accordance with the Board's decision.  Financial Report for the Third Quarter of 2022 Credit Limit Application to China Trust Commercial Bank Financing Credit Limit Application to Cathay United Bank Credit Limit Application of Subsidiary Ampaes International Company Limited to VCB Bank in Victnam Independent Director's Opinion: None. Audit Committee Decision: After consulting all attending committee members, the chairman confirmed that there were no objections to the proposal, and it was passed.  Company's Handling of the Audit Committee's Opinion: Submitted to the Board of Directors for resolution on November 10, 2022, and will be implemented in accordance with the Board's decision.  Internal Audit Plan for the Year 2023 Credit Limit Application to Standard Chartered Bank (Taiwan) Credit Limit Application to Standard Chartered Bank (Taiwan) Credit Limit Application to Taipei Fubon Bank Credit Limit Ap | Audit                                 |  |  |  |  |  |  |  |  |
|--|---------------------------------------|--|--|--|--|--|--|--|--|
| Date   Cand term,   Endorsement and Guarantee by the Company for its wholly-owned subsidiary,   MODERN PIONEER (KUNSHAN) CO., LTD.   Renewal of Credit Facility with Mega International Commercial Bank Co., Ltd.   Independent Director's opinion: None.   Audit Committee resolution: After consultation with all attending members, the Chairman confirmed that there were no objections and the resolution was passed.   Company's handling of the Audit Committee's opinion: Submitted for the Board of Directors' resolution on August 11, 2022, and will be implemented according to the Board's decision.   Appointment of Internal Audit Manager   Application for Credit Facility by the Company's Subsidiary, MODERN PIONEER (KUNSHAN) CO., LTD., with Jiangsu Kunshan Rural Commercial Bank   Independent Director's Opinion: None.   Audit Committee Decision: After consulting all attending committee members, the chairman confirmed that there were no objections to the proposal, and it was passed.   Company's Handling of the Audit Committee's Opinion: Submitted to the Board of Directors for resolution on September 19, 2023, and will be implemented in accordance with the Board's decision.   Financial Report for the Third Quarter of 2022   Credit Limit Application to China Trust Commercial Bank   Frinancing Credit Limit Application to China Trust Commercial Bank   Credit Limit Application of Subsidiary Ampacs International Company   Limited to VCB Bank in Vietnam   Independent Director's Opinion: None.   Audit Committee Decision: After consulting all attending committee members, the chairman confirmed that there were no objections to the proposal, and it was passed.   Company's Handling of the Audit Committee's Opinion: Submitted to the Board of Directors for resolution on November 10, 2022, and will be implemented in accordance with the Board's decision.   Internal Audit Plan for the Year 2023   Credit Limit Application to Standard Chartered Bank (Taiwan)   Credit Limit Application to Taipei Fubon Bank   Credit Limit Application to Taipei    |                                       | Agenda and Resolution Results  |  |  |  |  |  |  |  |
| Cand term, Ist meeting  Endorsement and Guarantee by the Company for its wholly-owned subsidiary, MODERN PIONEER (KUNSHAN) CO., LTD.   Renewal of Credit Facility with Mega International Commercial Bank Co., Ltd.   Independent Director's opinion: None. Audit Committee resolution: After consultation with all attending members, the Chairman confirmed that there were no objections and the resolution was passed.   Company's handling of the Audit Committee's opinion: Submitted for the Board of Directors' resolution on August 11, 2022, and will be implemented according to the Board's decision.   Appointment of Internal Audit Manager   Application for Credit Facility by the Company's Subsidiary, MODERN PIONEER (KUNSHAN) CO., LTD., with Jiangsu Kunshan Rural Commercial Bank   Independent Director's Opinion: None.   Audit Committee Decision: After consulting all attending committee members, the chairman confirmed that there were no objections to the proposal, and it was passed.   Company's Handling of the Audit Committee's Opinion: Submitted to the Board of Directors for resolution on September 19, 2023, and will be implemented in accordance with the Board's decision.   Financial Report for the Third Quarter of 2022   Credit Limit Application to China Trust Commercial Bank   Financing Credit Limit Application to Cathay United Bank   Credit Limit Application to Company   Limited to VCB Bank in Victnam   Independent Director's Opinion: None.   Audit Committee Decision: After consulting all attending committee members, the chairman confirmed that there were no objections to the proposal, and it was passed.   Company's Handling of the Audit Committee's Opinion: Submitted to the Board of Directors for resolution on November 10, 2022, and will be implemented in accordance with the Board's decision.   Internal Audit Plan for the Year 2023   Credit Limit Application to Standard Chartered Bank (Taiwan)   Credit Limit Application to Esun Bank   Credit Limit Application to Taipei Fubon Bank   Credit Limit Application of Subsidiar   |                                       | rigorial and resolution results  |  |  |  |  |  |  |  |
| Ist meeting)  MODERN PIONEER (KUNSHAN) CO., LTD. Renewal of Credit Facility with Mega International Commercial Bank Co., Ltd. Independent Director's opinion: None. Audit Committee resolution: After consultation with all attending members, the Chairman confirmed that there were no objections and the resolution was passed. Company's handling of the Audit Committee's opinion: Submitted for the Board of Directors' resolution on August 11, 2022, and will be implemented according to the Board's decision.  Appointment of Internal Audit Manager Application for Credit Facility by the Company's Subsidiary, MODERN PIONEER (KUNSHAN) CO., LTD., with Jiangsu Kunshan Rural Commercial Bank Independent Director's Opinion: None. Audit Committee Decision: After consulting all attending committee members, the chairman confirmed that there were no objections to the proposal, and it was passed. Company's Handling of the Audit Committee's Opinion: Submitted to the Board of Directors for resolution on September 19, 2023, and will be implemented in accordance with the Board's decision.  Financial Report for the Third Quarter of 2022 Credit Limit Application to China Trust Commercial Bank Financing Credit Limit Application to Cathay United Bank Credit Limit Application of Subsidiary Ampacs International Company Limited to VCB Bank in Vietnam  Independent Director's Opinion: None. Audit Committee Decision: After consulting all attending committee members, the chairman confirmed that there were no objections to the proposal, and it was passed. Company's Handling of the Audit Committee's Opinion: Submitted to the Board of Directors for resolution on November 10, 2022, and will be implemented in accordance with the Board's decision.  Internal Audit Plan for the Year 2023 Credit Limit Application to Standard Chartered Bank (Taiwan) Credit Limit Application to Standard Chartered Bank (Taiwan) Credit Limit Application to Standard Chartered Bank (Taiwan) Credit Limit Application to Subsidiary Ampacs International Company Limited to Taipei Fubon |                                       | Endorsement and Guarantee by the Company for its wholly-owned subsidiary     |  |  |  |  |  |  |  |
| meeting) Renewal of Credit Facility with Mega International Commercial Bank Co., Ltd. Independent Director's opinion: None. Audit Committee resolution: After consultation with all attending members, the Chairman confirmed that there were no objections and the resolution was passed. Company's handling of the Audit Committee's opinion: Submitted for the Board of Directors' resolution on August 11, 2022, and will be implemented according to the Board's decision.  Appointment of Internal Audit Manager Application for Credit Facility by the Company's Subsidiary, MODERN PIONEER (KUNSHAN) CO., LTD., with Jiangsu Kunshan Rural Commercial Bank Independent Director's Opinion: None. Audit Committee Decision: After consulting all attending committee members, the chairman confirmed that there were no objections to the proposal, and it was passed. Company's Handling of the Audit Committee's Opinion: Submitted to the Board of Directors for resolution on September 19, 2023, and will be implemented in accordance with the Board's decision.  Financial Report for the Third Quarter of 2022 Credit Limit Application to Cina Trust Commercial Bank Financing Credit Limit Application to Cathay United Bank Credit Limit Application of Subsidiary Ampacs International Company 2022.11.10 Limited to VCB Bank in Vietnam Independent Director's Opinion: None. Audit Committee Decision: After consulting all attending committee members, the chairman confirmed that there were no objections to the proposal, and it was passed. Company's Handling of the Audit Committee's Opinion: Submitted to the Board of Directors for resolution on November 10, 2022, and will be implemented in accordance with the Board's decision.  Internal Audit Plan for the Year 2023 Credit Limit Application to Standard Chartered Bank (Taiwan) Credit Limit Application to Taipei Fubon Bank Credit Limit Application to Subsidiary Ampacs International Company Limited to Taipei Fubon Commercial Bank Amendment of "Board Meeting Rules and Procedures" of the Company                           |                                       |  |  |  |  |  |  |  |  |
| Ltd. Independent Director's opinion: None. Audit Committee resolution: After consultation with all attending members, the Chairman confirmed that there were no objections and the resolution was passed. Company's handling of the Audit Committee's opinion: Submitted for the Board of Directors' resolution on August 11, 2022, and will be implemented according to the Board's decision.  Appointment of Internal Audit Manager Application for Credit Facility by the Company's Subsidiary, MODERN PIONEER (KUNSHAN) CO., LTD., with Jiangsu Kunshan Rural Commercial Bank Independent Director's Opinion: None. Audit Committee Decision: After consulting all attending committee members, the chairman confirmed that there were no objections to the proposal, and it was passed. Company's Handling of the Audit Committee's Opinion: Submitted to the Board of Directors for resolution on September 19, 2023, and will be implemented in accordance with the Board's decision.  Financial Report for the Third Quarter of 2022 Credit Limit Application to China Trust Commercial Bank Financing Credit Limit Application to Subsidiary Ampacs International Company 10 Limited to VCB Bank in Vietnam 11 Limited to VCB Bank in Vietnam 12 Audit Committee Decision: After consulting all attending committee members, the chairman confirmed that there were no objections to the proposal, and it was passed. Company's Handling of the Audit Committee's Opinion: Submitted to the Board of Director's Opinion: None. Audit Committee Decision: After consulting all attending committee members, the chairman confirmed that there were no objections to the proposal, and it was passed. Company's Handling of the Audit Committee's Opinion: Submitted to the Board of Directors for resolution on November 10, 2022, and will be implemented in accordance with the Board's decision.  Internal Audit Plan for the Year 2023 Credit Limit Application to Standard Chartered Bank (Taiwan) Credit Limit Application to Subsidiary Ampacs International Company Limited to Taipei Fubon Commercial Bank Am |                                       |  |  |  |  |  |  |  |  |
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| passed. Company's handling of the Audit Committee's opinion: Submitted for the Board of Directors' resolution on August 11, 2022, and will be implemented according to the Board's decision.  Appointment of Internal Audit Manager Application for Credit Facility by the Company's Subsidiary, MODERN PIONEER (KUNSHAN) CO., LTD., with Jiangsu Kunshan Rural Commercial Bank Independent Director's Opinion: None. Audit Committee Decision: After consulting all attending committee members, the chairman confirmed that there were no objections to the proposal, and it was passed. Company's Handling of the Audit Committee's Opinion: Submitted to the Board of Directors for resolution on September 19, 2023, and will be implemented in accordance with the Board's decision.  Financing Report for the Third Quarter of 2022 Credit Limit Application to China Trust Commercial Bank Financing Credit Limit Application to Cathay United Bank Credit Limit Application of Subsidiary Ampacs International Company 2022.11.10 (2nd term, 3rd meeting)  Multiple Committee Decision: After consulting all attending committee members, the chairman confirmed that there were no objections to the proposal, and it was passed. Company's Handling of the Audit Committee's Opinion: Submitted to the Board of Directors for resolution on November 10, 2022, and will be implemented in accordance with the Board's decision.  Internal Audit Plan for the Year 2023 Credit Limit Application to Standard Chartered Bank (Taiwan) Credit Limit Application to Esun Bank Credit Limit Application to Taipei Fubon Bank Credit Limit Application to Taipei Fubon Bank Amendment of "Board Meeting Rules and Procedures" of the Company  |                                       | <b>C</b> ,   |  |  |  |  |  |  |  |
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| 2022.11.10 (2nd term, 3rd Independent Director's Opinion: None. Audit Committee Decision: After consulting all attending committee members, the chairman confirmed that there were no objections to the proposal, and it was passed.  Company's Handling of the Audit Committee's Opinion: Submitted to the Board of Directors for resolution on November 10, 2022, and will be implemented in accordance with the Board's decision.  Internal Audit Plan for the Year 2023 Credit Limit Application to Standard Chartered Bank (Taiwan) Credit Limit Application to Taipei Fubon Bank Credit Limit Application of Subsidiary Ampacs International Company Limited to Taipei Fubon Commercial Bank Amendment of "Board Meeting Rules and Procedures" of the Company  |                                       | Financing Credit Limit Application to Cathay United Bank                     |  |  |  |  |  |  |  |
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| was passed. Company's Handling of the Audit Committee's Opinion: Submitted to the Board of Directors for resolution on November 10, 2022, and will be implemented in accordance with the Board's decision.  Internal Audit Plan for the Year 2023 Credit Limit Application to Standard Chartered Bank (Taiwan) Credit Limit Application to Esun Bank Credit Limit Application to Taipei Fubon Bank Credit Limit Application of Subsidiary Ampacs International Company Limited to Taipei Fubon Commercial Bank Amendment of "Board Meeting Rules and Procedures" of the Company  |                                       | Audit Committee Decision: After consulting all attending committee members,  |  |  |  |  |  |  |  |
| Company's Handling of the Audit Committee's Opinion: Submitted to the Board of Directors for resolution on November 10, 2022, and will be implemented in accordance with the Board's decision.  Internal Audit Plan for the Year 2023  Credit Limit Application to Standard Chartered Bank (Taiwan)  Credit Limit Application to Esun Bank  Credit Limit Application to Taipei Fubon Bank  Credit Limit Application of Subsidiary Ampacs International Company  Limited to Taipei Fubon Commercial Bank  Amendment of "Board Meeting Rules and Procedures" of the Company  | meeting)                              | the chairman confirmed that there were no objections to the proposal, and it |  |  |  |  |  |  |  |
| Board of Directors for resolution on November 10, 2022, and will be implemented in accordance with the Board's decision.  Internal Audit Plan for the Year 2023  Credit Limit Application to Standard Chartered Bank (Taiwan)  Credit Limit Application to Esun Bank  Credit Limit Application to Taipei Fubon Bank  Credit Limit Application of Subsidiary Ampacs International Company  Limited to Taipei Fubon Commercial Bank  Amendment of "Board Meeting Rules and Procedures" of the Company  |                                       | was passed.  |  |  |  |  |  |  |  |
| implemented in accordance with the Board's decision.  Internal Audit Plan for the Year 2023  Credit Limit Application to Standard Chartered Bank (Taiwan)  Credit Limit Application to Esun Bank  Credit Limit Application to Taipei Fubon Bank  Credit Limit Application of Subsidiary Ampacs International Company  Limited to Taipei Fubon Commercial Bank  Amendment of "Board Meeting Rules and Procedures" of the Company  |                                       | Company's Handling of the Audit Committee's Opinion: Submitted to the        |  |  |  |  |  |  |  |
| Internal Audit Plan for the Year 2023 Credit Limit Application to Standard Chartered Bank (Taiwan) Credit Limit Application to Esun Bank Credit Limit Application to Taipei Fubon Bank Credit Limit Application of Subsidiary Ampacs International Company Limited to Taipei Fubon Commercial Bank Amendment of "Board Meeting Rules and Procedures" of the Company  |                                       |  |  |  |  |  |  |  |  |
| Credit Limit Application to Standard Chartered Bank (Taiwan) Credit Limit Application to Esun Bank Credit Limit Application to Taipei Fubon Bank Credit Limit Application of Subsidiary Ampacs International Company Limited to Taipei Fubon Commercial Bank Amendment of "Board Meeting Rules and Procedures" of the Company  |                                       |  |  |  |  |  |  |  |  |
| Credit Limit Application to Esun Bank Credit Limit Application to Taipei Fubon Bank Credit Limit Application of Subsidiary Ampacs International Company Limited to Taipei Fubon Commercial Bank Amendment of "Board Meeting Rules and Procedures" of the Company   |                                       |  |  |  |  |  |  |  |  |
| 2022.12.2 9 (2nd term, 4th  Credit Limit Application to Taipei Fubon Bank Credit Limit Application of Subsidiary Ampacs International Company Limited to Taipei Fubon Commercial Bank Amendment of "Board Meeting Rules and Procedures" of the Company   |                                       |  |  |  |  |  |  |  |  |
| Credit Limit Application of Subsidiary Ampacs International Company Limited to Taipei Fubon Commercial Bank Amendment of "Board Meeting Rules and Procedures" of the Company   |                                       |  |  |  |  |  |  |  |  |
| Credit Limit Application of Subsidiary Ampacs International Company Limited to Taipei Fubon Commercial Bank Amendment of "Board Meeting Rules and Procedures" of the Company   | 2022 12 2                             |  |  |  |  |  |  |  |  |
| (2nd term, 4th Amendment of "Board Meeting Rules and Procedures" of the Company  |                                       | •                                      |  |  |  |  |  |  |  |
| 4th Amendment of "Board Meeting Rules and Procedures" of the Company   | -                                     |  |  |  |  |  |  |  |  |
| Establishment of "Internal Cignificant Information Described Descr | *                                     |  |  |  |  |  |  |  |  |
|  |                                       | Establishment of "Internal Significant Information Processing Procedures" of |  |  |  |  |  |  |  |
| the Company  |                                       | 1 /  |  |  |  |  |  |  |  |
| Cash Capital Increase for Subsidiary Ampacs International Company Limited  |                                       | 1  |  |  |  |  |  |  |  |
| in Vietnam   |                                       |  |  |  |  |  |  |  |  |
| Operating Plan and Budget for the Year 2023 of the Company   |                                       | Operating Plan and Budget for the Year 2023 of the Company                   |  |  |  |  |  |  |  |

| Audit<br>Committee<br>Date | Agenda and Resolution Results  |
|----------------------------|--|
|                            | Independent Director's Opinion: None.  |
|                            | Audit Committee Decision: After consulting all attending committee members,  |
|                            | the chairman confirmed that there were no objections to the proposal, and it was passed.                                 |
|                            | Company's Handling of the Audit Committee's Opinion: Submitted to the  |
|                            | Board of Directors for resolution on December 29, 2022, and will be implemented in accordance with the Board's decision. |

(3) Operation of Corporate Governance and Differences from the Corporate Governance Best Practice Principles for Listed and OTC Companies, and Reasons for the Differences:

|   |          |    | Implementation Status   | The Reason of Departure   |
|---|----------|----|---|---|
| Evaluation Items  |          | No | Summary and Explanation   | from the Corporate Governance Best Practice Principles for TWSE & TPEx Listed Companies |
| Does the company establish and disclose a code of practice of corporate governance in accordance with the "Corporate Governance Best Practice Principles for TWSE & TPEx Listed Companies?"                   | <b>√</b> |    | The Board of Directors of our company has approved the establishment of the "Corporate Governance Best Practice Guidelines" on April 8, 2020. The guidelines have been disclosed on the Market Observation Post System (MOPS) and the company's website.  | No material departure.  |
| 2. Equity Structure and Shareholders' Equity of the Company   |          |    |   | No material departure.  |
| (1) Has the company established internal procedures to handle shareholder suggestions, inquiries, disputes, and litigation matters, and are these procedures implemented according to the prescribed process? | <b>✓</b> |    | (1) In order to safeguard shareholders' rights, the company has a spokesperson and a deputy spokesperson. The company provides contact information and contact methods on the Public Information Observation System (PIOS) and designates dedicated personnel to handle shareholder suggestions, inquiries, and disputes. |   |
| (2) Does the company maintain a record of the major shareholders who exercise actual control over the company and the ultimate controlling parties of major shareholders?                                     | <b>√</b> |    | (2) The company maintains a shareholder registry to keep track of major shareholders and the ultimate controllers of significant shareholdings, in compliance with laws and regulations. The company regularly reports and discloses information regarding major shareholders as required.                                |   |

|   |          |    | Implementation Status  | The Reason of Departure   |
|---|----------|----|--|---|
| Evaluation Items  |          | No | Summary and Explanation  | from the Corporate Governance Best Practice Principles for TWSE & TPEx Listed Companies |
| (3) Has the company established and implemented risk management and firewall mechanisms with respect to its related-party transactions and relationships?   | ✓        |    | (3) The company has established the "Financial Business Management Regulations for Group Enterprises, Specific Companies, and Related Parties" and the "Acquisition or Disposal of Assets Management Regulations" to clearly define the management objectives and responsibilities for personnel, assets, and finances between the company and its related enterprises. This framework enables effective risk assessment and the establishment of appropriate firewalls. |   |
| (4) Has the company established internal regulations prohibiting insiders from trading securities based on undisclosed information in the market?   | <b>√</b> |    | (4) In order to maintain fairness in securities trading, the company has formulated the "Insider Trading Prevention Regulations" in accordance with relevant regulatory authorities. The company promotes and strictly prohibits insider trading, ensuring that internal personnel are informed about the regulations and comply with measures to prevent insider trading.   |   |
| <ul> <li>3. Composition and Responsibilities of the Board of Directors</li> <li>(1) Has the Board of Directors formulated a policy on board diversity, specific management objectives, and implemented them effectively?</li> </ul> | ✓        |    | (1) The company has established a policy on board diversity in accordance with the "Corporate Governance Best Practice Principles." The current members of the Board of Directors also possess accounting and relevant professional skills and experience in the company's business.   |   |

| Evaluation Items  |          |    | Implementation Status   | The Reason of Departure   |
|---|----------|----|---|---|
|   |          | No | Summary and Explanation   | from the Corporate Governance Best Practice Principles for TWSE & TPEx Listed Companies |
| <ul> <li>(2) In addition to the mandatory establishment of the Compensation Committee and Audit Committee in accordance with the law, has the company voluntarily established other types of functional committees?</li> <li>(3) Has the company established a method for evaluating the performance of the Board of Directors, including the evaluation process, conducting annual and regular evaluations, reporting the evaluation results to the Board of Directors, and using them as a reference for individual director compensation and reappointment?</li> </ul> | ✓<br>✓   |    | <ul> <li>(2) The company has established the Audit Committee and Compensation Committee on August 21, 2019, and September 9, 2019, respectively. In the future, the establishment of other functional committees will be considered based on the company's operational development needs.</li> <li>(3) The company maintains regular records and tracking of directors' attendance rates and training hours each year. The performance evaluation of the Board of Directors for the year 2022 was reported to the Board on March 22, 2023, and will be used as a reference for individual director compensation and reappointment.</li> </ul> |   |
| (4) Does the company conduct regular assessments of the independence of the signing certified public accountants?   | <b>✓</b> |    | (4) In accordance with the "Corporate Governance Best Practice Principles" of our company, the independence and suitability of the external auditors are assessed at least once a year. Based on the independent declaration letter issued by our auditors, there were no violations identified during the evaluation. The assessment was reviewed and approved by the Audit Committee and the Board of Directors on March 22, 2023.  |   |

|                  |  |    | Implementation Status   |                        |  | The Reason of Departure   |
|------------------|--|----|---|------------------------|--|---|
| Evaluation Items |  | No | Summary and Explanation   |                        |  | from the Corporate Governance Best Practice Principles for TWSE & TPEx Listed Companies |
|                  |  |    | Evaluation Items  | Evaluatio<br>n Results | It cannot be determine d whether the company meets the independ ence criteria. |   |
|                  |  |    | 1. The auditor does not have any direct or significant indirect financial interests with our company.                 | No                     | Yes  |   |
|                  |  |    | 2. The auditor does not engage in any financing or guarantee activities with our company or our directors.            | No                     | Yes  |   |
|                  |  |    | 3. The auditor does not have any close business relationships or potential employment relationships with our company. | No                     | Yes  |   |

|                  |     |    | Implementation Status   | The Reason of Departure |     |   |
|------------------|-----|----|---|-------------------------|-----|---|
| Evaluation Items | Yes | No | Summary and Expla   | anation                 |     | from the Corporate Governance Best Practice Principles for TWSE & TPEx Listed Companies |
|                  |     |    | <ul> <li>4. Neither the auditor nor any members of their audit team have served as directors, executives, or held any positions with significant influence over the audit work of our company in the current year or the past two years.</li> <li>5. The auditor does not provide any non-audit services to our company that could have a direct impact on the audit work.</li> </ul> | No<br>No                | Yes |   |
|                  |     |    | 6. The auditor does not act as an intermediary for the issuance of our company's stocks or other securities.  | No                      | Yes |   |
|                  |     |    | 7. The auditor does not serve as a legal representative or coordinate conflicts between our company and third parties.  | No                      | Yes |   |

|                  |  |    | Implementation Status  | The Reason of Departure   |
|------------------|--|----|--|---|
| Evaluation Items |  | No | Summary and Explanation  | from the Corporate Governance Best Practice Principles for TWSE & TPEx Listed Companies |
|                  |  |    | 8. The auditor does not have any family relationships with the directors, executives, or individuals with significant influence over audit matters in our company. |   |

|  |   |    | Implementation Status  | The Reason of Departure   |
|--|---|----|--|---|
| Evaluation Items   |   | No | Summary and Explanation  | from the Corporate Governance Best Practice Principles for TWSE & TPEx Listed Companies |
| 4. Does the company have a sufficient number of qualified and appropriate corporate governance personnel, and has it appointed a corporate governance officer responsible for corporate governance-related matters (including but not limited to providing directors and supervisors with necessary information, assisting directors and supervisors in complying with laws, handling board of directors and shareholders' meeting related matters, preparing minutes of board of directors and shareholders' meetings, etc.)? | ✓ |    | The board of directors of the company has approved the appointment of a corporate governance officer on April 27, 2023, to execute and promote corporate governance-related matters, in order to safeguard shareholder rights, strengthen the functions of the board of directors, respect the rights of stakeholders, and enhance information transparency.  Responsibilities of the corporate governance officer include:  1. Handling matters related to board of directors and shareholders' meetings in accordance with the law.  2. Preparing minutes of board of directors and shareholders' meetings.  3. Assisting directors in their appointment and ongoing education.  4. Providing necessary information to directors for the execution of their duties.  5. Assisting directors in compliance with laws and regulations.  6. Reporting to the board of directors on the examination results of the qualifications of independent directors during the nomination, appointment, and tenure.  7. Managing matters related to changes in the board of directors.  8. Other matters specified in the company's bylaws or agreements. | No material departure.  |

|   |          |    | Implementation Status   | The Reason of Departure   |
|---|----------|----|---|---|
| Evaluation Items  |          | No | Summary and Explanation   | from the Corporate Governance Best Practice Principles for TWSE & TPEx Listed Companies |
| 5.Has the company established communication channels with stakeholders (including but not limited to shareholders, employees, customers, and suppliers), and set up a dedicated section for stakeholders on its website to address important corporate social responsibility issues raised by stakeholders? | ✓        |    | The company has appointed a spokesperson and deputy spokesperson to serve as communication channels with external parties. Company information is uploaded to the Public Information Observation System (PIOS) to provide stakeholders with sufficient information for decision-making and safeguarding their interests. The company's website has a dedicated section for stakeholders, where designated personnel respond to stakeholders' concerns and facilitate two-way communication, particularly on important corporate social responsibility issues. | No material departure.  |
| 6.Has the company appointed a professional shareholder services agency to handle shareholders' meeting matters?   | <b>✓</b> |    | The company has engaged a professional share transfer agency, China Trust Bank Co., Ltd., Shareholder Services Department, to handle shareholder meetings and related matters.  | No material departure.  |
| 7.Information Disclosure  (1) Has the company established a website to disclose financial and corporate governance information?   | <b>√</b> |    | (1)The company has established a website at http://www.ampacscorp.com/zh-tw/ to disclose financial and corporate governance information as required by relevant departments.  | No material departure.  |

|   |   |    | Implementation Status   | The Reason of Departure  |
|---|---|----|---|--|
| Evaluation Items  |   | No | Summary and Explanation   | from the Corporate<br>Governance Best Practice<br>Principles for TWSE &<br>TPEx Listed Companies |
| <ul> <li>(2) Does the company employ other methods of information disclosure (such as setting up an English website, designating a person responsible for collecting and disclosing company information, implementing a spokesperson system, posting the process of corporate briefings on the company's website, etc.)?</li> <li>(3) Whether the company announces and files the annual financial report within two months after the end of the fiscal year, and whether it announces and files the first, second, and third-quarter financial reports and monthly operating conditions ahead of the specified deadlines.</li> </ul> | - |    | <ul> <li>(2)A dedicated unit in the company is responsible for regularly and irregularly filing various financial information with the Public Information Observation System (PIOS) and publishing significant news in accordance with relevant regulations. The company has also established and filed information about the spokesperson and corporate briefing sessions as required.</li> <li>(3)All company announcements are made in compliance with legal regulations.</li> </ul> |  |

|  |          |    | Implementation Status  | The Reason of Departure   |
|--|----------|----|--|---|
| Evaluation Items   | Yes      | No | Summary and Explanation  | from the Corporate Governance Best Practice Principles for TWSE & TPEx Listed Companies |
| 8.Does the company provide other important information that helps understand the operation of corporate governance (including but not limited to employee rights, employee welfare, investor relations, supplier relations, rights of stakeholders, continuing education of directors and supervisors, implementation of risk management policies and risk measurement standards, implementation of customer policies, purchase of liability insurance for directors and supervisors, etc.)? | <b>→</b> |    | <ol> <li>(1)Employee Rights and Employee Care: The company complies with the law to provide employees with various insurances, implement a retirement pension system, and establish an Employee Welfare Committee. Regular labor-management meetings are held as a communication channel between labor and management. The maintenance of employee rights and the implementation of welfare systems are based on legal regulations.</li> <li>(2)Investor Relations: To safeguard shareholder rights and enable the public to understand the company's business performance, the company has spokespersons and proxy spokespersons responsible for corporate communications. Relevant information is disclosed on the Public Information Observation System (PIOS) as required.</li> <li>(3)Supplier Relations: The company's business strategy is based on integrity, honoring commitments to suppliers and stakeholders, and maintaining good interactive and cooperative relationships with suppliers.</li> <li>(4)Stakeholders' Rights: The company maintains good communication channels with stakeholders such as employees, customers, and suppliers, respecting and safeguarding their legitimate rights and interests.</li> <li>(5)Director Continuing Education: In order to implement corporate governance, all directors of the company, including independent directors, possess professional backgrounds, abilities, and practical management experience. All 10 directors have completed more than 6 hours of continuing education.</li> <li>(6)Implementation of Risk Management Policies and Risk Measurement Standards: The company has established an "Internal Control System" and relevant management regulations in compliance with legal requirements to prevent risks. The internal audit unit formulates audit plans based on risk assessments to assess the implementation of the internal control system.</li> </ol> | No material departure.  |

|  |          |    | Implementation Status  | The Reason of Departure  |
|--|----------|----|--|--|
| Evaluation Items   |          | No | Summary and Explanation  | from the Corporate<br>Governance Best Practice<br>Principles for TWSE &<br>TPEx Listed Companies |
|  |          |    | <ul> <li>(7)Implementation of Customer Policies: The company's cooperation with customers is conducted in accordance with company regulations and contracts signed by both parties to safeguard mutual interests. A dedicated person is responsible for communicating with customers and handling related issues.</li> <li>(8)Company's Purchase of Directors' Liability Insurance: The company has purchased Directors and Officers (D&amp;O) liability insurance to enhance the protection of shareholder rights.</li> </ul> |  |
| 9. Regarding the recent annual release of the Corporate Governance Evaluation results by the Corporate Governance Center of the Taiwan Stock Exchange Limited, the following is an explanation of the improvements made and the priority measures to enhance areas that have not yet been improved (if not evaluated, no need to fill in): | <b>√</b> |    | Detailed Note 1 on Improved Areas and Priorities for Strengthening in the 9th Corporate Governance Evaluation Index  | No material departure.   |

| Evaluation Items |     |    | Implementation Status   | The Reason of Departure  |
|------------------|-----|----|-------------------------|--------------------------|
|                  |     | No |                         | from the Corporate       |
|                  | Yes |    | Summary and Explanation | Governance Best Practice |
|                  |     |    |                         | Principles for TWSE &    |
|                  |     |    |                         | TPEx Listed Companies    |

# Note 1: Improvements and Priority Areas for the 9th Corporate Governance Evaluation Indicators

| Item                                   | Evaluation<br>Indicator | Indicator/Improvement Status   |
|--|-------------------------|--|
| Improveme<br>nt Areas                  | 1.15                    | The company has established and disclosed on its website internal regulations prohibiting directors or employees, among others, from trading securities with undisclosed material information in the market, including (but not limited to) a restriction on directors from trading their own stocks during the thirty-day period prior to the announcement of annual financial reports and the fifteen-day period prior to the announcement of quarterly financial reports. Can you provide an explanation of the implementation status? Improvement: Directors and relevant personnel have been notified in accordance with the regulations that they are prohibited from trading their stocks during the thirty-day period prior to the announcement of annual financial reports and the fifteen-day period prior to the announcement of quarterly financial reports. |
| Priority Areas<br>for<br>Strengthening |                         | Based on the results of the corporate governance assessment, the company continues to optimize and improve the unscored items.   |

- (4) Composition, Responsibilities, and Operations of the Compensation Committee:
  - 1. Information on the Members of the Compensation Committee

| Identity    | Conditions<br>Name | 0 1:0 4:    | Independence<br>status | Number of members who are also members of the compensation committee of other public corporations. |
|-------------|--------------------|-------------|------------------------|--|
| Independent | Ho Chun Fai        |             |                        |  |
| Director    |                    |             |                        |  |
| after       |                    | Please refe | r to the table         | 1  |
| re-election |                    | "Director   | Professional           |  |
| (Convener)  |                    | Qualific    | ations and             |  |
| Independent | Huang Chih Peng    | Independe   | ent Director           | 1  |
| Director    |                    | Independent | ce Disclosure"         | 1  |
| Independent | Cheng Kai          | on pa       | ges 21.                | None   |
| Director    |                    |             |                        | None   |
| Independent | Chen Chien Hung    |             |                        | 1  |
| Director    | _                  |             |                        | 1  |

# 2. Operation of the Remuneration Committee

- (1) The Remuneration Committee of the company was established on September 9, 2019, with a total of 4 members.
- (2) Second-term committee tenure: August 11, 2022, to June 13, 2025. The Remuneration Committee held 3 meetings during the 2022 fiscal year (A), and the qualifications and attendance of the committee members are as follows:

| Title         | Name               | Actual Attendan ce Count (B) | Delegate<br>Attendance<br>Count | Actual Attendance Rate (%) (B/A) (Note) | Remarks  |
|---------------|--------------------|------------------------------|---------------------------------|---|--|
| Convener      | Ho Chun Fai        | 3                            | -                               | 100%                                    | On August 11, 2022, the committee member was reappointed for |
| another term. | Huang Chih<br>Peng | 3                            | -                               | 100%                                    | On August 11, 2022, the committee member was reappointed for |
| another term. | Cheng Kai          | 3                            | -                               | 100%                                    | On August 11, 2022, the committee member was reappointed for |
| another term. | Chen Chien<br>Hung | 1                            |                                 | 100%                                    | On August 11, 2022, a new committee member was appointed.    |

#### Other items that shall be recorded:

- 1. If the Board of Directors does not adopt or amend the recommendations of the Remuneration Committee, the date, session, agenda, resolution of the Board of Directors, and the company's handling of the opinions of the Remuneration Committee should be clearly stated (e.g., if the remuneration approved by the Board of Directors is better than the recommendation of the Remuneration Committee, the differences and reasons should be stated): None.
- 2. In the decision-making matters of the Remuneration Committee, if there are dissenting or reserved opinions among the members with recorded or written statements, the date, session, agenda, opinions of all members, and the handling of those opinions should be clearly stated: None.
- 3. Discussion topics, resolution results, and the company's handling of members' opinions in the Remuneration Committee:

| Period/Date                                      | Agenda   | Resolution Result and Members'<br>Opinions   |
|--|--|--|
| 1st session, 12th<br>meeting Date:<br>2022-01-20 | <ol> <li>Discussion on the allocation of year-end performance bonuses for the company's management team in the 2021st fiscal year.</li> <li>Discussion on the annual salary adjustment for the company's management team in the 2022nd fiscal year.</li> </ol>   | Remuneration Committee: The proposal was unanimously approved by all attending committee members and submitted for resolution by the Board of Directors.  Board of Directors: After the chairman consulted with all attending directors, the proposal was unanimously approved by the Board. |
| 1st session, 13th meeting Date: 2022-04-28       | Discussion on the first allocation of performance bonuses for the company's management team in the 2022nd fiscal year.   | Remuneration Committee: The proposal was unanimously approved by all attending committee members and submitted for resolution by the Board of Directors.  Board of Directors: After the chairman consulted with all attending directors, the proposal was unanimously approved by the Board. |
| 2nd session, 1st<br>meeting Date:<br>2022-09-19  | 1. Discussion on the remuneration and benefits for the newly appointed directors (including independent directors), members of the audit committee, and members of the remuneration committee for the 2022nd fiscal year.  2. Discussion on the second allocation of performance bonuses for the company's | Remuneration Committee: The proposal was unanimously approved by all attending committee members and submitted for resolution by the Board of Directors.  Board of Directors: After the chairman consulted with all attending directors, the proposal was unanimously approved by the Board. |

| management team in the 2022nd fiscal year. |  |
|--|--|
|  |  |

# (5) Implementation of Sustainable Development and Differences with the Practice Guidelines of Listed and OTC Companies and the Reasons:

|   |  |    | Implementation Status  | The differences and reasons for our company's deviation   |
|---|--|----|--|---|
| Evaluation Items  |  | No | Summary and Explanation  | from the sustainability practices guidelines for listed and OTC companies are as follows:   |
| 1. Has the company established a governance framework to promote sustainable development and set up a dedicated unit responsible for promoting sustainable development, authorized by the board of directors and supervised by the board? |  | ✓  | 1. Although our company has not yet established a dedicated position for promoting corporate social responsibility, we are currently committed to the implementation of corporate social responsibility. In the future, we will consider establishing a dedicated position for promoting corporate social responsibility and regularly report to the board of directors as needed. | In the future, the establishment of a dedicated position for promoting corporate social responsibility will be considered based on the company's development needs and regulatory requirements. |
| 2.Has the company conducted a risk assessment on environmental, social, and corporate governance issues related to its operations, based on significant principles, and established relevant risk management policies or strategies?      |  | ✓  | 2.We will evaluate and establish a "Risk Management Policy" and regularly review the effectiveness of the risk management policy and implementation at board meetings. This will enable board members to promptly understand the overall dynamics of risk management within the company and mitigate overall operational risks.  | Future assessments will be conducted based on the company's development needs and regulatory requirements.  |

|  |          |          | Implementation Status  | The differences and reasons for our company's deviation                                   |
|--|----------|----------|--|---|
| Evaluation Items   | Yes      | No       | Summary and Explanation  | from the sustainability practices guidelines for listed and OTC companies are as follows: |
| 3. Environmental Issues  |          |          |  | No material departure.  |
| (1) Has the company established an appropriate environmental management system based on its industry characteristics?  |          |          | (1) As a specialized audio product company focused on headphone research and design, we do not have manufacturing facilities and do not generate pollutants such as wastewater or environmental waste. Our company maintains a good environmental protection record.   |   |
| (2) Is the company committed to improving energy efficiency and using renewable materials with low environmental impact?   | <b>√</b> |          | (2) Our company places importance on environmental, safety, and health considerations. We actively promote resource recycling and waste segregation, with dedicated personnel responsible for overall environmental resource planning.   |   |
| (3) Has the company assessed the potential risks and opportunities of climate change on its present and future operations, and implemented relevant measures in response?  | ✓        |          | (3) We consistently implement energy-saving measures, promote paper reduction, advocate for electricity and water conservation, and incorporate electronic workflows in our daily operations to minimize paper waste.  |   |
| (4) Has the company measured its greenhouse gas emissions, water usage, and total waste weight over the past two years, and formulated policies for greenhouse gas reduction, water conservation, or other waste management? |          | <b>√</b> | (4) We continuously educate our employees on energy-saving and carbon reduction concepts. We remind them to turn off unused electronic devices, set air conditioning to appropriate temperatures, effectively utilize water resources, reduce paper consumption by adopting electronic signatures, and practice proper waste segregation |   |

| to reduce waste and promote recycling. However, we have not calculated our greenhouse gas emissions, water usage, and total waste weight over the past two years. According to the "Sustainable Development Roadmap for Listed and OTC Companies" issued by the Financial Supervisory Commission in March 2022 (equivalent to 111th year of the Republic of China), our company should conduct a |
|--|
|  |
| China), our company should conduct a   |
| greenhouse gas inventory in the fourth stage (to be completed in 2027) and verification in the   |
| sixth stage (to be completed in 2029). We will   |
| comply with the guidelines and regulations issued  |
| by the regulatory authorities to effectively   |
| manage the completion of greenhouse gas  |
| inventory and verification disclosure.   |

|   |        |    | Implementation Status  | The differences and reasons   |
|---|--------|----|--|---|
| Evaluation Items  | Yes    | No | Summary and Explanation  | for our company's deviation from the sustainability practices guidelines for listed and OTC companies are as follows:   |
| <ul> <li>4. Social Issues <ul> <li>(1) Has the company developed relevant management policies and procedures in accordance with applicable regulations and international human rights conventions?</li> </ul> </li> <li>(2) Has the company established and implemented reasonable employee welfare measures (including compensation, leave, and other benefits), and appropriately reflected business performance or results in</li> </ul> | ✓<br>✓ |    | (1) The company fulfills its corporate social responsibility by respecting and supporting the Universal Declaration of Human Rights (UDHR), international labor conventions, Responsible Business Alliance (RBA) standards, International Labour Organization (ILO) conventions, and relevant local regulations. In our policies, we have established internal regulations such as work rules, employment contracts, recruitment and appointment procedures, salary management | In addition to item (six), which will be added to the "Supplier Management Procedure" based on actual needs in the future, requiring suppliers to comply with relevant regulations in environmental protection, occupational health and safety, or labor rights issues, there are no other non-compliance issues. |

| (3) Does the company provide employees with a safe and healthy work environment and regularly conduct safety and health education for employees? | ✓ | external fairness in terms of recruitment, compensation, and promotion, without discrimination based on race, gender, age, or other factors.  2. We have established "Salary Management Regulations" and "Performance Evaluation and Promotion Regulations" to assess reasonable salary treatment.  3. Through regular annual performance evaluations, the results are used as the basis for promotion, bonus allocation, and rewards.  4. The distribution of bonuses is linked to company performance, annual net profit, and employee evaluations.  Our company values workplace diversity and equality. Female employees account for 36% of the total workforce, while female employees in managerial positions or above account for 4% of the total workforce.  (3) Our company has established safety and health regulations, and the occupational safety personnel in the management department are responsible for ensuring a safe and healthy working environment for employees. In terms of employee health, we arrange annual health check-ups for employees and provide preferential health examination programs for their dependents. We also provide on-site health and medical services to alleviate workplace and family stress. Health education |  |
|--|---|---|--|
|  |   | on-site health and medical services to alleviate  |  |

| (4) Has the company established effective career development and training plans for employees? | ✓ | In the fire safety department, we hold disaster prevention-related courses for employees to enhance their knowledge in disaster prevention. We also implement fire safety management regulations and maintenance, conducting regular inspections and reporting annually.  In response to the COVID-19 pandemic, we provide various types of leave, including vaccine-related leave, epidemic prevention care leave, and epidemic prevention quarantine leave. Dedicated personnel provide consultation and support, and we continuously update and announce epidemic prevention measures based on government guidelines.  This year, we had one occupational accident among our employees. The occupational accident involved an accident during commuting or an injury during work execution. The ratio of occupational accidents to total employees is 0.74%. We provide motorcycle safety and work-related safety guidelines to employees who have experienced occupational accidents.  (4) We value employee career development and have established an education and training management system. Newly hired employees are required to undergo at least one hour of orientation training within the first three months, which covers topics such as welfare systems, internal leave regulations, work rules, integrity policies, and ISO policy promotion. Each |  |
|--|---|--|--|
|--|---|--|--|

| (5) Regarding issues such as customer health and safety, customer privacy, marketing, and labeling of products and services, does the company comply with relevant regulations and international standards, and develop related policies and complaint procedures to protect consumer or customer rights and interests? | department, in addition to developing an annual education and training plan based on company development goals, implements internal and external training. Employees can also apply for external training based on job requirements, participate in vocational training courses to enhance professional skills, and achieve their career development goals, thereby contributing the company's operational objectives.  (5) The manufacturing and labeling of our company products comply with relevant regulations and international standards, and we have obtained appropriate safety certifications. Based on our commitment to professional services, we have established policies for handling customer complaints to ensure prompt resolution of any issues raised by customers. |  |
|---|---|--|
|---|---|--|

|  |     |          | Implementation Status  | The differences and reasons   |
|--|-----|----------|--|---|
| Evaluation Items   | Yes | No       | Summary and Explanation  | for our company's deviation<br>from the sustainability<br>practices guidelines for listed<br>and OTC companies are as<br>follows: |
| (6) Has the company established a supplier management policy that requires suppliers to adhere to relevant standards on environmental protection, occupational safety and health, or labor rights, and what is the implementation status?  |     | <b>√</b> | (6) The company has established an evaluation mechanism for suppliers and outsourced manufacturers. New suppliers are required to undergo an evaluation of their capabilities based on the "Supplier Management Regulations" before transactions can be approved. Currently, the focus is primarily on quality certification systems. However, there are plans to strengthen the assessment of suppliers' adherence to environmental protection, occupational safety and health, and labor rights in the future. |   |
| 5. Does the company refer to internationally recognized reporting standards or guidelines when preparing reports on non-financial information, such as sustainability reports? Has the aforementioned report obtained assurance or certification from a third-party verification entity? | . 1 | ✓        | The company discloses its fulfillment of social responsibilities in the annual report and provides relevant information on the company's website. However, a report specifically addressing non-financial information, such as a sustainability report, has not been compiled yet.   | Future policies will be developed based on legal requirements and the actual development needs of the company.                    |

<sup>6.</sup> If the company has established its own corporate social responsibility guidelines in accordance with the "Guidelines for Sustainable Development Practices of Listed and OTC Companies," please describe the operational and substantive differences between these guidelines: In order to fulfill corporate social responsibility and promote economic, environmental, and social progress towards sustainable development goals, the company has formulated its own corporate social responsibility guidelines in accordance with the "Guidelines for Sustainable Development Practices of Listed and OTC Companies" for compliance. The implementation of these guidelines is carried out gradually, and measures such as strengthening corporate ethics education and training and advocacy are taken to promote the operation of corporate social responsibility.

7.Other important information that contributes to understanding the implementation of sustainable development by the company: The company complies with relevant labor laws and regulations, safeguards the legal rights and interests of employees, and provides a safe and healthy working environment for employees. Please refer to Section "5.Labor-Management Relations" in this annual report for further details.

# (6) Compliance with Business Integrity and Differences from the Practice Guidelines of Listed and OTC Companies and the Reasons

|   |          |    | Operation Status  | Departure from the  |
|---|----------|----|---|---|
| Item  | Yes      | No | Summary and Explanation   | Ethical Corporate Management Best Practice Principles for TWSE & TPEx Listed Companies, and reasons |
| 1.Establishment of Integrity Management Policy and Program  (1) Has the company formulated an integrity management policy that has been approved by the board of directors? Is the policy explicitly stated in the company's regulations and external documents, along with the practices related to integrity management? Are the board of directors and senior management actively committed to implementing the business policy? | ✓        |    | (1) The company has formulated the "Integrity Management Policy," "Code of Ethics," and "Operating Procedures and Behavioral Guidelines for Integrity Management" in accordance with the "Guidelines for Integrity Management of Listed and OTC Companies." These policies and guidelines are clearly stated on the official website, demonstrating the company's commitment to integrity management and fostering a corporate culture of integrity. They regulate that all employees must conduct business with integrity, fairness, and compliance with government laws and regulations. Members of the board of directors and senior management also uphold the principles of integrity in their business practices. | No significant differences  |
| (2) Has the company established a mechanism for assessing the risks of dishonest behavior? Does it regularly analyze and evaluate business activities within its  | <b>√</b> |    | (2) The company has established the "Integrity Management Policy" and "Operating Procedures and Behavioral Guidelines for Integrity Management" in  |   |

| scope of operations that carry a higher risk of dishonest behavior? Does the company develop preventive measures based on such assessments, covering at least the preventive measures for the behaviors specified in Article 7, Paragraph 2, of the "Guidelines for Integrity Management of Listed and OTC Companies"? |   | accordance with the "Guidelines for Integrity Management of Listed and OTC Companies." It has implemented preventive measures for activities with a higher risk of dishonest behavior specified in Article 7, Paragraph 2, of the guidelines, as well as other relevant business activities within its scope of operations. The company has implemented and enforced these measures, including disciplinary actions for violations and a complaint system. |  |
|--|---|--|--|
| (3) Does the company clearly define operational procedures, behavioral guidelines, disciplinary measures for violations, and a complaint system in its preventive measures against dishonest behavior? Are these measures implemented and regularly reviewed and revised as necessary?                                 | ✓ | (3) The company has established the "Operating Procedures and Behavioral Guidelines for Integrity Management" and "Code of Ethics," which clearly define operational procedures, behavioral guidelines, disciplinary measures for violations, and a complaint system. These measures are actively implemented and enforced.  |  |

|                             |            |           |                         |                 | Departure from the      |                     |
|-----------------------------|------------|-----------|-------------------------|-----------------|-------------------------|---------------------|
|                             |            |           |                         |                 |                         | Ethical Corporate   |
|                             |            |           |                         |                 |                         | Management Best     |
|                             | Item       |           | Yes                     | No              | Summary and Evalenation | Practice Principles |
|                             | 168        | NO        | Summary and Explanation | for TWSE & TPEx |                         |                     |
|                             |            |           |                         |                 |                         | Listed Companies,   |
|                             |            |           |                         |                 |                         | and reasons         |
| 2.Implementation Management | of Ethical | Corporate |                         |                 |                         | No significant      |

|  |          |    | Operation Status   | Departure from the  |
|--|----------|----|--|---|
| Item   | Yes      | No | Summary and Explanation  | Ethical Corporate Management Best Practice Principles for TWSE & TPEx Listed Companies, and reasons |
| (1) Does the company assess the integrity records of business counterparts and include clauses on integrity behavior in contracts signed with them?  | <b>√</b> |    | (1) In accordance with the "Integrity Management Guidelines" and the "Procedures and Guidelines for Integrity Management Operations," if the company discovers any dishonest behavior from business counterparts or partners, it is required to immediately cease business dealings with them and designate them as non-cooperative parties. This is done to uphold the company's policy of integrity management.  | differences   |
| (2) Has the company established a dedicated unit under the board of directors to promote corporate integrity management? Does this unit report regularly (at least once a year) to the board of directors on the integrity management policy, preventive measures against dishonest behavior, and the supervision of their implementation? | ✓        |    | (2) The Human Resources department of the company is responsible for promoting corporate integrity management. Together with relevant departments, they are in charge of policy formulation and supervision. The company is committed to actively implementing the policy of integrity management and provides an annual report to the board of directors on the implementation status. The report for the year 2022 has been completed, and the following execution status is provided: |   |

|      |     |    | Operation Status  | Departure from the  |
|------|-----|----|---|---|
| Item | Yes | No | Summary and Explanation   | Ethical Corporate Management Best Practice Principles for TWSE & TPEx Listed Companies, |
|      |     |    |   | and reasons   |
|      |     |    | <ol> <li>Education and training: To ensure that all employees adhere to integrity management and prevent insider trading, new employees receive education on integrity management and the prevention of insider trading on their first day of work. Regular education and training sessions are also conducted for all directors, managers, and employees to ensure compliance with relevant laws and regulations.</li> <li>Whistleblowing mechanism: The company has established a whistleblower mailbox to provide a channel for stakeholders to make complaints. The company's website displays the whistleblowing channel, and standardized procedures for handling whistleblowing cases have been implemented to protect the rights of whistleblowers. The company investigates reported incidents, both anonymous and identified, related to potential violations of professional ethics. Appropriate disciplinary actions</li> </ol> |   |

|   |     |    | Operation Status  | Departure from the  |
|---|-----|----|---|---|
| Item  | Yes | No | Summary and Explanation   | Ethical Corporate Management Best Practice Principles for TWSE & TPEx Listed Companies, and reasons |
|   |     |    | are taken based on the severity of the situation. In the year 2022, the company received the following valid whistleblowing cases, but no significant dishonest behavior was found:   |   |
|   |     |    | Item Year 2022  Independent Director's 0 case Mailbox (Audit Committee)  Significant Violations by 0 case Employees  Sexual Harassment and 0 case Workplace Misconduct Complaints   |   |
| (3) Has the company developed a policy to prevent conflicts of interest, provided appropriate channels for disclosures, and effectively implemented them? | ✓   |    | (3) The company has established a policy to prevent conflicts of interest and provides appropriate chan for disclosures, as stipulated in the "Integrity Management Guidelines," "Code of Ethics," and "Procedures and Guidelines for Integrity Management Operations." These policies are actively implement and enforced. | ment  |

|  |          |    | Operation Status   | Departure from the  |
|--|----------|----|--|---|
| Item   | Yes      | No | Summary and Explanation  | Ethical Corporate Management Best Practice Principles for TWSE & TPEx Listed Companies, and reasons |
| (4) Has the company established effective accounting systems and internal control systems to ensure integrity management? Does the internal audit unit develop relevant audit plans based on the assessment of dishonest behavior risks and use them to audit compliance with preventive measures against dishonest behavior? Alternatively, does the company engage external accountants to conduct audits? | ✓        |    | (4) In order to ensure the implementation of integrity management, the company has established effective accounting and internal control systems. These systems are regularly reviewed and amended. The internal audit unit executes audits based on the annual audit plan. Through self-assessment of operations, the company ensures the continuous effectiveness of the design and implementation of internal control systems. This serves as the basis for issuing a statement on internal control systems, which is submitted for approval by the board of directors. |   |
| (5) Does the company regularly organize internal and external educational training programs on integrity management?   | <b>√</b> |    | (5) To ensure that all employees adhere to integrity management and prevent insider trading and other relevant regulations, the company regularly arranges education and training for all staff members. In the year 2022, a total of 138 employees received training, with a total training duration of 32 hours. The relevant guidelines and regulations are announced to all  |   |

|  |     |    | Operation Status   | Departure from the  |
|--|-----|----|--|---|
| Item   | Yes | No | Summary and Explanation  | Ethical Corporate Management Best Practice Principles for TWSE & TPEx Listed Companies, and reasons |
| 3.The operation status of the company's whistleblowing system  (1) Has the company established a specific whistleblowing and reward system, and established convenient channels for whistleblowing, as well as assigned appropriate personnel responsible for handling reported cases? | ✓   |    | employees, and audio and video materials, as well as the Integrity Code, are made available on the internal employee system for reference by those who were unable to attend in person. Additionally, all 138 employees have completed the signing of the Integrity Management Policy Statement, with a signing rate of 100%. This ensures the effective management of integrity in the company.  (1) The company has established a whistleblower mailbox to provide a channel for stakeholders to lodge complaints. The whistleblower channel is posted on the company's official website, and the handling process for complaints has been standardized to safeguard the legal rights of whistleblowers. The company addresses both anonymous and named complaints. For any behavior that may violate professional ethics, the company will thoroughly investigate the relevant evidence and take appropriate actions based on the severity of the situation. In the | No significant differences  |

| Item   |        |    | Operation Status   | Departure from the  |
|--|--------|----|--|---|
|  |        | No | Summary and Explanation  | Ethical Corporate Management Best Practice Principles for TWSE & TPEx Listed Companies, and reasons |
| <ul> <li>(2) Has the company established standard operating procedures for investigating reported matters, as well as subsequent measures to be taken and relevant confidentiality mechanisms after the investigation is completed?</li> <li>(3) Does the company take measures to protect whistleblowers from undue treatment as a result of their whistleblowing?</li> </ul> | ✓<br>✓ |    | year 2022, there were no significant cases of employee misconduct or complaints related to sexual harassment or workplace misconduct.  (2) The company has specified the procedures for handling whistleblower cases in the "Procedures and Guidelines for Integrity Management Operations" and has explicitly stated the need to maintain the confidentiality of the whistleblower's identity and the content of the complaint.  (3) The company has established guidelines in the "Procedures and Guidelines for Integrity Management Operations" to ensure that individuals involved in handling whistleblower cases provide a written declaration to commit to the confidentiality of the whistleblower's identity and the content of the complaint. This commitment is aimed at protecting whistleblowers from any improper treatment as a result of their disclosures. |   |

| Item  |          | Operation Status |  |   |
|---|----------|------------------|--|---|
|   | Yes      | No               | Summary and Explanation  | the Ethical Corporate Management Best Practice Principles for TWSE & TPEx Listed Companies, and reasons |
| 4.Enhancing information disclosure Does the company disclose the content and effectiveness of its established code of conduct for integrity on its website and the Market Observation Post System (MOPS)? | <b>√</b> |                  | Our company discloses the content and implementation status of our business integrity guidelines on both the MOPS (Market Observation Post System) and our official website. We ensure regular maintenance and updates to these guidelines to reflect any changes or improvements in our business practices. | No significant differences  |

5. If the company has established its own code of conduct for integrity in accordance with the "Code of Conduct for Listed and Over-the-Counter Companies," please describe any differences between its operation and the established code: No significant differences.

6. Other important information that contributes to understanding the operation of the company's integrity management: (such as the company's review and revision of its established code of conduct)

In the event that the company revises the "Code of Conduct for Integrity" or "Operating Procedures and Behavioral Guidelines for Integrity Management," a proposal will be submitted for discussion to the Audit Committee and the Board of Directors, and subsequently reported to the shareholders' meeting before being publicly announced and implemented.

- 7. If the company has established corporate governance guidelines and related regulations, please provide information on how to access them:

  For information regarding the company's corporate governance-related regulations, please refer to the Market Observation Post System (MOPS).
- 8. Other important information that enhances understanding of the company's corporate governance operation:

  To access relevant information, please visit the Market Observation Post System at http://mops.twse.com.tw (Code: 6743).

#### 9. Implementation status of the internal control system

#### 1. Internal Control Statement

# Ampacs Corporation Internal Control System Statement

Date: March 22, 112 (2023)

Based on the results of self-assessment, the internal control system of our company for the year 111 (2022) is hereby declared as follows:

- 1. The company acknowledges that the establishment, implementation, and maintenance of the internal control system are the responsibilities of the Board of Directors and management. The company has already established this system. Its purpose is to achieve operational effectiveness and efficiency (including profitability, performance, and asset security), reliable reporting, timeliness, transparency, and compliance with relevant regulations and laws, and to provide reasonable assurance.
- 2. The internal control system has inherent limitations, and regardless of its design, it can only provide reasonable assurance for the achievement of the above three objectives. Moreover, the effectiveness of the internal control system may change due to changes in the environment and circumstances. However, the company's internal control system has a self-supervision mechanism, and any deficiencies identified will be corrected promptly.
- 3. The company evaluates the effectiveness of the internal control system based on the criteria set forth in the "Guidelines for Establishing Internal Control Systems for Publicly Issued Companies" (hereinafter referred to as the "Guidelines"). The internal control system defined by the "Guidelines" is divided into five components: 1. Control Environment, 2. Risk Assessment, 3. Control Activities, 4. Information and Communication, and 5. Monitoring Activities. Each component includes several items. Please refer to the provisions of the "Guidelines" for the aforementioned items.
- 4. The company has adopted the above criteria for evaluating the design and implementation effectiveness of the internal control system.
- 5. Based on the evaluation results mentioned above, the company believes that its internal control system (including the supervision and management of subsidiaries) as of December 31, 111 (2022), including the design and implementation of understanding the achievement level of operational effectiveness and efficiency objectives, reliable and timely reporting, transparency, and compliance with relevant regulations and laws, is effective and can reasonably ensure the achievement of the above objectives.
- 6. This statement will become a major content of the company's annual report and public disclosure document and will be made available to the public. Any false or concealed information in the public disclosure may incur legal liabilities under Article 20, Article 32, Article 171, and Article 174 of the Securities Exchange Act.
- 7. This statement has been approved by the Board of Directors of Ampacs Corporation on March 22, 112 (2023). Out of 10 attending directors, there were no objections, and all agreed to the content of this statement.

Ampacs Corporation

Chairperson: Huang Chang Ching signature

General Manager: Huang Chang Ching signature

- 2.In cases where an accountant is entrusted to conduct a special review of the internal control system, disclosure of the auditor's review report is not required.
- 10. For the most recent fiscal year and up to the date of printing of the annual report, if the company or its internal personnel have been legally penalized and if such penalties could have a significant impact on shareholder equity or securities prices due to violations of the internal control system, the content of the penalties, major deficiencies, and improvement measures shall be disclosed: None.
- 11. Important resolutions of the shareholders' meeting and the board of directors during the most recent fiscal year and up to the date of printing of the annual report:

1. Important resolutions of the shareholders' meeting and their implementation.

| Date     | Important Resolutions               | Implementation status                     |
|----------|-------------------------------------|---|
| Sharehol | The Company's 2021st Annual         | Resolution passed.                        |
| ders'    | Business Report and Financial       |   |
| Meeting  | Statements Proposal.                |   |
| on June  | The Company's 2021st Annual         | Resolution passed. It has been reported   |
| 14, 2022 | Profit Distribution Proposal.       | in the proposal that a cash dividend of   |
|          |                                     | NT\$0.07 per share will be distributed to |
|          |                                     | shareholders; the ex-dividend date is     |
|          |                                     | August 9, 2022, and the cash dividend     |
|          |                                     | will be distributed on August 30, 2022.   |
|          | Cash Distribution from the          | Resolution passed. A capital surplus      |
|          | Company's Capital Surplus           | distribution of NT\$0.43 per share has    |
|          | Proposal.                           | been approved; the ex-dividend date is    |
|          |                                     | August 9, 2022, and it will be            |
|          |                                     | distributed on August 30, 2022.           |
|          | Amendment of the Company's          | Resolution passed. The revised articles   |
|          | Articles of Incorporation Proposal. | will be implemented and registered with   |
|          |                                     | the Ministry of Economic Affairs on       |
|          |                                     | July 22, 2022.                            |
|          | Amendment of the "Endorsement       | Resolution passed. The revised            |
|          | and Guarantee Management            | provisions will be implemented.           |
|          | Regulations" Proposal.              |   |

2. Important Resolutions of Board of Directors

|           |   | The matters  |
|-----------|---|--------------|
|           |   | listed under |
|           |   | Article 14-3 |
|           |   | of the       |
| Date      | Important resolutions   | Securities   |
|           |   | and          |
|           |   | Exchange     |
|           |   | Act.         |
|           |   |              |
| 2022.1.20 | International Ticket Finance Co., Ltd. Credit Limit Proposal. | ✓            |

| Date      | Important resolutions  | The matters listed under Article 14-3 of the Securities and Exchange Act. |
|-----------|--|---|
|           | Discussion on the distribution of managerial year-end performance  |   |
|           | bonuses for the Company's 2021st fiscal year.  Proposal for the annual salary adjustment for managerial personnel  |   |
|           | for the Company's 2022nd fiscal year.  |   |
|           | Independent Director's Opinion: None.<br>Handling of the Company's Independent Director's Opinions: None.<br>Resolution Result: Unanimous approval by all attending directors. |   |
|           | The Company's cooperation with internal rotation of accountants.   | <b>✓</b>  |
|           | Appointment of signing accountants and evaluation of their   | ✓   |
|           | independence and suitability.  Distribution of employee remuneration and director remuneration for the Company's 2021sth fiscal year.  |   |
|           | Proposal for the Company's 2021st Annual Business Report and Financial Statements.   | ✓   |
|           | Approval of the Company's 2021st Annual Internal Control System Statement.   | <b>√</b>  |
|           | Amendment of the Company's Articles of Incorporation.  | ✓   |
|           | Proposal to apply for short-term lending and import financing quota from the Longjiang Branch of South China Bank.   | <b>√</b>  |
|           | Proposal to apply for short-term purchase financing quota from the Taipei Fuxing Branch of Mega International Commercial Bank.   | $\checkmark$  |
| 2022.3.24 | Credit limit proposal from Far East International Commercial Bank.   | <b>√</b>  |
|           | Proposal for Ampacs International Company Limited, a subsidiary of the Company, to apply for a credit limit from the Tungnai Branch of Esun Bank.                              | ✓   |
|           | Proposal for Ampacs International Company Limited, a subsidiary of the Company, to apply for a credit limit from Indovina Bank Ltd. in Vietnam.                                | ✓   |
|           | Comprehensive election of directors (including independent directors) of the Company.  |   |
|           | Nomination period, number of seats to be filled, and acceptance location for nominations of directors (including independent directors).                                       |   |
|           | Proposal for the list of director candidates (including independent directors) to be submitted for approval by the Board of Directors.   |   |
|           | Resolution to lift the restriction on competition for newly appointed (including independent directors) of the Company.  | directors   |
|           | Convening of the shareholders' regular meeting for the year 2022.  |   |

|           |  | The matters  |  |  |  |
|-----------|--|--------------|--|--|--|
|           |  | listed under |  |  |  |
|           |  | Article 14-3 |  |  |  |
| _         |  | of the       |  |  |  |
| Date      | Important resolutions  | Securities   |  |  |  |
|           |  | and          |  |  |  |
|           |  | Exchange     |  |  |  |
|           |  | Act.         |  |  |  |
|           | Independent Director's Opinion: None.  |              |  |  |  |
|           | Handling of the Company's Independent Director's Opinions: None.   |              |  |  |  |
|           | Resolution Result: Unanimous approval by all attending directors.  |              |  |  |  |
|           | Proposal for the distribution of earnings for the Company's 2021st   | ,            |  |  |  |
|           | fiscal year.   | $\checkmark$ |  |  |  |
|           | Proposed cash distribution from the capital surplus.   | <b>√</b>     |  |  |  |
|           | Establishment of criteria related to ex-dividend dates for cash  |              |  |  |  |
|           | dividends from earnings distribution and cash distribution from the  | $\checkmark$ |  |  |  |
|           | capital surplus.   |              |  |  |  |
|           | Amendment of the "Corporate Governance Best Practices  | <b>√</b>     |  |  |  |
|           | Guidelines" of the Company.  | <b>V</b>     |  |  |  |
|           | Amendment of the "Endorsement and Guarantee Management   | $\checkmark$ |  |  |  |
|           | Regulations" of the Company.   | <b>V</b>     |  |  |  |
|           | Proposal to apply for short-term lending, operating financing, and   |              |  |  |  |
|           | purchase financing quotas from the Taipei Branch of Chang Hwa  | $\checkmark$ |  |  |  |
|           | Commercial Bank.   |              |  |  |  |
|           | Proposed addition of agenda item for the shareholders' regular   |              |  |  |  |
|           | meeting for the year 2022.  Independent Director's Opinion: None.  |              |  |  |  |
|           | • • • • • • • • • • • • • • • • • • •  |              |  |  |  |
|           | Handling of the Company's Independent Director's Opinions: None. Resolution Result: Unanimous approval by all attending directors. |              |  |  |  |
| 2022.4.28 | Discussion on the distribution of first-time performance bonuses   |              |  |  |  |
|           | for managerial personnel for the Company's 2022nd fiscal year.   |              |  |  |  |
|           | Independent Director's Opinion: None.  |              |  |  |  |
|           | Handling of the Company's Independent Director's Opinions: None.   |              |  |  |  |
|           | Resolution Result: After the Chairman's consultation and no objections raised by   |              |  |  |  |
|           | all attending directors, the proposal was approved. During the voting on this  |              |  |  |  |
|           | agenda, Director Hsu Ming-jen, Director Lin Yu-feng, and CFO Lin   |              |  |  |  |
|           | who are related parties, have already left the meeting.  |              |  |  |  |
|           | Proposal to jointly invest with Ability Enterprise Co., Ltd. in  | ./           |  |  |  |
|           | Vietnam.   | <b>V</b>     |  |  |  |
|           | Independent Director's Opinion: All attending committee members approve the  |              |  |  |  |
|           | joint venture agreement and request the company to submit the operational plan   |              |  |  |  |
|           | and financial assessment for review at the next meeting.   |              |  |  |  |
|           | Handling of the Company's Independent Director's Opinions: The resolution of   |              |  |  |  |
|           | the board meeting held on April 28, 2022 is submitted and processed according to the resolution of the board                       |              |  |  |  |
|           | to the resolution of the board.  Resolution Result: The joint venture agreement is unanimously approved by all                     |              |  |  |  |
|           | attending directors, and the company is requested to submit the operational plan   |              |  |  |  |
|           | and financial assessment for review at the next meeting.   |              |  |  |  |
| 2022 5 15 | Proposal for the Company's consolidated financial report for the   |              |  |  |  |
| 2022.5.12 | first quarter of the year 2022.  | ✓            |  |  |  |
|           |  |              |  |  |  |

|           |  | The matters  |  |  |  |
|-----------|--|--------------|--|--|--|
|           |  | listed under |  |  |  |
|           |  | Article 14-3 |  |  |  |
| _         |  | of the       |  |  |  |
| Date      | Important resolutions  | Securities   |  |  |  |
|           |  | and          |  |  |  |
|           |  | Exchange     |  |  |  |
|           |  | Act.         |  |  |  |
|           | Decree 1 and in the Construction of the Constr |              |  |  |  |
|           | Proposed application for operating revolving financing quota from Esun Bank.   | $\checkmark$ |  |  |  |
|           |  |              |  |  |  |
|           | Standard Chartered Bank (Taiwan) credit limit proposal.  | <b>√</b>     |  |  |  |
|           | Proposed application for financing quota from Taiwan Bank Xin Yonghe Branch.   | ✓            |  |  |  |
|           | Mega Securities Finance Co., Ltd. commercial bill guarantee limit proposal.  | ✓            |  |  |  |
|           | Independent Director's Opinion: None.  |              |  |  |  |
|           | Handling of the Company's Independent Director's Opinions: None.   |              |  |  |  |
|           | Resolution Result: Unanimous approval by all attending directors.  |              |  |  |  |
|           | Election of the Chairman and Vice Chairman of the Company.   |              |  |  |  |
|           | Independent Director's Opinion: None.  |              |  |  |  |
|           | Handling of the Company's Independent Director's Opinions: None.   |              |  |  |  |
| 2022.6.14 | Resolution Result: After the Chairman's consultation and unanimous agreement   |              |  |  |  |
|           | by all attending directors, Mr. Huang Chang Ching is appointed as the Chairman,  |              |  |  |  |
|           | and Mr. Hsu Ming-jen is appointed as the Vice Chairman. Unanimous approval   |              |  |  |  |
|           | by all attending directors.  |              |  |  |  |
|           | Proposal for the Company's consolidated financial report for the   | ./           |  |  |  |
|           | second quarter of the year 2022.   | <u> </u>     |  |  |  |
|           | Independent Director's Opinion: All attending directors have no objections and it  |              |  |  |  |
|           | is approved as proposed. Please include management report analysis in the next   |              |  |  |  |
|           | report.  |              |  |  |  |
|           | Handling of the Company's Independent Director's Opinions: To be presented   |              |  |  |  |
|           | and implemented according to the resolution of the Board meeting on August 11, 2022.   |              |  |  |  |
|           | Resolution Result: After consultation with the Chairman, all attendit  | ng directors |  |  |  |
|           | have no objections and it is approved as proposed. Please include m  | anagement    |  |  |  |
|           | report analysis in the next report.  |              |  |  |  |
| 2022 0 11 | The company holds a 100% stake in its subsidiary, MODERN   | /            |  |  |  |
| 2022.8.11 | PIONEER (KUNSHAN) CO., LTD.'s endorsement guarantee case.  | <b>√</b>     |  |  |  |
|           | Cathay United Bank, Ltd.'s credit limit renewal case.  | $\checkmark$ |  |  |  |
|           | Revision of the company's "Remuneration Committee  |              |  |  |  |
|           | Organizational Regulations" case.  |              |  |  |  |
|           | Appointment of members for the second term of the Remuneration   |              |  |  |  |
|           | Committee case.  |              |  |  |  |
|           | The company's plan regarding greenhouse gas inventory and  |              |  |  |  |
|           | verification schedule in accordance with the letter from the Stock   |              |  |  |  |
|           | Exchange.  |              |  |  |  |
|           | Independent Director's Opinion: None.  |              |  |  |  |
|           | Handling of the Company's Independent Director's Opinions: None.   |              |  |  |  |
|           | Resolution Result: Unanimous approval by all attending directors.  |              |  |  |  |

|            |   | 1                |  |  |  |
|------------|---|------------------|--|--|--|
|            |   | The matters      |  |  |  |
|            |   | listed under     |  |  |  |
|            |   | Article 14-3     |  |  |  |
| Data       | Turn and and are a last's an  | of the           |  |  |  |
| Date       | Important resolutions   | Securities       |  |  |  |
|            |   | and              |  |  |  |
|            |   | Exchange<br>Act. |  |  |  |
|            |   | Act.             |  |  |  |
|            | Appointment of the company's Audit Supervisor case.   | <b>√</b>         |  |  |  |
|            | MODERN PIONEER (KUNSHAN) CO., LTD., a subsidiary of   |                  |  |  |  |
|            | the company, applies for a credit limit from Jiangsu Kunshan Rural  | ✓                |  |  |  |
|            | Commercial Bank case.   |                  |  |  |  |
|            | Discussion on the remuneration for newly appointed directors  |                  |  |  |  |
|            | (including independent directors), members of the audit   |                  |  |  |  |
|            | committee, and the remuneration committee for the company's   |                  |  |  |  |
|            | fiscal year 2022 case.  |                  |  |  |  |
| 2022.9.19  | Independent Director's Opinion: None.   |                  |  |  |  |
|            | Handling of the Company's Independent Director's Opinions: None.  |                  |  |  |  |
|            | Resolution Result: Unanimous approval by all attending directors.   |                  |  |  |  |
|            | Discussion on the distribution of the second round of performance   |                  |  |  |  |
|            | bonuses for the company's executives for fiscal year 2022.  | 1 1 .            |  |  |  |
|            | Independent Director's opinion: None. Company's handling of the Independent   |                  |  |  |  |
|            | Director's opinion: None. Resolution result: After consulting all attending   |                  |  |  |  |
|            | directors without objection, the chairman passed the motion. During   | ,                |  |  |  |
|            | on this resolution, director Xie Mingren, Lin Yufeng, and CFO Lin lare related parties, had already left the meeting. | Kenjie, wno      |  |  |  |
|            | Consolidated Financial Report for the third quarter of fiscal year  |                  |  |  |  |
|            | 2022 of the company.  | $\checkmark$     |  |  |  |
|            | China Trust Commercial Bank's credit limit case.  | <b>√</b>         |  |  |  |
|            | The company intends to apply for a financing limit from Cathay  |                  |  |  |  |
|            | United Commercial Bank.   | ✓                |  |  |  |
| 2022 11 10 | Ampacs International Company Limited, a subsidiary of the   |                  |  |  |  |
| 2022.11.10 | company, intends to apply for a credit limit from VCB Bank in   |                  |  |  |  |
|            | Vietnam (The Vietnamese foreign trade joint-stock commercial  | $\checkmark$     |  |  |  |
|            | Banks).   |                  |  |  |  |
|            | Independent Director's Opinion: None.   |                  |  |  |  |
|            | Handling of the Company's Independent Director's Opinions: None.  |                  |  |  |  |
|            | Resolution Result: Unanimous approval by all attending directors.   |                  |  |  |  |
|            | Internal Audit Plan for the fiscal year 2023 of the company.  | <b>√</b>         |  |  |  |
| 2022.12.29 | Standard Chartered Bank (Taiwan) credit limit case.   | <b>√</b>         |  |  |  |
|            | Application for a credit limit from Esun Bank.  |                  |  |  |  |
|            | Credit limit application from Taipei Fubon Bank.  | ✓                |  |  |  |
|            | Credit limit application from Taipei Fubon Commercial Bank for  | <b>v</b>         |  |  |  |
|            | Ampacs International Company Limited, a subsidiary of the   | <b>√</b>         |  |  |  |
|            | company.  | V                |  |  |  |
|            | Revision of the "Board Meeting Rules and Management   | _                |  |  |  |
|            | Regulations" of the company.  | $\checkmark$     |  |  |  |
|            | Establishment of the "Internal Handling Procedures for Material   |                  |  |  |  |
|            | Non-public Information" of the company.   | ✓                |  |  |  |
|            | 1 4   |                  |  |  |  |

|           |   | The matters                  |  |  |  |
|-----------|---|------------------------------|--|--|--|
|           |   | listed under<br>Article 14-3 |  |  |  |
| Date      | Important resolutions   | of the<br>Securities         |  |  |  |
| Date      | important resolutions   | and                          |  |  |  |
|           |   | Exchange                     |  |  |  |
|           |   | Act.                         |  |  |  |
|           | Cash capital increase case for the subsidiary Ampacs International Company Limited (Vietnam).   | ✓                            |  |  |  |
|           | Operational plan and budget for the fiscal year 2023 of the   | <b>√</b>                     |  |  |  |
|           | Independent Director's Opinion: None.   |                              |  |  |  |
|           | Handling of the Company's Independent Director's Opinions: None. Resolution Result: Unanimous approval by all attending directors.                          |                              |  |  |  |
|           | International Ticket Finance Co., Ltd. Credit Limit Case:   | <b>√</b>                     |  |  |  |
|           | Approved.   | V                            |  |  |  |
|           | Independent Director's Opinion: None.   |                              |  |  |  |
|           | Handling of the Company's Independent Director's Opinions: None.  |                              |  |  |  |
|           | Resolution Result: Unanimous approval by all attending directors.  Performance Bonus Distribution for Company's Fiscal Year 2022                            |                              |  |  |  |
| 2023.1.12 | for Executives:   |                              |  |  |  |
|           | Independent Director's Opinion: None.   |                              |  |  |  |
|           | Handling of the Independent Director's Opinion by the Company: None.  |                              |  |  |  |
|           | Resolution Result: After consulting all attending directors without objection, the  |                              |  |  |  |
|           | chairman passed the motion. During the voting on this resolution, director Huang Chang Ching, Xie Mingren, and CFO Lin Renjie, who are related parties, had |                              |  |  |  |
|           | already left the meeting.   | arties, nad                  |  |  |  |
|           | Appointment of Visa Accountants and Evaluation of Their   | _                            |  |  |  |
|           | Independence and Suitability Case.  | <b>√</b>                     |  |  |  |
|           | Proposed establishment of general principles for the pre-approval policy of non-assurance services in the company.  | ✓                            |  |  |  |
|           | Company's Business Report and Financial Statements for the fiscal year 2022.  | ✓                            |  |  |  |
|           | Allocation of Employee Remuneration and Director Remuneration for the fiscal year 2022 of the company.  |                              |  |  |  |
|           | Approval of the Company's Internal Control System Statement for the fiscal year 2022.   | ✓                            |  |  |  |
| 2023.3.22 | Application to Longjiang Branch of China South Bank for Short-Term Loans and Import Financing Limit Case.   | ✓                            |  |  |  |
|           | Application to Taipei Fuxing Branch of Mega International   |                              |  |  |  |
|           | Commercial Bank for Short-Term Material Purchase Financing Limit Case.  | <b>√</b>                     |  |  |  |
|           | Credit Limit Case with Far East International Commercial Bank.  | <b>√</b>                     |  |  |  |
|           | Application to Shin Kong Bank for Short-Term Loans and Import Financing Limit Case.   | <b>√</b>                     |  |  |  |
|           | Application by Ampacs International Company Limited, a subsidiary of the company, to Indovina Bank Ltd. in Vietnam for Credit Limit Case.                   | ✓                            |  |  |  |

|           |  | The matters    |  |  |
|-----------|--|----------------|--|--|
|           |  | listed under   |  |  |
|           |  | Article 14-3   |  |  |
|           |  | of the         |  |  |
| Date      | Important resolutions  | Securities     |  |  |
|           |  | and            |  |  |
|           |  | Exchange       |  |  |
|           |  | Act.           |  |  |
|           |  |                |  |  |
|           | Prepayment to Ampacs International Company Limited, a                          |                |  |  |
|           | subsidiary of the company, as of December 31, 2022, not classified             | $\checkmark$   |  |  |
|           | as funds lent.   |                |  |  |
|           | Convening the Shareholders' Annual Meeting for the year 2023.                  |                |  |  |
|           | Independent Director's Opinion: None.  |                |  |  |
|           | Handling of the Independent Director's Opinion by the Company: N               |                |  |  |
|           | Resolution Result: After consulting all attending directors without of         | objection, the |  |  |
|           | chairman passed the motion.  |                |  |  |
|           | Lifting the Restriction on Manager's Non-competition Case                      |                |  |  |
|           | Independent Director's Opinion: None.  |                |  |  |
|           | Handling of the Independent Director's Opinion by the Company: N               |                |  |  |
|           | Resolution Result: After consulting all attending directors without            |                |  |  |
|           | chairman passed the motion. During the voting on this resolution, 1            |                |  |  |
|           | Huang Chang Ching, Xie Mingren, and Lin Renjie had already left                | the meeting.   |  |  |
|           | Lifting the Restriction on Director's Non-competition Case                     |                |  |  |
|           | Independent Director's Opinion: None.  |                |  |  |
|           | The company's handling of the independent director's opinions: None.           |                |  |  |
|           | Resolution Result: After consulting with all attending directors, the chairman |                |  |  |
|           | confirmed that there were no objections, and the proposal was passed           |                |  |  |
|           | accordingly. During the voting on this agenda item, Director Huang             | _              |  |  |
|           | Ching and Xu Ming Ren, who are related parties, had already left the           | e meeting.     |  |  |
|           | The profit distribution plan for the 2022nd fiscal year of the                 | ✓              |  |  |
|           | company.   |                |  |  |
|           | Proposal to carry out the distribution of cash from the capital                | ✓              |  |  |
|           | surplus.   |                |  |  |
|           | Establishment of guidelines regarding the ex-dividend date for                 | ,              |  |  |
|           | cash dividends and the distribution of cash from the capital surplus           | ✓              |  |  |
|           | for the company.   |                |  |  |
|           | Proposal for the extension of loans and extension periods between              | ,              |  |  |
| 2023.4.27 | the company and its subsidiary companies within the corporate                  | ✓              |  |  |
| 2023:1127 | group.   |                |  |  |
|           | Amendment to the "Corporate Governance Practices Guidelines"                   |                |  |  |
|           | of the company.  |                |  |  |
|           | Proposal to add to the agenda of the company's 2023rd fiscal year              |                |  |  |
|           | shareholders' meeting.   |                |  |  |
|           | Independent Director's Opinion: None.  |                |  |  |
|           | Handling of the Company's Independent Director's Opinions: None.               | •              |  |  |
|           | Resolution Result: Unanimous approval by all attending directors.              |                |  |  |
|           | Proposal to establish a Corporate Governance Supervisor position.              |                |  |  |

| Date | Important resolutions  | The matters listed under Article 14-3 of the Securities and Exchange Act. |  |
|------|--|---|--|
|      | Independent Director's Opinion: None.  The company's handling of the independent director's opinions: None.  Resolution Result: After consulting with all attending directors, the chairman confirmed that there were no objections, and the proposal was passed accordingly. During the voting on this agenda item, interested party Lin Ren Jie had already left the meeting.  Discussion on the distribution of the first performance bonus for the company's management team for the 2023rd fiscal year. |   |  |
|      | Independent Director's Opinion: None.  The company's handling of the independent director's opinions: None.  Resolution Result: After consulting with all attending directors, the chairman confirmed that there were no objections, and the proposal was passed accordingly. During the voting on this agenda item, interested parties Manager Huang Chang Ching, Xu Ming Ren, and Lin Ren Jie had already left the meeting.  |   |  |

- 12.In the most recent fiscal year and up until the date of printing the annual report, there were no instances where directors expressed dissenting opinions on important decisions passed by the Board of Directors, with recorded or written statements.
- 13. Summary of resignations and dismissals of the company's Chairman, General Manager, Chief Accountant, Chief Financial Officer, Internal Audit Director, Corporate Governance Supervisor, and Research and Development Director, among others, in the most recent fiscal year and up until the date of printing the annual report.

| Title          | Name      | Date of     | Date of     | Reasons for       |
|----------------|-----------|-------------|-------------|-------------------|
|                |           | appointment | termination | Resignation or    |
|                |           |             |             | Dismissal         |
| Internal Audit | Lyu       | 2019.3.11   | 2022.8.26   | Career            |
| Supervisor     | Cheng-Yu  |             |             | Development       |
|                |           |             |             | Plan              |
| Chief Strategy | Frederick | 2018.8.1    | 2022.12.31  | Upon the          |
| Officer        | Romano    |             |             | completion of the |
|                |           |             |             | term              |

### 5. CPA Fee Information

### Disclosure of Auditor's Remuneration

Unit: NT\$ thousands

| Name of CPA Firm   | Name of CPA                             | Audit period          | Audit<br>Fees | Non-Audit<br>Fee (Note) | Total | Note |  |
|--------------------|---|-----------------------|---------------|-------------------------|-------|------|--|
| Deloitte<br>Taiwan | Liu<br>Ming-Xian<br>and Chen<br>Yan-Jun | 2022/01/01~2022/12/31 | 5,750         | 1,187                   | 6,937 |      |  |

Note: The non-audit fee includes main file reporting, tax certification, transfer pricing, business registration, and other services.

- (1) In the case of changing the accounting firm and reducing the audit fees paid for the fiscal year compared to the previous year, the disclosure of the amount, percentage, and reasons for the reduction in audit fees is not applicable.
- (2) There were no instances where the audit fees decreased by ten percent or more compared to the previous year, thus the disclosure of the amount, percentage, and reasons for the reduction in audit fees is not applicable.

## 6. Information on Change of Auditors:

(1) About the previous CPAs

| Date of change               | Approved by the Board of Directors on March 24, 2022    |                     |                    |  |  |  |  |  |
|------------------------------|---|---------------------|--------------------|--|--|--|--|--|
| Reasons and Explanations for | In accordance with internal rotations at Ernst & Young, |                     |                    |  |  |  |  |  |
| the Change:                  | Certified Public Accour                                 | ntants, the signing | g of our           |  |  |  |  |  |
|                              | company's financial rep                                 | orts was previous   | sly handled        |  |  |  |  |  |
|                              | jointly by Certified Pub                                | lic Accountants C   | Chiu Meng-Jie      |  |  |  |  |  |
|                              | and Tsai Chen-Cai. Hov                                  | vever, starting fro | m the first        |  |  |  |  |  |
|                              | quarter of the year 111 of                              | of the Republic of  | f China (2022), it |  |  |  |  |  |
|                              | is proposed to change to                                | o jointly signing b | y Certified        |  |  |  |  |  |
|                              | Public Accountants Liu                                  | Ming-Xian and C     | Chen Yan-Jun to    |  |  |  |  |  |
|                              | align with the internal re                              | otation at Ernst &  | Young, Certified   |  |  |  |  |  |
|                              | Public Accountants.                                     |                     |                    |  |  |  |  |  |
|                              | Involved parties  |                     |                    |  |  |  |  |  |
|                              | Circumstances   | CPA                 | Client             |  |  |  |  |  |
| The reasons for the change   | Voluntary termination                                   | Not applicable      | Not applicable     |  |  |  |  |  |
| are the termination or       |   |                     |                    |  |  |  |  |  |
| non-acceptance of            | Not appointed   |                     |                    |  |  |  |  |  |
| appointment by the appointed | Not appointed anymore.                                  | Not applicable      | Not applicable     |  |  |  |  |  |
| person or the accountant.    |   |                     |                    |  |  |  |  |  |
|                              |   |                     |                    |  |  |  |  |  |

| Opinions and Reasons for       |          |         |                                     |
|--------------------------------|----------|---------|-------------------------------------|
| Audit Reports issued within    |          |         |                                     |
| the past two years, other than |          |         |                                     |
| unqualified opinions:          |          |         |                                     |
|                                |          |         | Accounting principles or practices: |
| Disclosure of any differences  | Yes      |         | Disclosure of financial statements. |
| of opinions with the issuer:   |          |         | Scope or procedures of the audit.   |
| Reasons and Explanations for   |          |         | Others.                             |
| the Change:                    | None     | V       |                                     |
|                                | Descript | ion: No | ne                                  |
| The reasons for the change     | NT       |         |                                     |
| are the termination or         | None     |         |                                     |
| non-acceptance of              |          |         |                                     |
| appointment by the appointed   |          |         |                                     |
| person or the accountant.      |          |         |                                     |

(2) Regarding the Successor Accountants

| Firm name                                      | Deloitte Taiwan                       |  |  |  |
|--|---------------------------------------|--|--|--|
| Accountant's name                              | Liu Ming-Xian and Chen Yan-Jun,       |  |  |  |
|  | Certified Public Accountants          |  |  |  |
| Date of appointment                            | Approved by the Board of Directors on |  |  |  |
|  | March 24, 2022                        |  |  |  |
| Consultation matters and results regarding the |                                       |  |  |  |
| accounting treatment or accounting principles  | None                                  |  |  |  |
| for specific transactions prior to the         |                                       |  |  |  |
| appointment, and the potential opinions to be  |                                       |  |  |  |
| issued on the financial statements.            |                                       |  |  |  |
| Written opinions of the succeeding accountant  | None                                  |  |  |  |
| regarding any differing opinions with the      |                                       |  |  |  |
| predecessor accountant.                        |                                       |  |  |  |

- (3) Response from the Former Accountants Regarding Article 10, Clause 6, Sub-clause 1 and Sub-clause 2 of these Standards: None.
- 7. The company's Chairman, General Manager, or individuals responsible for finance or accounting, who have served at the accounting firm or its affiliated enterprises within the past year, should disclose their names, positions, and the duration of their service at the accounting firm or its affiliated enterprises: None.
- 8. Summary of share transfers and changes in pledged shares for directors, management personnel, and shareholders holding more than ten percent of the company's shares, in the most recent fiscal year up until the date of printing the annual report.

# (1) Changes in Share Ownership of Directors, Executives, and Major Shareholders:

April 18, 2023; Unit: Shares

|  |   | Year 2                                    | _  | ril 18, 2023                              |                     |
|--|---|---|--|---|---------------------|
| Title  | Name  | Increase<br>(Decrease) in<br>Shareholding | Increase<br>(Decrease)<br>in Pledged<br>Shares | Increase<br>(Decrease) in<br>Shareholding | Increase (Decrease) |
| Chairman, CEO, and Shareholder holding more than 10% of shares       | Huang Chang<br>Ching  | 0   | 0  | (5,500,000)                               | 0                   |
| Vice Chairman and Chief<br>Technology Officer                        | Xu Mingren  | 0   | 0  | 0   | 0                   |
| Director and Deputy General<br>Manager                               | Lin ruleng  | 0   | 0  | 0   | 0                   |
| Director   | Frederick<br>Romano   | 0   | 0  | ( , ,                                     | 0                   |
| Director   | Chen Jin-Fu   | 0   | 0  | 0   | 0                   |
| Director   | Xu<br>Ming-Quan<br>(Appointmen<br>t Date: June<br>14, 2022) | 0   | 0  | 0   | 0                   |
| Independent Director   | Huang<br>Zhi-Peng   | 0   | 0  | 0   | 0                   |
| Independent Director   | He Jun-Hui  | 0   | 0  | 0   | 0                   |
| Independent Director   | Cheng Kai   | 0   | 0  | 0   | 0                   |
| Independent Director   | Chen Jian-Hong (Appointmen t Date: June 14, 2022)           |   |  |   |                     |
| Financial Department Supervisor and Accounting Department Supervisor | Lin Renjie  | 0   | 0  | (135,000)                                 | 0                   |
| Director   | Liu<br>Zhao-Tang<br>(Termination<br>Date: June<br>14, 2022) | 0   | 0  | 0   | 0                   |
| Chief Strategy Officer   | Frederick Romano (Termination Date: December 31, 2022)      | 0   | 0  | (1,000)                                   | 0                   |

## (2) Share Transfer Information (Involving Related Parties)

| Name                      | Reason<br>for<br>Share<br>Transfe<br>r | Transactio<br>n Date | Counterpart<br>y in the<br>Transaction | Relationship<br>between<br>Counterparty<br>and the<br>Company,<br>Directors,<br>Supervisors,<br>and<br>Shareholders<br>holding more<br>than 10% of<br>shares | Number<br>of shares<br>(share) | Transacti<br>on Price<br>(NTD) |
|---------------------------|--|----------------------|--|--|--------------------------------|--------------------------------|
| Huang Chang<br>Ching      | Gift                                   | 2023.1.18            | Huang<br>Yingjun                       | Son/Daughte r of Director  | 1,500,000                      | 29.05                          |
| Huang Chang<br>Ching      | Gift                                   | 2023.1.18            | Huang<br>Haosheng                      | Son/Daughte r of Director  | 2,000,000                      | 29.05                          |
| Huang Chang<br>Ching Gift |  | 2023.1.18            | Huang<br>Yuxiang                       | Son/Daughte r of Director  | 2,000,000                      | 29.05<br>29.05                 |
| Lin Renjie                | Gift                                   | 2023.1.11            | Lin<br>Wenliang                        | Father of the Manager  | 135,000                        | 35.87                          |

## (3) Pledged Share Information

There are no instances of the company's directors, management personnel, or shareholders holding more than ten percent of the shares pledging their shares to related parties.

# 9. Information on the top ten shareholders and their relationships as related parties or relatives within the spouse or second-degree relatives.

April 18, 2023; Unit: Shares;  $\frac{9}{2}$ 

| Name   | Shares By my |                           | Shares H<br>Spouses ar<br>Child | nd Minor                  | Total Shares<br>the Name o<br>Person | f Other                   | The titles or names and relationships of the top ten shareholders who are related persons, spouses, or relatives within the second degree of kinship |   | Re<br>m<br>ar<br>ks |  |
|--|--------------|---------------------------|---------------------------------|---------------------------|--------------------------------------|---------------------------|--|---|---------------------|--|
|  | Shares       | Shareh olding Percent age | Shares                          | Shareh olding Percent age | Shares                               | Shareh olding Percen tage | Name   | Relationship  |                     |  |
| Huang Chang<br>Ching   | 27,671,900   | 18.45                     | 3,889,57<br>5                   | 2.59                      | 23,588,873                           | 15.73                     | 1. Zhang Qiuqin 2. Zhang Yanli 3. Long An Investm ent Co., Ltd. 4. Chang An Investm ent Co., Ltd. 4. Ltd.  | 1. Spouse 2.Second-d egree relative 3.Chairman of the company 4.Chairman of the company | -                   |  |
| Long An Investment Co., Ltd. (Representati ve: Huang Chang Ching)  | 11,907,304   | 7.94                      | -                               | -                         | -                                    | -                         | Huang<br>Chang<br>Ching  | the<br>Chairman<br>of the<br>company.   | -                   |  |
| Chang An Investment Co., Ltd. (Representati ve: Huang Chang Ching) |              | 7.79                      | -                               | -                         | -                                    | -                         | Huang<br>Chang<br>Ching  | ithe<br>Chairman<br>of the<br>company   | -                   |  |
| Xiao Xiu Ru  | 9,622,545    | 6.42                      | -                               | -                         | 1,811,961                            | 1.21                      | Tai Xin<br>Co., Ltd.   | the<br>Chairman<br>of the<br>company  | -                   |  |
| Zhang Yanli  | 5,626,233    | 3.75                      | -                               | -                         | -                                    | -                         | 1.Huang<br>Chang<br>Ching<br>2. Zhang<br>Qiuqin  | 1.Second-d egree relative 2.Second-d egree relative                                     | -                   |  |
| Zhang<br>Qiuqin  | 3,889,575    | 2.59                      | -                               | -                         | -                                    | -                         | 1.Huang<br>Chang<br>Ching<br>2. Zhang  | 1. Spouse<br>2.<br>Second-d<br>egree  | -                   |  |

|                     |           |      |   |   |   |   | Yan Li  | relative                                      |   |
|---------------------|-----------|------|---|---|---|---|---|---|---|
| Frederick<br>Romano | 2,581,048 | 1.72 | - | - | - | - | -   | -   | - |
| Huang<br>Yingjun    | 2,016,533 | 1.34 | - | 1 | - | - | 1.Zhang<br>Qiuqin<br>2. Zhang<br>Qiuqin         | 1. One degree relative 2. One degree relative | 1 |
| Huang<br>Haosheng   | 2,000,000 | 1.33 | - | 1 | - | - | 1.Huang<br>Chang<br>Ching<br>2. Zhang<br>Qiuqin | 1. One degree relative 2. One degree relative | 1 |
| Huang<br>Yuxiang    | 2,000,000 | 1.33 | - | - | - | - | 1.Zhang<br>Qiuqin<br>2. Zhang<br>Qiuqin         | 1. One degree relative 2. One degree relative | - |

10. The shares held by the Company, its Directors, Supervisors, managers, and enterprises directly or indirectly controlled by the Company in the same reinvested enterprise, and the comprehensive shareholding ratio calculated on a consolidated basis

December 31, 2022/Unit (in thousands of shares); %

|  | Decemb              | er 31, .                      | 2022/Unit (ii   |                                  | inds of shar            | es); %                    |  |
|--|---------------------|-------------------------------|---|----------------------------------|-------------------------|---------------------------|--|
| Invested Business                                  | Investment<br>Compa | •                             | Investmer Directo Managers Directly Indirect Controll Busines | rs,<br>, and<br>or<br>ely<br>led | Aggregate<br>Investment |                           |  |
|  | Number<br>of shares | Share<br>holdin<br>g<br>Ratio | Number of<br>Shares   | Shareh<br>olding<br>Ratio        | Number of<br>Shares     | Shareh<br>olding<br>Ratio |  |
| Tech. Pioneer, Ltd.                                | 23,003              | 100.00                        | _   | _                                | 23,003                  | 100.00                    |  |
| Ampacs International Company<br>Limited            | Note 1              | 100.00                        | -   | _                                | Note 1                  | 100.00                    |  |
| Brilliance Investment Development<br>Ltd.          | 1,050               | 100.00                        | l   | I                                | 1,050                   | 100.00                    |  |
| Richmake International Limited                     | 1,224               | 100.00                        | Н   | ı                                | 1,224                   | 100.00                    |  |
| Sunlight Ocean Holiding Limited                    | 850                 | 100.00                        | -   | 1                                | 850                     | 100.00                    |  |
| Fortune Channel Universal Limited                  | 16,000              | 100.00                        | -   | _                                | 16,000                  | 100.00                    |  |
| Dong Guan Yi Zhuo Electronics<br>Co., Ltd          | Note 1              | 100.00                        | _   | _                                | Note 1                  | 100.00                    |  |
| Dong Guan Yi Xin Electronics Co.,<br>Ltd.          | Note 1              | 100.00                        | _   | _                                | Note 1                  | 100.00                    |  |
| Dong Guan Han Lei Electronics<br>Co., Ltd          | Note 1              | 100.00                        | _   | _                                | Note 1                  | 100.00                    |  |
| MODERN<br>PIONEER(KUNSHAN)CO.,LTD                  | Note 1              | 100.00                        | _   | _                                | Note 1                  | 100.00                    |  |
| Dongguan Qijun Electronics□<br>Technology Co., Ltd | Note 1              | 51.00                         |   | _                                | Note 1                  | 51.00                     |  |

Note 1: The company is a limited liability company and does not have shares.

# **4.Funding Status**

## 1. Share Capital and Shares

- (1) Source of Share Capital
  - 1. Share Capital Formation

Unit: Thousand Shares / Thousand New Taiwan Dollars

|                |                   | Authoriz | ed Capital |         | Capital   | nousand New Taiwa Remai   |  | ars        |
|----------------|-------------------|----------|------------|---------|-----------|---|--|------------|
| Year and month | Issuance<br>Price | Shares   | Amount     | Shares  | Amount    | Source of Share<br>Capital  | Other than cash, the capital was offset by non-ca sh assets. | Others     |
| 1998/7/2       | 1,000             | 10       | 10,000     | 10      | 10,000    | Established Paid-in<br>Capital                                      |  | Note 1     |
| 2004/4/7       | 1,000             | 50       | 50,000     | 50      | 50,000    | Cash capital<br>increase<br>40,000,000                              |  | Note 2     |
| 2004/11/4      | 1,000             | 70       | 70,000     | 70      | 70,000    | Cash capital increase 20,000,000                                    |  | Note 3     |
| 2006/12/11     | 10                | 30,300   | 303,000    | 30,300  | 303,000   | Cash capital<br>increase<br>233,000,000                             |  | Note 4     |
| 2016/1/20      | 20                | 70,000   | 700,000    | 50,300  | 503,000   | Cash capital<br>increase<br>200,000,000                             |  | Note 5     |
| 2016/6/8       | 10                | 70,000   | 700,000    | 57,000  | 570,000   | Increase in capital through surplus: 67,000,000                     |  | Note 6     |
| 2017/6/7       | 10                | 70,000   | 700,000    | 70,000  | 700,000   | Increase in capital through surplus: 130,000.000                    |  | Note 7     |
| 2018/6/7       | 10                | 150,000  | 1,500,000  | 80,000  | 800,000   | Increase in capital through surplus: 100,000,000                    | _  | Note 8     |
| 2019/5/30      | 10                | 150,000  | 1,500,000  | 100,000 | 1,000,000 | Increase in capital through surplus: 200,000,000                    |  | Note 9     |
| 2019/10/30     | 30                | 150,000  | 1,500,000  | 104,800 | 1,048,000 | Cash capital increase 48,000,000                                    |  | Note<br>10 |
| 2020/9/13      | 10                | 150,000  | 1,500,000  | 110,000 | 1,100,000 | Capital Surplus<br>Conversion for<br>Capital Increase<br>52,000,000 | _  | Note<br>11 |
| 2020/12/23     | 100               | 150,000  | 1,500,000  | 122,000 | 1,220,000 | Cash capital<br>increase<br>120,000,000                             |  | Note<br>12 |

| 2021/10/1 | 10 | 500,000 | 5,000,000 | 150,000 | 1,500,000 | Earnings Surplus Conversion for Capital Increase: NT\$158,000,000□ Capital Surplus Conversion for Capital Increase: NT\$122,000,000 | _ | Note<br>13 |
|-----------|----|---------|-----------|---------|-----------|---|---|------------|
|-----------|----|---------|-----------|---------|-----------|---|---|------------|

Note 1: ROC Company Registration No. 189770, issued on July 2, 1998.

Note 2: ROC Patent No. 09331928720, granted on April 7, 2004.

Note 3: ROC Patent No. 09332976420, granted on November 4, 2004.

Note 4: ROC Patent No. 09533259460, granted on December 11, 2006.

Note 5: ROC Trademark No. 10501012880, granted on January 20, 2016.

Note 6: ROC Trademark No. 10501122330, granted on June 8, 2016.

Note 7: ROC Trademark No. 10601071410, granted on June 7, 2017.

Note 8: ROC Trademark No. 10701062320, granted on June 7, 2018.

Note 9: ROC Trademark No. 10801062870, granted on May 30, 2019.

Note 10: ROC Trademark No. 10801153020, granted on October 30, 2019.

Note 11: ROC Trademark No. 10901172910, granted on September 11, 2020.

Note 12: ROC Trademark No. 10901240300, granted on December 23, 2020.

Note 13: ROC Trademark No. 11001179590, granted on October 1, 2021.

## 2. Types of Shares

April 18, 2023; Unit: Shares

|                               |                    |                    | 71pm 10, 20 | 25, Onic. Shares                  |
|-------------------------------|--------------------|--------------------|-------------|-----------------------------------|
|                               | Autho              | orized Capital     |             |                                   |
| Types of Shares               | Outstanding Shares | Unissued<br>Shares | Total       | Remarks                           |
| Registered<br>Ordinary Shares | 150,000,000(Note)  | 350,000,000        | 500,000,000 | This company is a listed company. |

Note: The figures mentioned above include 2,500,000 shares of treasury stock that have not been transferred.

### 3. Information regarding the comprehensive declaration system: Not applicable

### (2) Shareholders Structure

April 18, 2023; Unit: Shares

| Shareholder<br>Structure<br>Quantity |   | 1 | Other<br>Corporat<br>ions | Foreign institutions and foreigners | Individuals | Treasury<br>stock | Total       |
|--------------------------------------|---|---|---------------------------|-------------------------------------|-------------|-------------------|-------------|
| Number of                            | 0 | 0 | 26                        | 30                                  | 9,016       | 1                 | 9,073       |
| Number of                            | 0 | 0 | 28,435,60                 | 5,134,738                           | 113,929,659 | 2,500,000         | 150,000,000 |
| Shareholding                         | 0 | 0 | 18.96%                    | 3.42%                               | 75.95%      | 1.67%             | 100.00      |

## (3) Distribution of Shares

April 18, 2023; Unit: Shares

| Shareholding Class |    |           | Number of<br>Shareholders<br>(Individuals) | Number of<br>Shares Held | Shareholding(%) |
|--------------------|----|-----------|--|--------------------------|-----------------|
| 1                  | to | 999       | 2,349                                      | 389,532                  | 0.26%           |
| 1,000              | to | 5,000     | 5,029                                      | 10,801,595               | 7.20%           |
| 5,001              | to | 10,000    | 763  | 5,555,303                | 3.70%           |
| 10,001             | to | 15,000    | 316  | 3,918,318                | 2.61%           |
| 15,001             | to | 20,000    | 157  | 2,805,798                | 1.87%           |
| 20,001             | to | 30,000    | 153  | 3,811,726                | 2.54%           |
| 30,001             | to | 40,000    | 74   | 2,537,676                | 1.69%           |
| 40,001             | to | 50,000    | 35   | 1,591,800                | 1.06%           |
| 50,001             | to | 100,000   | 101  | 7,277,851                | 4.85%           |
| 100,001            | to | 200,000   | 45   | 6,304,473                | 4.20%           |
| 200,001            | to | 400,000   | 17   | 4,341,240                | 2.89%           |
| 400,001            | to | 600,000   | 8  | 3,969,403                | 2.65%           |
| 600,001            | to | 800,000   | 5  | 3,524,518                | 2.35%           |
| 800,001            | to | 1,000,000 | 5  | 4,525,879                | 3.02%           |
| Over 1,000,001     |    |           | 16   | 88,644,888               | 59.11%          |
| Total              |    |           | 9,073                                      | 150,000,000              | 100.00%         |

# (4) List of Major Shareholders

April 18, 2023; Unit: Shares

| Shareholdings Major Shareholder Name | Number of Shares Held | Percentage of shareholding |
|--------------------------------------|-----------------------|----------------------------|
| Huang Chang Ching                    | 27,671,900            | 18.45%                     |
| Long An Investment Co., Ltd.         | 11,907,304            | 7.94%                      |
| Chang An Investment Co., Ltd.        | 11,681,569            | 7.79%                      |
| Xiao, Xiu-ru                         | 9,622,545             | 6.42%                      |
| Zhang Yanli                          | 5,626,233             | 3.75%                      |
| Zhang Qiuqin                         | 3,889,575             | 2.59%                      |
| Frederick Romano                     | 2,581,048             | 1.72%                      |
| Huang Yingjun                        | 2,016,553             | 1.34%                      |
| Huang Haosheng                       | 2,000,000             | 1.33%                      |
| Huang Yuxiang                        | 2,000,000             | 1.33%                      |

(5) Per-share market price, net asset value, earnings, dividends, and related information for the past two years.

Unit: NT\$/ thousand shares; %

|                                 |   | Onit. 1819/ tilousand shares ; 70 |              |                      |  |
|---------------------------------|---|-----------------------------------|--------------|----------------------|--|
| Item                            | Year                                    | Year 2021                         | Year 2022    | As of March 31, 2023 |  |
| dividend<br>per share<br>Market | Highest                                 | 189.00                            | 81.60        | 57.80                |  |
|                                 | Lowest                                  | 63.00                             | 28.15        | 35.80                |  |
|                                 | Average                                 | 109.38                            | 46.30        | 48.50                |  |
| Net value<br>per share          | Before Distribution                     | 18.66                             | 18.98        | 18.80                |  |
|                                 | After Distribution                      | 18.16                             | 18.48        | -                    |  |
| Net value<br>per share          | Weighted average shares                 | 149,336                           | 147,530      | 147,500              |  |
|                                 | Per share earnings (before adjustments) | -0.33                             | 0.50         | -0.15                |  |
|                                 | Per share earnings (adjusted)           | -                                 | -            | -                    |  |
|                                 | Cash dividends paid                     | 0.50(Note 1)                      | 0.50(Note 2) | -                    |  |
| Per share<br>dividends          | Free Share -                            | -                                 | -            | -                    |  |
|                                 | Issuance -                              | -                                 | -            | -                    |  |
|                                 | Accumulated Unpaid Dividends            | -                                 | -            | -                    |  |
| Return on                       | Price-to-Earnings Ratio (Note 4)        | -331.45                           | 92.60        | -                    |  |
|                                 | Price-to-Earnings Ratio (Note 5)        | 218.76                            | 92.60        | -                    |  |
|                                 | Cash dividend yield ratio (Note 6)      | 0.46%                             | 1.08%        | -                    |  |

Note 1: Represents the cash dividend and cash distribution from capital surplus for the year 2021 as approved by the Board of Directors on April 28, 2022.

Note 2: Represents the cash dividend and cash distribution from capital surplus for the year 2022 as approved by the Board of Directors on April 27, 2023.

Note 3: Based on the information reviewed by the auditor up to the first quarter of the year 2023.

Note 4: P/E ratio = Average closing price per share for the year / Earnings per share.

Note 5: P/B ratio = Average closing price per share for the year / Cash dividend per share.

Note 6: Dividend yield = Cash dividend per share / Average closing price per share for the year. •

## (6) Dividend Policy and Implementation Status

#### 1. Dividend Policy

In the event of annual surplus, the Company shall, in accordance with the law, pay taxes and donations, offset accumulated losses, and then allocate 10% as statutory retained earnings. However, when the statutory retained earnings reach the Company's paid-in capital, no further allocation shall be made. After making provisions or reversals for special retained earnings in accordance with laws,

regulations, or regulatory authorities, any remaining surplus, together with accumulated undistributed earnings, shall be proposed by the Board of Directors as a surplus distribution proposal and submitted to the shareholders' meeting for resolution and distribution of dividends to shareholders.

The distribution of dividends by the Company may be in the form of cash dividends or stock dividends, taking into account the current and future investment environment, capital requirements, domestic and international competitive conditions, capital budgeting, and other factors, while considering shareholder interests, balancing dividends, and the Company's long-term financial and business planning. If the Company decides to distribute dividends to shareholders, a minimum of 10% of distributable earnings shall be allocated for the distribution of dividends each year. However, if the accumulated distributable earnings are less than 10% of the paid-in capital, no distribution shall be made. The proportion of cash dividends shall not be less than 10% of the total dividend amount, but the actual distribution ratio shall still be determined in accordance with the resolution of the shareholders' meeting.

## 2. Proposed Dividend Distribution for the Current Year

The proposed dividend distribution for the Company in the 2022nd fiscal year is as follows:

Cash dividends to shareholders: NT\$20,650,000, with a distribution of NT\$0.14 per share. Cash dividends from capital surplus: NT\$53,100,000, with a distribution of NT\$0.36 per share. After the resolution of the shareholders' general meeting, the Board of Directors is authorized to set the ex-dividend and capital increase record date. Subsequently, if there are changes in the Company's share capital that affect the number of outstanding shares, requiring adjustments to the dividend and stock allocation ratio, the Chairman is authorized to make necessary adjustments in accordance with the law.

(7) The potential impact of the proposed stock dividends on the company's business performance and earnings per share for the current year

There is no relevant data available to calculate the impact of the proposed stock dividends on the company's business performance and earnings per share.

## (8) Employee and director remuneration:

1.Remuneration for Employees and Directors as Stated in the Company Bylaws

In the event of annual profit (referring to pre-tax income before deducting remuneration for employees and directors), the Company shall allocate no less than 1% for employee remuneration and no more than 3% for director remuneration, as determined by the Board of Directors and reported to the shareholders' meeting. However, if the Company has accumulated losses, the amount necessary for offsetting such losses shall be reserved in advance, and employee and director

remuneration shall be allocated in accordance with the aforementioned percentages.

Employee remuneration as mentioned above may be provided in the form of stocks or cash, while director remuneration shall be provided in cash only.

- 2. Basis for Estimating the Amount of Employee and Director Remuneration, Calculation Basis for Stock-based Employee Remuneration, and Accounting Treatment for Differences between Actual Distribution Amounts and Estimated Amounts. The employee and director remuneration of the Company is based on the percentages specified in the company bylaws. Based on this principle, estimation is carried out for each fiscal year and submitted to the shareholders' meeting for approval after being determined by the Board of Directors. If there are differences between the actual distribution amounts determined by the Board of Directors and the estimated amounts, it will be considered as a change in accounting estimates, and the difference will be included in the income statement of the following fiscal year.
- 3. Situations Approved by the Board of Directors Regarding the Distribution of Remuneration
  - (1) Amount of employee and director remuneration distributed in cash or stocks. If there are differences compared to the estimated amounts of recognized expenses for the year, the differences, reasons, and handling methods should be disclosed:

On March 22, 2023rd fiscal year, the Board of Directors approved the distribution of employee remuneration in cash, amounting to NT\$1,090 million, and director remuneration amounting to NT\$1,090 million.

- (2) Amount of employee remuneration distributed in stocks and the ratio to the post-tax net profit and total employee remuneration in the current financial report: Not applicable.
- 4.Actual Distribution of Employee and Director Remuneration in the Previous Fiscal Year (including the number of shares distributed, amounts, and stock prices), and any differences from the recognized employee and director remuneration should be described, along with the differences, reasons, and handling methods.

In the fiscal year 2021, the Company incurred a post-tax loss, so no distribution of director and employee remuneration was made.

(9) Share Repurchase Situation: None

- 2. Bond issuance status: None.
- 3. Preferred stock issuance status: None.
- 4. ADRs (American Depositary Receipts) issuance status: None.
- 5. Employee stock options issuance status: None.
- 6. Restricted stock issuance status for employee rights: None.
- 7. Issuance of new shares for mergers or acquisitions of other companies: None.

## 8. Implementation status of capital utilization plan:

As of the date of printing, the company has not issued any outstanding or recently completed (within the past three years) securities offerings or private placements where the planned benefits have not yet materialized. •

## **5. Operation Overview**

## (1) Business Contents

- (1) Business Scope
  - 1. The main business activities are:

CC01030 - Manufacturing of electrical and audiovisual electronic products

CC01110 - Manufacturing of computers and peripheral equipment

C805050 - Manufacturing of industrial plastic products

F401010 - International trade industry

## 2. Revenue Breakdown

Unit: NT\$1,000; %

| Year                          | Year 20              | )21     | Year 2022            |         |  |  |
|-------------------------------|----------------------|---------|----------------------|---------|--|--|
| Product Category              | Net operating income | Ratio % | Net operating income | Ratio % |  |  |
| Consumer Electronics Products | 5,168,701            | 91.02   | 4,677,856            | 92.59   |  |  |
| Plastic Components            | 510,005              | 8.98    | 374,115              | 7.41    |  |  |
| Total                         | 5,678,706            | 100     | 5,051,971            | 100     |  |  |

- 3. The current product (service) offerings of the company include:
  - A. Gaming headphones
  - B. TWS wireless earphones
  - C. In-ear headphones
  - D. Speakers
  - E. Cables
  - F. Plastic injection molding for networking products

## 4. Planned new products (services) to be developed

| Product Categories | New Products in Development                                |
|--------------------|--|
| Intelligent        | 1. Environmental Intelligent Noise-Canceling Headphones    |
| Noise-Canceling    | 2. Call Intelligent Noise-Canceling Headphones             |
| Headphones         |  |
| 3D Application     | Intelligent headphones with support for 3D positioning and |
| Headphones         | 3D soundstage.   |
| Ultra-Low Latency, | Next-generation headphones with ultra-low latency and      |
| Ultra-Low Power    | ultra-low power consumption.                               |
| Consumption        |  |
| Headphones         |  |
| High-Fidelity      | High-fidelity microphones for gaming, online communities,  |

| Microphones       | and streaming. |
|-------------------|----------------|
| Internet Security | Web cameras.   |

## (2) Industry Overview

Ampacs Corporation is primarily engaged in the design, research and development, and production of TWS wireless earphones, gaming headphones, music entertainment headphones, and high-fidelity microphones, among other related products. Our products have a wide range of applications in the consumer market, including smart phones, gaming consoles, computers, tablets, wearable devices, televisions, smart home appliances, and online applications. The following is an elaboration on the development of these major industries and their applications in consumer electronics.

## 1. Industry Status and Development

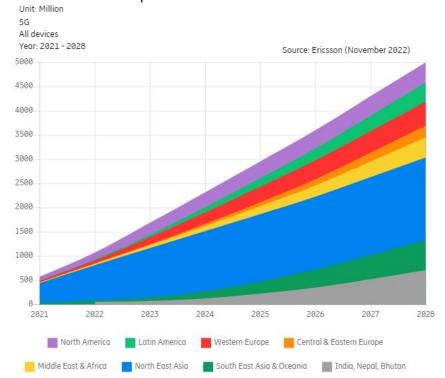
The consumer electronics industry has been constantly evolving with advancements in digital semiconductor technology and the influence of internet technology. These changes have led to shifts in consumer lifestyles and product usage behaviors. To meet market trends and demands, the consumer electronics industry continues to incorporate new product concepts, innovative hardware and software technologies, and develop intelligent applications that digitize, smarten, and connect consumer electronic products.

According to Ericsson Mobility Report in November 2022, it was estimated that the number of 5G smartphone users would surpass 100 million in 2022. The report also projected that the number of 5G broadband users would continue to grow each year based on the estimated chart. The increase in bandwidth and computing speed has contributed to the demand for headphones and the expansion of intelligent applications. The rapid development of 5G applications has further stimulated the widespread use of true wireless earphones and gaming headphones.

The increase in bandwidth and computing speed has led to a growing demand for headphones and the expansion of intelligent applications. The expansion of next-generation 5G applications has further stimulated the widespread use of true wireless earphones and gaming headphones.

Figure 1: Global Growth of 5G Mobile Phone Users (Unit: Million Users)

## Mobile subscriptions



Source of data: Erisson Mobility Report (2022/11)

In recent years, wearable devices have been widely accepted by consumers, with the greatest growth momentum coming from TWS (True Wireless Stereo) earphones. According to a market research report by Polaris Market Research Analysis, global sales of TWS earphones reached USD 5.58 billion in 2020, and the compound annual growth rate (CAGR) is estimated to be 14.4% from 2016 to 2028. Comparing this with a research report by ResearchAndMarkets in November 2022, the global TWS earphone market was projected to reach USD 51.36 billion in 2022, surpassing expectations. The actual data indicates that the shipment volume is expected to reach USD 563.2 billion by 2030, with a projected CAGR of 34.9% from 2022 to 2030. Overall, the market grew by 5% in 2022 compared to 2021, mainly driven by the Indian market.

TWS earphones combine voice control and AI (Artificial Intelligence) integration, as well as incorporate advanced technologies such as active noise cancellation, positioning and 3D applications, and integration with hearing aid functionalities. They provide users with continuous access to various forms of entertainment, information, and health applications.

Furthermore, in October 2022, the FDA (U.S. Food and Drug Administration) announced the establishment of the over-the-counter (OTC) hearing aid category, which is expected to bring further growth opportunities for TWS earphones in 2023. Several suppliers and brands, including Jabra, Sennheiser, Bose, and Sony, have already introduced OTC hearing aids in the form of TWS earphones and

announced related technologies. According to the World Health Organization's World Hearing Report, over 1.5 billion people worldwide are currently affected by hearing loss, with approximately 430 million people in need of rehabilitation services due to hearing loss. By 2050, it is estimated that over 700 million people may experience moderate or severe hearing loss. Hearing aids are an effective means of addressing hearing loss. Suppliers leveraging this trend must invest in and establish relevant supply chains to support the development of next-generation devices.

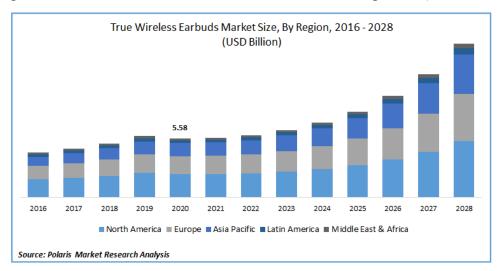
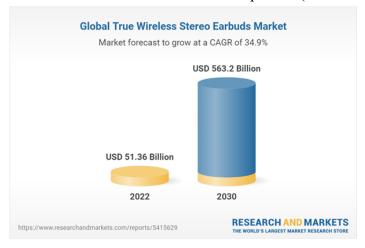


Figure 2: Global Sales Revenue of TWS True Wireless Earphones (Unit: USD Billion)

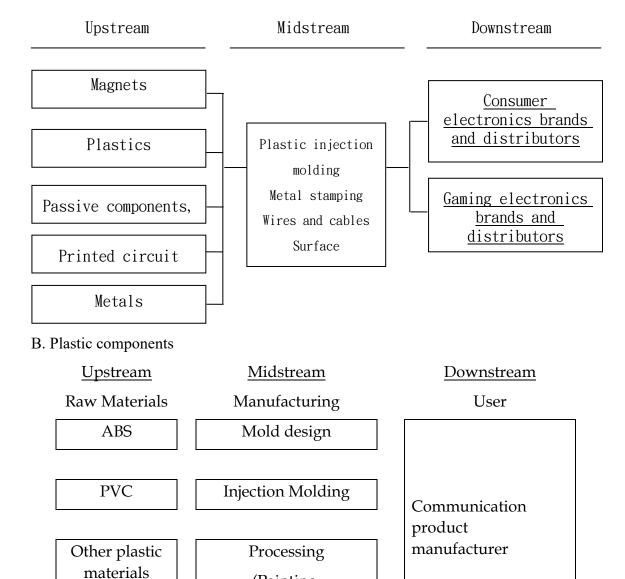




Data Source: Polaris Market Research & ResearchAndMarkets & Canalys (2022)

## 2. Interrelationships among Upstream, Midstream, and Downstream Industries

## A. Headphone products



## 3. Various product development trends and competitive landscape:

Due to the rapid development and maturity of headphone technology, as well as the rapid growth of multimedia, streaming platforms, and gaming industries, headphones have evolved into versatile smart devices. They are now used in communication, music, gaming, personal assistance, sports and fitness, and health industries to cater to consumer markets. Our company's products are moving towards noise cancellation, high audio quality, aesthetically pleasing designs, and intelligent wireless features for gaming, communication, and smart headphones. Here are the specific developments for each product:

(Painting, electroplating, engraving, etc.)

- A.Gaming headphones: These products feature metal materials, high cost-performance ratio, superior sound quality, clear microphone effects, low power consumption, eye-catching designs, and even ARGB effects to attract the younger demographic. The materials used are comfortable for long-term wear.
- B. True wireless stereo (TWS) headphones: These products focus on high-quality audio and call capabilities, lightweight and streamlined designs, integration of micro-electro-mechanical sensors, extended battery life, and comfortable fit.
- C. Smart headphones: These products offer voice control, adaptive noise cancellation, AI algorithms for environmental noise reduction, spatial sound effects, integration with cloud services for personalized features based on big data, and health monitoring applications.

#### 4. Competitive landscape:

As a professional headphone manufacturer, our main competitors are primarily Taiwanese, Hong Kong, and mainland Chinese companies. However, our company has a high level of vertical integration capability. In addition to our production capabilities for plastic molds and cables, we are also moving towards in-house production of acoustic components (speakers). This allows us to enhance headphone manufacturing technology and maintain control over the entire production supply chain. With our dedicated R&D teams in product design, mechanisms, software, electronics, and acoustics, we have gained recognition from global brand customers for our product development and manufacturing quality. Our extensive experience in product development and production forms a solid foundation for stable competition and growth.

In recent years, to assist our customers in reducing manufacturing risks and enhancing product competitiveness, we have established a complete production base in Vietnam in addition to our bases in Taiwan and mainland China. This strategic move was in response to international trade wars and increased tariffs imposed by the United States in 2019. The establishment of our Vietnam production base has allowed us to achieve large-scale production and shipment ahead of the industry. Vietnam, being a signatory to free trade agreements with ASEAN and the European Union, offers competitive advantages in terms of labor costs compared to mainland China. This gives us an added advantage in attracting European and American customers, providing them with superior and reliable services.

## (3) Technology and Research and Development Overview

1. The technological level and research and development of our business.

With a diverse range of headphone products available in the market, including in-ear, over-ear, wired, wireless, Bluetooth, noise-canceling, low-latency wireless, and true wireless headphones, our company has set comprehensive plans for the required technologies in headphone design. These plans encompass areas such as industrial design, mechanical design, electronic design, software design, acoustic design, and packaging design. We have recruited talents with relevant backgrounds and introduced various simulation software analysis to shorten the development time and enhance product development efficiency.

To stay ahead in the market regarding high-level technologies such as 3D headphones, spatial audio headphones, Bluetooth high-definition headphones, noise-canceling headphones, and low-latency wireless headphones, our company collaborates with major industry suppliers to maintain a leading position. We have introduced spatial audio Bluetooth high-definition headphones ahead of our competitors and launched dual-mode wireless noise-canceling headphones specifically for the gaming and commercial markets.

In the realm of everyday music headphones widely used in daily life, our company actively invests in research and development to improve the audio quality. We delve into the development of speaker drivers, diaphragms, and chamber structures and materials, aiming to enhance the sound quality of headphones and benefit consumers while deepening our in-house R&D capabilities.

2.Research and Development Expenditure in the Most Recent Fiscal Year up to the Date of Printing of the Annual Report.

Unit: NT\$ thousands

| Year Item  | Year 2022 | As of March 31, 2023 |
|--|-----------|----------------------|
| Research and development expense (A)   | 217,176   | 47,450               |
| Net operating income (B)   | 5,051,971 | 875,033              |
| Proportion of research and development expenses to net operating revenue (A)/(B) | 4.30%     | 5.42%                |

3. Successfully developed technology or products

| Year | Successfully developed technology or products    |
|------|--|
| 2014 | ● 40mm/50mm dynamic coil wired gaming headphones |

| 2015 | <ul> <li>Successfully developed Xbox/PS4 wireless headphones with LED<br/>multi-variable lighting effects</li> </ul> |
|------|--|
|      | Successfully developed the world's first intelligent active  |
|      | noise-canceling in-ear Lightning headphones utilizing the Apple  |
| 2016 | LAM2 module.   |
| 2010 |  |
|      | • Successfully developed the world's first Apple Lightning personal  |
|      | smart conference speaker.  |
|      | • Successfully integrated head gyro sensor + Waves NX audio  |
| 2017 | technology + Bluetooth + USB + 3.5mm plug platform technology.   |
|      | <ul> <li>Successful development of Hi-Res USB-C headphones.</li> </ul>   |
|      | <ul> <li>Successful development of Hi-Res Bluetooth headphones.</li> </ul>   |
|      | <ul> <li>Successfully developed high-quality wireless gaming headphones</li> </ul>                                   |
|      | with 3D head tracking using tablet speakers.   |
| 2010 | • Successful development of wireless dual-mode 2.4G + Bluetooth  |
| 2018 | gaming headphones.   |
|      | • Successful development of wireless dual-mode 2.4G + Bluetooth  |
|      | ANC headphones.  |
|      | Research and development of coaxial dual-diaphragm driver.   |
| 2019 | Successful development of dual-mode MacInnis + Bluetooth ANC   |
| 2019 | technology.  |
|      | Ultra-low power consumption true wireless earbuds.   |
|      | <ul> <li>Ultra-low power consumption MEMS-integrated true wireless</li> </ul>  |
| 2020 | earbuds.   |
| 2020 |  |
|      | Next-generation gaming and gaming headphones with ultra-low  |
|      | power consumption and ultra-low latency.   |
|      | • Low power consumption TWS (True Wireless Stereo) earbuds with  |
| 2021 | voice control and head motion detection.   |
| 2021 | • Next-generation gaming and gaming headphones with Bluetooth low  |
|      | energy and low latency.  |
|      | • Headphones with simulated 7.1.4 spatial audio effect.  |
|      | • TWS (True Wireless Stereo) and gaming/gaming headphones  |
|      | integrated with mimi technology: Customizes audio experience   |
|      | based on the user's unique hearing profile.  |
|      | Bluetooth TWS earbuds with single MIC ENC (Environmental)  |
| 2022 | Noise Cancellation).   |
|      | Bluetooth TWS Hybrid ANC (Active Noise Cancellation)   |
|      | headphones.  |
|      | <ul> <li>Gaming headphones with high-quality LDAC audio playback.</li> </ul>   |
|      | <ul> <li>Dolby sound neckband-style headphones.</li> </ul>   |
|      | Doloy sound neckoand-style neadphones.   |

## (4) Long and Short-term Business Development Plans

In response to industry developments and overall economic trends, our company has formulated long and short-term plans to strategically guide the future direction of the group and enhance competitiveness. The following is an overview of our company's short and long-term plans:

## (1) Short-term Development Plan:

- A. Research and Development: Through the electronic and product design departments, we will continue to develop new functional products in collaboration with competitive suppliers, in order to introduce niche products that lead the market. We will actively cultivate talents and strengthen our research and development capabilities to meet diverse customer demands.
- B. Marketing and Sales: We will focus on the combination of entertainment gaming headphones and customized products, providing customers with diversified options and striving to secure orders from domestic and international major manufacturers, thus increasing our market share.
- C. Production Aspect: We will upgrade our production line specifications comprehensively and develop automated equipment to effectively improve production efficiency, enhance product quality and stability, and reduce production costs.
- D. Business and Financial Aspect: We will be guided by market information and take into account production efficiency from the research and development design stage, implementing an integrated management approach. This will help improve product yield, reduce production costs, and enhance our market competitiveness.

## (2) Long-term Development Plan:

- A. Research and Development Aspect: We will establish teams that focus on major customers and collaborate in the development of future products. We will strive to obtain government resources and engage in industry-academia cooperation, while actively recruiting talents in the field of headphones, aiming to build a new generation of research and development teams.
- B. Marketing Aspect: We will closely monitor industry trends and market dynamics, plan visionary products that align with our core competencies, differentiate ourselves in the market with high-quality and high-priced products, and establish long-term partnerships with customers to maintain our international position.

- C. Production Aspect: We will restructure and introduce new production line processes, aiming to enhance automation in the production line. We will maintain close and good relationships with suppliers, ensuring a stable supply of raw materials by sourcing from multiple suppliers.
- D. Business and Financial Aspect: We will establish sound management systems, implement the company's business philosophy, achieve sustainable business development, and strengthen our financial structure and overall company resilience. We will also explore stable financing channels through the capital market, cultivating long-term development capabilities and advancing towards internationalization.

## (2) Market and Sales Overview

## (1) Market Analysis

1. The sales (provision) regions of our company's main products/services

Unit: NT\$1,000; %

| Year         | Year      | 2021       | Year 2022 |            |  |  |
|--------------|-----------|------------|-----------|------------|--|--|
| Sales Region | Amount    | Percentage | Amount    | Percentage |  |  |
| America      | 3,619,542 | 63.74      | 2,677,901 | 53.01      |  |  |
| Europe       | 1,030,977 | 18.15      | 1,425,637 | 28.22      |  |  |
| Asia         | 1,028,187 | 18.11      | 948,433   | 18.77      |  |  |
| Total        | 5,678,706 | 100.00     | 5,051,971 | 100.00     |  |  |

#### 2. Sales Growth Rate

Our company is primarily engaged in the research, development, production, and sales of gaming and music headphones and related products. Our customer base mainly consists of high market share brands in Europe, the United States, and India. Sales include gaming headphones and true wireless headphones. In 2022, the net sales amounted to 5,051,971 thousand yuan, representing a decline of 11.04% compared to 5,678,706 thousand yuan in 2021.

## 3. Future Market Supply and Demand Conditions and Growth Potential

The demand for different performance headphones has been driven by the requirements for portability, personalization, wireless connectivity, and multi-scenario applications. New types of headphones not only serve common functions such as communication, gaming, and audio but also incorporate intelligent features such as data collection and analysis. Additionally, advanced technologies such as active noise cancellation and transient active noise cancellation are becoming increasingly popular to accommodate various usage scenarios (indoors, on the move, in airplanes/high-speed trains). These factors contribute to the development of the headphone market. Furthermore, with the increasing variety of entertainment options in people's lives and the rapid development of devices such as

PCs, Nintendo Switch, PlayStation, tablets, and smartphones, both online and offline applications are thriving, expanding the headphone market. To meet customer-oriented demands, various types of headphones have emerged, including true wireless headphones, sports headphones, fashion headphones, gaming headphones, and noise-canceling headphones. The continuous growth of the headphone market is driven by the diverse needs of users.

According to the research conducted by Industry Research-Headset Market, global headphone sales are projected to reach USD 5,979.4 million by 2026, with a stable CAGR of 8.9% from 2021 to 2026. In this steady growth momentum of global demand, our company aims to increase market share with its overall competitiveness and share the fruits of growth with shareholders and customers.

<u>Headset Market Set for Rapid Growth and Trend by 2023 To 2028 -</u> <u>MarketWatch</u>

<u>Industry Research Biz – Worldwide Market Research Report, Analysis & Consulting</u>

## 4. Competitive Advantages

## A. Experienced R&D Team

Our company possesses a complete and professional R&D team in product design, mechanics, software, electronics, wireless RF, and acoustics. We have the capability to independently design various types of headphones, including noise-canceling, smart, and 3D headphones. We have close cooperation and technology sharing with key headphone component suppliers and brand customers, giving us an advantage in product development and the ability to meet diverse market demands.

## B. High Level of In-house Manufacturing and Vertical Integration of the Supply Chain

From product development to production, our company's various departments collaborate professionally to complete the entire process. We have in-house manufacturing capabilities for key components such as speaker drivers, plastic parts, metal parts, and wires. Testing of mainboards and product assembly are conducted in our own factories. Our efficient resource integration not only assists brand customers in achieving rapid and superior product launches but also reduces product costs through vertical integration from development to manufacturing. In addition to our headquarters in Taiwan, we have production facilities in mainland China and Vietnam, enabling large-scale shipments and multi-site production to meet customer demands while mitigating risks and addressing the impact of the US trade war through tariff diversification.

## C. Growth in Wearable Smart Devices and Gaming Industry Demand

The increasing penetration of wearable smart devices and the gaming market continuously drives the demand for related products. Additionally, the growth of the gaming industry has led to increased expectations from gamers regarding the comfort and stability of peripheral equipment. With years of experience in the gaming market, our company is well-positioned to capitalize on the market's growth momentum. Furthermore, we are actively developing more diverse headphone products to meet customer demands.

- 5. Favorable and Adverse Factors for Future Development and Countermeasures
  - (1) Favorable Factors
    - (A) Popularization of smart devices drives the growth of the gaming industry

With the increasing demand for diversified audiovisual entertainment, the proliferation and enrichment of smart handheld devices such as smartphones and tablets have led to enhanced features for mobile audio and gaming entertainment. The development and popularization of handheld devices will drive the growth of the headphone market.

(B) Pervasive 5G bandwidth and innovative next-generation chips

The availability of wider bandwidth and more efficient chips stimulates the diversification of software applications, prompting consumers to upgrade their headphone peripherals every one to two years. Increased bandwidth rapidly facilitates the diversification of service content. The advancement of chips enhances product performance and applications, aligning them with consumer expectations. These factors synergistically inject vitality into the replacement and growth of headphone peripherals.

(C) Vertical integration of the supply chain and advantages of multi-site production

In addition to investing in professional R&D personnel to provide customers with optimized product designs during the product development stage, our company also possesses expertise in designing and producing critical components to shorten the product development cycle. Through vertical integration and product yield management, we solidify the quality and cost of our products. Furthermore, our company benefits from the advantage of multi-site production in multiple countries, effectively resolving international trade barriers and tariffs.

(D) High-quality R&D team to meet customized demands

Our company's R&D team has been engaged in the core industry for many years, accumulating rich professional experience. The technical background and extensive experience of key R&D personnel enable us to continuously enhance product optimization and develop new products, thereby accumulating strong R&D capabilities and establishing a niche for long-term development.

## (2) Adverse Factors and Countermeasures

## (A) Intense price competition due to numerous competing manufacturers

The market is plagued by intense price competition caused by some low-quality manufacturers producing headphones using cheap raw materials, disrupting the overall market order and hindering the healthy development of the market.

Countermeasure: Strengthen supply chain collaboration and implement effective vertical integration management. Enhance product customization capabilities and patented designs. Design products considering overall assembly compatibility based on customer difficulty requirements to increase the counterfeiting and highlight the differentiation of our products through technological advancements.

## (B) Rapid changes in consumer electronics products

With the vigorous development of the 3C market, shifts in consumer preferences, and the rapid introduction of new electronic products, our product designs must align with consumer tastes and demands to adapt to market trends.

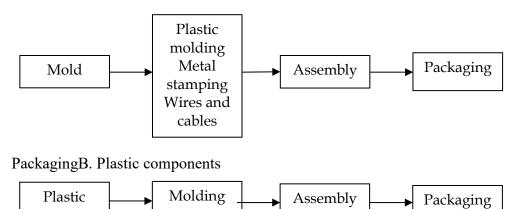
Countermeasure: Our business and R&D teams closely monitor relevant market demands and maintain close cooperation with major brand manufacturers, providing the latest market requirements and popular trends. This allows us to seize market opportunities and develop innovative and advanced product technologies and aesthetically appealing design craftsmanship to mitigate risks caused by changes in demand for consumer electronics products.

- (2) Main Functions of Products and Manufacturing Processes:
  - 1. Important uses of our main products

| Important uses of our main products |   |
|-------------------------------------|---|
| Consumer Electronics Products       | Design product specifications according to different customer needs, mainly providing wired and wireless headphone products for listening to music on smart devices or for use in gaming. |
| Plastic<br>Components               | Provide plastic enclosures or components for routers, such as top and bottom covers, cooling devices, and other plastic parts.  |

## 2. Manufacturing process of the main products

## A. Headphone Products



## (3) Supply Status of Major Raw Materials

Our company has established long-term and stable cooperation with raw material suppliers for all our production facilities. As a result, suppliers are able to provide us with the most competitive prices and methods of supply, allowing us to maintain a long-term advantage in product costs and provide the best service to our customers.

- (4) Customer Names and Sales Amounts, as well as the Proportions, that accounted for over 10% of the total sales amount in any of the past two years, and the reasons for their increase or decrease:
  - 1. Supplier Names and Purchase Amounts, as well as the Proportions, that accounted for over 10% of the total purchase amount in any of the past two years, and the reasons for their increase or decrease:

Unit: NT\$1,000; %

| Ite | Year 2021  |           |         |                        | Year 2022     |           |         |                        | Year-to-Date as of Q1 of 2023 |         |         |                              |
|-----|------------|-----------|---------|------------------------|---------------|-----------|---------|------------------------|-------------------------------|---------|---------|------------------------------|
| m   | Name       | Amount    | Ratio % | Relation to the issuer | Name          | Amount    | Ratio % | Relation to the issuer | Name                          | Amount  | Ratio % | Relation<br>to the<br>issuer |
| 1   | Supplier A | 621,423   | 12.27   | None                   | Others (Note) | 2,896,916 | 100.00  | None                   | Supplier B                    | 69,433  | 17.34   | None                         |
|     | Others     | 4,442,744 | 87.73   | None                   |               |           |         |                        | Others                        | 331,021 | 82.66   | None                         |
|     | Net        | 5,064,167 | 100.00  |                        | Net           | 2,896,916 | 100.00  |                        | Net                           | 400,454 | 100.00  |                              |
|     | purchase   |           |         |                        | purchase      |           |         |                        | purchase                      |         |         |                              |

Note: No single supplier accounts for more than 10% of the total procurement amount. Analysis of reasons for changes:

The increase in procurement proportion from Supplier A in the fiscal year 2021 is primarily due to the production and shipment of new models by the customer.

2. Sales data for any one of the past two years in which sales from a customer accounted for more than 10% of the total sales:

Unit: NT\$1,000; %

| Ιte | e Year 2021 |           |         |        | Year 2022  |           |         |             | Year-to-Date as of Q1 of 2023 |         |         |           |
|-----|-------------|-----------|---------|--------|------------|-----------|---------|-------------|-------------------------------|---------|---------|-----------|
| m   |             |           | Datia   | Relati |            |           |         | Relatio     |                               |         | Datia   | Relati    |
|     | Name        | Amount    | Ratio % | on to  | Name       | Amount    | Ratio % | n to<br>the | Name                          | Amount  | Ratio % | on to the |
|     |             |           | , ,     | issuer |            |           |         | issuer      |                               |         | , ,     | issuer    |
| 1   | Customer A  | 2,169,694 | 38.21   | None   | Customer A | 1,546,380 | 30.61   | None        | Customer A                    | 239,428 | 27.36   | None      |
| 2   | Customer B  | 1,190,973 | 20.97   | None   | Customer B | 980,509   | 19.41   | None        | Customer B                    | 178,351 | 20.38   | None      |
| 3   | Customer C  | 631,963   | 11.13   | None   | Customer D | 831,182   | 16.45   | None        | Customer D                    | 97,420  | 11.13   | None      |
| 4.  |             |           |         |        |            |           |         |             | Customer C                    | 91,751  | 10.49   | None      |
|     | Others      | 1,686,076 | 29.69   | None   | Others     | 1,693,900 | 33.53   | None        | Others                        | 268,083 | 30.64   | None      |
|     | Net sales   | 5,678,706 | 100.00  |        | Net sales  | 5,051,971 | 100.00  |             | Net sales                     | 875,033 | 100.00  |           |

Analysis of reasons for changes in sales:

- 1. The decrease in sales proportion to Customer A in the fiscal year 2022 is primarily due to the global economic conditions, which led to delayed deliveries by the customer.
- 2. The increase in sales proportion to Customer D in the fiscal year 2022 is primarily due to the shipment of new models.
- 3. The decrease in sales proportion to Customer C in the fiscal year 2022 is primarily due to the global economic conditions, which led to delayed deliveries by the customer.

## (5) Production value for the past two years.

Unit: Thousand units; NTD thousand

| Year                             |            | Year 2021  |            | Year 2022  |            |            |  |
|----------------------------------|------------|------------|------------|------------|------------|------------|--|
| Production value                 | Production | Production | Production | Production | Production | Production |  |
| Main product                     | capacity   | volume     | Value      | capacity   | volume     | Value      |  |
| Consumer<br>Electronics Products | 24,859     | 21,164     | 5,100,203  | 18,672     | 14,147     | 4,644,224  |  |
| Plastic Components               | 26,965     | 20,151     | 509,264    | 26,965     | 17,819     | 370,430    |  |
| Total                            | 51,824     | 41,315     | 5,609,467  | 45,637     | 31,966     | 5,014,654  |  |

Explanation of Changes: The differences in changes are not significant, therefore no analysis is planned.

## (6) Yearly Sales Volume in the Last Two Years

Unit: Thousand units; NTD thousand

| ,            |        |          |                |           |                |       |        |           |  |
|--------------|--------|----------|----------------|-----------|----------------|-------|--------|-----------|--|
| Year         |        | Year     | r 2021         |           | Year 2022      |       |        |           |  |
| Sales volume | Domest | ic sales | Overseas sales |           | Domestic sales |       | Overs  | eas sales |  |
| Main product | Volume | Value    | Volume         | Value     | Volume         | Value | Volume | Value     |  |
| Consumer     |        |          | 21,357         | 5,168,701 |                |       | 14,203 | 4,674,292 |  |
| Electronics  | -      | -        |                |           | 1,554          | 3,564 |        |           |  |
| Products     |        |          |                |           |                |       |        |           |  |
| Plastic      | 83     | 40,393   | 20,106         | 469,612   | Note           | 5,931 | 17,804 | 368,184   |  |
| Components   |        |          |                |           |                |       |        |           |  |
| Total        | 83     | 40,393   | 41,463         | 5,638,313 | 1,554          | 9,495 | 32,007 | 5,042,476 |  |

Note: Since the content pertains to the mold and sample projects, the quantity is not included. Explanation of Changes: The differences in changes are not significant, therefore no analysis is planned.

## 3. Employee Data

The employee data for the past two years and as of the date of the annual report printing are listed as follows:

Unit: Person

| Year                               | Year 2021 | Year 2022 | Year 2023<br>As of end of April |
|------------------------------------|-----------|-----------|---------------------------------|
| Number Direct Staff                | 2,583     | 1,102     | 1,272                           |
| of<br>Employe Indirect Staff       | 816       | 1,089     | 1,182                           |
| es T o t a 1                       | 3,399     | 2,191     | 2,454                           |
| Average Age                        | 29.4      | 31        | 30                              |
| Average Years of Service           | 1.7       | 2.8.      | 2.7                             |
| Educatio D o c t o r a t e         | -         | 0.04      | 0.04                            |
| n Master                           | 0.92      | 1.37      | 1.22                            |
| Distribut Higher education         | 11.80     | 15.90     | 13.98                           |
| ion (colleges and                  |           |           |                                 |
| Percenta u n i v e r s i t i e s ) |           |           |                                 |
| ge High School                     | 35.45     | 34.41     | 36.92                           |
| % Below High School                | 51.83     | 48.28     | 47.84                           |

## 4. Environmental Expenditure Information

Losses incurred due to environmental pollution (including compensation and environmental protection inspection results for violations of environmental regulations) in the most recent fiscal year up to the date of printing of the annual report should be disclosed, including the date of the penalty, penalty reference number, violated legal provisions, and the nature of the violations. The current and estimated future amounts of losses should be disclosed, along with the corresponding measures taken. If it is not possible to provide a reasonable estimate, it should be stated that it is not reasonably estimable. However, in this case, there have been no such occurrences.

## 5. Labor-Management Relations

- (1) Listing of employee welfare measures, training and development, retirement systems, and their implementation, as well as agreements between labor and management and the implementation of employee rights protection measures.
  - 1. Employee Welfare Measures and Implementation:
    - (1) Services provided by the company:
      - A. Employees are covered by labor insurance, group insurance, and overseas travel insurance from their date of employment.
      - B. Regular health check-ups: The company organizes annual free health check-ups for employees, surpassing legal requirements.

- C. On-site medical services provided by healthcare professionals for employee health consultations.
- D. Distribution of congratulatory bonuses and condolences for weddings, funerals, and other joyous occasions.
- E. Year-end bonuses, childbirth bonuses, and childcare allowance congratulatory bonuses.
- F. Taiwan Taxi service to ensure the safety of employees returning home at night.
- G. Overtime meal subsidies, fuel subsidies, flexible working hours.
- H. Unused annual leave can be carried over for one year, and newly hired employees who report before July 1st can use special leave in advance. Employees who continue working for the full period required by labor laws will be given leave according to the law.
- I. Irregular afternoon tea and departmental dinner subsidies.
- J. Year-end bonuses, annual salary adjustments: Issued based on the company's operating conditions, external factors, and individual performance evaluations.
- (2) Welfare measures managed by the company's Employee Welfare Committee:
  - A. Signed contracts with affiliated stores to provide consumer discounts.
  - B. Distribution of birthday bonuses and holiday bonuses.
  - C. Issuance of department store vouchers.

## (2) Employee Training and Development:

To meet the long-term development needs of the company, enhance employee qualifications and job performance, and strengthen the transfer of professional knowledge and skills, the company has established an education and training management policy. New employees should undergo a minimum of one hour of orientation training within the first three months of employment, including welfare systems, internal leave regulations, job rules, integrity policies, and ISO policy promotion. In addition to developing annual education and training plans based on company development goals, each department carries out internal and external training. Employees can also apply for external training based on job requirements.

#### (3) Retirement System and Implementation:

Since July 1, 2005, in compliance with the Labor Pension Act, all company employees are covered under the new labor retirement system. Retirement contributions of 6% of the employee's monthly salary are deducted and deposited into the individual retirement account established by the Labor Insurance Bureau. Employees may voluntarily contribute additional retirement funds beyond the 6% of monthly wages.

## (4) Agreements and Measures for Employee Rights Protection:

The company has established various regulations in accordance with the Labor Standards Act to protect employee rights. Regular labor-management meetings are held to address issues related to company policies and systems through open and two-way communication. The aim is to foster good and harmonious labor-management relationships, ensure fair and reasonable treatment of employee rights, and establish channels for employee feedback and complaints. For example, an employee suggestion box and complaint channels are set up to gain insights into employee opinions and ideas regarding management and welfare systems, thus fostering a positive labor-management relationship.

(1) For the latest fiscal year and up to the printing date of the annual report, there have been no losses incurred by the company due to labor disputes (including violations of labor standards regulations based on labor inspection results). The report also discloses the estimated amounts and measures for handling any current and potential future losses. In cases where reasonable estimation is not possible, the reasons for such inability should be explained: N/A.

## 6. Information Security Management

- (1) Describe the information security risk management framework, information security policy, specific management plans, and resources invested in information security management.
  - 1.Information Security Risk Management Framework:

The Information Department, as an independent department not belonging to user units, is responsible for planning and implementing information security policies, promoting information security, enhancing employee awareness of information security, and collecting and improving the effectiveness of information-related technologies and procedures. It executes management of network security, information file security, information data center, email security management, and information system access control. Internal and external audits will be conducted at least once a year to assess the implementation status of internal information security.

## 2.Information Security Policy:

The company adheres to the principles of mutual benefit, pragmatism, and fulfilling social responsibilities to create value for customers and shareholders. We plan to adopt the ISO/IEC 27001 Information Security Management System and obtain certification by the year 2022. During this period, an information security team and an incident response process for reporting and handling security incidents will be established to ensure the stable provision of information services and continuous operation of business. We will also ensure the confidentiality, integrity, and availability of stored information assets and protect the privacy of personal data. A business continuity plan for information operations will be established to comply with relevant laws and regulations.

## 3. Specific Management Plans and Resource Allocation for Information Security Management:

(1) Specific management plans: Currently, the main measures and implementation status for information security risk management are as follows, effectively safeguarding information security.

| Number       | Item         | Specific Management Measures   |
|--------------|--------------|--|
|              | Firewall     | Set up firewall connection rules.  |
| 1 Protection |              | Special connection requirements must be submitted for approval before being granted. |
|              | Operating    | Utilize antivirus software and enable automatic virus                                |
| 2            | System       | definition updates to minimize the risk of virus                                     |
|              | Updates      | infections.  |
|              | Email        | Operating system critical and security updates are                                   |
| 3            | Security     | centrally managed by the automatic update system,                                    |
| 3            | Management   | which distributes and installs them on company                                       |
|              |              | computers.   |
|              | Data Backup  | Configure automatic scanning and filtering of emails to                              |
| 4            | Mechanism    | block unsafe attachments, phishing emails, spam, and                                 |
|              |              | malicious links before they reach users.   |
|              | Upload       | Ensure daily backups of important information system                                 |
| 5            | Important    | databases and implement off-site backup solutions.                                   |
| 3            | Files to the |  |
|              | Server       |  |
|              | Firewall     | Store important files for all departments on the server for                          |
| 6            | Protection   | centralized preservation.  |
|              |              |  |

## (2) Information Security Management:

## (A) Data Protection Strategy

Examples include firewall policies, antivirus system updates, patching of vulnerabilities in hosts and network devices, phishing and

spam email detection, and secure management of computer rooms. Regular system audits and improvements are conducted, and new technologies are periodically introduced to enhance data protection.

## (B) Cybersecurity Education and Training

New employees receive cybersecurity education and training on their first day of work to ensure their understanding of relevant security regulations. Regular cybersecurity education and training sessions are provided to all staff members through email or meeting courses. Periodic announcements on security controls and significant cybersecurity incidents are made to raise awareness and strengthen defense against internal and external network attacks.

(2) Disclosure of Losses, Potential Impacts, and Mitigation Measures Due to Major Information Security Incidents in the Recent Year and up to the Printing Date of the Annual Report, or Explanation of the Inability to Reasonably Estimate:

Currently, there have been no significant information security incidents causing operational damages. Regular cybersecurity meetings are conducted to discuss relevant issues, and information security management policy objectives will continue to be implemented. Regular drills for recovery plans are carried out to protect the security of critical systems and data.

## 7. Significant Contracts:

| Type of contract                            | Parties involved  | Starting date and end date of contract | Main content                      | Restricted Content |
|---|---|--|-----------------------------------|--------------------|
| Land Use<br>Rights<br>Principle<br>Contract | Vietnam Industrial Investment & Development Corporation (BECAMEX IDC CORP.)   | 2019/03/29~2057/6/30                   | Land Use Rights<br>in Vietnam     | None               |
| Land Use Rights Principle Agreement         | BECAMEX IDC CORP. (Vietnam Industrial Investment and Development Corporation) | 2021/03/19~2066/4/26                   | Vietnamese land<br>use rights     | None               |
| Credit<br>Agreement                         | Chinatrust<br>Commercial<br>Bank  | 2022/11/30~2023/11/30                  | Comprehensive<br>Credit Agreement | None               |
| Credit                                      | Yungfeng Bank   | 2022/9/21~2023/9/30                    | Comprehensive                     | None               |

| Type of contract    | Parties involved  | Starting date and end date of contract | I Main content                    |      |
|---------------------|---|--|-----------------------------------|------|
| Agreement           |   |  | Credit Agreement                  |      |
| Credit<br>Agreement | E.Sun Bank  | 2023/1/3~2024/1/3                      | Comprehensive<br>Credit Agreement | None |
| Credit<br>Agreement | Bank of Taiwan  | 2022/6/9~2023/6/9                      | Comprehensive<br>Credit Agreement | None |
| Credit<br>Agreement | Chang Hwa<br>Bank   | 2022/5/31~2023/4/30                    | Comprehensive<br>Credit Agreement | None |
| Credit<br>Agreement | Mega<br>International<br>Commercial<br>Bank                               | 2023/2/24~2024/2/23                    | Comprehensive<br>Credit Agreement | None |
| Credit<br>Agreement | Far Eastern<br>Bank   | 2023/3/24~2024/3/24                    | Comprehensive<br>Credit Agreement | None |
| Credit<br>Agreement | Mega Bank   | 2021/6/3~2023/6/3                      | Comprehensive<br>Credit Agreement | None |
| Credit<br>Agreement | Standard<br>Chartered Bank  | 2022/5/28~2023/6/30                    | Comprehensive<br>Credit Agreement | None |
| Credit<br>Agreement | International Bills Finance Corporation                                   | 2023/3/31~2024/3/30                    | Comprehensive<br>Credit Agreement | None |
| Credit<br>Agreement | Hua Nan<br>Commercial<br>Bank   | 2023/5/4~2024/5/4                      | Comprehensive<br>Credit Agreement | None |
| Credit<br>Agreement | Cathay United<br>Bank   | 2022/10/31~2023/10/31                  | Comprehensive<br>Credit Agreement | None |
| Credit<br>Agreement | Shin Kong<br>Commercial<br>Bank   | 2023/3/24~2024/3/24                    | Comprehensive<br>Credit Agreement | None |
| Credit<br>Agreement | Taipei Fubon<br>Bank  | 2023/2/22~2024/2/24                    | Comprehensive<br>Credit Agreement | None |
| Credit<br>Agreement | Vietnam Bank<br>for Agriculture<br>and Rural<br>Development<br>(VCB Bank) | 2023/3/27~2024/3/27                    | Comprehensive<br>Credit Agreement | None |
| Credit<br>Agreement | Viet Capital<br>Bank  | 2023/3/8~2024/3/8                      | Comprehensive<br>Credit Agreement | None |
| Credit<br>Agreement | Kunshan Rural<br>Commercial   | 2022/9/29~2023/9/24                    | Comprehensive<br>Credit Agreement | None |

| Type of contract              | Parties involved Bank        | Starting date and end date of contract     | Main content   | Restricted<br>Content |
|-------------------------------|------------------------------|--|--|-----------------------|
| Joint<br>Venture<br>Agreement | Ability Enterprise Co., Ltd. | 4/28/2022 -<br>Termination of<br>Agreement | Establishment of Joint Venture Taiwanese Company Investing in Vietnam to Establish a New Company | None                  |

## 6. Financial Overview

# 1. Summary Balance Sheets and Comprehensive Income Statements for the Past Five Years

- (1) Summary Balance Sheets and Comprehensive Income Statements
  - 1. Consolidated Financial Information
    - (1) Consolidated Summary Balance Sheets International Financial Reporting Standards

| Standards Unit: NT\$ thousands                              |                |            |                      |            |                       |   |  |  |
|---|----------------|------------|----------------------|------------|-----------------------|---|--|--|
| Year  | Financia       | l Informat | ion for the (Note 1) | Most Recei |                       | Financial<br>Information as<br>of March 31, |  |  |
| Item  | 2018           | 2019       | 2020                 | 2021       | 2022                  | 2023<br>(Note 2)                            |  |  |
| Current Asset   | 1,708,609      | 1,468,019  | 4,333,339            | 4,864,148  | 3,645,986             | 3,419,798                                   |  |  |
| Property, plant, and e q u i p m e n t                      | 1 822.201      | 1,434,371  | 2,015,088            | 3,520,462  | 3,480,417             | 3,378,424                                   |  |  |
| Intangible Assets   | 119,616        | 117,339    | 111,557              | 107,200    | 114,535               | 112,654                                     |  |  |
| Other Assets  | 144,482        | 387,585    | 599,023              | 599,403    | 883,336               | 897,388                                     |  |  |
| Total Assets  | 2,794,908      | 3,407,314  | 7,059,007            | 9,091,213  | 8,124,274             | 7,808,264                                   |  |  |
| B e f o r e<br>C u r r e n t Distribution                   | 11 030 587     | 1,227,637  | 3,429,336            | 5,432,118  | 4,464,016             | 4,210,230                                   |  |  |
| Liability A f t e r<br>Distribution                         | 11 1301 58 /   | 1,274,797  | 3,629,336            | 5,505,868  | 4,537,766<br>(Note 4) | Undistributed                               |  |  |
| Non-Current Liability                                       | 381,026        | 569,813    | 414,287              | 895,371    | 848,396               | 812,919                                     |  |  |
| B e f o r e<br>T o t a 1 Distribution                       | 11/11/613      | 1,797,450  | 3,843,623            | 6,327,489  | 5,312,412             | 5,023,149                                   |  |  |
| Liabilities A f t e r<br>Distribution                       | 11 311 613     | 1,844,610  | 4,043,623            | 6,401,239  | 5,386,162<br>(Note 4) | Undistributed                               |  |  |
| Equity Attributable to<br>Owners of Parent<br>C o m p a n y | 1,367,454      | 1,441,769  | 3,204,294            | 2,752,441  | 2,799,731             | 2,773,611                                   |  |  |
| Share Capital   | 800,000        | 1,048,000  | 1,220,000            | 1,500,000  | 1,500,000             | 1,500,000                                   |  |  |
| B e f o r e<br>C a p i t a l Distribution                   | 1 /(III) X(III | 300,909    | 1,446,762            | 1,161,362  | 1,097,937             | 1,097,937                                   |  |  |
| surplus After<br>Distribution                               | _              | 212,229    | 1,161,362            | 1,097,937  | 1,044,837<br>(Note 4) | Undistributed                               |  |  |
| B e f o r e<br>Distribution                                 | 1 4/X X X /    | 233,851    | 711,954              | 468,109    | 531,114               | 508,872                                     |  |  |
| Retained earnings Distribution (Note 2)                     | 328,852        | 223,371    | 517,354              | 457,784    | 510,464<br>(Note 4)   | Undistributed                               |  |  |
| Other Equities  | (62,199)       | (140,991)  | (174,422)            | (191,736)  | (144,026)             | (147,904)                                   |  |  |
| Treasury stock  | -              | _          | _                    | (185,294)  | (185,294)             | (185,294)                                   |  |  |

| Non-contr    | ol equity                             | 15,841    | 168,095   | 11,090    | 11,283    | 12,131                | 11,504        |
|--------------|---------------------------------------|-----------|-----------|-----------|-----------|-----------------------|---------------|
|              | B e f o r e<br>Distribution           | 1,383,295 | 1,609,864 | 3,215,384 | 2,763,724 | 2,811,862             | 2,785,115     |
| Total equity | A f t e r<br>Distribution<br>(Note 2) |           | 1,562,704 | 3,015,384 | 2,689,974 | 2,738,112<br>(Note 4) | Undistributed |

- Note 1: The financial data for the years 2018 to 2022 have been audited and verified by the accountant.
- Note 2: The financial data as of March 31, 2023 have been reviewed by the accountant.
- Note 3: The distribution of earnings for the years 2018 to 2021 has been approved by the shareholders' meeting.
- Note 4: The cash dividend amount of 20,650 thousand yuan and the distribution of cash from capital surplus of 53,100 thousand yuan for the year 2022 were approved by the board of directors on April 27, 2023.  $^{\circ}$

# (2) Consolidated Summary Comprehensive Income Statement - International Financial Reporting Standards

Unit: NT\$ thousands (Except Earnings (Loss) per Share, which is in NT\$)

| Year  | Financial |           | Most Rece | nt 5 Years | Financial<br>Information<br>as of March<br>31, 2023 |          |
|---|-----------|-----------|-----------|------------|---|----------|
| Item  | 2018      | 2019      | 2020      | 2021       | 2022  | (Note 2) |
| Operating revenue   | 3,681,305 | 2,327,439 | 4,998,255 | 5,678,706  | 5,051,971   | 875,033  |
| Operating gross profit                                      | 849,757   | 581,560   | 1,245,058 | 670,882    | 685,898   | 176,210  |
| Income (Loss) from Operations.                              | 434,679   | 132,865   | 673,173   | (18,928)   | 94,730  | 37,839   |
| Non-operating income and expense                            | 24,359    | (2,040)   | (68,568)  | (57,538)   | 19,081  | (56,015) |
| Profit before tax   | 459,038   | 130,825   | 604,605   | (76,466)   | 113,811   | (18,176) |
| Net income from continuing operations for this year         | 323,352   | 97,619    | 495,059   | (46,191)   | 74,014  | (22,933) |
| Loss from discontinued operations                           | 1         | ı         | 1         | 1          | -   | -        |
| Current net profit (loss)                                   | 323,352   | 97,619    | 495,059   | (46,191)   | 74,014  | (22,933) |
| Other comprehensive income (after-tax net amount)           | (7,267)   | (84,028)  | (28,310)  | (17,374)   | 47,874  | (3,814)  |
| Total comprehensive profit(loss) for this reporting period  |           | 13,591    | 466,749   | (63,565)   | 121,888   | (26,747) |
| Net Profit attributable to owners of the parent comapny     | 319,915   | 104,999   | 488,583   | (49,245)   | 73,330  | (22,242) |
| Net Profit (Loss) attributable to non-controlling interests | 3,437     | (7,380)   | 6,476     | 3,054      | 684   | (691)    |

| Total Comprehensive Profit<br>and Loss Attributable to<br>Owners of Parent Company |      | 26,207   | 459,894 | (66,559) | 121,040 | (26,120) |
|--|------|----------|---------|----------|---------|----------|
| Total comprehensive income(loss) attributed to non-controlling interests.          |      | (12,616) | 6,855   | 2,994    | 848     | (627)    |
| Earnings Per Share   | 2.48 | 0.80     | 3.58    | (0.33)   | 0.5     | (0.15)   |

Note 1: The financial data for the years 2018 to 2022 have been audited and verified by the accountant.

Note 2: The financial data as of March 31, 2023 of the current fiscal year have been reviewed by the accountant.

## 2. Individual Financial Information

(1) Individual Summary Balance Sheet - International Financial Reporting Standards
Unit: NT\$ thousands

|                      |                                       |           |             |              | 0 11100 1 1  | 15 thousands          |
|----------------------|---------------------------------------|-----------|-------------|--------------|--------------|-----------------------|
| Ite                  | Year                                  | Financial | Information | for the Most | Recent 5 Yea | rs (Note 1)           |
|                      |                                       | 2018      | 2019        | 2020         | 2021         | 2022                  |
| Currer               | nt Asset                              | 1,057,653 | 854,777     | 3,825,840    | 4,164,427    | 3,422,771             |
| Property,<br>e q u i | _                                     | 431,138   | 438,068     | 438,110      | 1,396,955    | 1,322,768             |
| Intangil             | ole Assets                            | 4,695     | 7,281       | 8,900        | 8,246        | 5,563                 |
| Other                | Assets                                | 1,301,211 | 1,879,897   | 1,959,874    | 1,337,974    | 1,362,807             |
| Total                | Assets                                | 2,794,697 | 3,180,023   | 6,232,724    | 6,907,602    | 6,113,909             |
| Current              | B e f o r e<br>Distribution           | 1,050,341 | 1,228,776   | 2,646,136    | 3,293,998    | 2,540,459             |
| Liability            | A f t e r<br>Distribution             | 1,150,341 | 1,275,936   | 2,846,136    | 3,367,748    | 26,14,209<br>(Note 3) |
| Non-Curr             | ent Liability                         | 376,902   | 509,478     | 382,294      | 861,163      | 773,719               |
| T o t a 1            | B e f o r e<br>Distribution           | 1,427,243 | 1,738,254   | 3,028,430    | 4,155,161    | 3,314,178             |
| Liabilities          | A f t e r<br>Distribution             | 1,527,243 | 1,785,414   | 3,228,430    | 4,228,911    | 3,387,928<br>(Note 3) |
| Share                | Capital                               | 800,000   | 1,048,000   | 1,220,000    | 1,500,000    | 1,500,000             |
| Capital              | -                                     | 200,801   | 300,909     | 1,446,762    | 1,161,362    | 1,097,937             |
| Retained             | B e f o r e<br>Distribution           | 428,852   | 233,851     | 711,954      | 468,109      | 531,114               |
| earnings             | A f t e r<br>Distribution<br>(Note 2) | 328,852   | 223,371     | 517,354      | 457,784      | 457,364<br>(Note 3)   |
| Other                | e q u i t y                           | (62,199)  | (140,991)   | (174,422)    | (191,736)    | (144,026)             |
| Treasu               | ry stock                              | -         | -           | -            | (185,294)    | (185,294)             |
| Total                | B e f o r e<br>Distribution           | 1,367,454 | 1,441,769   | 3,204,294    | 2,752,441    | 2,799,731             |
| equity               | A f t e r<br>Distribution<br>(Note 2) | 1,267,454 | 1,394,609   | 3,004,294    | 2,678,691    | 2,725,981<br>(Note 3) |

Note 1: The financial data for the years 2018 to 2022 have been audited and verified by the accountant.

Note 3: On April 27, 2023, the board of directors approved the cash dividend amount of NT\$20,650,000 and the distribution of cash from capital surplus of NT\$53,100,000 for the year 2022.

Note 2: The distribution of earnings for the years 2018 to 2021 has been approved by the shareholders' meeting.

## (2) Individual Summary Comprehensive Income Statement - International Financial

Unit: NT\$ thousands (Except Earnings (Loss) per Share, which is in NT\$)

|  | (EXCE  | pt carnings | (Loss) per l | maie, winc | 11 12 111 1N 1 D) |
|--|--|-------------|--------------|------------|-------------------|
| Year   | Financial Information for the Most Recent 5 Years (N |             |              |            |                   |
| Item   | 2018   | 2019        | 2020         | 2021       | 2022              |
| Operating revenue  | 3,458,287  | 2,147,163   | 4,842,188    | 5,549,875  | 4,928,989         |
| Operating gross profit                                     | 416,072  | 280,560     | 1,099,887    | 942,814    | 325,066           |
| Income (Loss) from Operations.                             | 283,175  | 61,343      | 816,681      | 689,125    | 72,748            |
| Non-operating income and expense                           | 135,821  | 69,720      | (205,973)    | (698,207)  | 34,104            |
| Profit before tax  | 418,996  | 131,063     | 610,708      | (9,082)    | 106,852           |
| Net income from continuing operations for this year        | 319,915  | 104,999     | 488,583      | (49,245)   | 73,330            |
| Loss from Suspended Operations                             | -  | -           | -            | -          | -                 |
| Current net profit (loss)                                  | 319,915  | 104,999     | 488,583      | (49,245)   | 73,330            |
| Other comprehensive income (after-tax net amount)          | (7,053)  | (78,792)    | (28,689)     | (17,314)   | 47,710            |
| Total comprehensive profit(loss) for this reporting period | 312,862  | 26,207      | 459,894      | (66,559)   | 121,040           |
| Earnings per share   | 2.48   | 0.80        | 3.58         | (0.33)     | 0.5               |

Note: The financial information for the years 2018 to 2022 has been audited and certified by the accounting firm.

## (2) Audit Firm Name and Audit Opinion for the Latest Five Years

| Year      | Name of CPA Firm | Audit Partners' Names             | Opinion             |
|-----------|------------------|-----------------------------------|---------------------|
| 2018      | Deloitte Taiwan  | Qiu Mengjie and Cai<br>Zhencai    | Unqualified Opinion |
| 2019      | Deloitte Taiwan  | Cai Zhencai and Qiu<br>Mengjie    | Unqualified Opinion |
| Year 2020 | Deloitte Taiwan  | Qiu Mengjie and Cai<br>Zhencai    | Unqualified Opinion |
| Year 2021 | Deloitte Taiwan  | Qiu Mengjie and Cai<br>Zhencai    | Unqualified Opinion |
| Year 2022 | Deloitte Taiwan  | Liu Ming-Xian and<br>Chen Yan-Jun | Unqualified Opinion |

## 2. Financial Analysis for the Most Recent Five Fiscal Years

(1) Consolidated Financial Analysis - International Financial Reporting Standards

| Year                           |   | Financial Analysis for the Latest Five Years (Note 1) |        |        |         |        | Financial<br>Information<br>as of March |
|--------------------------------|---|---|--------|--------|---------|--------|---|
| Analysis Items (Note 4)        |   | 2018  | 2019   | 2020   | 2021    | 2022   | 31, 2023                                |
| Financial structure (%)        | Ratio of Liabilities to Assets  | 50.51   | 52.75  | 54.45  | 69.60   | 65.39  | 64.33                                   |
|                                | Ratio of Long-Term<br>Capital to Real Estate,<br>Plant, and Equipment | 214.59  | 151.96 | 180.12 | 103.94  | 105.17 | 106.50                                  |
| Debt-Paying<br>Capacity<br>(%) | Current Ratio   | 165.79  | 119.58 | 126.36 | 89.54   | 81.68  | 81.23                                   |
|                                | Quick Ratio   | 117.57  | 77.80  | 83.66  | 43.69   | 37.84  | 39.99                                   |
|                                | Interest Coverage Ratio   | 25.39   | 10.18  | 23.68  | (0.66)  | 2.07   | 0.47                                    |
|                                | Receivables Turnover<br>Rate (Times)                                  | 6.15  | 4.11   | 5.31   | 3.64    | 3.65   | 3.27                                    |
|                                | Average Collection Days   | 59  | 89     | 69     | 101     | 100    | 112                                     |
| Operating<br>Capacity          | Inventory Turnover Rate (Times)                                       | 6.43  | 3.64   | 4.36   | 2.95    | 2.13   | 1.53                                    |
|                                | Payables Turnover Rate (Times)  | 7.10  | 3.89   | 4.90   | 3.75    | 3.29   | 2.74                                    |
|                                | Average Days for Sales  | 57  | 100    | 84     | 124     | 171    | 239                                     |
|                                | Real Estate Plant, and<br>Equipment Turnover Rate<br>(Times)          | 4.52  | 2.06   | 2.90   | 2.05    | 1.44   | 1.02                                    |
|                                | Total Asset Turnover Rate (Times)                                     | 1.42  | 0.75   | 0.96   | 0.70    | 0.59   | 0.44                                    |
| Profitability                  | Rate of Return on Assets (%)  | 13.02   | 3.52   | 9.87   | (0.12)  | 1.85   | 0.23                                    |
|                                | Rate of Return on Equity (%)  | 25.63   | 6.52   | 20.52  | (1.55)  | 2.65   | (3.28)                                  |
|                                | Ratio of Income before tax to Paid-In Capital (%)                     | 57.38   | 12.48  | 49.56  | (5.10)  | 7.59   | (4.85)                                  |
|                                | Profit Margin (%)   | 8.78  | 4.19   | 9.90   | (0.81)  | 1.47   | (2.62)                                  |
|                                | Earnings Per Share (NT\$) (Note 3)                                    | 2.48  | 0.80   | 3.58   | (0.33)  | 0.5    | (0.15)                                  |
| Cash flow                      | Cash Flow Ratio (%)   | 65.88   | 3.99   | Note 2 | Note 2  | 25.45  | Note 2                                  |
|                                | Cash Flow Adequacy<br>Ratio (%)                                       | 109.94  | 72.62  | 39.06  | 13.22   | 29.02  | 23.29                                   |
|                                | Cash Flow Reinvestment Ratio (%)                                      | 31.07   | Note 2 | Note 2 | Note 2  | 26.94  | Note 2                                  |
| Degree of<br>Leverage          | Degree of Operating<br>Leverage                                       | 2.51  | 5.04   | 2.65   | (82.92) | 16.79  | 9.56                                    |
|                                | Degree of Financial   | 1.05  | 1.12   | 1.04   | 0.29    | (8.13) | 10.71                                   |

| Leverage |  |  |  |
|----------|--|--|--|

Explanation of the changes in various financial ratios in the recent years: (Analysis may be omitted if the changes do not exceed 20%)

- 1. Increase in interest coverage ratio: Mainly due to the negative impact of the COVID-19 pandemic in the year 2021, resulting in a loss in pre-tax income.
- 2. Decrease in inventory turnover ratio, increase in average days sales: Primarily attributed to the global economic impact in the year 2022, causing delays in customer order fulfillment.
- 3. Increase in asset turnover ratio, increase in return on equity, increase in the ratio of pre-tax net income to paid-in capital, increase in net profit margin, increase in earnings per share: Mainly due to the adverse effects of the COVID-19 pandemic in the year 2021, resulting in a loss in net profit.
- 4. Increase in cash flow adequacy ratio: Mainly attributed to the collection of accounts receivable and the reduction of inventory levels.
- 5. Increase in operating leverage: Primarily due to the negative impact of the COVID-19 pandemic in the year 2021, resulting in a loss in net profit.
- 6. Decrease in financial leverage: Mainly attributed to the increase in interest expenses due to the interest rate hike in the year 2022.
- Note 1: The financial information for the aforementioned years has been audited and certified by independent auditors.
- Note 2: Cash flow analysis refers to the net cash inflows from operating activities. If there is a net cash outflow, it is not included in the analysis.
- Note 3: Refers to basic earnings per share.
- Note 4: The following formulas should be presented at the end of this table in the annual report:

  - Financial Structure

     (1) Debt-to-Asset Ratio = Total Liabilities / Total Assets.
     (2) Long-term Funding to Net Property, Plant, and Equipment Ratio = (Total Equity + Non-current Liabilities) / Net Property, Plant, and Equipment.
  - 2. Solvency

  - Solvency

     (1) Current Ratio = Current Assets / Current Liabilities.
     (2) Quick Ratio = (Current Assets Inventory Prepaid Expenses) / Current Liabilities.
     (3) Interest Coverage Ratio = Profit before Tax and Interest Expense / Interest Expense.

     Operating Performance

     (1) Accounts Receivable Turnover Ratio = Net Sales / Average Accounts Receivable.
     (2) Average Collection Period = 365 / Accounts Receivable Turnover Ratio.
     (3) Inventory Turnover Ratio = Cost of Goods Sold / Average Inventory.
     (4) Accounts Payable Turnover Ratio = Cost of Goods Sold / Average Accounts Payable.
     (5) Average Sales Period = 365 / Inventory Turnover Ratio.
     (6) Property, Plant, and Equipment Turnover Ratio = Net Sales / Average Net Property, Plant, and Equipment

     and Equipment.

    (7) Total Asset Turnover Ratio = Net Sales / Average Total Assets.

    4. Profitability
  - - (1) Return on Assets = (Net Income + Interest Expense × (1 Tax Rate)) / Average Total
  - (2) Return on Equity = Net Income / Average Total Equity.
    (3) Net Profit Margin = Net Income / Net Sales.
    (4) Earnings per Share = (Profit Attributable to Owners of the Company Preferred Stock Dividends) / Weighted Average Issued Shares.

    5. Cash Flow

    5. Cash Flow

    6. Cash Flow
  - - (1) Cash Flow Ratio = Operating Cash Flow / Current Liabilities.
       (2) Cash Flow Adequacy Ratio = Operating Cash Flow for the Past Five Years / (Capital Expenditures + Increase in Inventory + Cash Dividends) for the Past Five Years.
       (3) Cash Reinvestment Ratio = (Operating Cash Flow Cash Dividends) / (Gross Property, Plant, and Equipment + Long-term Investments + Other Non-current Assets + Working

  - Capital).

    6. Degree of Leverage:

    (1) Operating Leverage = (Net Sales Variable Operating Costs and Expenses) / Operating
- (2) Financial Leverage = Operating Profit / (Operating Profit Interest Expense).
  Note 5: When calculating earnings per share, special attention should be paid to the following factors.
  - The weighted average number of ordinary shares should be used, based on the weighted average during the year, rather than the year-end issued shares.

- 2. For any cash capital increases or treasury stock transactions, the period of circulation should be considered when calculating the weighted average shares.
- 3. In the case of earnings capitalization or capitalization from capital surplus, when calculating earnings per share for past years and interim periods, the capitalization ratio should be retrospectively adjusted, without considering the period of issuance for the capitalization.
- If the preferred stock is non-convertible cumulative preferred stock, its dividends for the year (whether paid or not) should be deducted from or added to the net income after tax. If the preferred stock is non-cumulative, in the case of net income, preferred stock dividends should be deducted from net income after tax; if there is a net loss, no adjustment is necessary.

- Note 6: When analyzing cash flows, the following points should be taken into consideration:

  1. Operating cash flows refer to the net cash inflow from operating activities as reported in the cash flow statement.
  - 1. Capital expenditures represent the cash outflows for capital investments made during the year.

    3. The increase in inventory should only be included if the ending balance is greater than the beginning balance. If inventory decreases at year-end, it should be treated as zero.

    4. Cash dividends include dividends paid on both common and preferred stock.

    5. Gross amount of property, plant, and equipment refers to the total value of property, plant, and equipment before deducting accumulated depreciation.

(2) Individual Financial Analysis - International Financial Reporting Standards (Individual Financial Statements)

| Year Analysis Items (Note 4)   |   | Financial Analysis for the Latest Five Years (Note 1) |        |        |        |         |  |
|--------------------------------|---|---|--------|--------|--------|---------|--|
|                                |   | 2018  | 2019   | 2020   | 2021   | 2022    |  |
| Financial structure            | Ratio of Liabilities to Assets                                  | 51.07   | 54.66  | 48.59  | 60.15  | 54.21   |  |
| (%)                            | Ratio of Long-Term Capital to Real Estate, Plant, and Equipment | 404.59  | 445.42 | 818.65 | 258.68 | 270.15  |  |
| Debt-Paying<br>Capacity<br>(%) | Current Ratio   | 100.70  | 69.56  | 144.58 | 126.42 | 134.73  |  |
|                                | Quick Ratio   | 98.89   | 67.38  | 136.39 | 125.48 | 132.4   |  |
|                                | Interest Coverage Ratio   | 35.64   | 13.28  | 30.44  | 0.71   | 2.39    |  |
| Operating<br>Capacity          | Receivables Turnover Rate (Times)                               | 6.93  | 4.43   | 5.58   | 3.75   | 3.77    |  |
|                                | Average Collection Days   | 53  | 83     | 66     | 98     | 97      |  |
|                                | Inventory Turnover Rate (Times)                                 | 1,727.55  | 209.62 | 211.17 | 272.06 | 305.9   |  |
|                                | Payables Turnover Rate (Times)                                  | 5.15  | 2.76   | 4.66   | 5.95   | 11.13   |  |
|                                | Average Days for Sales  | 1   | 2      | 2      | 2      | 2       |  |
|                                | Real Estate Plant, and Equipment Turnover Rate (Times)          | 8.06  | 4.94   | 11.05  | 6.05   | 3.62    |  |
|                                | Total Asset Turnover Rate (Times)                               | 1.35  | 0.72   | 1.03   | 0.84   | 0.76    |  |
| Profitability                  | Rate of Return on Assets (%)                                    | 12.87   | 3.80   | 10.73  | (0.37) | 2.07    |  |
|                                | Rate of Return on Equity (%)                                    | 25.61   | 7.48   | 21.03  | (1.65) | 2.64    |  |
|                                | Ratio of Income before tax to<br>Paid-In Capital (%)            | 52.37   | 12.51  | 50.06  | (0.61) | 7.12    |  |
|                                | Profit Margin (%)   | 9.25  | 4.89   | 10.09  | (0.89) | 1.49    |  |
|                                | Earnings Per Share (NT\$) (Note 3)                              | 2.48  | 0.80   | 3.58   | (0.33) | 0.5     |  |
| Cash flow                      | Cash Flow Ratio (%)   | 47.36   | Note 2 | Note 2 | Note 2 | 27.05   |  |
|                                | Cash Flow Adequacy Ratio (%)                                    | 108.50  | 90.80  | 94.84  | 28.64  | 76.89   |  |
|                                | Cash Flow Reinvestment Ratio (%)                                | 23.93   | Note 2 | Note 2 | Note 2 | 17.14   |  |
| 2 08100 01                     | Degree of Operating Leverage                                    | 1.47  | 4.57   | 1.35   | 1.37   | 4.47    |  |
|                                | Degree of Financial Leverage                                    | 1.04  | 1.21   | 1.03   | 1.05   | (18.75) |  |

Explanation of the changes in various financial ratios for the past two years (increase or decrease of less than 20% is exempted)

- 1. Increase in interest coverage ratio: Mainly due to the impact of the pandemic in the year 2021, resulting in a loss in pre-tax net income.
- 2. Increase in accounts payable turnover ratio: Primarily due to inventory reduction and a decrease in purchases.
- 3. Decrease in fixed assets turnover ratio: Mainly caused by delayed shipments from customers due to the

global economic conditions in the year 2022.

- 4. Increase in asset return ratio, increase in equity return ratio, increase in pre-tax net income to paid-in capital ratio, increase in net profit margin, increase in earnings per share: Mainly due to the negative impact of the pandemic in the year 2021, resulting in a loss in net income.
- 5. Increase in net cash flow adequacy ratio: Primarily due to the collection of accounts receivable and inventory reduction.
- 6. Increase in operating leverage: Mainly due to the negative impact of the pandemic in the year 2021, resulting in a loss in net income.
- 7. Decrease in financial leverage: Mainly due to the interest expense increase resulting from the interest rate hike in the year 2022.
- Note 1: The financial information for the aforementioned years has been audited and certified by independent auditors.
- Note 2: Cash flow analysis refers to the net cash inflows from operating activities. If there is a net cash outflow, it is not included in the analysis.

Note 3: Refers to basic earnings per share.

Note 4: The following formulas should be presented at the end of this table in the annual report:

 Financial Structure

 (1) Debt-to-Asset Ratio = Total Liabilities / Total Assets.
 (2) Long-term Funding to Net Property, Plant, and Equipment Ratio = (Total Equity + Non-current Liabilities) / Net Property, Plant, and Equipment.

 2. Solvency

(1) Current Ratio = Current Assets / Current Liabilities.
(2) Quick Ratio = (Current Assets - Inventory - Prepaid Expenses) / Current Liabilities.
(3) Interest Coverage Ratio = Profit before Tax and Interest Expense / Interest Expense.
3. Operating Performance

(1) Accounts Receivable Turnover Ratio = Net Sales / Average Accounts Receivable.
(2) Average Collection Period = 365 / Accounts Receivable Turnover Ratio.
(3) Inventory Turnover Ratio = Cost of Goods Sold / Average Inventory.
(4) Accounts Payable Turnover Ratio = Cost of Goods Sold / Average Accounts Payable.
(5) Average Sales Period = 365 / Inventory Turnover Ratio.
(6) Property, Plant, and Equipment Turnover Ratio = Net Sales / Average Net Property, Plant, and Equipment.

(7) Total Asset Turnover Ratio = Net Sales / Average Total Assets.

4. Profitability

(1) Return on Assets = (Net Income + Interest Expense × (1 - Tax Rate)) / Average Total Assets.
(2) Return on Equity = Net Income / Average Total Equity.
(3) Net Profit Margin = Net Income / Net Sales.
(4) Earnings per Share = (Profit Attributable to Owners of the Company - Preferred Stock Dividends) / Weighted Average Issued Shares.

5. Cash Flow
(1) Cosh Flow Potics = Operating Cosh Flow / Company Link Wilden

- Cash Flow
   Cash Flow Ratio = Operating Cash Flow / Current Liabilities.
   Cash Flow Adequacy Ratio = Operating Cash Flow for the Past Five Years / (Capital Expenditures + Increase in Inventory + Cash Dividends) for the Past Five Years.
   Cash Reinvestment Ratio = (Operating Cash Flow Cash Dividends) / (Gross Property, Plant, and Equipment + Long-term Investments + Other Non-current Assets + Working Capital).
   Degree of Leverage:

(1) Operating Leverage = (Net Sales - Variable Operating Costs and Expenses) / Operating Profit.
(2) Financial Leverage = Operating Profit / (Operating Profit - Interest Expense).
Note 5: When calculating earnings per share, special attention should be paid to the following factors.

- 1. The weighted average number of ordinary shares should be used, based on the weighted average during the year, rather than the year-end issued shares.
- 2.For any cash capital increases or treasury stock transactions, the period of circulation should be considered when calculating the weighted average shares.
- 3.In the case of earnings capitalization or capitalization from capital surplus, when calculating earnings per share for past years and interim periods, the capitalization ratio should be retrospectively adjusted, without considering the period of issuance for the capitalization.
- 4.If the preferred stock is non-convertible cumulative preferred stock, its dividends for the year (whether paid or not) should be deducted from or added to the net income after tax. If the preferred stock is non-cumulative, in the case of net income, preferred stock dividends should be deducted from net income after tax; if there is a net loss, no adjustment is necessary.

Note 6: When analyzing cash flows, the following points should be taken into consideration:
1.Operating cash flows refer to the net cash inflow from operating activities as reported in the cash flow statement.

- 2.Capital expenditures represent the cash outflows for capital investments made during the year.
  3.The increase in inventory should only be included if the ending balance is greater than the beginning balance. If inventory decreases at year-end, it should be treated as zero.
  4.Cash dividends include dividends paid on both common and preferred stock.
  5.Gross amount of property, plant, and equipment refers to the total value of property, plant, and equipment before deducting accumulated depreciation.

#### 3. Audit Committee Audit Report on the Latest Annual Financial Statements

#### **Ampacs Corporation**

#### **Auditing Committee Report**

The Board of Directors of our company has submitted the proposal for the annual operating report and financial statements for the fiscal year [Year]. The financial statements have been audited by KPMG Certified Public Accountants, with Mr. Liu Mingxian and Ms. Chen Yanjun as the responsible auditors. The Auditing Committee has reviewed the aforementioned operating report and financial statements and found no material discrepancies. Therefore, in accordance with the provisions of Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Act, we hereby report as stated above for your reference.

Yours sincerely,
Auditing Committee
Ampacs Corporation
2023rd Annual Shareholders' Meeting

Convener of the Auditing Committee: Cheng Kai

March 22, 2023

- **4. Audited Consolidated Financial Statements for the most recent fiscal year:** Please refer to Appendix 1 on page 154.
- **5. Audited Individual Financial Statements for the most recent fiscal year:** Please refer to Appendix 2 on page 243.
- 6. Regarding any financial difficulties encountered by the company and its affiliated entities during the most recent fiscal year up until the date of printing the annual report, and their impact on the financial condition of the company: None.

#### 7. Review Analysis and Risk Assessment of Financial Status and Financial Performance

#### 1. Financial Status

Unit: NT\$1,000; %

|                                |                   |                   |             | 1ψ1,000, 70 |
|--------------------------------|-------------------|-------------------|-------------|-------------|
| Year                           | D 1 21 2022       | D 1 21 2021       | Differ      | ences       |
| Item                           | December 31, 2022 | December 31, 2021 | Amount      | %           |
| Current Assets                 | 3,645,986         | 4,864,148         | (1,218,162) | (25.04)%    |
| Property, plant, and equipment | 3,480,417         | 3,520,462         | (40,045)    | (1.14)%     |
| Intangible Assets              | 114,535           | 107,200           | 7,335       | 6.84%       |
| Other Assets                   | 883,336           | 599,403           | 283,933     | 47.37%      |
| Total assets                   | 8,124,274         | 9,091,213         | (966,939)   | (10.64)%    |
| Current Liabilities            | 4,464,016         | 5,432,118         | (968,102)   | (17.82)%    |
| Non-Current Liability          | 848,396           | 895,371           | (46,975)    | (5.25)%     |
| <b>Total liabilities</b>       | 5,312,412         | 6,327,489         | (1,015,077) | (16.04)%    |
| Share Capital                  | 1,500,000         | 1,500,000         | •           | ı           |
| Capital surplus                | 1,097,937         | 1,161,362         | (63,425)    | (5.46)%     |
| Retained earnings              | 531,114           | 468,109           | 63,005      | 13.46%      |
| Other Equities                 | (144,026)         | (191,736)         | 47,710      | (24.88)%    |
| Treasury stock                 | (185,294)         | (185,294)         | -           | -           |
| Equity Attributable to         | 2,799,731         | 2,752,441         | 47,290      | 1.72%       |
| Owners of Parent<br>Company    | 2,199,131         | 2,732,441         | 41,290      | 1./270      |
| Non-Control Interest           | 12,131            | 11,283            | 848         | 7.52%       |
| Total equity                   | 2,811,862         | 2,763,724         | 48,138      | 1.74%       |

Analysis of Percentage Changes: (Changes exceeding 20% and amounting to NT\$10 million or more)

- 1. Decrease in Current Assets: The decrease is primarily due to the repayment of bank loans and payment of trade payables.
- 2. Increase in Other Assets: The increase is mainly attributed to the addition of right-of-use assets.
- 3. Increase in Other Equity: This is primarily due to increased translation gains from foreign operations resulting from exchange rate fluctuations.

#### 2. Financial Performance

(1) Analysis of Operating Results for the Past Two Years

Unit: NT\$1,000; %

| Year                                      | Year 2022 | Year 2021 | Amount of increase (decrease) | Percentage of Change (%) |
|---|-----------|-----------|-------------------------------|--------------------------|
| Net operating income                      | 5,051,971 | 5,678,706 | (626,735)                     | (11.04)%                 |
| Operating Cost                            | 4,366,073 | 5,007,824 | (641,751)                     | (12.81)%                 |
| Operating gross profit                    | 685,898   | 670,882   | 15,016                        | 2.24%                    |
| Operating expenses                        | 591,168   | 689,810   | (98,642)                      | (14.30)%                 |
| Income (Loss) from Operations.            | 94,730    | (18,928)  | 113,658                       | (600.48)%                |
| Total non-operating income and            | 19,081    | (57,538)  | 76,619                        | (133.16)%                |
| expenses                                  |           |           |                               |                          |
| Profit before tax                         | 113,811   | (76,466)  | 190,277                       | (248.84)%                |
| Income tax(expense) benefits              | (39,797)  | 30,275    | (70,072)                      | (231.45)%                |
| Current net profit (loss)                 | 74,014    | (46,191)  | 120,205                       | (260.23)%                |
| Total Other Comprehensive Income          | 47,874    | (17,374)  | 65,248                        | (375.55)%                |
| (Net of Tax) for the Period               |           |           |                               |                          |
| Total Comprehensive Income for the Period | 121,888   | (63,565)  | 185,453                       | (291.75)%                |

Analysis and Explanation of Significant Changes in Operating Revenue, Operating Net Income, and Pre-tax Net Income in the Past Two Years:

Analysis of Variations in Percentage Changes: (Changes exceeding 20% and amounting to NT\$10 million or more)

- 1. Increase in Operating (Loss) Income: The main reason for the increase in 2022 fiscal year is the reduction in expenses during the period of pandemic mitigation.
- 2. Increase in Non-operating Income and Expenses: The increase in the fiscal year 2022 is primarily due to the appreciation of the US dollar, resulting in increased foreign exchange gains.
- 3. Increase in Pre-tax Net Income: The increase in the fiscal year 2022 is mainly attributed to the reduction in expenses during the period of pandemic mitigation and the generation of foreign exchange gains.
- 4. Increase in Income Tax (Expense) Benefit: The increase is mainly due to the profitability in the current year, resulting in income tax expenses.
- 5. Increase in Net Profit (Loss) for the Period: The increase in the fiscal year 2022 is primarily attributed to the reduction in expenses during the period of pandemic mitigation and the generation of foreign exchange gains.
- 6. Increase in Other Comprehensive Income (Net of Tax): This is mainly due to increased

| Year Item | Year 2022 | Year 2021 | Amount of increase (decrease) | Percentage of Change (%) |
|-----------|-----------|-----------|-------------------------------|--------------------------|
|-----------|-----------|-----------|-------------------------------|--------------------------|

translation gains from foreign operations resulting from exchange rate fluctuations.

- 7. Increase in Total Other Comprehensive Income (Net of Tax): This is primarily due to increased translation gains from foreign operations resulting from exchange rate fluctuations.
  - (2) Expected Sales Quantity and Basis The company and its subsidiaries determine sales targets based on industry trends, market conditions, and past business performance. For the fiscal year 2022, it is expected that the sales volume will maintain a growing trend.
  - (3) Potential Impact on Future Financial Operations and Response Plans There are no significant impacts foreseen on the company's future financial operations. The company has taken into account potential risks and has developed corresponding response plans. Therefore, the company expects to effectively manage any challenges in its future financial operations and ensure stable performance.

#### 3. Cash Flow

(1) Analysis and Explanation of Changes in Cash Flows for the Recent Year

Unit: NT\$ thousands

| Year<br>Item         | Cash Inflow | s (Outflows) | Increase/(Decrease) in Change |          |  |  |
|----------------------|-------------|--------------|-------------------------------|----------|--|--|
|                      | Year 2022   | Year 2021    | Amount                        | %        |  |  |
| Operating Activities | 1,136,051   | (870,620)    | 2,006,671                     | -230.49% |  |  |
| Investment activity  | (328,482)   | (1,878,704)  | 1,550,222                     | -82.52%  |  |  |
| Funding activities   | (751,284)   | 1,737,972    | (2,489,256)                   | -143.23% |  |  |

Increase/Decrease Ratio Analysis: (Explanation of changes with an increase or decrease ratio of 20% or more)

- 1. There is an increase in net cash inflows from operating activities compared to the previous period, primarily due to the collection of accounts receivable.
- 2. There is a decrease in net cash outflows from investing activities compared to the previous period, primarily due to the acquisition of land and office space in Xizhi and Nangang Software Park in 2021.
- 3. There is a decrease in net cash inflows from financing activities compared to the previous period, primarily due to loan repayments.
- (2) Improvement Plan for Insufficient Liquidity: The company does not currently face any issues of insufficient liquidity.
- (3) Analysis for the Coming Year

Unit: NT\$ thousands

|                              |               | Projected Net Cash<br>Flow  | -       | measures to cash shortfall. |                    |
|------------------------------|---------------|---|---------|-----------------------------|--------------------|
| Beginning<br>Cash<br>Balance | Projected Net | (Inflows/Outflows) from Investing and Financing Activities Cash Flow (Outflow) Inflow |         | Investment<br>plan          | Financial<br>Plan: |
| 238,224                      | 638,968       | (308,549)   | 568,643 | -                           | -                  |

- (1) Forecasted Analysis of Cash Flow Variations:
  - (a) Operating Activities: It is expected that there will be a net cash inflow from operating activities in the coming year, mainly due to increased revenue generating positive cash flows.
  - (b) Investing Activities: It is anticipated that there will be a net cash outflow from investing activities in the next year, primarily due to the projected purchase of fixed assets, leading to increased cash outflows from investment activities.
  - (c) Financing Activities: It is projected that there will be a net cash outflow from financing activities in the upcoming year, mainly due to the repayment of bank loans and the distribution of dividends.
- (2) Remedial Measures for Expected Cash Shortfalls and Liquidity Analysis: Not applicable.

# 4. Impact of Significant Capital Expenditures on Financial Operations in the Recent Year:

Utilization of Significant Capital Expenditure and Funding Sources: None

# 5. Investment Policy, Profit or Loss Reasons, Improvement Plans, and Future Investment Plans for the Recent Year:

On April 28, 2022, our company obtained approval from the Board of Directors for a joint venture project with Ability Enterprise Co., Ltd., resulting in the establishment of Ability Technology Co., Ltd. as a new subsidiary in Vietnam. This joint venture aims to leverage Ability's expertise in research, development, production, and sales of optical sensing, image display and control, as well as core competencies in optical system-related components, modules, and system integration. Both parties will collaborate to establish a large-scale production line and develop a global marketing network.

In the future, our company will continue to focus on the growth of our core business. Any future investments or diversifications will primarily be related to our core business, and non-core projects will be disposed of when appropriate.

# 6. Risk Assessment and Analysis of the Following Matters for the Most Recent Fiscal Year and up to the Printing Date of the Annual Report:

- (1) Impact of Changes in Interest Rates, Foreign Exchange Rates, and Inflation on Profit and Loss, and Future Response Strategies
  - 1. The impact of interest rate changes on the company's profit and loss, as well as future measures:

The company has obtained bank loans to support its operational needs and investments in offices, factories, and equipment. As a result, there are interest expenses from these bank borrowings. The interest expenses for the fiscal years 2021 and 2022 were 44,365 thousand yuan and 105,228 thousand yuan, respectively. These amounts represent a proportion of 0.78% and 2.08% of the consolidated net operating income, which is relatively small. Therefore, the impact of interest rate changes on the company's revenue and profitability is not significant. Additionally, the company maintains a strong and stable relationship with its partner banks and constantly monitors the impact of changes in financial market interest rates on its funds. As the company's operations and profitability continue to improve, its self-owned funds are gradually becoming more abundant. Consequently, the impact of interest rate changes on the company's revenue and profitability remains limited.

2. The impact of exchange rate changes on the company's profit and loss, as well as future measures:

The company had export ratios of 99.29% and 99.81% in the fiscal years 2021 and 2022, respectively. The majority of export receipts are in US dollars, although some raw materials are purchased in US dollars, hedging against exchange rate fluctuations is not fully achieved. The net exchange (loss) gain for the fiscal years 2021 and 2022 was (12,569) thousand yuan and 132,238 thousand yuan, respectively. These amounts represent a proportion of (0.22)% and 2.62% of the consolidated net operating income, which has a relatively low impact. Therefore, the impact of exchange rate changes on the company's revenue and profitability is not significant. However, as the company's operations continue to grow, exchange rate fluctuations still have potential effects on its operations. Hence, the company's finance department maintains a close relationship with financial institutions and continuously monitors exchange rate fluctuations, fully grasping international exchange rate trends and changes in order to respond promptly to the impact of exchange rate volatility.

3. The impact of inflation on the company's profit and loss, as well as future measures:

In the most recent fiscal year and up until the printing date of the annual report, the company's revenue and profitability have not been significantly affected by inflation. If inflation leads to an increase in procurement costs, the company will appropriately adjust prices and monitor the price changes of upstream raw materials and key components to reduce the impact of inflation-induced product cost fluctuations on the company's profit and loss.

(2) Policies, Main Causes of Profit and Loss, and Future Response Strategies with Respect to High-risk, High-leveraged Investments, Lending or Endorsement Guarantees, and Derivatives Trading:

Our company focuses on its core business and follows a conservative and prudent financial policy. We do not engage in high-risk or highly leveraged investments. In addition, we have established operational procedures such as "Management Guidelines for Lending Funds to Others," "Management Guidelines for Endorsements and Guarantees," and "Management Guidelines for Acquisition or Disposal of Assets" to guide our actions in these areas. On April 27, 2023, and August 11, 2022, the Board of Directors approved the extension of funds from Hui Lian Investment and Development Co., Ltd. to Richmake International Limited, the fund lending case from Dong Guan Yi Zhuo Electronics Co., Ltd. to Hui Lian Investment and Development Co., Ltd., and the endorsement and guarantee case for MODERN PIONEER (KUNSHAN) CO., LTD. We do not engage in derivative trading activities.

(3) Future Research and Development Plans and Expected Research and Development Expenses:

The company focuses on headphone development, covering a range of products including low, medium, and high-end models. In addition to meeting customer product needs, the company continues to monitor industry trends and aims to play the role of a professional supplier, growing together with its customers.

#### 1. Future R&D Plans:

The future R&D plans of the company involve developing headphones that are lightweight, compact, and wireless. This includes the development of exterior design, mechanical design, electronic hardware design, antenna design, firmware integration, digital signal processing, acoustic tuning, and providing complete services to meet customer requirements.

The company aims to establish a strong presence in gaming headphones and expand its product range to include music headphones, business headphones, true wireless headphones, noise-canceling headphones, and smart headphones. The focus is on developing products with low power consumption, long transmission distance, and low latency. The company will vertically integrate and deeply cultivate its expertise while conducting independent R&D on speaker units, diaphragms, cavity design, ear cushion materials, and utilizing professional simulation software for material and structural analysis.

#### 2. Estimated R&D Expenses:

The company recognizes that its industry competitiveness comes from its ability to conduct independent research and development. It allocates annual R&D expenses to support research units or acquire R&D equipment, train

excellent R&D talents, and allocate the R&D expenses based on the progress of product development. In the future, the company will adjust the amount of R&D investment based on the progress and results of R&D to expand its operational scale and increase competitiveness.

(4) Impact of Significant Policy and Legal Changes on the Company's Financial Operations and Response Measures:

The company complies with relevant domestic and international laws and regulations in its daily operations. It closely monitors the development trends of domestic and international policies and regulatory changes, collects relevant information for management decision-making, and adjusts operational strategies accordingly. In the recent fiscal years and up to the date of the annual report, the company has not been significantly affected by significant policy and legal changes in its financial operations.

(5) Impact of Technological Changes (including information security risks) and Industry Changes on the Company's Financial Operations and Response Measures:

The company's R&D team has considerable capabilities in product development. It ensures that all R&D projects do not infringe on others' patents and actively develops innovative technologies to maintain its position as a leading manufacturer. The company constantly monitors technological changes, market shifts, and technological developments, regularly collects and analyzes the impact of environmental changes on its operations, formulates corresponding response measures, and enhances its innovative technological capabilities to remain competitive. Therefore, there are currently no significant technological changes or industry changes that have a major impact on the company's financial operations.

(6) Impact of Corporate Image Changes on Crisis Management and Response Measures:

The company upholds the spirit of pursuing "innovation, efficiency, and social responsibility" and strives for business development and the creation of shareholder value while maintaining stability. The company complies with relevant laws and regulations in its operations, emphasizes corporate image, and manages risks. Up to the date of the annual report, there have been no significant changes in corporate image that have led to crisis management issues.

(7) Expected Benefits, Potential Risks, and Response Measures in Mergers and Acquisitions:

The company has no plans for acquiring other companies in the recent fiscal years up to the date of the annual report. If there are any future merger and acquisition activities, the company will conduct benefit assessments and risk management in accordance with operational procedures, with a prudent approach to ensure the protection of company interests and shareholder rights.

(8) Expected Benefits, Potential Risks, and Response Measures in Expanding Factory Facilities:

On November 12, 109 (2020), the Board of Directors approved the signing of a land-use rights agreement between Ampacs International Company Limited and the Vietnam Industrial Investment & Development Corporation (BECAMEX IDC CORP.) to meet future business growth needs. As of the date of the annual report, the related expansion plans and expected benefits are still under evaluation and planning.

- (9) The risks in centralized purchases and sales, and corresponding strategies:
  - 1. Risks and Measures in Case of Concentrated Purchasing:

During the 2021st and 2022nd fiscal years, the purchase amounts from the largest supplier accounted for 12.27% and below 10% of the total purchasing amount, respectively, indicating no excessive concentration in purchases. Additionally, the company ensures procurement flexibility and diversifies its sources of supply by having more than two suppliers for important raw materials. This approach ensures that materials meet customer demands in terms of quality, technology, price, and delivery. The company has established stable and robust cooperative relationships with suppliers over the long term, and there have been no material shortages or disruptions in the supply chain.

2. Risks and Countermeasures in Case of Concentrated Sales:

The company primarily engages in the design, production, and sales of headphones, with its main customers being international headphone brands. In the 2021st and 2022nd fiscal years, sales to the largest customer accounted for 38.21% and 30.61% of the total sales amount, respectively, indicating a concentration of sales. This is mainly due to the company's strong development

capabilities in the headphone industry, which have earned the trust of its end customers. The company has historically focused on gaming headphones, leading to a concentration of sales to that particular customer. However, the company actively continues to develop diversified products and customer bases to mitigate sales risks.

(10) Impact, Risks, and Measures in Case of Significant Transfer or Replacement of Directors or Shareholders Holding Over 10% of Shares:

During the recent year and up to the date of the annual report, there have been no significant impacts on the company's operations resulting from the large-scale transfer or replacement of directors or shareholders holding over 10% of shares.

(11) Impact, Risks, and Measures in Case of Change in Management Control:

During the recent year and up to the date of the annual report, there have been no changes in management control of the company.

(12) Litigation and Non-litigation Events:

There have been no major litigation or non-litigation events that have been definitively determined or are currently pending, involving the company, directors, general manager, substantial shareholders holding over 10% of shares, or subsidiary companies, which may have a significant impact on shareholder rights or securities prices. Therefore, there is no need to disclose the disputed facts, amount in dispute, litigation start date, major parties involved, or the status of handling as of the date of the annual report.

(13) Other Significant Risks and Countermeasures: None.

7. Other important matters to report: None.

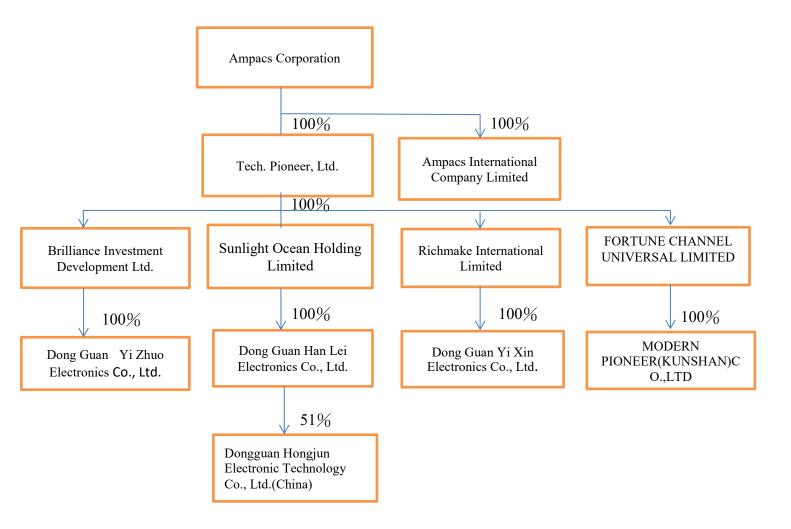
#### 8. Special Notes

#### 1. Information on Related Companies

- (1) Consolidated Business Report of Related Companies
  - 1. Organizational Chart of Related Companies

## **Ampacs Group**

## **Investment framework**



## 2. Basic Information of Each Related Company

December 31, 2022; Unit: \$1,000

|  | D ( C                        | <u> </u>  |                               | , 2022 ; Unit: \$1,000   |
|--|------------------------------|---|-------------------------------|--|
| Company Name   | Date of<br>Establishm<br>ent | Address   | Paid-in<br>capital            | Main Business or Production Items  |
| Tech. Pioneer, Ltd.                                    | 2004.4.15                    | Portcullis Chambers, P.O. Box 1225,<br>Apia, Samoa  | USD<br>21,780<br>HKD<br>9,500 | General investment<br>business   |
| Ampacs<br>International<br>Company Limited             | 2019.5.10                    | Lot B7 H CN, Bau Bang Industrial Park, Lai Uyen Town, Bau Bang District, Binh Duong Province, Vietnam | USD<br>30,000                 | Manufacturing and trading of plastic products and consumer electronics   |
| Brilliance<br>Investment<br>Development Ltd.           | 2005.10.21                   | 2nd Floor, Building B, SNPF Plaza,<br>Savalalo, P.O. Box 3271, Apia, Samoa                            | USD<br>1,050                  | General investment<br>business and trading<br>of plastic products        |
| Sunlight Ocean<br>Holiding Limited                     | 2009.12.2                    | Ground Floor NPF Building, Beach<br>Road, Apia, Samoa   | USD850                        | General investment business  |
| Richmake<br>International Limited                      | 2004.1.8                     | Ground Floor NPF Building, Beach<br>Road, Apia, Samoa   | HKD<br>9,500                  | General investment<br>business and trading<br>of consumer<br>electronics |
| Fortune Channel<br>Universal Limited                   | 2015.1.7                     | F20, 1st Floor, Eden Plaza, Eden Island, Seychelles   | USD<br>16,000                 | General investment<br>business and trading<br>of plastic products        |
| Dong Guan Yi<br>Zhuo Electronics<br>Co., Ltd           | 2006.5.9                     | Yangkentang Industrial Dist., Dalang<br>Town, Dongguan City ,GuangDong<br>Province,China              | USD<br>1,050                  | Manufacturing and trading of plastic products                            |
| Dong Guan Han Lei<br>Electronics Co., Ltd              | 2010.3.15                    | Da Jiao Ling Industrial Zone, Dalang,<br>Dongguan City  | USD 850                       | Manufacturing and trading of plastic products and consumer electronics   |
| Dong Guan Yi Xin<br>Electronics Co., Ltd.              | 2004.5.9                     | Yangkentang Industrial Dist., Dalang<br>Town, Dongguan City ,GuangDong<br>Province,China              | HKD<br>9,500                  | Manufacturing and trading of plastic products and consumer electronics   |
| MODERN<br>PIONEER(KUNSH<br>AN)CO.,LTD                  | 2015.8.10                    | No.389,XinNan W.Rd.Yushan<br>Town,KunShan City,JiangSu,P.R.C.   | USD<br>13,500                 | Manufacturing and trading of plastic products                            |
| Dongguan Qijun<br>Electronics ☐<br>Technology Co., Ltd | 2018.11.21                   | Area B, 1st Floor, No. 84, Jingfu West<br>Road, Yangkengtang Village, Dalang<br>Town, Dongguan City   | CNY<br>2,000                  | Manufacturing and trading of headphone cables                            |

<sup>3.</sup> Identical Shareholder Information of Presumed Controlling and Subsidiary Relationships: None.

- 4. Scope of business and division of labor among related companies:
  - (1) The scope of business covered by the Company and its related companies: Please refer to the above "Names of Related Companies, Date of Establishment, Address, Paid-in Capital, and Major Business or Production Items."
  - (2) Interactions and division of labor among related companies with interconnected business operations: The Company and its related companies operate based on a specialized division of labor model. The Company is responsible for overall operational planning, while the Vietnam and China factories are responsible for manufacturing and processing. Through the allocation and integration of regional resources, the Company and its related companies fully leverage complementary synergies.
- 5. Director and General Manager Information of Each Related Company

December 31, 2022; Unit: NT\$ 1,000; share; %

|  |  | 21, 2022 , Om                 | Holding of                              |                            |
|--|--|-------------------------------|---|----------------------------|
| Company name                                       | Job Title                                  | Name or representative        | Capital Contribution / Number of Shares | Percentage of shareholding |
| Tech. Pioneer, Ltd.                                | Director                                   | Huang Chang Ching             | -                                       | -                          |
| Ampacs International Company<br>Limited            | Director                                   | Huang Wei Wen                 | -                                       | -                          |
| Brilliance Investment Development Ltd.             | Director                                   | Huang Chang Ching             | -                                       | -                          |
| Richmake International Limited                     | Director                                   | Huang Chang Ching             | -                                       | -                          |
| Sunlight Ocean Holiding Limited                    | Director                                   | Huang Chang Ching             | ı                                       | -                          |
| Fortune Channel Universal Limited                  | Director                                   | Huang Chang Ching             | 1                                       | 1                          |
| Dong Guan Yi Xin Electronics Co.,<br>Ltd.          | Director<br>Supervisor                     | Sun Pei Chang<br>Ji Huan Shen | 1                                       | 1                          |
| Dong Guan Yi Zhuo Electronics<br>Co., Ltd          | Director<br>Supervisor                     | He Yong Tang<br>Ji Huan Shen  | 1                                       | -                          |
| Dong Guan Han Lei Electronics Co.,<br>Ltd          | Director<br>Supervisor                     | He Yong Tang<br>He Yong Xin   | -                                       | -                          |
| Dongguan Qijun Electronics□<br>Technology Co., Ltd | Director<br>Supervisor                     | He Yong Xin<br>Ji Huan Shen   | -                                       | -                          |
| MODERN<br>PIONEER(KUNSHAN)CO.,LTD                  | Director/Gen<br>eral Manager<br>Supervisor | Zhang Yanli<br>He Yong Tang   | 1                                       | -                          |

#### 6. Operational Overview of Each Related Company

As of December 31, 2022; Unit: NT\$ (thousand dollars)

| <b> </b>  | 1                  |              | 7 15 O1 D            | eccinoci .   | 51, 2022, 01                  | π. τντψ (τ                                  | liousulia a                                |   |
|---|--------------------|--------------|----------------------|--------------|-------------------------------|---|--|---|
| Company name  | Paid-in<br>capital | Total Assets | Total<br>Liabilities | Net<br>Worth | Revenue<br>from<br>operations | Income<br>(Loss)<br>from<br>Operation<br>s. | Current<br>profit<br>(loss)<br>(after tax) | Earnings (Loss) Per Share (NTD) (After Tax) |
| Tech. Pioneer, Ltd.                                   | 706,275            | 945,164      | 81,429               | 863,735      | 217,176                       | -   | 45,964                                     | N/A   |
| Ampacs International<br>Company Limited               | 921,300            | 4,004,299    | 3,621,896            | 382,403      | 3,167,630                     | (2,303)                                     | (139,217)                                  | N/A   |
| Brilliance Investment Development Ltd.                | 32,246             | 418,152      | 150,960              | 267,192      | 832                           | 182   | 9,077                                      | N/A   |
| Sunlight Ocean Holiding<br>Limited                    | 26,104             | 55,551       | -                    | 55,551       | -                             | -   | 3,094                                      | N/A   |
| Richmake International<br>Limited                     | 37,411             | 403,852      | 248,551              | 155,301      | 1,267,456                     | (884)                                       | 74,338                                     | N/A   |
| Fortune Channel Universal<br>Limited                  | 491,360            | 409,990      | 23,587               | 386,403      | 267,018                       | (63)  | (39,229)                                   | N/A   |
| Dong Guan Yi Zhuo<br>Electronics Co., Ltd             | 32,246             | 169,286      | 1,023                | 168,263      | -                             | (5,136)                                     | 8,939                                      | N/A   |
| Dong Guan Han Lei<br>Electronics Co., Ltd             | 26,104             | 178,131      | 124,069              | 54,062       | 285,471                       | 4,294                                       | 3,124                                      | N/A   |
| Dong Guan Yi Xin<br>Electronics Co., Ltd.             | 37,411             | 1,101,067    | 869,282              | 231,785      | 1,490,732                     | 61,330                                      | 75,298                                     | N/A   |
| MODERN<br>PIONEER(KUNSHAN)CO<br>.,LTD                 | 414,585            | 354,259      | 123,825              | 230,434      | 356,847                       | (28,451)                                    | (39,158)                                   | N/A   |
| Dongguan Qijun<br>Electronics□<br>Technology Co., Ltd | 8,816              | 38,754       | 13,997               | 24,757       | 43,406                        | (227)                                       | 712  | N/A   |

(2) Related Party Consolidated Financial Statements: For the fiscal year 2022, our company follows the "Guidelines for the Preparation of Related Party Consolidated Financial Statements, Related Financial Statements, and Business Reports" to determine the entities that should be included in the preparation of the related party consolidated financial statements. The entities included in the preparation of the related party consolidated financial statements are the same as those included in the preparation of the consolidated financial statements for the parent and subsidiary companies in accordance with International Financial Reporting Standards No. 10. Additionally, the relevant information required to be disclosed in the related party consolidated financial statements has already been disclosed in the aforementioned consolidated financial statements for the parent and subsidiary companies. Therefore, there is no need to prepare separate related party consolidated financial statements.

- (3) Related Party Reports: Not applicable. •
- 2. Recent and up to the printing date of the annual report, there have been no transactions involving private securities.
- 3. Recent and up to the printing date of the annual report, there have been no holdings or disposals of the company's stocks by subsidiary companies.
- 4. There are no other necessary supplementary explanations.
- 5. Recent and up to the printing date of the annual report, there have been no significant matters that would have a substantial impact on shareholder equity or securities prices as defined in Article 36, Paragraph 2, Subparagraph 2 of the Securities Exchange Act.

## **Appendix 1**

## **AMPACS Corporation and Subsidiaries**

Consolidated Financial Statements for the Years Ended December 31, 2022 and 2021 and Independent Auditors' Report

DECLARATION OF CONSOLIDATION OF FINANCIAL STATEMENTS OF AFFILIATES

The companies required to be included in the consolidated financial statements of affiliates in

accordance with the "Criteria Governing Preparation of Affiliation Reports, Consolidated

Business Reports and Consolidated Financial Statements of Affiliated Enterprises" for the year

ended December 31, 2022 are all the same as the companies required to be included in the

consolidated financial statements of parent and subsidiary companies as provided in International

Financial Reporting Standard 10, "Consolidated Financial Statements". Relevant information

that should be disclosed in the consolidated financial statements of affiliates has all been

disclosed in the consolidated financial statements of parent and subsidiary companies. Hence, we

have not prepared a separate set of consolidated financial statements of affiliates.

Very truly yours,

**AMPACS CORPORATION** 

By

CHANG CHING HUANG

Chairman

March 22, 2023

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#### INDEPENDENT AUDITORS' REPORT

The Board of Directors and Shareholders AMPACS Corporation

#### **Opinion**

We have audited the accompanying consolidated financial statements of AMPACS Corporation (the "Company") and its subsidiaries (collectively referred to as the "Group"), which comprise the consolidated balance sheets as of December 31, 2022 and 2021, and the consolidated statements of comprehensive income, changes in equity and cash flows for the years then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies. (collectively referred to as the "consolidated financial statements")

In our opinion, based on our audits and the report of other auditors (refer to the Other Matter paragraph), the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2022 and 2021, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

#### **Basis for Opinion**

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and the Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audits and the report of other auditors.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended December 31, 2022. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matter of the Group's consolidated financial statements for the year ended December 31, 2022 is described as follows:

#### The Occurrence of Sales Revenue

The sales revenue of the Group mainly comes from the production and sale of earphone products, and its changes mainly come from the mass production of products for certain clients. Because certain sales revenue has a significant impact on financial performance, the occurrence of sales revenue from certain clients of AMPACS Group is considered as a key audit matter of the Group's consolidated financial statements for the year ended December 31, 2022.

Our audit procedures performed in respect of the above key audit matter included the following:

- 1. We obtained an understanding of and interviewed personnel who carried out the internal control system activities and inspected the related internal vouchers in order to understand the internal control system and operating procedures related to sales transaction processes, evaluated the design of the key controls, determined that the controls were implemented and tested the operating effectiveness of these controls to obtain sufficient and appropriate audit evidence regarding the operating effectiveness of the key controls.
- 2. We determined the appropriate methods of sampling and sample sizes, audited external and internal vouchers to support the fact of shipments, and we confirmed the actual occurrence of the certain sales revenue transactions.
- 3. We inspected the cash receipt records and vouchers. We evaluated the amounts entered into the accounts and confirmed that the recipients of the remittances were consistent with the recipients of the shipments to prove the occurrence of the sales transaction.

#### Other Matter

We did not audit the financial statements of Ability Technologies Co., Ltd., an associate included in the consolidated financial statements of the Group, but such statements were audited by other auditors. Our opinion, insofar as it relates to the investment accounted for using the equity method, is based solely on the report of other auditors. The investment accounted for using the equity method was NT\$14,968 thousand as of December 31,2022, representing 0.18% of the consolidated total assets. The Group's share of profit of associate accounted for using the equity method was NT\$(4,442) thousand for the year then ended, representing (3.64%) of the consolidated total comprehensive income and loss.

We have also audited the parent company only financial statements as of and for the years ended December 31, 2022 and 2021 on which we have issued an unmodified opinion with other matter paragraph.

## Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated

financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, IFRS, IAS, IFRIC, and SIC endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Group's financial reporting process.

#### Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the consolidated financial

- statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision, and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements for the year ended December 31, 2022 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audits resulting in this independent auditors' report are Ming-Hsien Liu and Yen-Chun Chen.

Deloitte & Touche Taipei, Taiwan Republic of China

March 22, 2023

#### Notice to Readers

The accompanying consolidated financial statements are intended only to present the consolidated financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such consolidated financial statements are those generally applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying

consolidated financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and consolidated financial statements shall prevail.

CONSOLIDATED BALANCE SHEETS DECEMBER 31, 2022 AND 2021 (In Thousands of New Taiwan Dollars)

|   | 2022                 |               | 2021             |             |
|---|----------------------|---------------|------------------|-------------|
| ASSETS  | Amount               | <u>%</u>      | 2021<br>Amount   | %           |
|   | 1 IIII O WIII C      | , 0           | 1 IIII o unit    | 70          |
| CURRENT ASSETS  | ¢ 220.224            | 2             | ¢ 210.694        | 2           |
| Cash (Note 6) Financial assets at fair value through profit or loss - current (Notes 4 and 7)                       | \$ 238,224<br>11,461 | 3             | \$ 210,684       | 2           |
| Financial assets at amortized cost (Notes 4, 9 and 28)  | 424,082              | 5             | 336,374          | 4           |
| Trade receivables, net (Note 10)  | 985,307              | 12            | 1,778,649        | 20          |
| Other receivables (Note 27)   | 30,102               | 1             | 47,442           | 1           |
| Inventories, net (Notes 4 and 11)   | 1,873,754            | 23            | 2,125,651        | 23          |
| Other current assets  | <u>83,056</u>        | 1             | 365,348          | 4           |
| Total current assets  | 3,645,986            | <u>45</u>     | 4,864,148        | 54          |
| NON-CURRENT ASSETS  |                      |               |                  |             |
| Financial assets at fair value through other comprehensive income - non-current (Notes 4 and 8)                     | 3,043                | -             | 4,196            | -           |
| Investments accounted for using the equity method (Note 12) Property, plant and equipment, net (Notes 4, 14 and 28) | 14,968<br>3,480,417  | 43            | 3,520,462        | 39          |
| Right-of-use assets, net (Notes 4 and 15)   | 585,338              | <b>4</b> 3    | 271,236          | 3           |
| Intangible assets, net (Notes 4 and 17)   | 114,535              | 2             | 107,200          | 1           |
| Deferred tax assets (Notes 4 and 23)  | 161,559              | 2             | 171,559          | 2           |
| Prepayments for business facilities   | 15,238               | -             | 143,395          | 1           |
| Other non-current assets (Note 16)  | 103,190              | 1             | 9,017            |             |
| Total non-current assets  | 4,478,288            | 55            | 4,227,065        | <u>46</u>   |
| TOTAL   | <u>\$ 8,124,274</u>  | <u>100</u>    | \$ 9,091,213     | <u>100</u>  |
| LIABILITIES AND EQUITY  |                      |               |                  |             |
| CURRENT LIABILITIES   |                      |               |                  |             |
| Short-term borrowings (Notes 4, 18 and 28)  | \$ 2,632,725         | 32            | \$ 3,358,343     | 37          |
| Short-term bills payable (Notes 4, 18 and 28)   | 100,000              | 1             | -                | -           |
| Trade payables  | 1,108,246            | 14            | 1,548,328        | 17          |
| Other payables (Note 19)  | 167,365              | 2             | 224,537          | 3           |
| Current tax liabilities (Notes 4 and 23)  | 144,374              | 2             | 138,375          | 2           |
| Lease liabilities (Notes 4 and 15)  | 47,152               | 1             | 42,796           | -           |
| Current portion of long-term borrowings (Notes 4, 18 and 28) Other current liabilities                              | 240,993<br>23,161    | 3             | 91,571<br>28,168 | 1<br>       |
| Total current liabilities   | 4,464,016            | <u>55</u>     | 5,432,118        | <u>60</u>   |
| NON CURRENT LIA DILUTTE   |                      |               |                  |             |
| NON-CURRENT LIABILITIES Long-term borrowings (Notes 4, 18 and 28)   | 770,145              | 9             | 859,092          | 10          |
| Deferred tax liabilities (Notes 4 and 23)   | -                    | <i>-</i>      | 3,877            | -           |
| Lease liabilities (Notes 4 and 15)  | 74,678               | 1             | 30,331           | _           |
| Guarantee deposits  | 3,573                |               | 2,071            |             |
| Total non-current liabilities   | 848,396              | 10            | 895,371          | 10          |
| Total liabilities   | 5,312,412            | 65            | 6,327,489        | 70          |
| FOLLITY ATTRIBUTED BY FITO OND FIDO OF THE COMPANY  |                      |               |                  |             |
| EQUITY ATTRIBUTABLE TO OWNERS OF THE COMPANY Ordinary shares  | 1,500,000            | 18            | 1,500,000        | <u>17</u>   |
| Capital surplus   | 1,097,937            | 14            | 1,161,362        | 13          |
| Retained earnings   |                      |               |                  |             |
| Legal reserve   | 175,449              | 2             | 175,449          | 2           |
| Special reserve   | 191,736              | 3             | 174,422          | 2           |
| Unappropriated earnings   | 163,929              | $\frac{2}{7}$ | 118,238          |             |
| Total retained earnings   | 531,114              | /             | 468,109          | 5           |
| Other equity  Exchange differences on translation of the financial statements of foreign operations                 | (115,816)            | (2)           | (165,115)        | (2)         |
| Unrealized loss of financial assets at fair value through other comprehensive loss                                  | (28,210)             |               | (26,621)         |             |
| Total other equity  | (144,026)            | <u>(2</u> )   | (191,736)        | <u>(2</u> ) |
| Treasury shares   | (185,294)            | <u>(2</u> )   | (185,294)        | <u>(2</u> ) |
| Total equity attributable to owners of the Company  | 2,799,731            | 35            | 2,752,441        | 31          |
| NON-CONTROLLING INTERESTS   | 12,131               |               | 11,283           |             |
| Total equity (Note 21)  | 2,811,862            | <u>35</u>     | 2,763,724        | 31          |
| TOTAL   | <u>\$ 8,124,274</u>  | <u>100</u>    | \$ 9,091,213     | <u>101</u>  |

The accompanying notes are an integral part of the consolidated financial statements.

# CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021

(In Thousands of New Taiwan Dollars, Except Earnings Per Share)

|  | 2022                                      |                   | 2021   |                     |
|--|---|-------------------|--|---------------------|
|  | Amount                                    | %                 | Amount                                       | %                   |
| OPERATING REVENUE  | \$ 5,051,971                              | 100               | \$ 5,678,706                                 | 100                 |
| OPERATING COSTS (Notes 11 and 22)  | (4,366,073)                               | <u>(86</u> )      | (5,007,824)                                  | <u>(88</u> )        |
| GROSS PROFIT   | 685,898                                   | <u>14</u>         | 670,882                                      | 12                  |
| OPERATING EXPENSES (Note 22) Selling and marketing expenses General and administrative expenses Research and development expenses Expected credit loss (Note 10)                                   | (86,001)<br>(288,636)<br>(217,176)<br>645 | (2)<br>(6)<br>(4) | (117,597)<br>(351,191)<br>(220,824)<br>(198) | (2)<br>(6)<br>(4)   |
| Total operating expenses   | (591,168)                                 | <u>(12</u> )      | (689,810)                                    | <u>(12</u> )        |
| OPERATING PROFIT (LOSS)  | 94,730                                    | 2                 | (18,928)                                     |                     |
| NON-OPERATING INCOME AND EXPENSES (Notes 22 and 27) Other income Other gains or losses Finance costs Share of profit of subsidiaries, associates and joint ventures accounted for using the equity | 18,961<br>116,143<br>(111,581)            | 2 (2)             | 8,560<br>(14,272)<br>(51,826)                | -<br>-<br>(1)       |
| method   | (4,442)                                   |                   |  |                     |
| Total non-operating income and expenses  | 19,081                                    |                   | (57,538)                                     | _(1)                |
| PROFIT (LOSS) BEFORE INCOME TAX  | 113,811                                   | 2                 | (76,466)                                     | (1)                 |
| INCOME TAX (EXPENSE) BENEFIT (Note 23)   | (39,797)                                  | _(1)              | 30,275                                       |                     |
| NET PROFIT (LOSS) FOR THE YEAR   | 74,014                                    | 1                 | (46,191)<br>(Cor                             | <u>(1)</u> ntinued) |

# CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021

(In Thousands of New Taiwan Dollars, Except Earnings Per Share)

|   | 2022                     |       | 2021                   |         |  |
|---|--------------------------|-------|------------------------|---------|--|
|   | Amount                   | %     | Amount                 | %       |  |
| OTHER COMPREHENSIVE INCOME (LOSS) (Notes 21 and 23) Items that may be reclassified subsequently to profit or loss: Exchange differences on translation of the                             |                          |       |                        |         |  |
| financial statements of foreign operations<br>Unrealized gain/(loss) on investments in debt   | \$ 50,053                | 1     | \$ (17,588)            | -       |  |
| instruments at fair value through other comprehensive income  Exchange differences on the translation of financial statements of affiliated companies and joint venture foreign operating | (1,589)                  | -     | 214                    | -       |  |
| institutions  | (590)                    |       | <del>_</del>           |         |  |
| Other comprehensive income (loss) for the year, net of income tax   | 47,874                   | 1     | (17,374)               |         |  |
| TOTAL COMPREHENSIVE INCOME (LOSS) FOR THE YEAR  | <u>\$ 121,888</u>        | 2     | <u>\$ (63,565)</u>     | (1)     |  |
| NET PROFIT (LOSS) ATTRIBUTABLE TO:<br>Owners of the Company<br>Non-controlling interests  | \$ 73,330<br>684         | 1     | \$ (49,245)<br>3,054   | (1)     |  |
| TOTAL COMPREHENSIVE INCOME (LOSS) ATTRIBUTABLE TO:  | <u>\$ 74,014</u>         | _1    | <u>\$ (46,191)</u>     | (1)     |  |
| Owners of the Company Non-controlling interests   | \$ 121,040<br><u>848</u> | 2<br> | \$ (66,559)<br>2,994   | (1)<br> |  |
|   | <u>\$ 121,888</u>        | 2     | <u>\$ (63,565)</u>     | _(1)    |  |
| EARNINGS (LOSS) PER SHARE (NEW TAIWAN DOLLARS; Note 24)   |                          |       |                        |         |  |
| Basic<br>Diluted  | \$ 0.50<br>\$ 0.50       |       | \$ (0.33)<br>\$ (0.33) |         |  |

The accompanying notes are an integral part of the consolidated financial statements. (Concluded)

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021 (In Thousands of New Taiwan Dollars, Except Dividends Per Share)

|  |                         |                        |                              |                       | ibutable to Owners of t |   |                           |                           |                     | _                                      |              |
|--|-------------------------|------------------------|------------------------------|-----------------------|-------------------------|---|---------------------------|---------------------------|---------------------|--|--------------|
|  |                         | ital (Note 21)         | <del>-</del>                 | Re                    | etained Earnings (Note  |   |                           |                           |                     | _                                      |              |
|  | Share (In<br>Thousands) | Amount                 | Capital Surplus<br>(Note 21) | Legal Reserve         | Special Reserve         | Unappropriated<br>Earnings                    | Other Equity<br>(Note 21) | Treasury Shares (Note 21) | Total               | Non-controlling<br>Interests (Note 21) | Total Equity |
| BALANCE AT JANUARY 1, 2021   | 122,000                 | \$ 1,220,000           | \$ 1,446,762                 | \$ 126,591            | \$ 91,552               | \$ 493,811                                    | \$ (174,422)              | \$ -                      | \$ 3,204,294        | \$ 11,090                              | \$ 3,215,384 |
| Appropriation of the 2020 earnings Legal reserve Special reserve Cash dividends distributed by the Company - \$0.3 per share Stock dividends distributed by the Company - \$1.2951 per share | 15,800                  | -<br>-<br>-<br>158,000 | -<br>-<br>-<br>-             | 48,858<br>-<br>-<br>- | 82,870<br>-             | (48,858)<br>(82,870)<br>(36,600)<br>(158,000) | -<br>-<br>-<br>-          | -<br>-<br>-<br>-          | (36,600)            | -<br>-<br>-<br>-                       | (36,600)     |
| Other changes in capital surplus  Issuance of stock dividends from capital surplus - \$1.00 per share  Issuance of cash dividends from capital surplus - \$1.3393 per share                  | 12,200                  | 122,000                | (122,000)<br>(163,400)       | -<br>-                |                         | :   | -<br>-                    | -<br>-                    | (163,400)           | -<br>-                                 | (163,400)    |
| Net (loss) profit for the year ended December 31, 2021   | -                       | -                      | -                            | -                     | -                       | (49,245)                                      | -                         | -                         | (49,245)            | 3,054                                  | (46,191)     |
| Other comprehensive loss for the year ended December 31, 2021, net of income tax   | <del>_</del>            | <del>_</del>           | <del>_</del>                 | <del>_</del>          | <del>_</del>            | <del>_</del>                                  | (17,314)                  |                           | (17,314)            | (60)                                   | (17,374)     |
| Total comprehensive (loss) income for the year ended December 31, 2021   |                         | =                      |                              |                       |                         | (49,245)                                      | (17,314)                  | <del>_</del>              | (66,559)            | 2,994                                  | (63,565)     |
| Changes in non-controlling interests   | -                       | -                      | -                            | -                     | -                       | -   | -                         | -                         | -                   | (2,801)                                | (2,801)      |
| Buy-back of ordinary shares  | <del>_</del>            | <del>_</del>           | <del>_</del>                 | <del>_</del>          | <del>_</del>            | <del>_</del>                                  | <del>_</del>              | (185,294)                 | (185,294)           | <del>_</del>                           | (185,294)    |
| BALANCE AT DECEMBER 31, 2021   | 150,000                 | 1,500,000              | 1,161,362                    | 175,449               | 174,422                 | 118,238                                       | (191,736)                 | (185,294)                 | 2,752,441           | 11,283                                 | 2,763,724    |
| Appropriation of the 2021 earnings Special reserve Cash dividends distributed by the Company- \$0.07 per share   | -<br>-                  | -<br>-                 | -<br>-                       | -<br>-                | 17,314<br>-             | (17,314)<br>(10,325)                          | -<br>-                    | -<br>-                    | (10,325)            | -<br>-                                 | (10,325)     |
| Other changes in capital surplus Issuance of cash dividends from capital surplus - \$0.43 per share  | -                       | -                      | (63,425)                     | -                     | -                       | -   | -                         | -                         | (63,425)            | -                                      | (63,425)     |
| Net profit for the year ended December 31, 2022  | -                       | -                      | -                            | -                     | -                       | 73,330  | -                         | -                         | 73,330              | 684                                    | 74,014       |
| Other comprehensive income for the year ended December 31, 2022, net of income tax   | <u>-</u>                | <del>_</del>           | <del>_</del>                 |                       | <del>_</del>            | <del>-</del>                                  | 47,710                    | <del>_</del>              | 47,710              | 164                                    | 47,874       |
| Total comprehensive income for the year ended December 31, 2022  |                         |                        | <del>_</del>                 |                       |                         | 73,330  | <u>47,710</u>             |                           | 121,040             | 848                                    | 121,888      |
| BALANCE AT DECEMBER 31, 2022   | 150,000                 | \$ 1,500,000           | \$ 1,097,937                 | <u>\$ 175,449</u>     | <u>\$ 191,736</u>       | <u>\$ 163,929</u>                             | <u>\$ (144,026)</u>       | <u>\$ (185,294)</u>       | <u>\$ 2,799,731</u> | <u>\$ 12,131</u>                       | \$ 2,811,862 |

The accompanying notes are an integral part of the consolidated financial statements.

## CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021 (In Thousands of New Taiwan Dollars)

|  | 2022       | 2021        |
|--|------------|-------------|
| CASH FLOWS FROM OPERATING ACTIVITIES                             |            |             |
| Income (loss) before income tax                                  | \$ 113,811 | \$ (76,466) |
| Adjustments for reconciliation of profit (loss):                 | Ψ 113,011  | ψ (/0,100)  |
| Depreciation expenses  | 454,270    | 424,911     |
| Amortization expenses  | 4,351      | 4,683       |
| Expected credit (reversed gain) loss on trade receivables        | (645)      | 198         |
| Finance costs  | 111,581    | 51,826      |
| Interest income  | (2,949)    | (1,145)     |
| Share of profit of associates and join ventures                  | 4,442      | -           |
| Net (gain) loss on disposal of property, plant and equipment     | (600)      | 6,042       |
| Write-down of inventories  | 629        | 12,091      |
| Net loss (gain) on foreign currency exchange                     | 39,388     | (4,780)     |
| Changes in operating assets and liabilities                      |            |             |
| Financial assets mandatorily classified as at fair value through |            |             |
| profit or loss   | (11,461)   | -           |
| Trade receivables  | 774,895    | (448,934)   |
| Other receivables  | 31,853     | 9,136       |
| Inventories  | 250,500    | (962,118)   |
| Other current assets   | 38         | (76,431)    |
| Trade payables   | (440,082)  | 424,165     |
| Other payables   | (63,398)   | (25,141)    |
| Other current liabilities  | (5,007)    | 8,741       |
| Cash generated from (used in) operations                         | 1,261,616  | (653,222)   |
| Interest received  | 2,949      | 1,145       |
| Finance costs paid   | (103,940)  | (50,252)    |
| Income tax paid  | (24,574)   | (168,291)   |
| Net cash generated from (used in) operating activities           | 1,136,051  | (870,620)   |
| CASH FLOWS FROM INVESTING ACTIVITIES                             |            |             |
| Purchase of financial assets at fair value through other         |            |             |
| comprehensive income   | -          | (4,081)     |
| Purchase of financial assets at amortized cost                   | (87,708)   | (91,344)    |
| Purchase of investment in long-term equity by using the equity   |            |             |
| method   | (20,000)   | -           |
| Purchase of property, plant and equipment                        | (363,379)  | (1,905,414) |
| Proceeds from disposal of property, plant and equipment          | 19,766     | 2,097       |
| Increase in refundable deposits                                  | (4,250)    | -           |
| Decrease in refundable deposits                                  | -          | 30,587      |
| Purchase of intangible assets                                    | (970)      | (3,207)     |
| Proceeds from disposal of intangible assets                      | -          | 41          |
| Decrease in prepayments for equipment                            | 128,059    | 92,617      |

Net cash used in investing activities

(328,482)

(1,878,704) (Continued)

## CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021 (In Thousands of New Taiwan Dollars)

|   | 2022              | 2021              |
|---|-------------------|-------------------|
| CASH FLOWS FROM FINANCING ACTIVITIES  |                   |                   |
| Increase in short-term borrowings   | \$ -              | \$ 1,593,501      |
| Decrease in short-term borrowings   | (790,677)         | -                 |
| Increase in short-term bills payable  | 100,000           | _                 |
| Proceeds from long-term borrowings  | 150,000           | 577,708           |
| Payment for long-term borrowings  | (89,525)          | -                 |
| Increase in guarantee deposits received   | 1,502             | 2,071             |
| Repayments of lease capital   | (48,834)          | (47,213)          |
| Payment of cash dividends   | (73,750)          | (200,000)         |
| Payments for buy-back of ordinary shares  | -                 | (185,294)         |
| Changes in non-controlling interests  | <del>_</del>      | (2,801)           |
| Net cash (used in) generated from financing activities  | (751,284)         | 1,737,972         |
| EFFECTS OF EXCHANGE RATE CHANGES ON THE BALANCE OF CASH AND CASH EQUIVALENTS HELD IN FOREIGN CURRENCIES | (28,745)          | 7,116             |
| NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS  | 27,540            | (1,004,236)       |
| CASH AND CASH EQUIVALENTS AT THE BEGINNING OF YEAR  | 210,684           | 1,214,920         |
| CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR  | <u>\$ 238,224</u> | <u>\$ 210,684</u> |
| The accompanying notes are an integral part of the consolidated finan                                   | icial statements. | (Concluded)       |

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021 (In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

#### 1. GENERAL INFORMATION

AMPACS Corporation (the "Company") was founded in July 1998. The Company is mainly engaged in the design and manufacture of consumer electronics and the development of plastic components and molds. The Company's shares were listed and have been trading on the Taiwan Stock Exchange since December 14, 2020.

The consolidated financial statements are presented in the Group's functional currency, the New Taiwan dollar.

#### 2. APPROVAL OF FINANCIAL STATEMENTS

The consolidated financial statements were approved by the Group's board of directors on March 22, 2023.

#### 3. APPLICATION OF NEW, AMENDED AND REVISED STANDARDS AND INTERPRETATIONS

a. Initial application of the amendments to the International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) (collectively, the "IFRSs") endorsed and issued into effect by the Financial Supervisory Commission (FSC)

The initial application of the IFRSs endorsed and issued into effect by the FSC did not have any material impact on the Group's accounting policies.

b. The IFRSs endorsed by the FSC for application starting from 2023

| New, Amended and Revised standards and Interpretations   | Effective Date Announced by IASB                     |
|--|--|
| Amendments to IAS 1 "Disclosure of Accounting Policies"  | January 1, 2023 (Note 1)                             |
| Amendments to IAS 8 "Definition of Accounting Estimates"  Amendments to IAS 12 "Deferred Tax related to Assets and | January 1, 2023 (Note 2)<br>January 1, 2023 (Note 3) |
| Liabilities arising from a Single Transaction"   | January 1, 2023 (Note 3)                             |

Note 1: The amendments will be applied prospectively for annual reporting periods beginning on or after January 1, 2023.

- Note 2: The amendments will be applicable to changes in accounting estimates and changes in accounting policies that occur on or after the beginning of the annual reporting period beginning on or after January 1, 2023.
- Note 3: Except for deferred taxes that were recognized on January 1, 2022 for temporary differences associated with leases and decommissioning obligations, the amendments were be applied prospectively to transactions that occurred on or after January 1, 2022.

#### 1) Amendments to IAS 1 "Disclosure of Accounting Policies"

The amendments specify that the Group should refer to the definition of material to determine its material accounting policy information to be disclosed. Accounting policy information is material if it can reasonably be expected to influence decisions that the primary users of general purpose financial statements make on the basis of those financial statements. The amendments also clarify that:

- Accounting policy information that relates to immaterial transactions, other events or conditions is immaterial and need not be disclosed;
- The Group may consider the accounting policy information as material because of the nature of the related transactions, other events or conditions, even if the amounts are immaterial; and
- Not all accounting policy information relating to material transactions, other events or conditions is itself material.

The amendments also illustrate that accounting policy information is likely to be considered as material to the financial statements if that information relates to material transactions, other events or conditions and:

- a) The Group changed its accounting policy during the reporting period and this change resulted in a material change to the information in the financial statements;
- b) The Group chose the accounting policy from options permitted by the standards;
- c) The accounting policy was developed in accordance with IAS 8 "Accounting Policies, Changes in Accounting Estimates and Errors" in the absence of an IFRS that specifically applies;
- d) The accounting policy relates to an area for which the Group is required to make significant judgements or assumptions in applying an accounting policy, and the Group discloses those judgements or assumptions; or
- e) The accounting is complex and users of the financial statements would otherwise not understand those material transactions, other events or conditions.

#### 2) Amendments to IAS 8 "Definition of Accounting Estimates"

The amendments define that accounting estimates are monetary amounts in financial statements that are subject to measurement uncertainty. In applying accounting policies, the Group may be required to measure items at monetary amounts that cannot be observed directly and must instead be estimated. In such a case, the Group uses measurement techniques and inputs to develop accounting estimates to achieve the objective. The effects on an accounting estimate of a change in a measurement technique or a change in an input are changes in accounting estimates unless they result from the correction of prior period errors.

As of the date the consolidated financial statements were authorized for issue, the Group has assessed that the application of other standards and interpretations will not have a material impact on the Group's financial position and financial performance.

c. New IFRSs in issue but not yet endorsed and issued into effect by the FSC

Effective Date

| New, Amended and Revised standards and Interpretations   | Announced by IASB (Note  1) |
|--|-----------------------------|
| Amendments to IFRS 10 and IAS 28 "Sale or Contribution of Assets between an Investor and its Associate or Joint Venture" | To be determined by IASB    |
| Amendments to IFRS 16 "Leases Liability in a Sale and Leaseback"   | January 1, 2024 (Note 2)    |
| IFRS 17 "Insurance Contracts"  | January 1, 2023             |
| Amendments to IFRS 17  | January 1, 2023             |
| Amendments to IFRS 17 "Initial Application of IFRS 9 and IFRS 17 - Comparative Information"                              | January 1, 2023             |
| Amendments to IAS 1 "Classification of Liabilities as Current or Non-current"  | January 1, 2024             |
| Amendments to IAS 1 "Non-current Liabilities with Covenants"   | January 1, 2024             |

- Note 1: Unless stated otherwise, the above IFRSs are effective for annual reporting periods beginning on or after their respective effective dates.
- Note 2: A seller-lessee shall apply the Amendments to IFRS 16 retrospectively to sale and leaseback transactions entered into after the date of initial application of IFRS 16.
- Amendments to IAS 1 "Classification of Liabilities as Current or Non-current" (referred to as the "2020 Amendments") and "Non-current Liabilities with Covenants" (referred to the "2022 Amendments")

The 2020 amendments clarify that for a liability to be classified as non-current, the Group shall assess whether it has the right at the end of the reporting period to defer settlement of the liability for at least twelve months after the reporting period. If such rights are in existence at the end of the reporting period, the liability is classified as non-current regardless of whether the Group will exercise that right.

The 2020 amendments also stipulate that, if the right to defer settlement is subject to compliance with specified conditions, the Group must comply with those conditions at the end of the reporting period even if the lender does not test compliance until a later date. The 2022 amendments further clarify that only covenants with which an entity is required to comply on or before the reporting date should affect the classification of a liability as current or non-current. Although the covenants to be complied with within twelve months after the reporting period do not affect the classification of a liability, the Group shall disclose information that enables users of financial statements to understand the risk of the Group that may have difficulty complying with the covenants and repay its liabilities within twelve months after the reporting period.

The 2020 amendments stipulate that, for the purpose of liability classification, the aforementioned settlement refers to the transfer of cash, other economic resources or the Group's own equity instruments to the counterparty, resulting in the extinction of the liability. However, if the terms of a liability that could, at the option of the counterparty, result in its settlement by a transfer of the Group's own equity instruments, and if such option is recognized separately as equity in accordance with IAS 32 "Financial Instruments: Presentation", the aforementioned terms would not affect the classification of the liability.

As of the date the consolidated financial statements were authorized for issue, the Group is continuously assessing the possible impact that the application of other standards and interpretations will have on the Group's financial position and financial performance and will disclose the relevant impact when the assessment is completed.

#### 4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### a. Statement of compliance

The consolidated financial statements have been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and IFRSs as endorsed and issued into effect by the FSC.

### b. Basis of preparation

The consolidated financial statements have been prepared on the historical cost basis except for financial instruments which are measured at fair value.

The fair value measurements, which are grouped into Levels 1 to 3 based on the degree to which the fair value measurement inputs are observable and based on the significance of the inputs to the fair value measurement in its entirety, are described as follows:

- 1) Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities;
- 2) Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for an asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices); and
- 3) Level 3 inputs are unobservable inputs for an asset or liability.
  - c. Classification of current and non-current assets and liabilities

#### Current assets include:

- Assets held primarily for the purpose of trading;
- Assets expected to be realized within 12 months after the reporting period; and
- Cash unless the asset is restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period.

### Current liabilities include:

- Liabilities held primarily for the purpose of trading;
- Liabilities due to be settled within 12 months after the reporting period; and
- Liabilities for which the Group does not have an unconditional right to defer settlement for at least 12 months after the reporting period.

Assets and liabilities that are not classified as current are classified as non-current.

### d. Basis of consolidation

The consolidated financial statements incorporate the financial statements of the Company and the entities controlled by the Company (i.e., its subsidiaries).

Income and expenses of subsidiaries acquired or disposed of during the period are included in the consolidated statement of comprehensive income from the effective dates of acquisitions up to the effective dates of disposals, as appropriate.

When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with those of the Group.

All intra-group transactions, balances, income and expenses are eliminated in full upon consolidation. Total comprehensive income of subsidiaries is attributed to the owners of the Company and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.

Changes in the Group's ownership interests in subsidiaries that do not result in the Group losing control over the subsidiaries are accounted for as equity transactions. The carrying amounts of the interests of the Group and the non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiaries. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognized directly in equity and attributed to the owners of the Company.

See Note 13, Table 6 and Table 7 for detailed information on subsidiaries (including percentages of ownership and main businesses).

### e. Foreign currencies

In preparing the financial statements of each individual entity, transactions in currencies other than the entity's functional currency (i.e., foreign currencies) are recognized at the rates of exchange prevailing at the dates of the transactions.

At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Exchange differences on monetary items arising from settlement or translation are recognized in profit or loss in the period in which they arise.

Non-monetary items denominated in foreign currencies that are measured at fair value are retranslated at the rates prevailing at the date when the fair value is determined. Exchange differences arising from the retranslation of non-monetary items are included in profit or loss for the period except for exchange differences arising from the retranslation of non-monetary items in respect of which gains and losses are recognized directly in other comprehensive income; in which cases, the exchange differences are also recognized directly in other comprehensive income.

Non-monetary items denominated in foreign currency and measured at historical cost is stated at the reporting currency as originally translated from the foreign currency.

For the purpose of presenting the consolidated financial statements, the financial statements of the Company's foreign operations (including subsidiaries in other countries) that are prepared using functional currencies which are different from the currency of the Company are translated into the presentation currency, the New Taiwan dollar, as follows: Assets and liabilities are translated at the exchange rates prevailing at the end of the reporting period; and income and expense items are translated at the average exchange rates for the period. The resulting currency translation differences are recognized in other comprehensive income attributed to the owners of the Company and non-controlling interests as appropriate.

### f. Inventories

Inventories consist of raw materials, supplies, work in progress and finished goods and are stated at the lower of cost and net realizable value. The net realizable value is the estimated selling price of inventories less all estimated costs of completion and costs necessary to make the sale. Inventories are recorded at the weighted-average cost on the balance sheet date.

### g. Investments in associates and joint ventures

An associate is an entity over which the Group has significant influence and which is neither a subsidiary nor an interest in a joint venture. A joint venture is a joint arrangement whereby the Group and other parties that have joint control of the arrangement have rights to the net assets of the arrangement.

The Group uses the equity method to account for its investments in associates and joint ventures.

Under the equity method, investments in an associate and a joint venture are initially recognized at cost and adjusted thereafter to recognize the Group's share of the profit or loss and other comprehensive income of the associates and joint venture. The Group also recognizes the changes in the Group's share of the equity of associates and joint venture.

Any excess of the cost of acquisition over the Group's share of the net fair value of the identifiable assets and liabilities of an associate and a joint venture at the date of acquisition is recognized as goodwill, which is included within the carrying amount of the investment and is not amortized. Any excess of the Group's share of the net fair value of the identifiable assets and liabilities over the cost of acquisition, after reassessment, is recognized immediately in profit or loss.

When the Company subscribes for additional new shares of an associate and a joint venture at a percentage different from its existing ownership percentage, the resulting carrying amount of the investment differs from the amount of the Group's proportionate interest in the associates and joint venture. The Group records such a difference as an adjustment to investments with the corresponding amount charged or credited to capital surplus changes in capital surplus from investments in associates and joint ventures accounted for using the equity method. If the Group's ownership interest is reduced due to its additional subscription of the new shares of the associates and joint venture, the proportionate amount of the gains or losses previously recognized in other comprehensive income in relation to that associate and joint venture are reclassified to profit or loss on the same basis as would be required had the investee directly disposed of the related assets or liabilities. When the adjustment should be debited to capital surplus, but the capital surplus recognized from investments accounted for using the equity method is insufficient, the shortage is debited to retained earnings.

When the Group's share of losses of an associate and a joint venture equals or exceeds its interest in that associate and joint venture (which includes any carrying amount of the investment accounted for using the equity method and long term interests that, in substance, form part of the Group's net investment in the associate and joint venture), the Group discontinues recognizing its share of further loss, if any. Additional losses and liabilities are recognized only to the extent that the Group has incurred legal obligations, or constructive obligations, or made payments on behalf of that associate and joint venture.

The entire carrying amount of an investment (including goodwill) is tested for impairment as a single asset by comparing its recoverable amount with its carrying amount. Any impairment loss recognized is not allocated to any asset, including goodwill, that forms part of the carrying amount of the investment. Any reversal of that impairment loss is recognized to the extent that the recoverable amount of the investment subsequently increases.

The Group discontinues the use of the equity method from the date on which its investment ceases to be an associate and a joint venture. Any retained investment is measured at fair value at that date, and the fair value is regarded as the investment's fair value on initial recognition as a financial asset. The difference between the previous carrying amount of the associate and joint venture attributable to the retained interest and its fair value is included in the determination of the gain or loss on disposal of the associate and joint venture. The Group accounts for all amounts previously recognized in other comprehensive income in relation to that associate and joint venture on the same basis as would be required had that associate directly disposed of the related assets or liabilities. If an investment in an

associate becomes an investment in a joint venture or an investment in a joint venture becomes an investment in an associate, the Group continues to apply the equity method and does not remeasure the retained interest.

When the Group transacts with its associates and joint venture, profits and losses resulting from the transactions with the associates and joint venture are recognized in the Group' consolidated financial statements only to the extent of interests in the associates and joint venture that are not related to the Group.

### h. Property, plant and equipment

Property, plant and equipment are initially measured at cost and subsequently measured at cost less accumulated depreciation and accumulated impairment loss.

Except for freehold land which is not depreciated, the depreciation of property, plant and equipment is recognized using the straight-line method. Each significant part is depreciated separately. The estimated useful lives, residual values and depreciation methods are reviewed at the end of each reporting period, with the effects of any changes in the estimates accounted for on a prospective basis.

On derecognition of an item of property, plant and equipment, the difference between the sales proceeds and the carrying amount of the asset is recognized in profit or loss.

### i. Investment properties

Investment properties are properties held to earn rental and/or for capital appreciation. Investment properties include right-of-use assets and properties under construction that meet the definition of investment properties. Investment properties also include land held for a currently undetermined future use.

Investment properties are initially measured at cost, including transaction costs. Subsequent to initial recognition, investment properties are measured at cost less accumulated depreciation and accumulated impairment loss.

Depreciation is recognized using the straight-line method.

For a transfer of classification from property, plant and equipment and right-of-use assets to investment properties, the deemed cost of an item of property for subsequent accounting is its carrying amount.

On derecognition of an investment property, the difference between the net disposal proceeds and the carrying amount of the asset is included in profit or loss.

### j. Goodwill

Goodwill arising from the acquisition of a business is measured at cost as established at the date of acquisition of the business less accumulated impairment loss.

For the purposes of impairment testing, goodwill is allocated to each of the Group's cash-generating units or groups of cash-generating units (referred to as "cash-generating units") that are expected to benefit from the synergies of the combination.

A cash-generating unit to which goodwill has been allocated is tested for impairment annually or more frequently whenever there is an indication that the unit may be impaired, by comparing its carrying amount, including the attributed goodwill, with its recoverable amount. However, if the goodwill allocated to a cash-generating unit was acquired in a business combination during the current annual

period, that unit shall be tested for impairment before the end of the current annual period. If the recoverable amount of the cash-generating unit is less than its carrying amount, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then pro rata to the other assets of the unit based on the carrying amount of each asset in the unit. Any impairment loss is recognized directly in profit or loss. Any impairment loss recognized for goodwill is not reversed in subsequent periods.

If goodwill has been allocated to a cash-generating unit and the Group disposes of an operation within that unit, the goodwill associated with the operation which is disposed of is included in the carrying amount of the operation when determining the gain or loss on disposal and is measured on the basis of the relative values of the operation disposed of and the portion of the cash-generating unit retained.

### k. Intangible assets

#### 1) Intangible assets acquired separately

Intangible assets with finite useful lives that are acquired separately are initially measured at cost and subsequently measured at cost less accumulated amortization and accumulated impairment loss. Amortization is recognized on a straight-line basis. The estimated useful lives, residual values, and amortization methods are reviewed at the end of each reporting period, with the effect of any changes in the estimates accounted for on a prospective basis.

### 2) Derecognition of intangible assets

On derecognition of an intangible asset, the difference between the net disposal proceeds and the carrying amount of the asset is recognized in profit or loss.

1. Impairment of property, plant and equipment, right-of-use, assets investment properties and intangible assets

At the end of each reporting period, the Group reviews the carrying amounts of its property, plant and equipment, investment properties, right-of-use assets and intangible assets, to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. When it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs.

The recoverable amount is the higher of fair value less costs to sell and value in use. If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset or cash-generating unit is reduced to its recoverable amount, with the resulting impairment loss recognized in profit or loss.

When an impairment loss is subsequently reversed, the carrying amount of the corresponding asset, cash-generating unit is increased to the revised estimate of its recoverable amount, but only to the extent of the carrying amount that would have been determined had no impairment loss been recognized on the asset or cash-generating unit in prior years. A reversal of an impairment loss is recognized in profit or loss.

#### m. Financial instruments

Financial assets and financial liabilities are recognized when the Group becomes a party to the contractual provisions of the instruments.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issuance of financial assets and financial liabilities (other than financial assets and financial liabilities at FVTPL) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at FVTPL are recognized immediately in profit or loss.

#### 1) Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis.

#### a) Measurement categories

Financial assets are classified into the following categories: financial assets at FVTPL, financial assets at amortized cost and investments in debt instruments and equity instruments at FVTOCI.

#### i. Financial assets at FVTPL

Financial assets are classified as at FVTPL when such a financial asset is mandatorily classified or designated as at FVTPL. Financial assets mandatorily classified as at FVTPL include investments in equity instruments which are not designated as at FVTOCI and debt instruments that do not meet the amortized cost criteria or the FVTOCI criteria.

Financial assets at FVTPL are subsequently measured at fair value, and any dividends or interest earned on such financial assets are recognized in other income and interest income, respectively; any remeasurement gains or losses on such financial assets are recognized in other gains or losses. Fair value is determined in the manner described in Note 26.

#### ii. Financial assets at amortized cost

Financial assets that meet the following conditions are subsequently measured at amortized cost:

- i) The financial assets are held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- ii) The contractual terms of the financial assets give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Subsequent to initial recognition, financial assets at amortized cost, including cash, trade receivables at amortized cost and other receivables (including related parties), are measured at amortized cost, which equals the gross carrying amount determined using the effective interest method less any impairment loss. Exchange differences are recognized in profit or loss.

Interest income is calculated by applying the effective interest rate to the gross carrying amount of such a financial asset, except for:

- i) Purchased or originated credit-impaired financial asset, for which interest income is calculated by applying the credit-adjusted effective interest rate to the amortized cost of such financial assets; and
- ii) Financial assets that are not credit impaired on purchase or origination but has subsequently become credit impaired, for which interest income is calculated by

applying the effective interest rate to the amortized cost of such financial assets in subsequent reporting periods.

A financial asset is credit impaired when one or more of the following events have occurred:

- i) Significant financial difficulty of the issuer or the borrower;
- ii) Breach of contract, such as a default;
- iii) It is becoming probable that the borrower will enter bankruptcy or undergo a financial reorganization; or
- iv) The disappearance of an active market for that financial asset because of financial difficulties.

#### iv. Investments in debt instruments at FVTOCI

Debt instruments that meet the following conditions are subsequently measured at FVTOCI:

- i) The debt instrument is held within a business model whose objective is achieved by both the collecting of contractual cash flows and the selling of such financial assets; and
- ii) The contractual terms of the debt instrument give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Investments in debt instruments at FVTOCI are subsequently measured at fair value. Changes in the carrying amounts of these debt instruments relating to changes in foreign currency exchange rates, interest income calculated using the effective interest method and impairment losses or reversals are recognized in profit or loss. Other changes in the carrying amount of these debt instruments are recognized in other comprehensive income and will be reclassified to profit or loss when the investment is disposed of.

### iii. Investments in equity instruments at FVTOCI

On initial recognition, the Group may make an irrevocable election to designate investments in equity instruments as at FVTOCI. Designation as at FVTOCI is not permitted if the equity investment is held for trading or if it is contingent consideration recognized by an acquirer in a business combination.

Investments in equity instruments at FVTOCI are subsequently measured at fair value with gains and losses arising from changes in fair value recognized in other comprehensive income and accumulated in other equity. The cumulative gain or loss will not be reclassified to profit or loss on disposal of the equity investments; instead, it will be transferred to retained earnings.

Dividends on these investments in equity instruments are recognized in profit or loss when the Group's right to receive the dividends is established, unless the dividends clearly represent a recovery of part of the cost of the investment.

#### b) Impairment of financial assets

The Group recognizes a loss allowance for expected credit losses on financial assets at amortized cost (including trade receivables) and investments in debt instrument that are measured at FVOCI.

The Group always recognizes lifetime expected credit losses (ECLs) for trade receivables. For all other financial instruments, the Group recognizes lifetime ECLs when there has been a significant increase in credit risk since initial recognition. If, on the other hand, the credit risk on a financial instrument has not increased significantly since initial recognition, the Group measures the loss allowance for that financial instrument at an amount equal to 12-month ECLs.

Expected credit losses reflect the weighted average of credit losses with the respective risks of default occurring as the weights. Lifetime ECLs represent the expected credit losses that will result from all possible default events over the expected life of a financial instrument. In contrast, 12-month ECLs represent the portion of lifetime ECLs that is expected to result from default events on a financial instrument that are possible within 12 months after the reporting date.

For internal credit risk management purposes, the Group considers the following situations as indication that a financial asset is in default (without taking into account any collateral held by the Group):

- i. Internal or external information shows that the debtor is unlikely to pay its creditors.
- ii. Financial asset is more than one year past due unless the Group has reasonable and corroborative information to support a more lagged default criterion.

The impairment loss of all financial assets is recognized in profit or loss by a reduction in their carrying amounts through a loss allowance account, except for investments in debt instruments that are measured at FVOCI, for which the loss allowance is recognized in other comprehensive income and the carrying amounts of such financial assets are not reduced.

### c) Derecognition of financial assets

The Group derecognizes a financial asset only when the contractual rights to the cash flows from the asset expire or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party.

On derecognition of a financial asset at amortized cost in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognized in profit or loss. On derecognition of an investment in a debt instrument at FVTOCI, the difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss which had been recognized in other comprehensive income is recognized in profit or loss. However, on derecognition of an investment in an equity instrument at FVTOCI, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognized in profit or loss, and the cumulative gain or loss which had been recognized in other comprehensive income is transferred directly to retained earnings, without recycling through profit or loss.

### 2) Equity instruments

Debt and equity instruments issued by the Group are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

Equity instruments issued by the Group are recognized at the proceeds received, net of direct issue costs.

The repurchase of the Company's own equity instruments is recognized in and deducted directly from equity, and its carrying amounts are calculated based on weighted average by share types. No gain or loss is recognized in profit or loss on the purchase, sale, issuance or cancellation of the Company's own equity instruments.

#### 3) Financial liabilities

#### a) Subsequent measurement

All financial liabilities are measured at amortized cost using the effective interest method.

#### b) Derecognition of financial liabilities

The difference between the carrying amount of a financial liability derecognized and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognized in profit or loss.

#### n. Provisions

Provisions are measured at the best estimate of the discounted cash flows of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation.

Provisions for the expected cost of warranty obligations to assure that products comply with agreed-upon specifications are recognized on the date of sale of the relevant products at the best estimate by the management of the Company of the expenditures required to settle the Group's obligations.

### o. Revenue recognition

The Group identifies contracts with customers, allocates the transaction price to the performance obligations and recognizes revenue when performance obligations are satisfied.

#### Revenue from the sale of goods

Revenue from the sale of goods comes from sales of electronic goods. Sales of goods are recognized as revenue when the goods are delivered to the customer's specific location because it is the time when the customer has full discretion over the manner of distribution and price to sell the goods, has the primary responsibility for sales to future customers and bears the risks of obsolescence. Trade receivables are recognized concurrently.

#### p. Lease

At the inception of a contract, the Group assesses whether the contract is, or contains, a lease.

#### 1) The Group as lessor

Leases are classified as finance leases whenever the terms of a lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Lease payments (less any lease incentives payable) from operating leases are recognized as income on a straight-line basis over the terms of the relevant leases. Initial direct costs incurred in obtaining operating leases are added to the carrying amounts of the underlying assets and recognized as expenses on a straight-line basis over the lease terms.

#### 2) The Group as lessee

The Group recognizes right-of-use assets and lease liabilities for all leases at the commencement date of a lease, except for short-term leases and low-value asset leases accounted for by applying a recognition exemption where lease payments are recognized as expenses on a straight-line basis over the lease terms.

Right-of-use assets are initially measured at cost, which comprises the initial measurement of lease liabilities adjusted for lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs needed to restore the underlying assets, and less any lease incentives received. Right-of-use assets are subsequently measured at cost less accumulated depreciation and impairment losses and adjusted for any remeasurement of the lease liabilities. Right-of-use assets are presented on a separate line in the consolidated balance sheets.

Right-of-use assets are depreciated using the straight-line method from the commencement dates to the earlier of the end of the useful lives of the right-of-use assets or the end of the lease terms.

Lease liabilities are initially measured at the present value of the lease payments, which comprise fixed payments and in-substance fixed payments, less any lease incentives receivable. The lease payments are discounted using the interest rate implicit in a lease, if that rate can be readily determined. If that rate cannot be readily determined, the lessee's incremental borrowing rate will be used.

Subsequently, lease liabilities are measured at amortized cost using the effective interest method, with interest expense recognized over the lease terms. When there is a change in a lease term, the Group remeasures the lease liabilities with a corresponding adjustment to the right-of-use-assets. However, if the carrying amount of the right-of-use assets is reduced to zero, any remaining amount of the remeasurement is recognized in profit or loss. Lease liabilities are presented on a separate line in the consolidated balance sheets.

### q. Government grants

Government grants are not recognized until there is reasonable assurance that the Group will comply with the conditions attached to them and that the grants will be received.

Government grants related to income are recognized as a reduction of the related costs on a systematic basis over the periods in which the Group recognizes as expenses the related costs that the grants intend to compensate.

Government grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Group with no future related costs are recognized in profit or loss in the period in which they are received.

### r. Employee benefits

#### 1) Short-term employee benefits

Liabilities recognized in respect of short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in exchange for the related services.

#### 2) Retirement benefits

Payments to defined contribution retirement benefit plans are recognized as expenses when employees have rendered services entitling them to the contributions.

### s. Taxation

| Income tax expense represents the sum of the tax currently payable and deferred tax. |
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|  |

#### 1) Current tax

Income tax payable (refundable) is based on taxable profit (loss) for the year determined according to the applicable tax laws of each tax jurisdiction.

According to the Income Tax Act in the ROC, an additional tax on unappropriated earnings is provided for in the year the shareholders approve to retain earnings.

Adjustments of prior years' tax liabilities are added to or deducted from the current year's tax provision.

#### 2) Deferred tax

Deferred tax is recognized on temporary differences between the carrying amounts of assets and liabilities and the corresponding tax bases used in the computation of taxable profit.

Deferred tax liabilities are generally recognized for all taxable temporary differences. Deferred tax assets are generally recognized for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilized.

Deferred tax liabilities are recognized for taxable temporary differences associated with investments in subsidiaries, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax assets arising from deductible temporary differences associated with such investments and interests are recognized only to the extent that it is probable that there will be sufficient taxable profits against which to utilize the benefits of the temporary differences and such temporary differences are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the assets to be recovered. A previously unrecognized deferred tax asset is also reviewed at the end of each reporting period and recognized to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the period in which the liabilities are settled or the assets are realized, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Group expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

#### 3) Current and deferred taxes

Current and deferred taxes are recognized in profit or loss, except when they relate to items that are recognized in other comprehensive income or directly in equity; in which case, the current and deferred taxes are also recognized in other comprehensive income or directly in equity, respectively.

# 5. CRITICAL ACCOUNTING JUDGMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Group's accounting policies, management is required to make judgments, estimations, and assumptions on the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered relevant. Actual results may differ from these estimates.

The Group considers the possible impact of the recent development of the COVID-19 pandemic and its economic environment implications when making its critical accounting estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised if the revisions affect only that period or in the period of the revisions and future periods if the revisions affect both current and future periods.

### 6. CASH

|   | December 31         |                     |
|---|---------------------|---------------------|
|   | 2022                | 2021                |
| Cash on hand<br>Checking accounts and demand deposits | \$ 1,185<br>237,039 | \$ 1,886<br>208,798 |
|   | <u>\$ 238,224</u>   | <u>\$ 210,684</u>   |

Interest rate ranges for bank deposits on the balance sheet date were as follows:

|               | Decei       | December 31  |  |
|---------------|-------------|--------------|--|
|               | 2022        | 2021         |  |
| Bank deposits | 0.01%-1.05% | 0.001%-0.30% |  |

### 7. FINANCIAL INSTRUMENTS AT FAIR VALUE THROUGH PROFIT OR LOSS

|   | December 31      |           |
|---|------------------|-----------|
|   | 2022             | 2021      |
| Financial assets - current  |                  |           |
| Financial assets mandatorily classified as at FVTPL RMB wealth investment product | <u>\$ 11,461</u> | <u>\$</u> |

In 2022, The Group signed an financial investment product contract with the bank. The entire contract was designated as financial asset at fair value through profit or loss upon initial recognition.

#### 8. FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME

|   | December 31     |                 |
|---|-----------------|-----------------|
|   | 2022            | 2021            |
| Non-current   |                 |                 |
| Investments in equity instruments Investments in debt instruments | \$ -<br>3,043   | \$ -<br>4,196   |
|   | <u>\$ 3,043</u> | <u>\$ 4,196</u> |

| - | 191 | _ |
|---|-----|---|
|   |     |   |

### a. Investments in equity instruments at FVTOCI

|   | December 31           |                       |
|---|-----------------------|-----------------------|
|   | 2022                  | 2021                  |
| Non-current   |                       |                       |
| Foreign unlisted shares Adjustments for change in value of investment | \$ 26,835<br>(26,835) | \$ 26,835<br>(26,835) |
|   | <u>\$</u>             | <u>\$ -</u>           |

These investments in equity instruments are held for medium- to long-term strategic purposes. Accordingly, the management elected to designate these investments in equity instruments as at FVTOCI as they believe that recognizing short-term fluctuations in these investments' fair value in profit or loss would not be consistent with the Group's strategy of holding these investments for long-term purposes.

### b. Investments in debt instruments at FVTOCI

|  | December 31     |                 |
|--|-----------------|-----------------|
|  | 2022            | 2021            |
| Non-current  |                 |                 |
| Foreign investments Corporate bonds - Ford Motor Company | <u>\$ 3,043</u> | <u>\$ 4,196</u> |

In February 2021, the Group bought 26-year corporate bonds issued by Ford Motor Company with a coupon rate of 5.291% and an effective interest rate of 4.70%.

### 9. FINANCIAL ASSETS AT AMORTIZED COST

|  | December 31       |                   |
|--|-------------------|-------------------|
|  | 2022              | 2021              |
| Current                                      |                   |                   |
| Pledged demand deposits Pledged time deposit | \$ 236,548<br>    | \$ 186,896<br>    |
|  | <u>\$ 424,082</u> | <u>\$ 336,374</u> |

Refer to Note 28 for information relating to investments in financial assets at amortized cost pledged as security.

#### 10. TRADE RECEIVABLES, NET

|   | December 31           |                         |
|---|-----------------------|-------------------------|
| <u>Trade receivables</u>  | 2022                  | 2021                    |
| At amortized cost Gross carrying amount Allowance for impairment loss | \$ 986,605<br>(1,298) | \$ 1,780,565<br>(1,916) |
|   | <u>\$ 985,307</u>     | \$ 1,778,649            |

In order to minimize credit risk, the management of the Group has delegated a team responsible for determining credit limits, credit approvals and other monitoring procedures to ensure that follow-up action is taken to recover past due receivables. In addition, the Group reviews the recoverable amount of each individual trade debt at the end of the reporting period to ensure that adequate allowance is made for possible irrecoverable amounts. In this regard, the management believes the Group's credit risk was significantly reduced.

The Group measures the loss allowance for trade receivables at an amount equal to lifetime ECLs. The expected credit losses on trade receivables are estimated by reference to the past default records of the customer, the customer's current financial position and economic condition of the industry in which the customer operates. Since the credit loss historical experience of the Group shows that there is no significant difference in the loss of different customer bases, the expected credit loss rate is only determined by the number of days overdue accounts receivable without further distinguishing customer groups.

The Group recognizes adequate loss allowance when there is evidence indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery, whichever occurs earlier. For loss allowance that has been recognized adequate, the Group continues to engage in enforcement activity to attempt to recover the receivables due. Where recoveries are made, these are recognized in profit or loss.

The aging of trade receivables is as follows:

|                 | December 31       |                     |
|-----------------|-------------------|---------------------|
|                 | 2022              | 2021                |
| Up to 30 Days   | \$ 969,703        | \$ 1,755,211        |
| 31 to 120 Days  | 12,845            | 22,808              |
| 121 to 240 Days | 2,172             | 95                  |
| 241 to 360 Days | 43                | 1,168               |
| Over 360 Days   | 1,842             | 1,283               |
|                 | <u>\$ 986,605</u> | <u>\$ 1,780,565</u> |

The above is an aging analysis based on the number of past due days.

The movements of the loss allowance of trade receivables were as follows:

|                      | For the Year E <sub>1</sub> | For the Year Ended December 31 |  |
|----------------------|-----------------------------|--------------------------------|--|
|                      | 2022                        | 2021                           |  |
| Balance at January 1 | \$ 1,916                    | \$ 1,725                       |  |

| Expected credit (reversed gain) loss on trade receivables | (645)    | 198      |
|---|----------|----------|
| Foreign exchange gains and losses                         | 27       | (7)      |
| Balance at December 31                                    | \$ 1,298 | \$ 1,916 |

Refer to Note 26(g) for details of the factoring agreements for trade receivables.

Refer to Note 28 for information on the part of trade receivables pledged as security.

### 11. INVENTORIES, NET

|   | December 31                    |                        |  |
|---|--------------------------------|------------------------|--|
|   | 2022                           | 2021                   |  |
| Raw materials   | \$ 969,847                     | \$ 1,139,005           |  |
| Work in progress  | 98,544                         | 201,219                |  |
| Semi-finished goods   | 289,998                        | 306,529                |  |
| Finished goods  | 515,365                        | 478,898                |  |
|   | <u>\$1,873,754</u>             | \$ 2,125,651           |  |
| The nature of the cost of goods sold is as follows:           |                                |                        |  |
|   | For the Year Ended December 31 |                        |  |
|   | 2022                           | 2021                   |  |
| Operating costs related to inventory<br>Inventory write-downs | \$ 4,365,444<br><u>629</u>     | \$ 4,995,733<br>12,091 |  |
|   | <u>\$ 4,366,073</u>            | \$ 5,007,824           |  |

### 12. INVESTMENTS ACCOUNTED FOR USING THE EQUITY METHOD

|  | For the Year Er  | nded December<br>1 |
|--|------------------|--------------------|
|  | 2022             | 2021               |
| Associate and venture that is not individually material Ability Technologies Co., Ltd. | <u>\$ 14,968</u> | <u>\$</u>          |

The joint venture that are not individually material is as follows:

|                                |   |                     | 0    | l and Voting<br>Ratio |
|--------------------------------|---|---------------------|------|-----------------------|
|                                |   | Principal Places of |      | ear Ended<br>aber 31  |
| Company Name                   | Nature of Activities  | Business            | 2022 | 2021                  |
| Ability Technologies Co., Ltd. | Manufacturing of computer peripheral equipment,<br>photographic equipment, electronic components<br>and trading | New Taipei City     | 40%  | -                     |

In April 2022, the Company signed up an agreement with Ability Enterprise Co., Ltd. of \$20,000 thousand in cash, and established Ability Technologies Co., Ltd., its shareholding ratio was 40% but did not obtain substantial control.

The investments accounted for using the equity method and the share of profit or loss and other comprehensive income or loss for the Group were calculated based on the audited financial statements.

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Summary information that is not individually material share of the associate and joint venture

Net loss for current (4,442)
Other comprehensive loss (590)

Total comprehensive loss

\$ (5,032)

### 13. SUBSIDIARIES

a. The entities included in the consolidated financial statements are listed below:

|  |  |  | Proportion of | Ownership (%) |        |
|--|--|--|---------------|---------------|--------|
|  |  |  | Decer         | nber 31       |        |
| Investor                                   | Investee                                       | Nature of Activities   | 2022          | 2021          | Remark |
| Ampacs Corporation,                        | Tech. Pioneer, Ltd.                            | Investment activities  | 100.00        | 100.00        | -      |
| Ltd. (parent company)                      | Ampacs International company<br>Limited        | Production and sale of plastic<br>products and consumer<br>electronics | 100.00        | 100.00        | -      |
| Tech. Pioneer, Ltd.                        | Brilliance Investment Co., Ltd.                | Investment activities and the sale of plastic products                 | 100.00        | 100.00        | -      |
|  | Sunlight Ocean Holding<br>Limited              | Investment activities  | 100.00        | 100.00        | -      |
|  | Richmake International<br>Limited              | Investment activities and the sale consumer electronics                | 100.00        | 100.00        | -      |
|  | Fortune Channel Universal<br>Limited           | Investment activities and sale of plastic products                     | 100.00        | 100.00        | -      |
| Brilliance Investment Co.,<br>Ltd.         | Dong Guan Yi Zhuo<br>Electronics Co., Ltd.     | Production and sale of plastic products                                | 100.00        | 100.00        | -      |
| Sunlight Ocean Holding<br>Limited          | Dong Guan Han Lei<br>Electronics Co., Ltd.     | Production and sale of plastic products and consumer electronics       | 100.00        | 100.00        | -      |
| Richmake International<br>Limited          | Dong Guan Yi Xing<br>Electronics Co., Ltd.     | Production and sale of plastic products and consumer electronics       | 100.00        | 100.00        | -      |
| Fortune Channel<br>Universal Limited       | Modern Pioneer (Kunshan)<br>Co., Ltd.          | Production and sale of plastic products                                | 100.00        | 100.00        | -      |
| Dong Guan Han Lei<br>Electronics Co., Ltd. | Dongguan Shi Hong Jun<br>Electronics Co., Ltd. | Production and sale of headphone cables                                | 51.00         | 51.00         | -      |

- b. Subsidiaries excluded from consolidated financial statements: None.
- c. Details of subsidiaries that have material non-controlling interests: None.

### 14. PROPERTY, PLANT AND EQUIPMENT

|                            | Land       | Buildings  | Machinery<br>Equipment |           | Office<br>Equipment | Other<br>Equipment | Property under construction | Total        |
|----------------------------|------------|------------|------------------------|-----------|---------------------|--------------------|-----------------------------|--------------|
| Cost                       |            |            |                        |           |                     |                    |                             |              |
| Balance at January 1, 2021 | \$ 374,681 | \$ 837,290 | \$ 961,169             | \$ 17,635 | \$ 28,819           | \$ 243,876         | \$ 18,063                   | \$ 2,481,533 |
| Additions                  | 831,844    | 108,825    | 702,920                | 1,383     | 27,942              | 181,361            | 42,616                      | 1,896,891    |
| Disposals                  | -          |            | (40,110                | 5) (21)   | (750)               | (4,410)            | -                           | (45,297)     |
| Reclassifications          |            |            | 643                    | 3 -       | 395                 | 68,030             | (57,074)                    | 11,994       |

| Effects of foreign currency exchange differences | <u>-</u>            | (11,243)   | (13.587)            | (182)     | (329)     | (2,400)           | <u>(178</u> )   | (27,919)            |
|--|---------------------|------------|---------------------|-----------|-----------|-------------------|-----------------|---------------------|
| Balance at December 31, 2021                     | <u>\$ 1,206,525</u> | \$ 934,872 | <u>\$ 1,611,029</u> | \$ 18,815 | \$ 56,077 | <u>\$ 486,457</u> | <u>\$ 3,427</u> | <u>\$ 4,317,202</u> |
|  |                     |            |                     |           |           |                   | (Co             | ontinued)           |

|   | Land                        | Buildings                            | Machinery<br>Equipment                         | Transportation<br>Equipment         | Office<br>Equipment                     | Other<br>Equipment                          | Property under construction            | Total  |
|---|-----------------------------|--------------------------------------|--|-------------------------------------|---|---|--|--|
| Accumulated depreciation  |                             |                                      |  |                                     |   |   |  |  |
| Balance at January 1, 2021<br>Depreciation expenses<br>Disposals<br>Reclassifications<br>Effects of foreign currency exchange | \$ -<br>-<br>-              | \$ 115,255<br>30,717<br>-            | \$ 253,216<br>208,394<br>(35,203)<br>(643)     | \$ 10,931<br>1,815<br>(20)          | \$ 13,526<br>12,558<br>(702)<br>379     | \$ 73,517<br>119,276<br>(1,233)<br>35       | \$ -<br>-<br>-                         | \$ 466,445<br>372,760<br>(37,158)<br>(229)     |
| differences   |                             | (1,721)                              | (2,386)  | (102)                               | (98)                                    | (771)                                       | <del>_</del>                           | (5,078)  |
| Balance at December 31, 2021  | \$                          | \$ 144,251                           | \$ 423,378                                     | <u>\$ 12,624</u>                    | \$ 25,663                               | \$ 190,824                                  | <u>\$</u>                              | \$ 796,740                                     |
| Carrying amount at December 31, 2021  | <u>\$ 1.206.525</u>         | <u>\$ 790,621</u>                    | <u>\$ 1,187,651</u>                            | <u>\$ 6,191</u>                     | <u>\$ 30,414</u>                        | \$ 295,633                                  | <u>\$ 3,427</u>                        | <u>\$ 3,520,462</u>                            |
| Cost  |                             |                                      |  |                                     |   |   |  |  |
| Balance at January 1, 2022<br>Additions<br>Disposals<br>Reclassifications<br>Effects of foreign currency exchange             | \$ 1,206,525<br>-<br>-<br>- | \$ 934,872<br>4,234<br>(85,000)      | \$ 1,611,029<br>310,708<br>(76,282)<br>119,744 | \$ 18,815<br>572<br>(20)<br>(1,254) | \$ 56,077<br>1,742<br>(9,282)<br>14,487 | \$ 486,457<br>35,095<br>(41,529)<br>(3,586) | \$ 3,427<br>8,723<br>(244)<br>(10,160) | \$ 4,317,202<br>361,074<br>(127,357)<br>34,231 |
| differences   |                             | 44,056                               | 67,623   | 591                                 | 1,995                                   | 16,262                                      | 214                                    | 130,741  |
| Balance at December 31, 2022  | <u>\$ 1,206,525</u>         | <u>\$ 898,162</u>                    | \$ 2,032,822                                   | <u>\$ 18,704</u>                    | \$ 65,019                               | \$ 492,699                                  | \$ 1,960                               | \$ 4,715,891                                   |
| Accumulated depreciation  |                             |                                      |  |                                     |   |   |  |  |
| Balance at January 1, 2022<br>Depreciation expenses<br>Disposals<br>Reclassifications<br>Effects of foreign currency exchange | \$ -<br>-<br>-<br>-         | \$ 144,251<br>44,459<br>-<br>(4,247) | \$ 423,378<br>252,770<br>(60,475)<br>82,638    | \$ 12,624<br>1,219<br>(18)<br>(448) | \$ 25,663<br>4,814<br>(9,219)<br>25,662 | \$ 190,824<br>90,091<br>(38,479)<br>28,921  | \$ -<br>-<br>-                         | \$ 796,740<br>393,353<br>(108,191)<br>132,526  |
| differences   |                             | 6,683                                | 8,936  | 300                                 | 415                                     | 4,712                                       |  | 21,046   |
| Balance at December 31, 2022  | <u>s -</u>                  | <u>\$ 191,146</u>                    | <u>\$ 707,247</u>                              | <u>\$ 13,677</u>                    | <u>\$ 47,335</u>                        | <u>\$ 276,069</u>                           | <u>s -</u>                             | <u>\$ 1,235,474</u>                            |
| Carrying amount at December 31, 2022  | <u>\$ 1,206,525</u>         | <u>\$ 707,016</u>                    | <u>\$ 1,325,575</u>                            | \$ 5,027                            | <u>\$ 17,684</u>                        | <u>\$ 216,630</u>                           | \$ 1,960<br>(Co                        | \$ 3,480,417<br>encluded)                      |

The above items of property, plant and equipment are depreciated on a straight-line basis over their estimated useful lives as follows:

| Buildings                | 20-50 years |
|--------------------------|-------------|
| Machinery equipment      | 2-10 years  |
| Transportation equipment | 4-10 years  |
| Office equipment         | 3-10 years  |
| Other equipment          | 2-10 years  |

Property, plant and equipment used by the Group and pledged as collateral for bank borrowings are set out in Note 28.

### 15. LEASE ARRANGEMENTS

# a. Right-of-use assets

|  | December 31               |                                |  |
|--|---------------------------|--------------------------------|--|
|  | 2022                      | 2021                           |  |
| Carrying amount                                    |                           |                                |  |
| Land use rights Buildings Transportation equipment | \$ 464,267<br>114,089<br> | \$ 199,276<br>61,044<br>10,916 |  |
|  | <u>\$ 585,338</u>         | <u>\$ 271,236</u>              |  |

|   | For the Year E    | nded December<br>1 |
|---|-------------------|--------------------|
|   | 2022              | 2021               |
| Additions to right-of-use assets            | <u>\$ 376,394</u> | \$ 75,404          |
| Depreciation charge for right-of-use assets |                   |                    |
| Land use rights                             | \$ 7,956          | \$ 5,074           |
| Buildings                                   | 47,175            | 43,175             |
| Transportation equipment                    | 4,108             | 3,902              |
|   | <u>\$ 59,239</u>  | <u>\$ 52,151</u>   |

The amount of the right-of-use assets that set as loan guarantee, please refer to Note 28.

### b. Lease liabilities

|             | Decem            | December 31      |  |  |
|-------------|------------------|------------------|--|--|
|             | 2022             | 2021             |  |  |
| Current     | <u>\$ 47,152</u> | <u>\$ 42,796</u> |  |  |
| Non-current | <u>\$ 74,678</u> | <u>\$ 30,331</u> |  |  |

Range of discount rate for lease liabilities was as follows:

|                                       | December 31                |                            |  |
|---------------------------------------|----------------------------|----------------------------|--|
|                                       | 2022                       | 2021                       |  |
| Buildings<br>Transportation equipment | 1.32%-2.85%<br>1.43%-2.85% | 1.32%-2.85%<br>1.45%-2.85% |  |

### c. Other lease information

|   | For the Year Ended December 31 |                  |  |
|---|--------------------------------|------------------|--|
|   | 2022                           | 2021             |  |
| Expenses relating to short-term leases and low-value asset leases | <u>\$ 6,799</u>                | <u>\$ 19,019</u> |  |
| Total cash outflow for leases                                     | \$ 56,794                      | <u>\$ 67,913</u> |  |

The Group's leases of certain office equipment qualify as short-term and low-value asset leases. The Group has elected to apply the recognition exemption and thus, did not recognize right-of-use assets and lease liabilities for these leases.

### 16. INVESTMENT PROPERTY (OTHER NON-CURRENT ASSETS OF THE ACCOUNT)

|  | December 31,<br>2022         |
|--|------------------------------|
| Cost   |                              |
| Balance at January 1, 2022<br>Property, plant, equipment and right-of-use asset<br>Net exchange differences                | \$ -<br>96,402<br>275        |
| Balance at December 31, 2022   | <u>\$ 96,677</u>             |
| Accumulated amortization   |                              |
| Balance at January 1, 2022 Depreciation expense Property, plant, equipment and right-of-use asset Net exchange differences | \$ -<br>1,678<br>4,447<br>31 |
| Balance at December 31, 2022   | <u>\$ 6,156</u>              |
| Carrying amount at December 31, 2022   | <u>\$ 90,521</u>             |

The above items of property, plant and equipment are depreciated on a straight-line basis over their estimated useful lives as follows:

| Buildings          | 20-50 years |
|--------------------|-------------|
| Right-of-use asset | 45 years    |

The Group's investment properties are located in Vietnam. Because the transaction price of similar real estate in the adjacent area is negotiated by both parties, and the market transaction price is hard to obtain, it is impossible to obtain a reliable alternative fair value estimate, so it is impossible to reliably determine the fair value.

The fair values of investment properties located in Taipei were not evaluated by an independent valuer but valued by the Group's management refers to the market evidence of similar properties transaction prices. The fair value from the evaluation is as follows:

December 31, 2022

Fair value \$ 432,295

The investment properties pledged as collateral for bank borrowings are set out in Note 28.

### 17. INTANGIBLE ASSET, NET

|   | For the Year Ended December 31    |                                  |  |  |
|---|-----------------------------------|----------------------------------|--|--|
| Goodwill                                  | 2022                              | 2021                             |  |  |
| Goodwill Cost of computer software Others | \$ 108,404<br>5,386<br><u>745</u> | \$ 97,708<br>8,659<br><u>833</u> |  |  |
|   | <u>\$ 114,535</u>                 | <u>\$ 107,200</u>                |  |  |

The above intangible assets with finite useful lives are amortized using straight-line method 1-19 years.

### 18. BORROWINGS

Interest rate range

# a. Short-term borrowings

|  | December 31       |                                      |  |
|--|-------------------|--------------------------------------|--|
|  | 2022              | 2021                                 |  |
| Secured borrowings (Note 28)                             |                   |                                      |  |
| Bank loans Trade receivables <u>Unsecured borrowings</u> | \$ 1,815,772      | \$ 1,965,735<br>958,440<br>2,924,175 |  |
| Bank loans   | 267,536           | 434,168                              |  |
|  | \$ 2,632,725      | \$ 3,358,343                         |  |
| Interest rate range                                      | 1.72%-8.41%       | 1.02%-3.45%                          |  |
| b. Short-term bills payable                              |                   |                                      |  |
|  | December 31       |                                      |  |
|  | 2022              | 2021                                 |  |
| Commercial notes payable (Note 28)                       | <u>\$ 100,000</u> | <u>\$</u>                            |  |

2.258%

### c. Long-term borrowings

|  | December 31                        |                                   |  |
|--|------------------------------------|-----------------------------------|--|
|  | 2022                               | 2021                              |  |
| Secured borrowings (Note 28)                                 |                                    |                                   |  |
| Bank loans Less: Current portion <u>Unsecured borrowings</u> | \$ 951,138<br>(210,993)<br>740,145 | \$ 860,663<br>(61,571)<br>799,092 |  |
| Line of credit borrowings Less: Current portion              | 60,000<br>(30,000)<br>30,000       | 90,000<br>(30,000)<br>60,000      |  |
| Long-term borrowings   | <u>\$ 770,145</u>                  | \$ 859,092                        |  |
| Interest rate range  | 1.925%-2.224<br>%                  | 1.09%-1.3372<br>%                 |  |

#### 19. OTHER PAYABLES

|                                    | December 31       |                   |  |  |
|------------------------------------|-------------------|-------------------|--|--|
| Payables for salaries and bonuses  | 2022              | 2021              |  |  |
|                                    | \$ 87,614         | \$ 149,777        |  |  |
| Payables for equipment             | 12,296            | 924               |  |  |
| Payables for interest              | 11,580            | 3,939             |  |  |
| Payables for professional services | 3,640             | 3,748             |  |  |
| Others (Note)                      | 52,235            | 66,149            |  |  |
|                                    | <u>\$ 167,365</u> | <u>\$ 224,537</u> |  |  |

Note: Mainly including testing service fee, utilities fee and shipping fee, etc.

### 20. RETIREMENT BENEFIT PLANS

The Company adopted a pension plan under the Labor Pension Act (LPA), which is a state-managed defined contribution plan. Under the LPA, the Company makes monthly contributions to employees' individual pension accounts at 6% of monthly salaries and wages.

Some subsidiaries, which are mainly investment holding companies, have no staff. Such subsidiaries have no pension plans; thus, they do not contribute to pension funds and do not recognize pension costs.

Except for such subsidiaries, the remaining subsidiaries all contribute to pension funds and recognize pension costs based on the regulations of their local governments.

### 21. EQUITY

### a. Share capital

### Ordinary shares

|   | December 31         |                    |  |
|---|---------------------|--------------------|--|
|   | 2022                | 2021               |  |
| Number of shares authorized (in thousands)            | 500,000             | 500,000            |  |
| Shares authorized                                     | <u>\$ 5,000,000</u> | \$ 5,000,000       |  |
| Number of shares issued and fully paid (in thousands) | <u>150,000</u>      | <u>150,000</u>     |  |
| Shares issued   | <u>\$1,500,000</u>  | <u>\$1,500,000</u> |  |

On July 29, 2021, the Company's shareholders resolved to issue 12,200 thousand ordinary shares with a par value of \$10 from the capital surplus and 15,800 thousand ordinary shares with a par value of \$10 from the earnings, which increased the share capital issued and fully paid to \$1,500,000 thousand. The base date of the capital increase was September 21, 2021, and the process of registration of changes was completed.

### b. Capital surplus

|   | December 31        |                    |  |
|---|--------------------|--------------------|--|
|   | 2022               | 2021               |  |
| May be used to offset a deficit, distributed as cash dividends, or transferred to share capital (1)   |                    |                    |  |
| Share premiums  | \$ 1,092,275       | \$ 1,155,700       |  |
| Difference between the consideration received or paid and<br>the carrying amount of the subsidiaries' net assets during<br>actual disposal or acquisition | 2,481              | 2,481              |  |
| Treasury share transactions   | 801                | 801                |  |
| May only be used to offset a deficit  | 1,095,557          | 1,158,982          |  |
| Changes in percentage of ownership interests in subsidiaries (2)  | 2,380              | 2,380              |  |
|   | <u>\$1,097,937</u> | <u>\$1,161,362</u> |  |

- 1) Such capital surplus may be used to offset a deficit; in addition, when the Company has no deficit, such capital surplus may be distributed as cash dividends or transferred to share capital (limited to a certain percentage of the Company's capital surplus and to once a year).
- 2) Such capital surplus arises from the effects of changes in ownership interests in subsidiaries resulting from equity transactions other than actual disposals or acquisitions.

## c. Retained earnings and dividends policy

Under the dividends policy as set forth in the Company's amended articles of incorporation (the "Articles"), where the Company made a profit in a fiscal year, the profit shall be first utilized for paying taxes, offsetting losses of previous years, setting aside as legal reserve 10% of the remaining profit, and setting aside or reversing a special reserve in accordance with the laws and regulations. If the Company distribute its earnings in the form of cash, it shall be approved by the board of directors in their meeting; if the earnings are distributed in the form of new shares, it shall be approved by the shareholders in their meeting.

For the policies on the distribution of compensation of employees and remuneration of directors after the amendment, refer to compensation of employees and remuneration of directors in Note 22-f.

Appropriation of earnings to the legal reserve shall be made until the legal reserve equals the Company's paid-in capital. The legal reserve may be used to offset deficits. If the Company has no deficit and the legal reserve has exceeded 25% of the Company's paid-in capital, the excess may be transferred to capital or distributed in cash.

When a special reserve is appropriated for cumulative net debit balance reserves from prior period, the sum of net profit for current period and items other than net profit that are included directly in the unappropriated earnings for current period is used if the prior unappropriated earnings is not sufficient.

The appropriations of earnings for 2021 and 2020 were as follows:

|                                      | Appropriation of Earnings For the Year Ended December 31 |          |    | Dividends Per Share (NT\$) For the Year Ended December 31 |    |      | ded  |        |
|--------------------------------------|--|----------|----|---|----|------|------|--------|
| 202                                  |  | 021 2020 |    | 2021  |    | Â    | 2020 |        |
| Legal reserve                        | \$   | -        | \$ | 48,858  | \$ | -    | \$   | -      |
| Special reserve                      | 17   | ,314     |    | 82,870  |    | -    |      | -      |
| Cash dividends                       | 10   | ,325     |    | 36,600  |    | 0.07 |      | 0.30   |
| Share dividends                      |  | -        |    | 158,000   |    | _    |      | 1.2951 |
| Cash dividends from capital surplus  | 63   | ,425     |    | 163,400   |    | 0.43 |      | 1.3393 |
| Share dividends from capital surplus |  | -        |    | 122,000   |    | _    |      | 1.00   |

The above appropriations of earnings as cash dividends were resolved by the Company's board of directors on April 28, 2022 and March 25, 2021, respectively; the other proposed appropriations were resolved by the shareholders in their meeting on June 14, 2022 and July 29, 2021, respectively.

As of the date of approval of the consolidated financial report, the Company's board of directors has not yet proposed the appropriation of earnings of 2022.

### d. Special reserve

|   | For the Year Ended December 31 |           |
|---|--------------------------------|-----------|
|   | 2022                           | 2021      |
| Balance at January 1 Appropriations in respect of | \$ 174,422                     | \$ 91,552 |
| Debits to other equity items                      | 17,314                         | 82,870    |

# e. Other equity items

# 1) Exchange differences on the translation of the financial statements of foreign operations

|   | For the Year Ended December 31 |                     |
|---|--------------------------------|---------------------|
|   | 2022                           | 2021                |
| Balance at January 1                                    | \$(165,115)                    | \$(147,587)         |
| Recognized for the year                                 |                                |                     |
| Exchange differences on the translation of the          |                                |                     |
| financial statements of foreign operations              | 49,889                         | (17,528)            |
| Share of associates and joint venture joint venture for |                                |                     |
| using the equity method                                 | (590)                          |                     |
| Other comprehensive income recognized for the year      | 49,299                         | <u>(17,528)</u>     |
| Balance at December 31                                  | <u>\$(115,816)</u>             | <u>\$(165,115</u> ) |

# 2) Unrealized valuation gain/(loss) on financial assets at FVTOCI

|   | For the Year Ended December 31   |                   |
|---|----------------------------------|-------------------|
|   | 2022                             | 2021              |
| Balance at January 1 Recognized for the year Unrealized profit and loss | \$(26,621)                       | \$(26,835)        |
| Debt instruments Other comprehensive income recognized for the year     | <u>(1,589)</u><br><u>(1,589)</u> | 214<br>214        |
| Balance at December 31  | <u>\$(28,210)</u>                | <u>\$(26,621)</u> |

# f. Non-controlling interests

|   | For the Year Ended December 31 |                    |
|---|--------------------------------|--------------------|
|   | 2022                           | 2021               |
| Balance at January 1 Net income                               | \$ 11,283<br>684               | \$ 11,090<br>3,054 |
| Liquidation of subsidiaries Other comprehensive income (loss) | -                              | (2,801)            |
| Exchange differences on translating foreign operations        | <u> 164</u>                    | (60)               |
| Balance at December 31  | <u>\$ 12,131</u>               | <u>\$ 11,283</u>   |

# g. Treasury shares

| Purpose of Buy-back   | Shares Transferred to Employees (In Thousands of Shares) |
|---|--|
| Number of shares at January 1, 2022<br>Increase during the year | 2,500  |
| Number of shares at December 31, 2022                           |  |
| Number of shares at January 1, 2021<br>Increase during the year | <u>2,500</u>   |
| Number of shares at December 31, 2021                           | <u>2,500</u>   |

In August 2022, the Company's board of directors approved to buy back treasury shares and intend to transfer shares to the employees.

Under the Securities and Exchange Act, the Company shall neither pledge treasury shares nor exercise shareholders' rights on these shares, such as the rights to dividends and to vote.

### 22. NET PROFIT

# a. Other income

|                               | For the Year Ended December 31 |                          |
|-------------------------------|--------------------------------|--------------------------|
|                               | 2022                           | 2021                     |
| Interest income Rental income | \$ 2,949<br>16,012             | \$ 1,145<br><u>7,415</u> |
|                               | <u>\$ 18,961</u>               | \$ 8,560                 |

# b. Other gains and losses

|   | For the Year Ended December 31           |                                      |
|---|--|--------------------------------------|
|   | 2022                                     | 2021                                 |
| Net foreign exchange gains (losses) Gain (loss) on disposal of property, plant and equipment Depreciation expense of investment property Others | \$ 132,238<br>600<br>(1,678)<br>(15,017) | \$ (12,569)<br>(6,042)<br>-<br>4,339 |
|   | <u>\$ 116,143</u>                        | <u>\$ (14,272</u> )                  |

| _ | 20 | 9 | _ |
|---|----|---|---|
|---|----|---|---|

### c. Finance costs

|   | For the Year Ended December 31 |                        |  |
|---|--------------------------------|------------------------|--|
|   | 2022                           | 2021                   |  |
| Interest on loans Interest on lease liabilities Fees on pledged trade receivables | \$ 105,228<br>1,161<br>        | \$ 44,365<br>1,681<br> |  |
|   | <u>\$ 111,581</u>              | <u>\$ 51,826</u>       |  |

## d. Depreciation and amortization

|  | For the Year Ended December 31 |                   |  |
|--|--------------------------------|-------------------|--|
|  | 2022                           | 2021              |  |
| An analysis of depreciation by function                    |                                |                   |  |
| Operating costs  | \$ 348,143                     | \$ 328,326        |  |
| Operating expenses   | 104,449                        | 96,585            |  |
| Other gains and losses                                     | 1,678                          | <del>_</del>      |  |
|  | <u>\$ 454,270</u>              | <u>\$ 424,911</u> |  |
| An analysis of amortization by function Operating expenses | <u>\$ 4,351</u>                | <u>\$ 4,683</u>   |  |

## e. Employee benefits expense

|  | For the Year Ended December 31 |                     |  |
|--|--------------------------------|---------------------|--|
|  | 2022                           | 2021                |  |
| Short-term benefits                                  | \$ 1,188,096                   | \$ 1,442,299        |  |
| Other employee expenses                              | 13,854                         | 35,288              |  |
| Post-employment benefits                             |                                |                     |  |
| Defined contribution plans (Note 20)                 | 7,091                          | 7,342               |  |
| Total employee benefits expense                      | <u>\$1,209,041</u>             | <u>\$ 1,484,929</u> |  |
| An analysis of employee benefits expense by function |                                |                     |  |
| Operating costs                                      | \$ 907,388                     | \$ 1,192,384        |  |
| Operating expenses                                   | 301,653                        | 292,545             |  |
|  | \$ 1,209,041                   | <u>\$ 1,484,929</u> |  |

f. Compensation of employees and remuneration of directors and supervisors

According to the Company's Articles, the Company accrues the compensation of employees and remuneration of directors and supervisors at rates of no less than 1% and no higher than 3%, respectively, of net profit before income tax, compensation of employees, and remuneration of directors and supervisors. However, if the Company has accumulated losses, it should offset the losses in advance.

The compensation of employees and the remuneration of directors and supervisors for the years ended December 31, 2022, which were approved by the Company's board of directors on March 22, 2023 is as follows:

#### Accrual rate

|   | For the Year Ended December 31 |      |  |
|---|--------------------------------|------|--|
|   | 2022                           | 2021 |  |
| Compensation of employees                 | 1%                             | -    |  |
| Remuneration of directors and supervisors | 1%                             | -    |  |

#### Amount

|                           | For the Year Ended December 31 |       |     |     |    |    |     |     |
|---------------------------|--------------------------------|-------|-----|-----|----|----|-----|-----|
|                           | 2022                           |       |     |     | 20 | 21 |     |     |
|                           | (                              | Cash  | Sha | res | Ca | sh | Sha | res |
| Compensation of employees | \$                             | 1,090 | \$  | -   | \$ | _  | \$  | -   |
| Remuneration of directors |                                | 1,090 |     | -   |    | -  |     | -   |

The Company did not estimate and allocate compensation of employees and remuneration of directors for the years ended December 31, 2021 because of the net loss.

If there is a change in the amounts after the annual consolidated financial statements are authorized for issue, the differences are recorded as a change in the accounting estimate.

There is no difference between the actual amounts of compensation of employees and remuneration of directors paid and the amounts recognized in the consolidated financial statements for the years ended December 31, 2020.

Information on the compensation of employees and remuneration of directors resolved by the Company's board of directors for 2022 and 2021 is available at the Market Observation Post System website of the Taiwan Stock Exchange.

#### 23. INCOME TAXES

a. Income tax recognized in profit or loss

Major components of income tax expense (benefit) are as follows:

|                                      | For the Year Ended December 31 |            |  |
|--------------------------------------|--------------------------------|------------|--|
|                                      | 2022                           | 2021       |  |
| Current tax                          |                                |            |  |
| In respect of the current year       | \$ 40,196                      | \$ 129,651 |  |
| Income tax on unappropriated earning | -                              | 8,113      |  |
| Adjustments for prior year           | <u>(7,316)</u>                 | 2,535      |  |
|                                      | 32,880                         | 140,299    |  |
| Deferred tax                         |                                |            |  |

| In respect of the current year                            | 6,917            | (170,574)          |
|---|------------------|--------------------|
| Income tax expense (benefit) recognized in profit or loss | <u>\$ 39,797</u> | <u>\$ (30,275)</u> |

A reconciliation of accounting profit (loss) and income tax expense (benefit) is as follows:

|   | For the Year Ended December 31      |   |  |
|---|-------------------------------------|---|--|
|   | 2022                                | 2021  |  |
| Profit (loss) before tax from continuing operations   | <u>\$ 113,811</u>                   | <u>\$ (76,466)</u>                            |  |
| Income tax expense (benefit) calculated at the statutory rate Income tax on unappropriated earnings Unrecognized deductible temporary differences Nondeductible expenses in determining taxable income Adjustments for prior years' tax | \$ 28,966<br>-<br>17,671<br>476<br> | \$(131,604)<br>8,113<br>90,670<br>11<br>2,535 |  |
| Income tax expense (benefit) recognized in profit or loss   | \$ 39,797                           | <u>\$ (30,275)</u>                            |  |

According to the Law on Corporate Income Tax approved by the government of Vietnam, local subsidiaries are eligible for tax exemption in the first two years and a 50% deduction in the following four years since the first profit-earning year should they have investments in the industrial park.

### b. Deferred tax assets and liabilities

The movements of deferred tax assets and deferred tax liabilities were as follows:

#### For the year ended December 31, 2022

|  |                    |                                 | Recognized in                                    |                         |                    |
|--|--------------------|---------------------------------|--|-------------------------|--------------------|
| Deferred Tax Assets  | Opening<br>Balance | Recognized in<br>Profit or Loss | Other Comprehensive Income                       | Exchange<br>Differences | Closing<br>Balance |
| Temporary differences Unrealized losses on foreign currency  |                    |                                 |  |                         |                    |
| exchange   | \$ 7,571           | \$ (4,721)                      | \$ -   | \$ 29                   | \$ 2,879           |
| Loss on impairment of inventories  | 6,006              | (1,008)                         | -  | 93                      | 5,091              |
| Short-term warranties provisions   | 3,018              | 144                             | =  | -                       | 3,162              |
| Gain on investments accounted for using  |                    |                                 |  |                         |                    |
| the equity method  | 39,310             | (4,184)                         | (4,382)  | -                       | 30,744             |
| Others   | 888                | 509                             |  | 7                       | 1,404              |
|  | 56,793             | (9,260)                         | (4,382)  | 129                     | 43,280             |
| Tax losses   | 114,766            | (1,592)                         | <del>_</del>                                     | 5,105                   | 118,279            |
|  | <u>\$ 171,559</u>  | <u>\$ (10,852)</u>              | <u>\$ (4,382)</u>                                | <u>\$ 5,234</u>         | <u>\$ 161,559</u>  |
| Deferred Tax Liabilities   | Opening<br>Balance | Recognized in<br>Profit or Loss | Recognized in<br>Other Compre-<br>hensive Income | Exchange<br>Differences | Closing<br>Balance |
| Temporary differences Gain on investments accounted for using the equity method Unrealized gains on foreign currency | \$ 3,870           | \$ (3,928)                      | \$ -   | \$ 58                   | \$ -               |
| exchange   | 7                  | (7)                             | <del></del>                                      | <del>_</del>            |                    |
|  | <u>\$ 3,877</u>    | <u>\$ (3,935)</u>               | <u>\$</u>  | <u>\$ 58</u>            | <u>\$</u>          |

#### For the year ended December 31, 2021

| Deferred Tax Assets   | Opening<br>Balance                       | Recognized in<br>Profit or Loss  | Recognized in<br>Other Compre-<br>hensive Income | Exchange<br>Differences                                       | Closing<br>Balance   |
|---|--|--|--|---|--|
| Temporary differences     Unrealized losses on foreign currency exchange     Loss on impairment of inventories     Unrealized loss on debts     Short-term warranties provisions     Gain on investments accounted for using the equity method     Others  Tax losses | \$ 10,873<br>6,868<br>2,408<br>1,762<br> | \$ (3,265)<br>(810)<br>(2,388)<br>1,256<br>34,928<br>174<br>29,895<br>81,997 | \$ -<br>-<br>-<br>4,397<br>-<br>4.397            | \$ (37)<br>(52)<br>(20)<br>-<br>(15)<br>(5)<br>(129)<br>(641) | \$ 7,571<br>6,006<br>3,018<br>39,310<br>888<br>56,793<br>114,766 |
| Tax Tosses  | \$ 56,040                                | \$ 111,892   | <u>\$ 4,397</u>                                  | \$ (770)  | \$ 171,559   |
| Deferred Tax Liabilities  | Opening<br>Balance                       | Recognized in<br>Profit or Loss  | Recognized in<br>Other Compre-<br>hensive Income | Exchange<br>Differences                                       | Closing<br>Balance   |
| Temporary differences Gain on investments accounted for using the equity method Unrealized gains on foreign currency exchange Others  | \$ 62,315<br>11<br>251                   | \$ (58,428)<br>(4)<br>(250)  | \$ -<br>-<br>-                                   | \$ (17)<br>(1)  | \$ 3,870<br>7<br>  |
|   | <u>\$ 62,577</u>                         | <u>\$ (58,682)</u>   | <u>s -</u>                                       | <u>\$ (18)</u>  | <u>\$ 3,877</u>  |

#### c. Income tax assessments

The income tax returns of the Company through 2020 have been assessed by the tax authorities. The Group has no material discrepancy with the approved content.

#### 24. EARNINGS (LOSS) PER SHARE

**Unit: NT\$ Per Share** 

|  | For the Year Ended December 31 |                        |  |
|--|--------------------------------|------------------------|--|
|  | 2022                           | 2021                   |  |
| Basic earnings (loss) per share<br>Diluted earnings (loss) per share | \$ 0.50<br>\$ 0.50             | \$ (0.33)<br>\$ (0.33) |  |

The earnings (loss) and weighted average number of ordinary shares outstanding used in the computation of earnings per share are as follows:

#### Net Profit (Loss) for the Year

|  | For the Year Ended December 31 |                    |  |
|--|--------------------------------|--------------------|--|
|  | 2022                           | 2021               |  |
| Earnings (loss) used in the computation of basic and diluted earnings (loss) per share | <u>\$ 73,330</u>               | <u>\$(49,245</u> ) |  |

The weighted average number of ordinary shares outstanding (in thousands of shares) was as follows:

|  | For the Year Ended December 31 |         |
|--|--------------------------------|---------|
|  | 2022                           | 2021    |
| Weighted average number of ordinary shares used in the computation of basic earnings per share | 147,500                        | 149,336 |
| Effect of potentially dilutive ordinary shares Compensation of employees                       | 30                             | -       |
| Weighted average number of ordinary shares used in the   |                                |         |
| computation of diluted earnings per share  | 147,530                        | 149,336 |

The Group may settle the compensation of employees in cash or shares; therefore, the Group assumes that the entire amount of the compensation will be settled in shares, and the resulting potential shares will be included in the weighted average number of shares outstanding used in the computation of diluted earnings per share, as the effect is dilutive. Such dilutive effect of the potential shares is included in the computation of diluted earnings per share until the number of shares to be distributed to employees is resolved in the following year. Since the compensation of employees are anti-dilutive in the computation of diluted losses per share in 2021, they are excluded from the computation.

#### 25. CAPITAL MANAGEMENT

The Group conducts capital management to ensure the Group will be able to continue as going concerns while maximizing the return to stakeholders through the optimization of the debt and equity balance.

There is no material change in the overall strategy of the Group.

The Group must maintain its capital to support equipment upgrades. The capital management of the Group is to make sure that the Group has sufficient and necessary financial resources and operating plans to be able to provide the required funds for operating capital, capital expenditure, research and development expenses, repayment of debts, and payment of dividends.

#### 26. FINANCIAL INSTRUMENTS

a. The fair value of financial instruments at amortized cost

The management of the Group considered that the carrying amount of financial assets and financial liabilities at amortized cost in the financial statement is close to the fair value.

b. Fair value of financial instruments measured at fair value on a recurring basis

Fair value hierarchy

December 31, 2022

|   | Level 1   | Level 2     | Level 3          | Total            |
|---|-----------|-------------|------------------|------------------|
| Financial assets at FVTPL<br>RMB wealth investment<br>product | <u>\$</u> | <u>\$</u>   | <u>\$ 11,461</u> | <u>\$ 11,461</u> |
| Financial assets at FVTOCI<br>Investments in debt instruments | \$ 3,043  | \$ <u>-</u> | \$ <u>-</u>      | \$ 3,043         |

#### December 31, 2021

|                                 | Level 1         | Level 2     | Level 3     | Total           |
|---------------------------------|-----------------|-------------|-------------|-----------------|
| Financial assets at FVTOCI      | ¢ 4.10 <i>C</i> | Φ           | Φ           | ¢ 4106          |
| Investments in debt instruments | <u>\$ 4,196</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ 4,196</u> |

There were no transfers between Levels 1 and 2 in 2022 and 2021.

c. Reconciliation of Level 3 fair value measurements of financial instruments

|   | Financial<br>Assets at<br>FVTPL |
|---|---------------------------------|
| Financial Assets                              | Financial<br>Products of<br>RMB |
| Balance at January 1<br>Increase in currently | \$ -<br>                        |
| Balance at December 31                        | <u>\$ 11,461</u>                |

d. Valuation techniques and inputs applied for Level 3 fair value measurement

The RMB wealth investment products purchased by Group use counterparty quotations as evaluation techniques and significant unobservable input values to calculate the expected return from the investment.

e. Categories of financial instruments

|   | December 31                     |                            |
|---|---------------------------------|----------------------------|
|   | 2022                            | 2021                       |
| Financial assets  |                                 |                            |
| Financial assets mandatorily classified as at FVTPL Financial assets at amortized cost (1) Financial assets at FVTOCI | \$ 11,461<br>1,689,389<br>3,043 | \$ -<br>2,382,166<br>4,196 |
| Financial liabilities   |                                 |                            |
| Measured at amortized cost (2)  | 5,023,047                       | 6,083,942                  |

1) The balances include financial assets at amortized cost, which comprise cash, financial assets at amortized cost, receivables, other receivables and refundable deposits.

| 2) | The balances included financial liabilities measured at amortized cost, which comprise short-term borrowings, short-term bills payable, trade payables, other payables, current portion of long-term borrowings, long-term borrowings and guarantee deposits received. |
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#### f. Financial risk management objectives and policies

The Group's major financial instruments include trade receivables, trade payables, lease liabilities, short-term and long-term borrowings. The Group's corporate treasury function provides services to the business, coordinates access to domestic and international financial markets, and monitors and manages the financial risks relating to the operations of the Group through internal risk reports that analyze exposures by degree and magnitude of risks. These risks include market risk (including foreign currency risk, interest rate risk and other price risk), credit risk and liquidity risk.

#### 1) Market risk

The Group's activities exposed it primarily to the financial risks of changes in foreign currency exchange rates (see (a) below) and interest rates (see (b) below).

There has been no change to the Group's exposure to market risks or the manner in which these risks are managed and measured.

#### a) Foreign currency risk

The Group had foreign currency sales and purchases, which exposed the Group to foreign currency risk. The management routinely monitors foreign currency risk and would take necessary measures in response to significant foreign currency fluctuations.

The carrying amounts of the Group's foreign currency denominated monetary assets and monetary liabilities (including those eliminated on consolidation) at the end of the year are set out in Note 30.

#### Sensitivity analysis

The Group is mainly exposed to the U.S. dollar.

The following table details the Group's sensitivity to a 1% increase and decrease in the New Taiwan dollar, Chinese Yuan and Vietnamese dong (the functional currency) against the U.S. dollar. The sensitivity analysis included only outstanding foreign currency denominated monetary items and investment in debt instruments at fair value through other comprehensive income. A negative number below indicates an decrease in pre-tax profit associated with the New Taiwan dollar weakening 1% against the U.S. dollar. For a 1% strengthening of the New Taiwan dollar against the U.S. dollar, there would be an equal and opposite impact on profit or loss, and the balances below would be positive.

| USD I           | <b>USD Impact</b> |  |
|-----------------|-------------------|--|
| For the Year En |                   |  |
| 2022            | 2021              |  |
| \$ (9,866)      | \$(13,767)        |  |

#### b) Interest rate risk

The Group is exposed to interest rate risk because the Group borrows funds at floating interest rates. The risk is managed by the Group by maintaining an appropriate mix of floating rate borrowings.

The carrying amounts of the Group's financial assets and financial liabilities with exposure to interest rates at the end of the year were as follows:

|                               | December 31 |            |  |
|-------------------------------|-------------|------------|--|
|                               | 2022        | 2021       |  |
| Fair value interest rate risk |             |            |  |
| Financial assets (i)          | \$ 187,534  | \$ 149,478 |  |
| Financial liabilities (ii)    | 221,830     | 73,127     |  |
| Cash flow interest rate risk  |             |            |  |
| Financial assets (iii)        | 473,454     | 395,564    |  |
| Financial liabilities (iv)    | 3,643,863   | 4,309,006  |  |

#### Sensitivity analysis

The sensitivity analysis below was determined based on the Group's exposure to interest rates for both derivative and non-derivative instruments at the end of the year. For floating rate liabilities, the analysis was prepared assuming the amount of each liability outstanding at the end of the year was outstanding for the whole year. A 100 basis point increase or decrease is used when reporting interest rate risk internally to key management personnel and represents management's assessment of the reasonably possible change in interest rates.

If interest rates had been 100 basis points higher and all other variables were held constant, the Group's pre-tax profit for the years ended December 31, 2022 and 2021 would have decreased by \$31,704 thousand and \$39,134 thousand, respectively, which was mainly a result of variable-rate bank deposits and variable-rate borrowings. If interest rates had been 100 basis points lower, there would be an equal and opposite impact on pre-tax profit, and the balances would be negative.

#### c) Other price risk

The Group was exposed to debt instrument price risk through its investments in debt instrument. The main purpose of the Group is to collect the cash flow of debt instruments and evaluate to sell if necessary.

#### 2) Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in a financial loss to the Group. As at the end of the reporting period, the Group's maximum exposure to credit risk which would cause a financial loss to the Group due to failure of counterparties to discharge an obligation provided by the Group could arise from the carrying amount of the respective recognized financial assets as stated in the balance sheet.

The Group's concentration of credit risk of 73% and 81% of the total amounts of trade receivables as of December 31, 2022 and 2021, respectively, was attributable to the Group's five largest customers.

#### 3) Liquidity risk

The Group manages liquidity risk by monitoring and maintaining a level of cash and cash equivalents deemed adequate to finance the Group's operations and mitigate the effects of fluctuations in cash flows. In addition, management monitors the utilization of bank borrowings and ensures compliance with loan covenants.

The Group relies on bank borrowings as a significant source of liquidity. As of December 31, 2022 and 2021, the Group had available unutilized short-term bank loan facilities set out in (2) below.

#### a) Liquidity and interest rate risk table for non-derivative financial liabilities

The following table details the Group's remaining contractual maturities for its non-derivative financial liabilities with agreed upon repayment periods. The table has been drawn up based on the undiscounted cash flows of financial liabilities from the earliest date on which the Group can be required to pay. The table includes both interest and principal cash flows. Specifically, bank loans with a repayment on demand clause were included in the earliest time band regardless of the probability of the banks choosing to exercise their rights. The maturity dates for other non-derivative financial liabilities were based on the agreed upon repayment dates.

To the extent that interest flows are at floating rates, the undiscounted amount was derived from the interest rate curve at the end of the year.

#### December 31, 2022

|   | Less than<br>1 Year  | 1-5 Years   | 5+ Years                                     |
|---|--|---|--|
| Non-derivative financial liabilities  |  |   |  |
| Variable interest rate liabilities Fixed interest rate liabilities Non-interest bearing Lease liabilities | \$ 2,890,272<br>100,000<br>1,196,466<br>57,093<br>\$ 4,243,831 | \$ 342,528<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>- | \$ 490,208<br>-<br>-<br>-<br>-<br>\$ 490,208 |
| December 31, 2021   | <del>Ψ 1,213,031</del>   | <u>y 421,012</u>  | Ψ 470,200                                    |
|   | Less than<br>1 Year  | 1-5 Years   | 5+ Years                                     |
| Non-derivative financial liabilities  |  |   |  |
| Variable interest rate liabilities<br>Non-interest bearing<br>Lease liabilities                           | \$ 3,464,503<br>1,768,925<br>43,819                            | \$ 403,026<br>  | \$ 522,722<br>-<br>-                         |
|   | \$ 5,277,247   | <u>\$ 433,671</u>   | \$ 522,722                                   |

#### b) Financing facilities

|                                      | December 31       |                     |  |
|--------------------------------------|-------------------|---------------------|--|
|                                      | 2022              | 2021                |  |
| Unsecured bank overdraft facilities: |                   |                     |  |
| Amount used                          | \$ 327,536        | \$ 524,168          |  |
| Amount unused                        | 342,404           | 143,712             |  |
|                                      | <u>\$ 669,940</u> | <u>\$ 667,880</u>   |  |
| Secured bank overdraft facilities:   |                   |                     |  |
| Amount used                          | \$ 3,416,327      | \$ 3,784,838        |  |
| Amount unused                        | 5,227,569         | 2,481,108           |  |
|                                      | \$ 8,643,896      | <u>\$ 6,265,946</u> |  |

#### g. Transfers of financial assets

During the years ended December 31, 2022 and 2021, the Group discounted the derecognized trade receivables with an aggregate carrying amount of \$628,004 thousand and \$1,099,246 thousand, respectively, to banks for cash proceeds of related debt of \$549,417 thousand and \$958,440 thousand, respectively. According to the contract, if these trade receivables are not recoverable at maturity, banks have the right to request that the Group pay the unsettled balance. As the Group has not transferred the significant risks and rewards relating to these trade receivables, it continues to recognize the full carrying amounts of these trade receivables and treats these trade receivables that have been transferred to banks as collateral for borrowings (see Note 28).

#### 27. TRANSACTIONS WITH RELATED PARTIES

Balances and transactions between the Company and its subsidiaries, which are related parties of the Company, have been eliminated on consolidation and are not disclosed in this note. Details of transactions between the Group and other related parties are disclosed as follows.

a. Related party name and category

| Relat              | ted Party Name               | Related Party Merg  | ed Company  |
|--------------------|------------------------------|---------------------|-------------|
| Ability Technology | Co., Ltd. Oth                | her related parties |             |
| b.                 | Receivables from related par | rties               |             |
|                    |                              | Decen               | nber 31     |
| Line Item          | Related Party Category/Name  | e 2022              | 2021        |
| Other receivables  | Ability Technology Co., Ltd. | <u>\$ 1,256</u>     | <u>\$ -</u> |

The outstanding receivables from related parties are unsecured. For the year ended December 31, 2022, no impairment losses were recognized for trade receivables from related parties.

#### c. Lease arrangements

#### Operating lease

In 2022, the Group leases the factory to its associates, Ability Technology Co., Ltd. as the operating lease with the lease term of five year, and the rent is refer to the similar assets' rental level, and a fixed payment is received monthly according to the lease agreement. As of December 31, 2022, the total amount of future lease receivable was \$16,664 thousand. For the years ended December 31, 2022, the lease income recognized was \$1,181 thousand.

#### d. Compensation of key management personnel

|  | For the Year Ended December 31 |                  |
|--|--------------------------------|------------------|
|  | 2022                           | 2021             |
| Short-term employee benefits<br>Post-employment benefits | \$ 25,006<br>322               | \$ 25,082<br>412 |
|  | <u>\$ 25,328</u>               | <u>\$ 25,494</u> |

The remuneration of directors and key executives is based on the performance of individuals and market trends.

#### 28. ASSETS PLEDGED AS COLLATERAL OR FOR SECURITY

|  | Decem               | iber 31             |
|--|---------------------|---------------------|
|  | 2022                | 2021                |
| Property, plant and equipment (including construction in   |                     |                     |
| progress)  | \$ 2,179,332        | \$ 3,098,144        |
| Trade receivables  | 628,004             | 1,099,246           |
| Pledged demand deposits (classified as financial assets at |                     |                     |
| amortized cost)  | 424,082             | 336,374             |
| Right-of-use assets  | 64,828              | 185,069             |
| Investment property  | 90,521              | <del>_</del>        |
|  |                     |                     |
|  | <u>\$ 3,386,767</u> | <u>\$ 4,718,833</u> |

The above assets were provided as collateral for bank borrowings.

#### 29. OTHER ITEMS

On December 29, 2022, the board of directors of the Group subscribed for Ampacs International Company Limited through share issuance for cash of US\$20,000 thousand (\$614,200 thousand), and the shareholding ratio of Group increased to 100% for investments.

The impact of the COVID-19 pandemic which has evolved globally and currently, the Group has responded by adjusting production capacity. The impact of the pandemic is still uncertain, and the Group will continue to monitor the development of the pandemic and make timely feedback.

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#### 30. SIGNIFICANT ASSETS AND LIABILITIES DENOMINATED IN FOREIGN CURRENCIES

The Group's significant financial assets and liabilities denominated in foreign currencies aggregated by the foreign currencies other than functional currencies of the entities in the Group and the related exchange rates between the foreign currencies and the respective functional currencies were as follows:

#### December 31, 2022

|  | Foreign<br>Currency<br>(In<br>Thousands) | Exchange Rate   | Carrying<br>Amount (In<br>Thousands)                 |
|--|--|---|--|
| Financial assets                                       |  |   |  |
| Monetary items USD USD                                 | \$ 107,427<br>23,117                     | 30.71 (USD:TWD)<br>6.9669 (USD:CNY)                     | \$ 3,299,091<br>709,924<br>\$ 4,009,015              |
| Non-monetary items Non-derivative financial assets USD | 99                                       | 30.71 (USD:TWD)   | \$ 3,043   |
| Financial liabilities                                  |  |   |  |
| Monetary items USD USD USD                             | 47,797<br>103,092<br>11,881              | 30.71 (USD:TWD)<br>23,899 (USD:VND)<br>6.9669 (USD:CNY) | \$ 1,467,853<br>3,165,950<br>364,854<br>\$ 4,998,657 |
| December 31, 2021                                      |  |   |  |
|  | Foreign<br>Currency<br>(In<br>Thousands) | Exchange Rate   | Carrying<br>Amount (In<br>Thousands)                 |
| Financial assets                                       |  |   |  |
| Monetary items USD USD                                 | \$ 146,447<br>28,480                     | 27.68 (USD:TWD)<br>6.3720 (USD:CNY)                     | \$ 4,053,633   |
| Non-monetary items Non-derivative financial assets USD | 152                                      | 27.68 (USD:TWD)   | <u>\$ 4,196</u>                                      |

(Continued)

|                            | Foreign<br>Currency<br>(In<br>Thousands) | Exchange Rate   | Carrying<br>Amount (In<br>Thousands) |
|----------------------------|--|---|--------------------------------------|
| Financial liabilities      |  |   |                                      |
| Monetary items USD USD USD | \$ 92,061<br>112,732<br>20,020           | 27.68 (USD:TWD)<br>22.760 (USD:VND)<br>6.3720 (USD:CNY) | \$ 2,548,256<br>3,120,417<br>554,151 |
|                            |  |   | \$ 6,222,824<br>(Concluded)          |

For the years ended December 31, 2022 and 2021, realized and unrealized net foreign exchange gains (losses) were \$132,238 thousand and \$(12,569) thousand, respectively. It is impractical to disclose net foreign exchange gains (losses) by each significant foreign currency due to the variety of the foreign currency transactions and functional currencies of the entities in the Group.

#### 31. SEPARATELY DISCLOSED ITEMS

- a. Information on significant transactions and b. information on investees:
- 1) Financing provided to others (Table 1)
- 2) Endorsements/guarantees provided (Table 2)
- 3) Marketable securities held (excluding investments in subsidiaries and associates) (Table 3)
- 4) Marketable securities acquired or disposed of at costs or prices of at least NT\$300 million or 20% of the paid-in capital (None)
- 5) Acquisition of individual real estate at costs of at least NT\$300 million or 20% of the paid-in capital (None)
- 6) Disposal of individual real estate at prices of at least NT\$300 million or 20% of the paid-in capital (None)
- 7) Total purchases from or sales to related parties amounting to at least NT\$100 million or 20% of the paid-in capital (Table 4)
- 8) Receivables from related parties amounting to at least NT\$100 million or 20% of the paid-in capital (Table 5)
- 9) Trading in derivative instruments (None)
- 10) Information on investees (Table 6)

#### b. Information on investments in mainland China

- 1) Information on any investee company in mainland China, showing the name, principal business activities, paid-in capital, method of investment, inward and outward remittance of funds, ownership percentage, net income of investees, investment income or loss, carrying amount of the investment at the end of the year, repatriations of investment income, and limit on the amount of investment in the mainland China area (Table 7)
- 2) Any of the following significant transactions with investee companies in mainland China, either directly or indirectly through a third party, and their prices, payment terms, and unrealized gains or losses (Tables 1, 2, 4 and 5).
  - c. Intercompany relationships and significant intercompany transactions (Table 8)
  - d. Information of major shareholders: List all shareholders with ownership of 5% or greater showing the name of the shareholder, the number of shares owned, and percentage of ownership of each shareholder (Table 9)

#### 32. SEGMENT INFORMATION

Information reported to the chief operating decision maker for the purpose of resource allocation and assessment of segment performance focuses on the types of goods or services delivered or provided. Specifically, the Group's reportable segments were the manufacture, process and sale of audio electronic devices, computer peripherals and plastic products. For the purposes of financial statement presentation, these individual operating segments have been aggregated into a single operating segment given that the Group centrally manages the manufacture and sale of products.

FINANCING PROVIDED TO OTHERS FOR THE YEAR ENDED DECEMBER 31, 2022

(In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

|     |  |                                    | Financial Statement                    | Related | Highest Balance            | 100   (Note 5)   Rorrowed   Rat | ual Amount Interest N. G. Bus | Business Reasons for A |                       | Allowance for           | Colla              | Collateral |       | Aggregate            |                              |                             |        |
|-----|--|------------------------------------|--|---------|----------------------------|---------------------------------|-------------------------------|------------------------|-----------------------|-------------------------|--------------------|------------|-------|----------------------|------------------------------|-----------------------------|--------|
| No. | Lender                                     | Borrower                           | Account                                | Party   | for the Period<br>(Note 5) |                                 | Rate (%)                      | Nature of Financing    | Transaction<br>Amount | Short-term<br>Financing | Impairment<br>Loss | Item       | Value | for Each<br>Borrower | Aggregate<br>Financing Limit | Note                        |        |
| 1   | Brilliance Investment<br>Co., Ltd.         | Richmake International<br>Limited  | Other receivables from related parties | Yes     | \$ 270,248<br>(US\$ 8,800) | \$ 270,248<br>(US\$ 8,800)      | \$ 244,787<br>(US\$ 7,971)    | -                      | Short-term financing  | \$ -                    | Operational needs  | \$ -       | None  | \$ -                 | \$ 320,629<br>(US\$ 10,440)  | \$ 320,629<br>(US\$ 10,440) | Note 3 |
| 2   | Dong Guan Yi Zhuo<br>Electronics Co., Ltd. | Brilliance Investment<br>Co., Ltd. | Other receivables from related parties | Yes     | \$ 154,778<br>(US\$ 5,040) | \$ 154,778<br>(US\$ 5,040)      | \$ 150,093<br>(US\$ 4,887)    | -                      | Short-term financing  | -                       | Operational needs  | -          | None  | -                    | 201,915<br>(CNY 45,806)      | 201,915<br>(CNY 45,806)     | Note 4 |

- Note 1: The subsidiaries are coded consecutively beginning from "1" in the order presented in the table above.
- Note 2: The amount was calculated using the spot rate on December 31, 2022 (US\$1=NT\$30.71; CNY1=NT\$4.408).
- Note 3: The aggregate financing limit and financing limit for each borrower of Brilliance Investment Co., Ltd., calculated based on the Group's policy, were both 120% of the Company's net asset value.
- Note 4: The aggregate financing limit and financing limit for each borrower of Dong Guan Yi Zhuo Electronics Co., Ltd., calculated based on the Group's policy, were both 120% of the Company's net asset value.
- Note 5: The highest balance and ending balance for the period are the financing limits approved by the lender's board of directors.
- Note 6: All intercompany financing transactions have been eliminated upon consolidation.

## ENDORSEMENTS/GUARANTEES PROVIDED FOR THE YEAR ENDED DECEMBER 31, 2022

(In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

|                                      | Endorsee/Guar      | rantee                   |   | Maximum                           |  |                            |  | Ratio of  |  |              |  |   |      |
|--------------------------------------|--------------------|--------------------------|---|-----------------------------------|--|----------------------------|--|---|--|--------------|--|---|------|
| No. Endorser/Guarantor               | Name               | Relationship<br>(Note 1) | Limit on<br>Endorsement/<br>Guarantee Given<br>on Behalf of<br>Each Party<br>(Note 2) | Amount<br>Endorsed/<br>Guaranteed | Outstanding<br>Endorsement/<br>Guarantee at the<br>End of the Period<br>(Note 3) |                            | Amount<br>Endorsed/<br>Guaranteed by<br>Collateral<br>(Note 3) | Accumulated<br>Endorsement/<br>Guarantee to Net<br>Equity in Latest<br>Financial<br>Statements<br>(%) | Aggregate<br>Endorsement/<br>Guarantee Limit<br>(Note 2) | hy Parent on | Endorsement/<br>Guarantee Given<br>by Subsidiaries<br>on Behalf of<br>Parent | Endorsement/<br>Guarantee Given<br>on Behalf of<br>Companies in<br>Mainland China | Note |
| 1 Modern Pioneer (Kunshan) Co., Ltd. | AMPACS Corporation | ь                        | \$ 230,433<br>(CNY 52,276)  | \$ 199,615<br>(US\$ 6,500)        | \$ 199,615<br>(US\$ 6,500)   | \$ 184,260<br>(US\$ 6,000) | \$ 29,578<br>(CNY 6,710)                                       | 7.12  | \$ 230,433<br>(CNY 52,276)                               | N            | Y  | N   |      |

Note 1: Relationship between endorser/guarantor and endorsee/guarantee are as follows:

- a. Business relationship.
- b. A subsidiary in which the Company holds directly and indirectly over 50% of an equity interest.
- c. An investee in which the Company and its subsidiaries hold directly and indirectly over 50% of an equity interest.
- Note 2: a. The aggregate amount of guarantees/endorsements by Modern Pioneer (Kunshan) Co., Ltd. and for any single entity should not exceed 100% of its net worth.
  - b. The net worth is based on the latest audited financial statements.
- Note 3: The amount was calculated using the spot rate on December 31, 2022 (US\$1=NT\$30.71; CNY1=NT\$4.408).

## MARKETABLE SECURITIES HELD DECEMBER 31, 2022

(In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

|  |   |                                       |  |              | Decembe            | r 31, 2022                  |            |      |
|--|---|---------------------------------------|--|--------------|--------------------|-----------------------------|------------|------|
| Holding Company Name                       | Type and Name of Marketable<br>Securities   | Relationship with the Holding Company | Financial Statement Account              | Shares/Units | Carrying<br>Amount | Percentage of Ownership (%) | Fair Value | Note |
| AMPACS Corporation                         | Bounds<br>Ford Motor Company  | -                                     | Financial assets at FVTOCI - non-current | 130          | \$ 3,043           | -                           | \$ 3,043   |      |
| Richmake International Limited             | Ordinary shares Iota Communications, Inc.   | -                                     | Financial assets at FVTOCI - non-current | 2,478,000    | -                  | 1.26                        | -          |      |
| Dong Guan Yi Zhuo Electronics Co.,<br>Ltd. | RMB wealth investment product  CTBC bank - financial products of RMB of win-win, stable and daily profit of Citic wealth management | -                                     | Financial assets at FVTPL - current      | -            | 11,461             | -                           | 11,461     |      |

## TOTAL PURCHASES FROM OR SALES TO RELATED PARTIES AMOUNTING TO AT LEAST NT\$100 MILLION OR 20% OF THE PAID-IN CAPITAL FOR THE YEAR ENDED DECEMBER 31, 2022

(In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

| Durion                               | Doloted Douter                            | Dolotionskin   |                   | Transactio    | on Details    |                  | Abnorn         | nal Transaction           | Notes/Accounts<br>or Receiv | Note          |      |
|--------------------------------------|---|----------------|-------------------|---------------|---------------|------------------|----------------|---------------------------|-----------------------------|---------------|------|
| Buyer                                | Related Party                             | Relationship   | Purchase/<br>Sale | Amount        | % to<br>Total | Payment<br>Terms | Unit Price     | Payment Terms             | Ending<br>Balance           | % to<br>Total | Note |
| AMPACS Corporation                   | Ampacs International Company<br>Limited   | Subsidiary     | Purchase          | \$(3,093,200) | (67)          | About 120 days   | Contract price | No significant difference | \$ -                        | -             |      |
|                                      | Richmake International Limited            | Subsidiary     | Purchase          | (1,216,982)   | (26)          | About 120 days   | Contract price | No significant difference | -                           | -             |      |
|                                      | Fortune Channel Universal Limited         | Subsidiary     | Purchase          | (265,024)     | (6)           | About 120 days   | Contract price |                           | (10,529)                    | -             |      |
| Tech. Pioneer, Ltd.                  | AMPACS Corporation                        | Parent company | Purchase          | (217,686)     | (100)         | About 120 days   | Contract price | No significant difference | (37,008)                    | (17)          |      |
| Richmake International Limited       | Dongguan Yi Xing Electronics Co.,<br>Ltd. | Subsidiary     | Purchase          | (1,267,569)   | (100)         | About 180 days   | Contract price | No significant difference | (6,403)                     | (1)           |      |
| Fortune Channel Universal Limited    | Modern Pioneer (Kunshan) Co., Ltd.        | Subsidiary     | Purchase          | (266,684)     | (100)         | About 180 days   | Contract price | No significant difference | (61,828)                    | (23)          |      |
| Ampacs International Company Limited | Dongguan Yi Xing Electronics Co.,<br>Ltd. | Sister company | Purchase          | (244,650)     | (8)           | About 180 days   | Contract price | No significant difference | (251,484)                   | (8)           |      |
|                                      | Dong Guan Han Lei Electronics Co.,<br>Ltd | Sister company | Purchase          | (283,497)     | (9)           | About 180 days   | Contract price | No significant difference | (30,092)                    | (1)           |      |
|                                      | AMPACS Corporation                        | Parent company | Sale              | 3,093,200     | 79            | About 120 days   | Contract price |                           | -                           | -             |      |
| Richmake International Limited       | AMPACS Corporation                        | Parent company | Sale              | 1,216,982     | 97            | About 120 days   | Contract price | No significant difference | -                           | -             |      |
| Fortune Channel Universal Limited    | AMPACS Corporation                        | Parent company | Sale              | 265,024       | 100           | About 120 days   | Contract price | No significant difference | 10,529                      | -             |      |
| AMPACS Corporation                   | Tech. Pioneer, Ltd.                       | Subsidiary     | Sale              | 217,686       | 4             | About 120 days   | Contract price | No significant difference | 37,008                      | 1             |      |
| Modern Pioneer (Kunshan) Co., Ltd.   | Fortune Channel Universal Limited         | Subsidiary     | Sale              | 266,684       | 75            | About 120 days   | Contract price | No significant difference | 61,828                      | 17            |      |

| Dongguan Yi Xing Electronics Co.,  | Richmake International Limited | Sister company | Sale | 1,267,569 | 84 | About 180 days | Contract price | No significant | 6,403   | -  |
|------------------------------------|--------------------------------|----------------|------|-----------|----|----------------|----------------|----------------|---------|----|
| Ltd.                               |                                |                |      |           |    |                |                | difference     |         |    |
|                                    | Ampacs International Company   | Sister company | Sale | 244,650   | 16 | About 180 days | Contract price | No significant | 251,484 | 17 |
|                                    | Limited                        |                |      |           |    |                |                | difference     |         |    |
|                                    |                                |                |      |           |    |                |                |                |         |    |
| Dong Guan Han Lei Electronics Co., | Ampacs International Company   | Sister company | Sale | 283,497   | 99 | About 180 days | Contract price | •              | 30,092  | 11 |
| Ltd                                | Limited                        |                |      |           |    |                |                | difference     |         |    |
|                                    |                                |                |      |           |    |                |                |                |         |    |

Note: All intercompany gains and losses from investment have been eliminated upon consolidation.

## RECEIVABLES FROM RELATED PARTIES AMOUNTING TO AT LEAST NT\$100 MILLION OR 20% OF THE PAID-IN CAPITAL DECEMBER 31, 2022

(In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

|  |                                      |                | Ending                             | Ending                             |               | Past   | Due          | Amounts                             | Allowance for   |
|--|--------------------------------------|----------------|------------------------------------|------------------------------------|---------------|--------|--------------|-------------------------------------|-----------------|
| Company Name                               | Related Party                        | Relationship   | Balance of<br>Trade<br>Receivables | Balance of<br>Other<br>Receivables | Turnover Rate | Amount | Action Taken | Received in<br>Subsequent<br>Period | Impairment Loss |
| Dongguan Yi Xing Electronics Co., Ltd.     | Ampacs International Company Limited | Sister company | \$ 251,484                         | \$ -                               | 1.31          | -      | -            | \$ 18,513                           | -               |
| Dong Guan Yi Zhuo Electronics Co.,<br>Ltd. | Brilliance Investment Co., Ltd.      | Sister company | -                                  | 150,093                            | Note 3        | -      | -            | -                                   | -               |
| AMPACS Corporation                         | Ampacs International Company Limited | Subsidiary     | -                                  | 478,299                            | Note 2        | -      | -            | 166,988                             | -               |
| Brilliance Investment Co., Ltd.            | Richmake International Limited       | Sister company | -                                  | 244,787                            | Note 3        | -      | -            | -                                   | -               |

Note 1: All intercompany gains and losses from investment have been eliminated upon consolidation.

Note 2: The other receivables are purchased on behalf of raw materials.

Note 3: It is from financing.

INFORMATION ON INVESTEES FOR THE YEAR ENDED DECEMBER 31, 2022 (In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

|                     |                                      |            |   | 0            | riginal Inves     | tment Am     | ount                                | Balanc | e as of December 3 | 1, 2022                            | Net Incom                      | e                | Share of                    |                         |                               |      |
|---------------------|--------------------------------------|------------|---|--------------|-------------------|--------------|-------------------------------------|--------|--------------------|------------------------------------|--------------------------------|------------------|-----------------------------|-------------------------|-------------------------------|------|
| Investor Company    | Investee Company                     | Location   | Main Businesses and Products  | Decemb       | December 31, 2022 |              | December 31, 2022 December 31, 2021 |        | er 31, 2021        | Number of Shares<br>(In Thousands) | Percentage of<br>Ownership (%) | Carrying Amount  | (Losses) of the<br>Investee |                         | Profits/Losses of<br>Investee | Note |
| AMPACS Corporation  | Tech. Pioneer, Ltd.                  | Samoa      | Investment activities   | US\$<br>HK\$ | 21,780<br>9,500   | US\$<br>HK\$ | 21,780<br>9,500                     | 23,003 | 100.00             | \$ 863,735                         |                                | 5,964<br>1,542)  | \$ 45,964                   | Subsidiary              |                               |      |
|                     | Ampacs International company Limited | Vietnam    | Production and sale of plastic products and consumer electronics                                  | US\$         | 30,000            | US\$         | 30,000                              | -      | 100.00             | 382,402                            | (139<br>(VND (109,189          | 9,217)<br>,841)) | (139,217)                   | Subsidiary              |                               |      |
|                     | Ability Technology Co., Ltd.         | Taipei     | Computer peripheral equipment,<br>photographic equipment and<br>electronic components and trading |              | 20,000            |              | -                                   | 2,000  | 40.00              | 14,968                             | (1)                            | 1,105)           | (4,442)                     | Using the equity method |                               |      |
| Tech. Pioneer, Ltd. | Brilliance Investment Co., Ltd.      | Samoa      | Investment activities and the sale of plastic products  | US\$         | 1,050             | US\$         | 1,050                               | 1,050  | 100.00             | 267,192                            | (US\$                          | 9,077<br>305)    | 9,077                       | Subsidiary              |                               |      |
|                     | Sunlight Ocean Holding Limited       | Samoa      | Investment activities   | US\$         | 850               | US\$         | 850                                 | 850    | 100.00             | 55,551                             | (US\$                          | 3,094<br>104)    | 3,094                       | Subsidiary              |                               |      |
|                     | Richmake International Limited       | Samoa      | Investment activities and the sale of consumer electronics  | HK\$         | 9,500             | HK\$         | 9,500                               | 1,224  | 100.00             | 155,301                            | 74                             | 1,338<br>2,495)  | 74,338                      | Subsidiary              |                               |      |
|                     | Fortune Channel Universal Limited    | Seychelles | Investment activities and the sale of plastic products  | US\$         | 16,000            | US\$         | 16,000                              | 16,000 | 100.00             | 386,403                            | (39                            | 9,229)<br>,316)) | (39,229)                    | Subsidiary              |                               |      |

Note 1: Refer to Table 7 for information on investments in mainland China.

Note 2: All intercompany gains and losses from subsidiaries have been eliminated upon consolidation.

## INFORMATION ON INVESTMENTS IN MAINLAND CHINA FOR THE YEAR ENDED DECEMBER 31, 2022

(In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

| Investee Company                                  | Main Businesses and<br>Products                                  | Total Amount<br>of Paid-in<br>Capital<br>(Note 3) | Method of<br>Investmen<br>t | from Taiwan<br>as of<br>January 1, | Investment of Outflow | Flows (Note 2)  Inflow | Accumulated Outflow of Investment from Taiwan as of December 31, | Net Income<br>(Loss) of the<br>Investee<br>(Note 4) | Ownershi<br>p of<br>Direct or<br>Indirect<br>Investmen | Investment Gain (Loss) (Note 4) | Carrying<br>Amount as of<br>December 31,<br>2022<br>(Note 3) | Remittance at I |
|---|--|---|-----------------------------|------------------------------------|-----------------------|------------------------|--|---|--|---------------------------------|--|-----------------|
| Dongguan Yi Zhao<br>Electronics Co.,<br>Ltd.      | Production and sale of plastic products                          | \$ 32,246<br>(US\$ 1,050)                         | Note 1                      | \$ 32,246<br>(US\$ 1,050)          | \$ -                  | \$ -                   | \$ 32,246<br>(US\$ 1,050)  | \$ 8,939<br>(CNY 2,0252)                            | 100  | \$ 8,939<br>(US\$ 300)          | \$ 168,263<br>(US\$ 5,479)                                   | \$ -            |
| Dongguan Han Lei<br>Electronics Co.,<br>Ltd.      | Production and sale of plastic products and consumer electronics | 26,104<br>(US\$ 850)                              | Note 1                      | 26,104<br>(US\$ 850)               | -                     | -                      | 26,104<br>(US\$ 850)   | 3,124<br>(CNY 707)                                  | 100  | 3,124<br>(US\$ 105)             | 54,063<br>(US\$ 1,760)                                       | -               |
| Dongguan Yi Xing<br>Electronics Co.,<br>Ltd.      | Production and sale of plastic products and consumer electronics | 37,411<br>(HK\$ 9,500)                            | Note 1                      | 37,411<br>(HK\$ 9,500)             | -                     | -                      | 37,411<br>(HK\$ 9,500)   | 75,298<br>(CNY 17,029)                              | 100  | 75,298<br>(US\$ 2,527)          | 231,758<br>(US\$ 7,548)                                      | -               |
| Modern Pioneer<br>(Kunshan) Co., Ltd.             | Production and sale of plastic products                          | 414,585<br>(US\$ 13,500)                          | Note 1                      | 414,585<br>(US\$ 13,500)           | -                     | -                      | 414,585<br>(US\$ 13,500)   | (32,354)<br>(CNY(7,317))                            | I  | (39,158)<br>(CNY(1,314))        |  | -               |
| Dongguan Shi Hong<br>Jun Electronics Co.,<br>Ltd. | Production and sale of headphone wire                            | 8,816<br>(CNY 2,000)                              | Note 2                      | Note 2                             | -                     | -                      | Note 2   | 1,396<br>(CNY 316)                                  | 51   | 712<br>(CNY 161)                | 12,626<br>(US\$ 2,864)                                       | -               |

| Accumulated Investment in Mainland<br>China as of December 31, 2022 (Note<br>3) | Investment Amounts Authorized by<br>Investment Commission, MOEA<br>(Note 3) | Upper Limit on Investment |  |  |
|---|---|---------------------------|--|--|
| \$ 510,345<br>(US\$15,400)<br>(HK\$ 9,500)                                      | \$ 510,345<br>(US\$15,400)<br>(HK\$ 9,500)                                  | 1,687,117 (Note 5)        |  |  |

Note 1: The companies were invested through regions outside of Taiwan and mainland China (the third region).

Note 2: The capital of Dongguan Shi Hong Jun Electronics Co., Ltd. is remitted out with the self-owned fund of Dongguan Han Lei Electronics Co., Ltd.

- Note 3: The amount was calculated using the spot rates on December 31, 2022 (US\$1=NT\$30.71; HK\$1=NT\$3.938; CNY1=NT\$4.408).
- Note 4: The amount was calculated using the yearly average rates on 2022 (US\$1=NT\$29.8; HK\$1=NT\$3.8055; CNY1=NT\$4.4218).
- Note 5: The amount was calculated based on 60% of the Group's net worth.
- Note 6: All intercompany gains and losses from investment have been eliminated upon consolidation.

### INTERCOMPANY RELATIONSHIPS AND SIGNIFICANT INTERCOMPANY TRANSACTIONS FOR THE YEAR ENDED DECEMBER 31, 2022

(Amounts in Thousands of New Taiwan Dollars)

|                    |   |  |                                       | Intercompany Transaction |            |                   | % of  |
|--------------------|---|--|---------------------------------------|--------------------------|------------|-------------------|---|
| No.<br>(Note<br>1) | Company Name                            | Counterparty   | Nature of<br>Relationship<br>(Note 2) | Financial Statement Item | Amount     | Terms             | Consolidated Net Revenue or Total Assets (Note 3) |
| 0                  | AMPACS Corporation                      | Ampacs International company Limited                                       | 1                                     | Other receivables        | \$ 478,299 | Mutual agreement  | 6   |
| U                  | AMPACS Corporation                      | Ampacs International company Limited  Ampacs International company Limited | 1                                     | Advance payment          | 1,519,365  | Mutual agreement  | 19  |
|                    |   | Tech. Pioneer, Ltd.  | 1                                     | Sales                    | 217,686    | Mutual agreement  | 19  |
|                    |   | Tech. Pioneer, Ltd.  | 1                                     | Accounts receivable      | 37,008     | Mutual agreement  | -   |
|                    |   | Teen. Troncer, Etc.  | 1                                     | recounts receivable      | 37,000     | Widtadi agreement |   |
| 1                  | Ampacs International Company Limited    | AMPACS Corporation   | 2                                     | Sales                    | 3,093,200  | Mutual agreement  | 61  |
| 2                  | Richmake International Limited          | AMPACS Corporation   | 2                                     | Sales                    | 1,216,982  | Mutual agreement  | 24  |
| 3                  | Fortune Channel Universal Limited       | AMPACS Corporation   | 2                                     | Sales                    | 265,024    | Mutual agreement  | 5   |
|                    |   | AMPACS Corporation   | 2                                     | Accounts receivable      | 10,529     | Mutual agreement  | -   |
| 4                  | Brilliance Investment Co., Ltd.         | Richmake International Limited   | 3                                     | Other receivables        | 244,787    | Mutual agreement  | 3   |
| 5                  | Dongguan Yi Xing Electronics Co., Ltd.  | Ampacs International company Limited                                       | 3                                     | Sales                    | 244,650    | Mutual agreement  | 5   |
|                    |   | Richmake International Limited   | 3                                     | Sales                    | 1,267,569  | Mutual agreement  | 25  |
|                    |   | Richmake International Limited   | 3                                     | Accounts receivable      | 6,403      | Mutual agreement  | -   |
|                    |   | Ampacs International company Limited                                       | 3                                     | Accounts receivable      | 251,484    | Mutual agreement  | 3   |
| 6                  | Modern Pioneer (Kunshan) Co., Ltd.      | Fortune Channel Universal Limited  | 3                                     | Sales                    | 266,684    | Mutual agreement  | 5   |
|                    |   | Fortune Channel Universal Limited  | 3                                     | Accounts receivable      | 61,828     | Mutual agreement  | 1   |
| 7                  | Dongguan Yi Zhao Electronics Co., Ltd.  | Brilliance Investment Co., Ltd.  | 3                                     | Other receivables        | 150,093    | Mutual agreement  | 2   |
| 8                  | Dong Guan Han Lei Electronics Co., Ltd. | Ampacs International company Limited                                       | 3                                     | Sales                    | 283,497    | Mutual agreement  | 6   |
|                    |   | Ampacs International company Limited                                       | 3                                     | Accounts receivable      | 30,092     | Mutual agreement  | -   |
| 8                  | Dong Guan Han Lei Electronics Co., Ltd. | 1 *  |                                       |                          |            |                   |   |

Note 1: The Company and its subsidiaries are coded as follows:

a. The Company is coded "0".b. The subsidiaries are coded consecutively beginning from "1" in the order presented in the table above.

Note 2: Nature of relationship is as follows:

- a. From the Company to its subsidiary.b. From a subsidiary to its parent company.c. Between subsidiaries.

(Continued)

- Note 3: The percentage calculation is based on the consolidated total operating revenues or total assets. For balance sheet items, each item's period-end balance was shown as a percentage to consolidated total assets as of December 31, 2019. For profit or loss items, the cumulative amounts were shown as a percentage to consolidated total operating revenues for the year ended December 31, 2021.
- Note 4: The above table only discloses each of the related-party transactions which material amount of total revenue or total assets, while the reverse flow of transactions are not additionally disclosed.
- Note 5: The intercompany transactions have been eliminated upon consolidation.

(Concluded)

## INFORMATION OF MAJOR SHAREHOLDERS DECEMBER 31, 2022

|                               | Shares              |                                   |  |  |
|-------------------------------|---------------------|-----------------------------------|--|--|
| Name of Major Shareholder     | Number of<br>Shares | Percentage of<br>Ownership<br>(%) |  |  |
|                               |                     |                                   |  |  |
| Huang, Chang-Ching            | 33,171,900          | 22.11                             |  |  |
| Lung An Investment Co., Ltd.  | 11,907,304          | 7.93                              |  |  |
| Chang An Investment Co., Ltd. | 11,681,569          | 7.78                              |  |  |
| Hsiao, Hsiu-Ju                | 9,702,545           | 6.46                              |  |  |
|                               |                     |                                   |  |  |

- Note 1: The information of major shareholders presented in this table is provided by the Taiwan Depository & Clearing Corporation based on the number of ordinary shares and preferred shares held by shareholders with ownership of 5% or greater, that have been issued without physical registration (including treasury shares) by the Company as of the last business day for the current quarter. The share capital in the consolidated financial statements may differ from the actual number of shares that have been issued without physical registration because of different preparation basis.
- Note 2: If a shareholder delivers the shareholdings to the trust, the above information will be disclosed by the individual trustor who opened the trust account. For shareholders who declare insider shareholdings with ownership greater than 10% in accordance with the Security and Exchange Act, the shareholdings include shares held by shareholders and those delivered to the trust over which shareholders have rights to determine the use of trust property. For information relating to insider shareholding declaration, please refer to the Market Observation Post System website of the TWSE.

Stock Code: 6743

#### Appendix 2

## **Ampacs Corporation**

# Individual Financial Statements and Auditor's Report

Year 2022 and Year 2021

Address: 3F., No.19-3, Sanchong Rd., Nangang Dist.,

Taipei City 115601, TAIWAN

Telephone: (02)2655-2798

For the convenience of readers and for information purpose only, the auditors' report and the accompanying financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. In the event of any discrepancy between the English version and the original Chinese version or any differences in the interpretation of the two versions, the Chinese-language auditors' report and financial

statements shall prevail.

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#### Accountant's audit report

Ampacs Corporation statements:

#### **Audit opinion**

The individual balance sheets of Ampacs Corporation as of December 31, Year 2022 and Year 2021, and the individual income statements, individual statement of changes in equity, individual cash flow statements, and notes to the financial statements (including a summary of significant accounting policies) for the period January 1, Year 2022 through December 31, Year 2022 and January 1, Year 2021 through December 31, Year 2021 have been audited by our auditors.

Based on the opinion of our auditors and other auditor's reports (please refer to the Other Matters section), the individual financial statements above have been prepared in accordance with the Financial Reporting Standards for Issuers of Securities and are adequate to represent the individual financial position of Ampacs Corporation as of December 31, Year 2022 and Year 2021, as well as the individual financial performance and cash flows for the period from January 1, Year 2022 through December 31, Year 2022 and January 1, Year 2021 through December 31, Year 2021, in all material respects.

#### **Basis of Audit Opinion**

We, as auditors, have conducted our audit work in accordance with the Regulations Governing the Audit Signatures of Certified Public Accountants and the Auditing Standards. The accountant's responsibility under these standards will be further explained in the paragraph of responsibility of the accountant for examining the individual financial report. Personnel of our accounting firm subject to the independent requirements have complied with the code of professional ethics of certified public accountants, stayed fully independent of Ampacs Co., Ltd., and fulfilled other responsibilities in accordance with the code. Based on our audit findings and the audit reports of other auditors, we believe that we have obtained sufficient and appropriate audit evidence to serve as the basis for our opinion.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of Ampacs Corporation's individual financial statements for the year ended December 31, 2022. These matters were addressed during the audit of the overall parent company only financial statements and in the formation of our opinion. We do not express our opinion on these matters separately.

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit on the Ampacs Corporation's individual financial statements for the year ended December 31, 2022.

#### Sales Revenue Recognition

The main source of operating revenue for Ampacs Corporation comes from the production and sales of earphone products, with changes primarily driven by the volume of products manufactured for specific customer groups. As the recognition of revenue from specific sales has a significant impact on financial performance, the recognition of sales revenue from specific customers for Ampacs Corporation is identified as a key audit matter for the current year.

Audit procedures related to the occurrence of sales revenue are summarized as follows:

- Understand the relevant internal control systems and operating procedures related to the sales transaction process, assess the design and implementation of internal controls, and perform internal control testing to obtain sufficient and appropriate audit evidence on the effectiveness of relevant control execution.
- 2. Determine appropriate sampling methods and sample sizes, audit internal and external evidence to verify the occurrence of sales transactions and confirm the accuracy of the annual sales revenue.
- 3. Review the records of receipts and their corresponding invoices to evaluate whether the amount of receipts and the recipient of funds are consistent with the shipping recipient to provide evidence of the occurrence of sales transactions.

#### **Other Matters**

The financial statements of the entity include an investment in a company, Ability Technology Co., Ltd. which is accounted for using the equity method. However, the financial statements of JAbility Technology Co., Ltd were audited by another auditor instead of our firm. Therefore, with respect to the investment accounted for using the equity method, the amount and disclosure in the financial statements of the entity are based on the audit report of the other auditor. The investment balance accounted for using the equity method in the aforementioned investee company as of December 31, 2022, was NTD 14,968 thousand, accounting for 0.24% of the total assets. The investment loss recognized for the investee company accounted for using the

equity method from January 1, 2022, to December 31, 2022, was (NTD 4,442 thousand), accounting for (3.67%) of the total comprehensive income.

# Responsibility of the Management and the Governing Body for the Individual Financial Reports

The responsibilities of management are to prepare appropriately stated parent company only financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers. Management is also responsible for maintaining necessary internal control relevant to the preparation of the parent company only financial statements to ensure that the parent company only financial statements are free from material misstatement by fraud or error.

In preparing the individual financial statements, the management's responsibility also includes evaluating the ability of Ampacs Corporation to continue as a going concern, disclosing related matters, and adopting the going concern basis of accounting, unless the management intends to liquidate Ampacs Corporation or cease operations, or there are no other viable alternatives other than liquidation or cessation of operations.

The governing body of Ampacs Corporation (including the audit committee) is responsible for supervising the financial reporting process.

#### Account's responsibilities for the audit of parent company only financial statements

The objectives of accounts for auditing parent company only financial statements are to obtain reasonable assurance about whether the parent company only financial statements as a whole are free from any material misstatement due to fraud or error and to issue an accountant's report accordingly. It is reasonable assurance, which is a high level of assurance, but the audit work performed in accordance with the auditing standards cannot guarantee the detection of material misstatements in the individual financial statements. Misstatements may arise from fraud or errors. A misstated dollar amount, individually or in the aggregate, that could be reasonable predicted to influence the economic decision of the user of the parent company only financial statements can be viewed as material.

Our auditor exercised professional judgment and skepticism in accordance with the auditing standards. We also performed the following tasks:

1. We identified and assessed the risks of material misstatement of the parent company only Individual financial statements, whether due to fraud or errors, designed and performed audit procedures according to those risks, and obtained audit evidence that can sufficiently and appropriately form the basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for the one resulting from error because

- fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. We obtained an understanding of internal control relevant to the audit in order to design audit procedures suitable for the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Ampacs Corporation Co., Ltd.'s internal control.
- 3. We evaluated the appropriateness of accounting policies adopted and the reasonableness of accounting estimates and related disclosures made by management.
- 4. We concluded on the appropriateness of management's use of the going concern basis of accounting and whether a material uncertainty exists related to events or conditions that may cast significant doubt on Ampacs Corporation's ability to continue as a going concern based on the audit evidence we have obtained. If we conclude that a material uncertainty exists, we will need to draw attention in our accountant's report to the related disclosures in the parent company only financial statements or to modify our opinion if such disclosures are inadequate. Our conclusions are based on the audit evidence obtained up to the date of this accountant's report However, future events or circumstances may cause Ampacs Corporation to cease to have the ability to continue as a going concern.
- 5. We evaluated the overall presentation, structure and contents of the parent company only financial reports, including the attached notes, and whether the parent company on financial statements represent the underlying transactions and events in a fair manner.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of entities within the Ampacs Corporation to cease to express an opinion on the consolidated financial statements. The auditor is responsible for directing, supervising, and performing the audit, and for forming an opinion on the financial statements of Ampacs Corporation.

We have communicated with those charged with governance regarding the planned scope and the timing of the audit as well as material audit findings (including significant internal control shortcomings identified in the audit).

We have also provided those charged with governance the statement that the personnel of our accounting firm subject to the requirements of independence have complied with the requirements of independence of the code of professional ethics of certified public accountants and communicate with those charged with governance relationships and other matters that may influence our independence (including related preventive measures).

From the matters communicated with the governing body, this auditor determined the key audit matters for the audit of the individual financial statements of Ampacs Corporation for the year 2022. We described these matters in the accountant's report, unless the laws and regulations

prohibit such disclosure or under rare condition that we decide not to communicate a given matter because the negative impact from such communication may override its public benefits under reasonable assumption.

Deloitte Taiwan

Accountant Liu Ming-Xian

Accountant Chen Yan-Jun

Approval Number from Financial Supervisory Commission Chin Kuan Cheng Shen Tzu No.1100356048 Approval Number from Financial Supervisory Commission Chin Kuan Cheng Shen Tzu No.1100356048

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# Ampacs Corporation Individual balance sheets December 31, 2022 and 2021

Unit: NT\$1,000

|         |  | December 31, 2              | 2022                         | December 31, 2              | 2021                       |
|---------|--|-----------------------------|------------------------------|-----------------------------|----------------------------|
| Code    | A s s e t s  | A m o u n t                 | 0 /                          | A m o u n t                 | 2 (                        |
|         | Current Assets   |                             |                              |                             |                            |
| 1100    | Cash (Note 6)  | \$ 79,162                   | 1                            | \$ 89,677                   | 1                          |
| 1136    | Financial assets measured at amortized cost (Note 4, 8 and 26)     | 358,608                     | 6                            | 275,690                     | 4                          |
| 1170    | Net Accounts Receivable (Note 4 and 9)                             | 873,241                     | 14                           | 1,657,603                   | 24                         |
| 1180    | Net Accounts Receivable - related parties (Note 25)                | 37,008                      | 1                            | 47,174                      | 1                          |
| 1200    | Other receivables  | 319                         | -                            | 170                         | _                          |
| 1210    | Net Accounts Receivable - related parties (Note 25)                | 478,299                     | 8                            | 2,006,876                   | 29                         |
| 130X    | Net Inventory (Note 4 and 10)                                      | 14,727                      | -                            | 15,374                      | -                          |
| 1421    | Prepayments for purchases (Note 25)                                | 1,577,907                   | 26                           | 68,448                      | 1                          |
| 1470    | Other Current Assets   | 3,500                       | <u>-</u>                     | 3,415                       | <u>-</u>                   |
| 11XX    | Total Current Assets   | 3,422,771                   | 56                           | 4,164,427                   | 60                         |
|         |  |                             |                              |                             |                            |
|         | Non-Current Assets   |                             |                              |                             |                            |
| 1517    | Financial assets carried at fair value through other comprehensive |                             |                              |                             |                            |
|         | income - non-current (Note 4 and 7)                                | 3,043                       | -                            | 4,196                       | -                          |
| 1550    | Investments Using Equity Method (Note 4 and 11)                    | 1,261,105                   | 20                           | 1,285,119                   | 19                         |
| 1600    | Real Estate, Plant, and Equipment (Note 4, 12 and 26)              | 1,322,768                   | 22                           | 1,396,955                   | 20                         |
| 1780    | Net Intangible Assets (Note 4 and 15)                              | 5,563                       | -                            | 8,246                       | -                          |
| 1840    | Deferred Tax Assets (Note 4 and 21)                                | 39,151                      | 1                            | 48,276                      | 1                          |
| 1915    | Prepayments for equipment  | 310                         | -                            | 310                         | -                          |
| 1990    | Other non-current assets ( Note 4 and 14 )                         | 59,198                      | 1                            | 73                          |                            |
| 15XX    | Total Non-Current Assets   | 2,691,138                   | <u>44</u>                    | <u>2,743,175</u>            | <u>40</u>                  |
|         |  |                             |                              |                             |                            |
| 1XXX    | Total Assets   | \$ 6,113,909                | <u> 100</u>                  | <u>\$ 6,907,602</u>         | <u> 100</u>                |
| G 1     |  |                             |                              |                             |                            |
| C o d e | Liability and Equity   |                             |                              |                             |                            |
| 2100    | Current Liabilities  | ¢ 1.742.240                 | 20                           | ¢ 2.414.602                 | 25                         |
| 2100    | Short-Term Loans (Note 4 and 16)                                   | \$ 1,742,348                | 28                           | \$ 2,414,693                | 35                         |
| 2110    | Short term notes payable (Note 4 and 16)                           | 100,000                     | 2                            | 206.414                     | -                          |
| 2170    | Accounts payable   | 230,292                     | 4                            | 396,414                     | 6                          |
| 2180    | Accounts payables - related parties (Note 25)                      | 10,529                      | -                            | 190,369                     | 3                          |
| 2200    | Other Payables (Note 17)   | 49,595                      | 1                            | 38,753                      | 1                          |
| 2230    | Current Income Tax Liabilities (Note 4 and 21)                     | 143,751                     | 2                            | 136,021                     | 2                          |
| 2320    | Long-Term Liabilities Due Within One Year ( Note 4 and 16)         | 240,993                     | 4                            | 91,571                      | 1                          |
| 2399    | Other Current Liabilities (Note 25)                                | 22,951                      | <u>-</u> _                   | 26,177                      | <u>-</u>                   |
| 21XX    | Total current liabilities  | 2,540,459                   | <u>41</u>                    | 3293998                     | <u>48</u>                  |
|         |  |                             |                              |                             |                            |
|         | Non-current liabilities  |                             |                              |                             |                            |
| 2540    | Long-Term Loans (Note 4 and 16)                                    | 770,145                     | 13                           | 859,092                     | 12                         |
| 2645    | Guarantee deposits received  | 3,574                       |                              | 2,071                       |                            |
| 25XX    | Total non-current liabilities                                      | 773,719                     | 13                           | 861,163                     | 12                         |
| 2VVV    | Total liabilities  | 2 214 170                   | 5.1                          | 1 155 161                   | 60                         |
| 2XXX    | Total liabilities  | 3,314,178                   | 54                           | 4,155,161                   | <u>60</u>                  |
|         | Equity (Note 19)   |                             |                              |                             |                            |
| 3110    | Common Stock   | 1,500,000                   | 24                           | 1,500,000                   | 22                         |
| 3200    |  | 1,007,937                   | <u>24</u><br>18              | 1,161,362                   | <u>22</u><br>17            |
| 3200    | Capital surplus Retained earnings                                  |                             | 18                           | 1,101,302                   | 1/_                        |
| 3310    | Legal reserve  | 175,449                     | 3                            | 175,449                     | 3                          |
| 3320    | Special surplus reserve  | 191,736                     | 3                            | 173,449                     | 2                          |
| 3350    | Retained earnings  | 163,929                     | 3                            | 118,238                     | 2                          |
| 3300    | Total Retained Earnings  | 531,114                     | 9                            | 468,109                     | $\frac{2}{7}$              |
| 3300    | Other equity   |                             |                              | 400,107                     |                            |
| 3410    | Exchange differences on translation of foreign financial           |                             |                              |                             |                            |
| 5 110   | statements   | ( 115,816)                  | ( 2)                         | ( 165,115)                  | ( 3)                       |
| 3420    | Unrealized gains (losses) of financial assets are measured at fair | ( 113,010)                  | \ <del>2</del> }             | ( 100,110 )                 | ( ),                       |
| 2.20    | value through other comprehensive income                           | (28,210)                    | _                            | (26,621)                    | _                          |
| 3400    | Total Other equity   | $(\frac{20,210}{144,026})$  | $(\underline{}\underline{})$ | $(\frac{20,021}{191,736})$  | $(\overline{3})$           |
| 3500    | Treasury stock   | $(\frac{111,020}{185,294})$ | $\left(\frac{2}{3}\right)$   | $(\frac{191,730}{185,294})$ | $\left(\frac{3}{3}\right)$ |
| 3XXX    | Total equity   | 2,799,731                   | $\frac{3}{46}$               | 2,752,441                   | $(\frac{3}{40})$           |
|         | 1 /  |                             |                              |                             |                            |
|         | Total liabilities and equity                                       | <u>\$ 6,113,909</u>         | <u>100</u>                   | <u>\$ 6,907,602</u>         | <u> 100</u>                |
|         | • •  |                             | <del></del>                  |                             |                            |

The accompanying notes are an integral part of these individual financial statements.

(Please refer to the audit report of Deloitte Taiwan, dated March 22, 2023.)

Chairman: Huang Chang Ching Manager: Huang Chang Ching Accounting Supervisor: Lin Renjie

# **Ampacs Corporation**

# Individual Statement of Comprehensive Income

Year 2022 and January 1 to December 31, 2021

Unit: NT\$ thousands, except earnings (loss) per share in NT\$

|                              |  | Year 2022 |                              |    |              | Year 2021 |                             |    |                            |
|------------------------------|--|-----------|------------------------------|----|--------------|-----------|-----------------------------|----|----------------------------|
| C o d e                      |  | A         | m o u n t                    | (  | %            | A 1       | m o u n t                   |    | %                          |
| 4000                         | Operating revenue (Note 25)  | \$        | 4,928,989                    | 1  | 00           | \$        | 5,549,875                   | 1  | 00                         |
| 5000                         | Operating Cost ( Note 10,20 and 25 )   | (         | 4,603,923)                   | (_ | <u>94</u> )  | (         | 4,607,061)                  | (_ | 83)                        |
| 5900                         | Operating gross profit   |           | 325,066                      |    | 6            |           | 942,814                     |    | 17                         |
|                              | Operating expenses ( Note 20 )   |           |                              |    |              |           |                             |    |                            |
| 6100                         | Selling expenses   | (         | 40,610)                      | (  | 1)           | (         | 49,179)                     | (  | 1)                         |
| 6200                         | Management expense   | (         | 97,785)                      | (  | 2)           | (         | 95,966)                     | (  | 2)                         |
| 6300                         | Research and   | `         | ,                            | `  |              | `         | ,                           | `  |                            |
| 6450                         | development expenses. Expected Credit Impairment Reversal  | (         | 113,923)                     | (  | 2)           | (         | 108,978)                    | (  | 2)                         |
|                              | Interest (Note 9)  |           | _                            |    | _            |           | 434                         |    | _                          |
| 6000                         | Total operating expenses   | (_        | 252,318)                     | (_ | <u>5</u> )   | (_        | 253,689)                    | (_ | <u>5</u> )                 |
| 6900                         | Operating Net Profit   |           | 72,748                       | _  | 1            |           | 689,125                     | _  | <u>12</u>                  |
| 7010<br>7020<br>7050<br>7070 | Non-operating income and expenses (Note 20) Other Revenue Other gains and losses Finance costs Share of loss of subsidiaries accounted | (         | 16,571<br>197,048<br>81,820) | (  | -<br>4<br>1) | (         | 7,840<br>24,871)<br>36,822) | (  | -<br>-<br>1)               |
| 7000                         | for using the equity method  Total non-operating income and expenses   | (         | 97,695)<br>34,104            | (_ | <u>2</u> )   | (         | 644,354)<br>698,207)        | (_ | <u>11</u> )<br><u>12</u> ) |
| 7900                         | Profit (loss) before toy   |           | 106,852                      |    | 2            | (         | 9,082)                      |    |                            |
| 7300                         | Profit (loss) before tax   |           | 100,832                      |    | <i>L</i>     | (         | 9,004)                      |    | -                          |
| 7950                         | Income tax expense (Note 4 and 21)   | (         | 33,522)                      | (_ | <u>1</u> )   | (         | 40,163)                     | (_ | <u>1</u> )                 |
| 8200                         | Profit (loss)  |           | 73,330                       |    | 1            | (         | 49,245)                     | (_ | 1)                         |

(Continue on next page)

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|        |                                 |     | Year 2022    |             |             | Year 2021 |                   |
|--------|---------------------------------|-----|--------------|-------------|-------------|-----------|-------------------|
| Code   |                                 | A m | o u n t      | %           | A m         | o u n t   | %                 |
|        | other comprehensive profit      |     |              |             |             |           |                   |
|        | (loss) (Note 19)                |     |              |             |             |           |                   |
|        | Items may be                    |     |              |             |             |           |                   |
|        | subsequently                    |     |              |             |             |           |                   |
|        | reclassified to                 |     |              |             |             |           |                   |
|        | profit/loss                     |     |              |             |             |           |                   |
| 8361   | Exchange                        |     |              |             |             |           |                   |
|        | differences on                  |     |              |             |             |           |                   |
|        | translation of                  |     |              |             |             |           |                   |
|        | foreign financial               |     |              |             |             | >         |                   |
| 0.5.5  | statements                      | \$  | 49,889       | 1           | (\$         | 17,528)   | -                 |
| 8367   | Unrealized gains                |     |              |             |             |           |                   |
|        | and losses on                   |     |              |             |             |           |                   |
|        | debt instruments                |     |              |             |             |           |                   |
|        | measured at fair value through  |     |              |             |             |           |                   |
|        | other                           |     |              |             |             |           |                   |
|        | comprehensive                   |     |              |             |             |           |                   |
|        | income                          | (   | 1,589)       | _           |             | 214       | _                 |
| 8371   | Exchange                        | (   | 1,50)        |             |             |           |                   |
|        | differences                     |     |              |             |             |           |                   |
|        | arising from the                |     |              |             |             |           |                   |
|        | translation of the              |     |              |             |             |           |                   |
|        | financial                       |     |              |             |             |           |                   |
|        | statements of                   |     |              |             |             |           |                   |
|        | foreign                         |     |              |             |             |           |                   |
|        | operations                      |     |              |             |             |           |                   |
|        | accounted for                   |     |              |             |             |           |                   |
|        | using the equity                |     |              |             |             |           |                   |
| 0.2.60 | method                          | (   | <u>590</u> ) | <del></del> |             | <u> </u>  |                   |
| 8360   | 0.1                             |     | 47,710       | 1           | (           | 17,314)   |                   |
| 8300   | Other                           |     |              |             |             |           |                   |
|        | comprehensive                   |     | 47.710       | 1           | (           | 17 214)   |                   |
|        | income                          |     | 47,710       | 1           | (           | 17,314)   | <u> </u>          |
| 8500   | Total comprehensive income      |     |              |             |             |           |                   |
| 0500   | (loss)                          | \$  | 121,040      | 2           | ( <u>\$</u> | 66,559)   | $(\underline{1})$ |
|        | (1000)                          | Ψ   | 121,070      |             | ( <u>Ψ</u>  | <u> </u>  | (                 |
|        | Earnings( loss )per share( Note |     |              |             |             |           |                   |
|        | 22)                             |     |              |             |             |           |                   |
| 9750   | Basic                           | \$  | 0.50         |             | (\$         | 0.33)     |                   |
| 9850   | Diluted                         | \$  | 0.50         |             | (\$         | 0.33)     |                   |
| 7020   | Dilatou                         | Ψ   | <u> </u>     |             | ( <u>Ψ</u>  | <i></i>   |                   |

| The accompanying notes are an integral part of these individual financial statements | <b>}</b> . |
|--|------------|
| (Please refer to the audit report of Deloitte Taiwan, dated March 22, 2023.)         |            |

Chairman: Huang Chang Ching Manager: Huang Chang Ching Accounting Supervisor: Lin Ren Jie.

#### **Ampacs Corporation**

#### Statement of Changes in Equity

Unit: NT\$1,000

Year 2022 and January 1 to December 31, 2021

Capital stock (Note 19) Capital surplus Retained Earnings (Note 19) Other equity Treasury stock Code Number of shares (Note 19) Special surplus (Note 19) (Note 19) Total equity (1000 shares) Legal reserve r e s e r v e Retained earnings A m o u n t January 1, 2021 balance A1 122,000 \$ 1,220,000 \$ 1,446,762 126,591 91,552 493,811 174,422) \$ 3,204,294 (\$ Distribution of earnings for the year 2020 48,858 B1 Appropriation to legal reserve 48,858) В3 Appropriation to special earnings 82,870 82,870) reserve B5 Cash dividends - NT\$0.30 per share 36,600) 36,600) B9 Stock dividends - NT\$1.2951 per share 15,800 158,000 158,000) Other changes in capital surplus: C13 Distribution of stock dividends from capital surplus - NT\$1.00 per share. 12,200 122,000 122,000) C15 Capital surplus distribution in cash -NT\$1.3393 per share 163,400) 163,400) 49,245) D1 Net loss in 2021 49,245) D3 17,314) Other comprehensive loss in 2021 17,314) 185,294) 185,294) L1 stock repurchase Z1December 31, 2021 balance 150,000 1,500,000 1,161,362 175,449 174,422 118,238 191,736) 185,294) 2752441 Distribution of earnings for the year 2021 В3 Appropriation to special earnings 17,314 reserve 17,314) Cash dividends - NT\$0.07 per share 10,325) B5 10,325) Other changes in capital surplus: C15 Distribution of Cash dividends from 63,425) capital surplus - NT\$0.43 per share. 63,425) D1 Net income in 2022 73,330 73,330 Other comprehensive benefits in 2022 D3 47,710 47,710

The accompanying notes are an integral part of these individual financial statements. (Please refer to the audit report of Deloitte Taiwan, dated March 22, 2023.)

175,449

191,736

163,929

144,026)

(\$ 185,294)

\$ 2,799,731

\$ 1,097,937

Z1

December 31, 2022 balance

150,000

\$ 1,500,000

Chairman: Huang Chang Ching

Manager: Huang Chang Ching

Accounting Supervisor: Lin Ren Jie

# **Ampacs Corporation**

# Individual statement of cash flows

# Year 2022 and January 1 to December 31, 2021

Unit: NT\$1,000

| C o d e |   | 7  | Year 2022  | Y   | ear 2021   |
|---------|---|----|------------|-----|------------|
|         | Cash flows from operating activities    |    |            |     |            |
| A10000  | Profit (loss) before tax                | \$ | 106,852    | (\$ | 9,082)     |
| A20010  | Revenue, expense, and loss items        |    |            |     |            |
| A20100  | Depreciation expenses                   |    | 16,209     |     | 14,107     |
| A20200  | Amortization expense                    |    | 3,653      |     | 3,820      |
| A20300  | Expected credit turnover                |    |            |     |            |
|         | benefits.                               |    | -          | (   | 434)       |
| A20900  | Finance costs                           |    | 81,820     |     | 36,822     |
| A21200  | Interest income                         | (  | 1,741)     | (   | 424)       |
| A22400  | Share of loss of subsidiaries           |    |            |     |            |
|         | accounted for using the equity          |    |            |     |            |
|         | method                                  |    | 97,695     |     | 644,354    |
| A24100  | Unrealized foreign exchange loss        |    |            |     |            |
|         | (gain)                                  |    | 23,751     | (   | 2,688)     |
| A30000  | Net Changes in Operating Assets and     |    |            |     |            |
|         | Liabilities                             |    |            |     |            |
| A31150  | Accounts receivable                     |    | 765,305    | (   | 401,546)   |
| A31160  | Accounts receivable - related           |    |            |     |            |
|         | parties                                 |    | 9,419      | (   | 47,174)    |
| A31180  | Other receivables                       | (  | 149)       |     | 36         |
| A31190  | Other accounts receivable -             |    |            |     |            |
|         | related parties                         |    | 1,533,381  | (   | 998,798)   |
| A31200  | Inventories                             |    | 647        |     | 3,120      |
| A31230  | Prepayments for purchases               | (  | 1,509,459) |     | 44,706     |
| A31240  | Other Current Assets                    | (  | 85)        |     | 172,254    |
| A32150  | Accounts payable                        | (  | 167,012)   |     | 72,482     |
| A32160  | Accounts payable - related              |    |            |     |            |
|         | parties                                 | (  | 179,761)   | (   | 446,875)   |
| A32180  | Other accounts payable                  |    | 5,852      | (   | 33,078)    |
| A32230  | Other current liabilities               | (  | 3,226)     |     | 3345       |
| A33000  | Operating Cash Inflows (Outflows)       |    | 783,151    | (   | 945,053)   |
| A33100  | Interests received                      |    | 1,741      |     | 424        |
| A33300  | Financial cost paid                     | (  | 76,571)    | (   | 35,953)    |
| A33500  | Income taxes paid                       | (  | 21,049)    | (   | 161,951)   |
| AAAA    | Net cash inflows (outflows) from        |    |            |     |            |
|         | operating activities                    |    | 687,272    | (   | 1,142,533) |
|         | Cash flow from investing activities     |    |            |     |            |
| B00010  | Acquisition of financial assets at fair |    |            |     |            |
|         | value through other comprehensive       |    |            |     |            |
|         | income                                  |    | -          | (   | 4,081)     |
|         |   |    |            | (   | ) <b>)</b> |

| B00040 | Obtain Financial Assets Measured at |   |         |   |          |
|--------|-------------------------------------|---|---------|---|----------|
|        | Amortized Cost                      | ( | 82,918) | ( | 69,229)  |
| B01800 | Acquisition of long-term equity     |   |         |   |          |
|        | investments accounted for by the    |   |         |   |          |
|        | equity method                       | ( | 20,000) |   | -        |
| B02700 | Purchase of property, plant and     |   |         |   |          |
|        | equipment                           | ( | 1,336)  | ( | 974,478) |

(Continue on next page)

### (Continued from previous page)

| C o d e |  | Y   | ear 2022 | Ye  | ear 2021   |
|---------|--|-----|----------|-----|------------|
| B04500  | Purchase of intangible assets                  | (\$ | 970)     | (\$ | 3,207)     |
| B04600  | Disposal of intangible assets.                 |     | <u>=</u> |     | 41         |
| BBBB    | Net cash outflows from                         |     |          |     |            |
|         | investment activities                          | (   | 105,224) | (   | 1,050,954) |
|         | Cash flows from financing activities           |     |          |     |            |
| C00100  | Increase in short-term borrowings              |     | -        |     | 104,0524   |
| C00200  | Decrease in short-term borrowings              | (   | 680,791) |     | -          |
| C00500  | Increase in short-term notes and bills payable |     | 100,000  |     | -          |
| C01600  | Borrowing of long-term loans                   |     | 150,000  |     | 577,708    |
| C01700  | Repayment of long-term loans                   | (   | 89,525)  |     | -          |
| C03000  | Increase in guarantee deposits                 |     |          |     |            |
|         | received                                       |     | 1,503    |     | 2,071      |
| C04500  | Cash dividends paid                            | (   | 73,750)  | (   | 200,000)   |
| C04900  | Stock repurchase cost                          |     | <u>-</u> | (   | 185,294)   |
| CCCC    | Net cash inflows (outflows) from               |     |          |     |            |
|         | financing activities                           | (   | 592,563) |     | 1,235,009  |
| EEEE    | Net decrease in cash                           | (   | 10,515)  | (   | 958,478)   |
| E00100  | Beginning cash balance                         |     | 89,677   |     | 1,048,155  |
| E00200  | Ending cash balance                            | \$  | 79,162   | \$  | 89,677     |

The accompanying notes are an integral part of these individual financial statements. (Please refer to the audit report of Deloitte Taiwan, dated March 22, 2023.)

Chairman: Huang Chang Ching Manager: Huang Chang Ching Accounting Supervisor: Lin Ren Jie

#### **Ampacs Corporation**

#### Attached parent company only financial statements

Year 2022 and January 1 to December 31, 2021

(Unless otherwise indicated, amounts are expressed in thousands of New Taiwan Dollars.)

#### 1. Company History

Ampacs Corporation (hereinafter referred to as "the Company") was established in July 1998, primarily engaged in the design and manufacture of plastic components and earphone products for consumer electronics. The Company's stock has been listed on the Taiwan Stock Exchange since December 14, 2020.

The financial statements of the Company are presented in New Taiwan dollars, which is the functional currency of the Company.

#### 2. Date and procedure of approval of the financial report

The individual financial report was approved by the board of directors on March 22, 2023.

#### 3. Application of Newly Issued or Revised Accounting Standards and Interpretations

(1) The initial adoption of International Financial Reporting Standards (IFRSs), International Accounting Standards (IASs), Interpretations (IFRICs), and Standing Interpretations Committee (SICs) endorsed and issued by the Financial Supervisory Commission (FSC) (referred to as "IFRSs").

The application of the revised IFRSs endorsed and issued by the FSC will not result in significant changes in the Company's accounting policies.

#### (2) IFRSs endorsed by the FSC for application in 2023.

| Applicability of newly issued / revised /amended | Effective date of IASB     |
|--|----------------------------|
| standards and interpretations                    | i s s u a n c e            |
| Revision of IAS 1 "Disclosure of Accounting      | January 1, 2023 ( Note 1 ) |
| Policies"  |                            |
| Revision of IAS 8 "Definition of Accounting      | January 1, 2023 (Note 2)   |
| Estimates"                                       | •                          |
| The amendment to IAS 12 "Deferred Tax Related to | January 1, 2023 ( Note 3 ) |
| Assets and Liabilities Arising from a Single     |                            |
| Transaction or Event".                           |                            |

Note 1: This amendment applies to annual reporting periods beginning on or after January 1, 2023.

- Note 2: The amendment shall be applied to changes in accounting estimates and accounting policies that occur during the reporting period beginning on or after January 1, 2023.
- Note 3: The amendment applies to transactions occurring on or after January 1, 2022, except for temporary differences relating to leases and decommissioning obligations recognized for deferred tax purposes as of January 1, 2022.
  - 1. Revision of IAS 1 "Disclosure of Accounting Policies"

The amendment specifies that the Company should determine the significant accounting policy information to be disclosed based on the definition of "significant". An accounting policy information is considered significant if it can be reasonably expected to affect the decisions made by the primary users of the general purpose financial statements based on such financial statements. The amendment also clarifies that:

- Accounting policy information related to transactions, other events or conditions that are not significant is not significant, and The Company does not need to disclose such information.
- The Company may determine that related accounting policy information is significant due to the nature of transactions, other events, or conditions, even if the amount is not significant.
- Not all accounting policy information related to significant transactions, other matters, or circumstances is considered significant.

In addition, the amendment provides examples where accounting policy information may be considered significant if it is related to significant transactions, other matters, or circumstances and meets one of the following criteria:

- (1) This company has changed its accounting policy during the reporting period, and the change has resulted in a significant change in the information presented in the financial statements;
- (2) This company has selected one of the accounting policies permitted by the standard;

- (3) In the absence of specific guidance, this company has developed an accounting policy in accordance with IAS 8 "Accounting Policies, Changes in Accounting Estimates and Errors";
- (4) This company discloses its significant accounting policies that require the use of significant judgment or assumptions.
- (5) It involves complex accounting treatment regulations and financial statement users rely on such information to understand the significant transactions, other matters, or situations.

#### 2. Revision of IAS 8 "Definition of Accounting Estimates".

The amendment explicitly refers to monetary amounts in financial statements that are affected by measurement uncertainty. In applying accounting policies, the Company may need to measure financial statement items using estimated monetary amounts that cannot be directly observed, and therefore, it must use measurement techniques and input values to develop accounting estimates for this purpose. The impact of changes in measurement techniques or input values on accounting estimates, unless it relates to the correction of prior period errors, constitutes changes in accounting estimates.

As of the date of issuance of this financial report, the Company has assessed that any other amendments or interpretations of standards would not have a significant impact on the financial position and financial performance.

#### (3) IFRSs issued by the IASB but not yet approved and effective by FSC

| Applicability of newly issued / revised /amended   | Effective date of the    |
|--|--------------------------|
| standards and interpretations                      | IASB's issued (Note)     |
| Amendment to IFRS 10 and IAS 28 "Sales or          | Undecided                |
| Contributions of Assets between an Investor and    |                          |
| its Associates or Joint Ventures"                  |                          |
| Amendment to IFRS 16 "Leases: Lease liability in a | January 1, 2024 (Note 2) |
| sale and leaseback"                                |                          |
| IFRS 17 "Insurance Contracts"                      | January 1, 2023          |
| Amendment to IFRS 17                               | January 1, 2023          |
| The amendment of IFRS 17 "Initial Application of   | January 1, 2023          |
| IFRS 17 and IFRS 9 - Comparative Information"      |                          |
| The amendment of IAS 1 "Classification of          | January 1, 2024          |
| Liabilities as Current or Non-current"             |                          |
| The amendment of IAS 1 "Non-current Liabilities    | January 1, 2024          |
| with Contractual Maturities"                       |                          |

- Note 1: Unless otherwise stated, the above new/revised standards or interpretations are effective for annual reporting periods beginning on or after the respective dates.
- Note 2: A seller-lessee shall apply the amendment to IFRS 16 to sale and leaseback transactions entered into after the date of initial application of IFRS 16.

Amendment to IAS 1 "Classification of liabilities as current or non-current" (2020 amendment) and "Non-current liabilities with contract terms" (2022 amendment)

The 2020 amendment clarifies that when determining whether a liability should be classified as non-current, the company should assess whether it has the right to defer settlement for at least 12 months after the end of the reporting period. If the company has this right at the end of the reporting period, regardless of whether it expects to exercise that right, the liability is classified as non-current.

In 2020, the amendment clarified that when determining whether a liability should be classified as non-current, the company should assess whether it has the right to deferred settlement for at least 12 months after the end of the reporting period. In 2022, the amendment further clarified that only contract terms that need to be complied with before the end of the reporting period would affect the classification of liabilities. Although contract terms that need to be complied with within 12 months after the reporting period would not affect the classification of liabilities, relevant information must be disclosed to enable financial report users to understand the risk that the company may not be able to comply with contract terms and must make repayments within 12 months after the reporting period.

In 2020, the amendment stipulated that for the purpose of classifying liabilities, the aforementioned settlement refers to the transfer of cash, other economic resources, or equity instruments of the entity to the counterparty to extinguish the liability. However, if the terms of the liability may be settled by the transfer of equity instruments of the entity to the counterparty, and the option to settle in that manner is classified as an equity instrument under IAS 32, the terms of the liability do not affect its classification.

As of the date of issuance of these consolidated financial statements, the Company is still assessing the impact of the above standards and the amendments to the interpretations thereof on the financial position and financial performance, and will disclose the relevant impact when the assessment is completed.

#### 4. Summary of Significant Accounting Policies

#### (1) Compliance Statement

This parent company only financial report is prepared in accordance with Regulations Governing Preparation of Financial Reports by Securities Issuers.

#### (2) Preparation Foundation

Except for financial instruments measured at fair value, the individual financial statements of the entity are prepared on a historical cost basis.

Fair value measurement is classified into Level 1 to Level 3 according to the observability and significance of relevant inputs:

- 1. The input values of the first level refer to the quoted prices for identical assets or liabilities in active markets on the measurement date (without adjustment).
- 2. The input values of the second level refer to observable input values for the asset or liability, other than quoted prices included in level 1, either directly or indirectly derived from prices.
- 3. The input values of the third level refer to unobservable input values for the asset or liability.

The Company applies the equity method in accounting for investments in subsidiaries or joint ventures when preparing its individual financial statements. To ensure that the profit or loss, other comprehensive income and equity for the current year presented in the individual financial statements are the same as those presented in the consolidated financial statements attributed to the owners of the Company, certain accounting treatment differences between the individual basis and consolidated basis are adjusted for "investments accounted for using the equity method," "share of profit or loss in associates and joint ventures accounted for using the equity method," "share of other comprehensive income in associates and joint ventures accounted for using the equity method," and related equity items.

#### (3) Classification of Assets and Liabilities as Current or Non-current.

Current assets include:

- 1. Primarily held for trading purposes.
- 2. Assets expected to be realized within 12 months after the balance sheet date.
- 3. Cash (excluding that which is restricted for exchange or settlement of liabilities beyond 12 months after the balance sheet date).

Current Liability includes:

- 1. Primarily held for the purpose of trading;
- 2. Liabilities due for settlement within 12 months after the balance sheet date.
- 3. Liabilities that cannot be unconditionally postponed beyond 12 months after the balance sheet date.

Non-current assets or liabilities are classified as such if they do not meet the criteria for current assets or liabilities mentioned above.

#### (4) Foreign Currency

When the Company conducts transactions in currencies other than its functional currency, the transactions are recorded in the functional currency using the exchange rate on the transaction date.

Foreign currency monetary items are translated into the functional currency using the closing exchange rate on each balance sheet date. Exchange differences arising from settlement of foreign currency monetary items or translation of foreign currency monetary items are recognized in profit or loss in the year in which they arise.

Foreign currency non-monetary items that are measured at fair value are translated into the functional currency using the exchange rate on the date when the fair value was determined. The exchange differences arising from this translation are recognized in profit or loss in the year in which they arise, except for those recognized in other comprehensive income as part of the fair value gain or loss.

Foreign currency non-monetary items that are measured at historical cost are translated into the functional currency using the exchange rate on the transaction date and are not re-measured.

In preparing the financial statements of the individual entity, the assets and liabilities of foreign operating entities (including subsidiaries operating in countries or using currencies different from the Company) are translated into New Taiwan Dollars at the exchange rates on each balance sheet date. The items of revenue and expenses are translated at the average exchange rates for the year, and the resulting exchange differences are recorded in other comprehensive income (allocated to the Company's owners and non-controlling interests separately).

#### (5) Inventories

Inventories consist of merchandise inventory. Inventories are measured at the lower of cost and net realizable value. When comparing cost and net realizable value,

individual items are assessed, and net realizable value refers to the estimated selling price under normal conditions, less the estimated cost of completion and the estimated costs necessary to make the sale. The cost of inventories is determined using the weighted average method.

#### (6) Investment in Subsidiaries

The Company adopts the equity method to account for investments in subsidiaries.

Subsidiaries refer to entities that the Company has control over.

Under the equity method, the investment is initially recognized at cost, and subsequently adjusted for the Company's share of the subsidiaries' income or loss and other comprehensive income, as well as profit distribution. Additionally, changes in other equity of the subsidiaries that the Company is entitled to are recognized based on the Company's proportionate interest.

When changes in the ownership of equity instruments of subsidiaries do not result in a loss of control by the Company, they are accounted for as equity transactions. The difference between the investment carrying amount and the fair value of consideration paid or received is directly recognized as equity.

When the Company's share of losses in a subsidiary equals or exceeds its equity investment, the losses are continued to be recognized based on the proportion of shareholding.

If the cost of investment exceeds the identifiable net assets' fair value of the subsidiary attributable to the business acquired by the Company at the acquisition date, the excess amount is recognized as goodwill. This goodwill is included in the investment's carrying amount and is not amortized. If the identifiable net assets' fair value exceeds the cost of investment, the excess amount is recognized as income for the current year.

When assessing impairment, the Company considers the overall financial report and compares the cash generating units' recoverable amount with their carrying amount. If the recoverable amount of an asset increases in subsequent periods, any impairment loss previously recognized will be reversed and recognized as income. However, the carrying amount of the asset after the impairment loss reversal cannot exceed the carrying amount that would have been determined had no impairment loss been recognized, less any depreciation or amortization that would have been recognized. Impairment losses on goodwill cannot be reversed in subsequent periods.

When control over a subsidiary is lost, the remaining investment in the former subsidiary is remeasured at its fair value at the date when control is lost, and any difference between the fair value of the remaining investment and the carrying amount of the investment on the date control is lost, as well as any proceeds from the disposal of the investment, is recognized in the income statement for the current period. Furthermore, any amounts recognized in other comprehensive income related to the subsidiary are accounted for on the same basis as required for the disposal of assets or liabilities directly related to the Company.

Unrealized gains and losses on upstream transactions between the Company and its subsidiaries are eliminated in individual financial statements. Gains and losses from downstream and lateral transactions between the Company and its subsidiaries are recognized only to the extent that they are not related to the Company's equity interests in the subsidiaries, and are recorded in individual financial statements.

#### (7) Investments in Associates and Joint Ventures

Associates refer to enterprises in which the Company has significant influence but are not subsidiaries or joint ventures. Joint ventures refer to agreements between the Company and other parties for the joint control of net assets.

The Company uses the equity method for investments in associates and joint ventures.

Under the equity method, investments in associates and joint ventures are initially recognized at cost, and subsequently adjusted for the Company's share of gains and losses, as well as other comprehensive income and profit distributions from the associates and joint ventures. Furthermore, changes in the equity of associated companies and joint ventures are recognized based on the percentage of ownership.

When the acquisition cost exceeds the identifiable net assets of associated companies and joint ventures, the excess is recognized as goodwill, which is included in the carrying amount of the investment and cannot be amortized. If the identifiable net assets of associated companies and joint ventures exceed the acquisition cost, the excess is recognized in the current period's profit or loss.

If the company does not subscribe to newly issued shares of associated companies and joint ventures based on its percentage of ownership, resulting in a change in ownership interest and a corresponding change in the carrying amount of the investment, the change is adjusted against the capital reserve, the change in ownership interest, and the investment accounted for using the equity method. However, if the company does not subscribe to or acquire shares based on its percentage of ownership, resulting in a reduction in its ownership interest in associated companies and joint ventures, the amount recognized in other comprehensive income related to the associated companies and joint ventures is reclassified based on the decrease in proportion. The accounting treatment is based on the same principles as when associated companies and joint ventures directly dispose of related assets or liabilities. If the adjustment requires a debit to the capital reserve and the balance of the capital reserve resulting from the investment accounted for using the equity method is insufficient, the difference is debited to retained earnings.

When the company's share of losses in an associated company or joint venture equals or exceeds its equity (including the carrying amount of investments in associated companies or joint ventures under the equity method and other long-term equity components that essentially form part of the company's net investment in the associated company or joint venture), no further losses shall be recognized. The company recognizes additional losses and liabilities only within the scope of statutory obligations, presumed obligations, or payments made on behalf of associated companies or joint ventures.

When assessing impairment, the company regards the entire carrying amount of the investment (including goodwill) as a single asset and compares the recoverable amount to the carrying amount in conducting an impairment test. Any impairment loss recognized is not allocated to any asset forming part of the carrying amount of the investment, including goodwill. Any reversal of impairment losses shall be recognized within the scope of the subsequent increase in the recoverable amount of the investment.

From the date when the company no longer applies the equity method to an associated company or joint venture, the company measures any remaining interest in the associated company or joint venture at fair value, and the difference between the fair value and the carrying amount of the investment as of the date when the equity method is no longer applied, as well as the disposal proceeds, is recognized in profit or loss for the current period. In addition, the basis for accounting for all amounts related to associated companies or joint ventures recognized in other comprehensive income is the same as the basis that must be followed when directly disposing of assets or liabilities related to associated companies or joint ventures. If the investment in an associate becomes an investment in a joint venture or vice versa, the Company will continue to apply the equity method and will not reassess the carrying amount of the retained interest.

The gains and losses arising from upstream, downstream, and lateral transactions between the Company and its associates and joint ventures will only be recognized in the individual financial statements to the extent that they are not related to the Company's interests in the associates and joint ventures.

#### (8) Real Estate, Plant and Equipment

Property, plant, and equipment are recognized at cost and subsequently measured at cost less accumulated depreciation and accumulated impairment losses.

Depreciation is recognized on a straight-line basis over the estimated useful lives of the assets, except for freehold land, and is allocated to each significant part of an asset separately. The estimated useful lives, residual values, and depreciation

methods are reviewed at least annually, and the effects of any changes in accounting estimates are deferred.

When real estate, factories, and equipment are disposed of, the difference between the net proceeds and the book value of the asset shall be recognized in the income statement.

#### (9) Investment properties

Investment properties are real estate (including right-of-use assets that meet the definition of investment properties) held for the purpose of earning rental income or capital appreciation, or both. Investment properties also include land held for future use, the intended use of which has not yet been determined.

Investment properties owned by the company are initially measured at cost (including transaction costs) and subsequently measured at cost less accumulated depreciation and accumulated impairment losses.

Depreciation for investment properties is calculated on a straight-line basis.

Real estate that was previously classified as property, plant and equipment or as right-of-use assets are transferred to investment properties at the carrying amount when it ceases to be used by the company.

When investment properties are disposed of, the difference between the net proceeds and the carrying amount of the asset shall be recognized in the income statement.

#### (10) Intangible Assets

#### 1. Individually acquired

Intangible assets with limited useful lives acquired individually are initially measured at cost, and subsequently measured at cost less accumulated amortization and accumulated impairment losses. Intangible assets are amortized on a straight-line basis over their useful lives. The estimated useful lives, residual values and amortization methods are reviewed at each reporting date and adjusted prospectively if necessary to reflect the current expectations of the asset's useful life.

#### 2. Disposal

When intangible assets are disposed of, the difference between the net disposal proceeds and the carrying amount of the assets is recognized in profit or loss for the year.

(11) Impairment of Property, Plant and Equipment, Investment Property and Intangible Assets

The Company assesses at each reporting date whether there is any indication that property, plant and equipment, investment property, and intangible assets may be impaired. If any impairment indicators exist, the recoverable amount of the asset is estimated. If it is not possible to estimate the recoverable amount of an individual asset, the Company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

The recoverable amount is the higher of the fair value less costs of disposal and the value in use. If the recoverable amount of an individual asset or cash-generating unit is less than its carrying amount, the carrying amount of the asset or the cash-generating unit is reduced to its recoverable amount, and the impairment loss is recognized in the statement of income.

When an impairment loss is reversed in a subsequent period, the carrying amount of the asset or cash-generating unit is increased to its revised recoverable amount, but not exceeding the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized in previous years. The reversal of impairment loss is recognized in the statement of income.

#### (12) Financial Instruments

Financial assets and financial liabilities are recognized in the individual balance sheet of the Company when they become one of the contractual terms of the tool.

When initially recognizing financial assets or financial liabilities, if they are not measured at fair value through profit or loss, they are measured at fair value plus transaction costs directly attributable to the acquisition or issuance of the financial asset or financial liability. Transaction costs directly attributable to the acquisition or issuance of financial assets or financial liabilities measured at fair value through profit or loss are immediately recognized in profit or loss.

#### 1. Financial assets

The customary transactions of financial assets are recognized and derecognized on the accounting date of the transaction.

#### (1) Types of measurement

The types of financial assets held by the Company are debt instruments measured at fair value through other comprehensive income and financial assets measured at amortized cost.

#### A. Financial Assets Measured at Amortized Cost

If a financial asset held by the Company simultaneously satisfies the following two conditions, it shall be classified as a financial asset measured at amortized cost:

- a. It is held under a business model whose objective is to hold the financial asset in order to collect contractual cash flows; and
- b. The contractual terms give rise to cash flows on specified dates that are solely payments of principal and interest on the principal amount outstanding.

After initial recognition, financial assets measured at amortized cost (including cash, receivables measured at amortized cost, and other receivables (including related parties)) are measured at the amortized cost using the effective interest method less any impairment losses. Any foreign exchange gains or losses are recognized in profit or loss.

Except for the following two situations, interest income is calculated as the product of the effective interest rate and the total carrying amount of financial assets:

- a. For financial assets with credit impairments that are purchased or originated, interest income is calculated by multiplying the amortized cost of the financial asset by the post-credit-adjusted effective interest rate.
- b. For financial assets that are not purchased or originated with credit impairments, but subsequently become credit-impaired, interest income shall be calculated by multiplying the amortized cost of the financial asset by the effective interest rate from the next reporting period after the credit impairment.

Credit-impaired financial assets refer to financial assets whose issuers or debtors have experienced significant financial difficulties, default, are likely to file for bankruptcy or other financial restructuring, or whose active market for financial assets has disappeared due to financial difficulties.

B. Debt instrument investments measured at fair value through other comprehensive income

If the company's debt instrument investments meet the following two conditions at the same time, they shall be classified as financial assets measured at fair value through other comprehensive income:

- a. The financial assets are held under a business model where the objective is to generate cash flows from collecting contractual cash flows and selling the financial assets; and
- b. The contractual terms give rise to cash flows on specified dates that are solely payments of principal and interest on the principal amount outstanding.

Investments in debt instruments measured at fair value through other comprehensive income are measured at fair value, and changes in their carrying amount including interest income computed using the effective interest method, foreign exchange gains or losses, impairment losses or reversals thereof, are recognized in profit or loss, while other changes are recognized in other comprehensive income. Upon disposal of the investments, amounts previously recognized in other comprehensive income are reclassified to profit or loss.

#### (2) Impairment of Financial Assets

The Company recognizes impairment losses on financial assets (including accounts receivable) measured at amortized cost and debt instruments measured at fair value through other comprehensive income based on expected credit losses evaluated at each balance sheet date.

Allowance for impairment losses is recognized on accounts receivable based on the expected credit losses over their respective periods of existence. For other financial assets, the Company first assesses whether there has been a significant increase in credit risk since initial recognition. If there has not been a significant increase, the Company recognizes allowance for impairment losses based on 12-month expected credit losses. If there has been a significant increase, the Company recognizes allowance for impairment losses based on the expected credit losses over the respective periods of existence.

Expected credit losses are weighted average credit losses using the risk of default as the weight. 12-month expected credit losses represent the expected credit losses resulting from default events that are possible

within 12 months after the reporting date. The expected credit losses over the respective periods of existence represent the expected credit losses resulting from all possible default events during the expected periods of existence of the financial assets.

For the purpose of internal credit risk management, and without considering the collateral held, the Company determines that a financial asset has defaulted under the following circumstances:

- A. There is internal or external information indicating that the debtor is unlikely to repay the debt.
- B. The debt is overdue by more than one year, unless there is reasonable and verifiable information indicating that the criteria for delayed default are more appropriate.

The impairment loss for all financial assets is reduced by adjusting their carrying amount through the provision account. However, the provision for impairment loss on debt instrument investments measured at fair value through other comprehensive income is recognized in other comprehensive income and does not reduce their carrying amount.

#### (3) Disposal of Financial Assets

The Company only derecognizes financial assets when the rights to receive cash flows from the financial asset have expired or the Company has transferred the financial asset and has transferred substantially all risks and rewards of ownership to another entity.

When financial assets measured at amortized cost are derecognized as a whole, any difference between the carrying amount and the consideration received is recognized in profit or loss. When equity investments measured at fair value through other comprehensive income are derecognized as a whole, any difference between the carrying amount and the consideration received, plus any cumulative gain or loss previously recognized in other comprehensive income, is recognized in profit or loss.

#### 2. Equity Instruments

Debt and equity instruments issued by the Company are classified as financial liabilities or equity instruments in accordance with the substance of the contractual agreement and the definitions of financial liabilities and equity instruments.

Equity instruments issued by the Company are recognized at the amount of proceeds received, net of directly attributable issuance costs.

Treasury shares held by the Company are recognized in equity and deducted from equity, and their carrying amount is calculated on a weighted average basis by type of share. Purchase, sale, issuance, or cancellation of the Company's own equity instruments are not recognized in the income statement.

#### 3. Financial Liabilities

#### (1) Subsequent measurement

All financial liabilities are measured at amortized cost using the effective interest method.

#### (2) Derecognition of financial liabilities

When financial liabilities are derecognized, the difference between the carrying amount and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognized in the income statement.

#### (13) Liabilities for provisions

The amount recognized for liabilities for provisions is the best estimate of the expenditure required to settle the obligation at the balance sheet date, taking into account the risks and uncertainties associated with the obligation. Liabilities for provisions are measured at the present value of estimated cash flows required to settle the obligation.

The warranty obligation for guaranteed products that meet the agreed specifications is recognized at the time of revenue recognition based on the best estimate of the expenditure required to settle the Company's obligations.

#### (14) Revenue recognition

After identifying performance obligations in customer contracts, this company allocates transaction prices to each obligation and recognizes revenue upon satisfying each obligation.

#### Sales of goods revenue

Revenue from sales of goods is generated from the sale of products. As the customer has established a price and the right to use the product upon delivery to the specified location, and bears the primary responsibility of resale and the risk of obsolescence, the company recognizes revenue and accounts receivable at that point in time.

#### (15) Leases

At the contract inception date, the Company evaluates whether the contract is or contains a lease.

#### 1. The company is the lessor

If a lease transfers substantially all of the risks and rewards of ownership of an asset to the lessee, it is classified as a finance lease. All other leases are classified as operating leases. For operating leases, lease payments, net of any lease incentives, are recognized as income on a straight-line basis over the lease term.

The initial direct costs incurred to acquire an operating lease are capitalized to the carrying amount of the underlying asset and recognized as expenses on a straight-line basis over the lease term. The direct incremental costs incurred in obtaining an operating lease are added to the carrying amount of the leased asset, and recognized as expenses on a straight-line basis over the lease term.

#### 2. The Company as a lessee

Lease payments for leases of low-value assets and short-term leases that qualify for recognition exemptions are recognized as expenses on a straight-line basis over the lease term.

#### (16) Government Grants

Government grants are recognized only when there is reasonable assurance that the Company will comply with the conditions attached to them and the grants will be received.

Government grants related to revenue are recognized as other income on a systematic basis over the periods in which the related costs for which the grant is intended to compensate are recognized as expenses. •

If a government grant is used to compensate for expenses or losses that have already occurred or to provide immediate financial assistance to the company without any future related costs, it should be recognized in the period in which it is receivable in the income statement.

#### (17) Employee Benefits

#### 1. Short-term employee benefits

The related liabilities for short-term employee benefits are measured at the non-discounted amount expected to be paid in exchange for employee services.

#### 2. Post-employment benefits

The determined amount of retirement benefits to be provided under the retirement plan should be recognized as expenses during the period in which the employees provide services.

#### (18) Income Taxes

Income tax expenses represent the sum of current income taxes and deferred income taxes.

#### 1. Current Income Taxes

The company determines current income based on tax regulations and calculates the income tax payable accordingly.

The income tax surcharge calculated in accordance with the Taiwan Income Tax Act on the undistributed earnings is recognized annually upon resolution by the shareholders' meeting.

Adjustment for prior-year income tax payable has been included in the current year income tax.

#### 2. Deferred income tax

Deferred income tax is calculated based on the temporary differences between the carrying amounts of assets and liabilities and the tax bases used for calculating taxable income.

Deferred income tax liabilities are generally recognized for all temporary differences that will result in taxable amounts in the future, while deferred income tax assets are recognized for temporary differences that will result in deductible amounts in the future, to the extent that it is probable that taxable profits will be available against which the deductible temporary differences can be utilized.

Deferred income tax liabilities are recognized for all temporary differences related to investment in subsidiaries, except for those temporary differences that the Company can control the timing of their reversal and it is probable that the temporary differences will not reverse in the foreseeable future. In relation to such investments, deductible temporary differences are recognized as deferred income tax assets only when it is probable that sufficient taxable income will be available to realize the temporary differences and when it is expected to reverse within a foreseeable future.

The carrying amount of deferred income tax assets is reviewed at each balance sheet date and is reduced for any portion that it is no longer probable to be realized. The carrying amount of items not previously recognized as deferred income tax assets is reviewed at each balance sheet date and is increased for any portion that it is probable to be realized in the future.

Deferred income tax assets and liabilities are measured at the enacted or substantively enacted tax rates and laws expected to apply to the period in which the deferred income tax assets and liabilities are expected to be settled or realized. The measurement of deferred income tax liabilities and assets reflects the tax consequences that would arise from the manner in which the company expects, at the balance sheet date, to recover or settle the carrying amounts of its assets and liabilities.

#### 3. Current and Deferred Income Taxes

Current and deferred income tax are recognized in profit or loss, except for items related to current and deferred income tax that are recognized in other comprehensive income or directly in equity, in which case the current and deferred income tax are separately recognized in other comprehensive income or directly in equity.

#### 5. Critical accounting judgments, estimates and key sources of assumption uncertainty

When adopting accounting policies, the management of the Company must make judgments, estimates and assumptions based on historical experience and other relevant factors for items that are not readily obtainable from other sources. Actual results may differ from estimates.

The recent development of the COVID-19 pandemic in Taiwan and its potential impact on the economic environment have been taken into account in assessing significant accounting estimates. The management will continuously review estimates and underlying assumptions. If the revision of estimates affects only the current period, it will be recognized in the current period. If the revision of accounting estimates affects both the current and future periods, it will be recognized in the current period and future periods.

#### 6. Cash

|           |          |     |        | Decem  | ber 31, 2022 | Decer     | nber 31, 20 | )21 |
|-----------|----------|-----|--------|--------|--------------|-----------|-------------|-----|
| Cash in   | Treasury |     |        | \$     | 200          | \$        | 200         |     |
| Bank      | checks   | and | demand |        |              |           |             |     |
| deposits. |          |     |        | 78,962 |              | 89,477    |             |     |
| _         |          |     |        | \$     | 79,162       | <u>\$</u> | 89,677      |     |

Interest rate range of bank deposits as of the balance sheet date:

|              | December 31, 2022 | December 31, 2021 |
|--------------|-------------------|-------------------|
| Bank deposit | 0.385%-1.05%      | 0.001%-0.30%      |

#### 7. Financial Assets Measured at Fair Value Through Other Consolidated Income

|                            | December 31, 2022 | December 31, 2021 |
|----------------------------|-------------------|-------------------|
| Non-current                |                   |                   |
| Debt securities investment | <u>\$ 3,043</u>   | <u>\$ 4,196</u>   |
|                            |                   |                   |
| Debt securities investment |                   |                   |
|                            | December 31, 2022 | December 31, 2021 |
| Non-current                |                   |                   |
| Foreign investments        | Φ 2.042           | <b>4.10</b> 6     |
| Ford Motor Company bonds   | <u>\$ 3,043</u>   | <u>\$ 4,196</u>   |

In February 2021, the Company purchased 26-year corporate bonds issued by Ford Motor Company with a face value interest rate of 5.291% and a yield rate of 4.70%.

#### 8. Decision- Financial assets measured at amortized cost

|                             | December 31, 2022 | December 31, 2021 |
|-----------------------------|-------------------|-------------------|
| Current                     |                   |                   |
| Pledged certificate deposit | \$ 151,417        | \$ 117,795        |
| Pledged current deposits    | <u>207,191</u>    | <u>157,895</u>    |
| -                           | <u>\$ 358,608</u> | <u>\$ 275,690</u> |

Information on financial assets pledged at amortized cost is disclosed in Note 26.

#### 9. Net accounts receivable

|                               | December 31, 2022 | December 31, 2021 |
|-------------------------------|-------------------|-------------------|
| Accounts receivable           |                   |                   |
| Measurement at amortized cost |                   |                   |
| Total carrying amount         | \$ 873,525        | \$ 1,657,887      |
| Loss allowance                | (284)             | (284)             |
|                               | \$ 873,241        | \$ 1,657,603      |

To mitigate credit risk, the management of the Company has assigned a dedicated team to make decisions on credit limits, credit approvals, and other monitoring procedures to ensure that appropriate actions have been taken for the recovery of overdue receivables. In addition, as of the balance sheet date, the Company has conducted a review of the recoverable amount of each receivable to ensure that adequate impairment losses have been provided for any unrecoverable receivables. Based on this, the management of the Company believes that the credit risk of the Company has significantly decreased.

The Company recognizes the provision for credit losses on accounts receivable based on the expected credit losses over the life of the receivables. The expected credit losses over the life of the receivables are determined by considering the customer's past default history and current financial condition, as well as the industry and economic situation. Since the Company's historical credit loss experience shows no significant difference in loss patterns among different customer groups, the Company did not further classify customer groups and only determined the expected credit loss rate based on the number of days the accounts receivable is past due.

If there is evidence that the counterparty is facing severe financial difficulties and the Company is unable to reasonably estimate the recoverable amount, the Company will fully provide for the allowance for doubtful accounts, but will continue its collection efforts, and the amount recovered will be recognized in profit or loss.

The aging analysis of accounts receivable is as follows:

|                | December 31, 2022 | December 31, 2021  |
|----------------|-------------------|--------------------|
| Within 30 days | \$ 865,962        | \$ 1,637,153       |
| 31-120 days    | 5,286             | 20,450             |
| 121-240 days   | 1,993             | -                  |
| 241-360 days   | -                 | -                  |
| Over 360 days  | 284               | 284                |
|                | <u>\$ 873,525</u> | <u>\$1,657,887</u> |

The aging analysis is based on the number of days past due.

Changes in the allowance for loss for accounts receivables:

|                                    | Yea | r 2022   | Year 2021 |              |  |  |
|------------------------------------|-----|----------|-----------|--------------|--|--|
| Beginning balance                  | \$  | 284      | \$        | 718          |  |  |
| Expected credit turnover benefits. |     | <u>=</u> | (         | <u>434</u> ) |  |  |
| Ending balance                     | \$  | 284      | <u>\$</u> | <u> 284</u>  |  |  |

Please refer to Note 24(5) for information on the amounts and terms of the company's sold and assigned receivables.

The company has also pledged some of its receivables as collateral for borrowings, please refer to Note 26.

| borrowings, please refer to Note 26.                          |                                       |                                       |  |  |  |  |  |
|---|---------------------------------------|---------------------------------------|--|--|--|--|--|
| 10. Net inventory   |                                       |                                       |  |  |  |  |  |
| Commodities   | December 31, 2022<br><u>\$ 14,727</u> | December 31, 2021<br><u>\$ 15,374</u> |  |  |  |  |  |
| The nature of cost of goods solo                              | l is as follows:                      |                                       |  |  |  |  |  |
|   | Year 2022                             | Year 2021                             |  |  |  |  |  |
| Operating costs related to inventory                          | <u>\$ 4,603,923</u>                   | <u>\$ 4,607,061</u>                   |  |  |  |  |  |
| 11. for Investments Using Equity Method                       |                                       |                                       |  |  |  |  |  |
| Investment in subsidiaries Investment in associates and joint | December 31, 2022<br>\$ 1,246,137     | December 31, 2021<br>\$ 1,285,119     |  |  |  |  |  |
| ventures.   | 14,968<br>\$1,261,105                 | \$ 1,285,119                          |  |  |  |  |  |
| (1) Investment in subsidiaries                                |                                       |                                       |  |  |  |  |  |
| Tech. Pioneer, Ltd. Ampacs International                      | December 31, 2022<br>\$ 863,735       | December 31, 2021<br>\$ 790,476       |  |  |  |  |  |
| Ampacs International Company Limited                          | 382,402<br>\$1,246,137                | 494,643<br>\$1,285,119                |  |  |  |  |  |
|   | .*                                    | nd percentage of voting h t s         |  |  |  |  |  |
| Subsidiary Name<br>Tech. Pioneer, Ltd.                        | T i g December 31, 2022 100.00%       | h t s  December 31, 2021  100.00%     |  |  |  |  |  |
| Ampacs International Company Limited                          | 100.00%                               | 100.00%                               |  |  |  |  |  |

The share of profit or loss and other comprehensive income of subsidiaries accounted for using the equity method for the years 2022 and 2021 are recognized based on the audited financial reports of those companies for the same periods.

#### (2) Individually insignificant associated companies and joint ventures

|              |            |       | December 31, 2022 | D | ecember | 31, 2021 |
|--------------|------------|-------|-------------------|---|---------|----------|
| Individually | insignif   | icant |                   |   |         |          |
| associated   | companies  | and   |                   |   |         |          |
| joint ventur | es         |       |                   |   |         |          |
| Ability      | Technology | Co.,  |                   |   |         |          |
| Ltd.         |            |       | <u>\$ 14,968</u>  |   | \$      | <u> </u> |

Individually insignificant associated companies and joint ventures as follows:

|                         |  |                  | Ownership voting pe |          |
|-------------------------|--|------------------|---------------------|----------|
|                         |  | Primary business | December            | December |
| Company name            | Nature of Business   | v e n u e        | 31, 2022            | 31, 2021 |
| Ability Technology Co., | Manufacturing and  | New Taipei City  | 40%                 | -        |
| Ltd.                    | trading of computer peripherals, photographic equipment, and electronic components | •                |                     |          |

In April 2022, the Company signed an agreement with Ability Enterprise Co., Ltd to establish a joint venture named Ability Technology Co., Ltd. with a 40% equity interest by investing cash of NT\$20,000 thousand. The Company does not have substantive control over the joint venture.

The investments accounted for using the equity method, and the Company's share of their profit or loss and other comprehensive income are recognized based on the audited financial statements for the same period.

<u>Summary information on individually immaterial affiliated companies and joint ventures</u>

| Shares held by the company          |            |
|-------------------------------------|------------|
| Net loss for the current year       | ( 4,442)   |
| Other comprehensive income          | (590)      |
| Total comprehensive profit and loss | (\$ 5,032) |

# 12. Net Property, Plant and Equipment

|   |                                     | Buildings and                                      | Office   | Machinery and                    | T e s t                                     | Other                                     |  |
|---|-------------------------------------|--|--|----------------------------------|---|---|--|
|   | L a n d                             | structures   | equipment  | e quip ment                      | e q u i p m e n t                           | e q u i p m e n t                         | T o t a l  |
| Cost  |                                     |  |  |                                  |   |   |  |
| January 1, 2021 balance   | \$ 374,681                          | \$ 42,054  | \$ 9,902   | \$ 446                           | \$ 26,083                                   | \$ 7,866                                  | \$ 461,032                                       |
| Add   | 831,844                             | 107,508  | 3,604  | <u>-</u>                         | 26,071                                      | 3925                                      | 972,952  |
| December 31, 2021 balance   | \$ 1,206,525                        | <u>\$ 149,562</u>                                  | <u>\$ 13,506</u>                                 | <u>\$ 446</u>                    | <u>\$ 52,154</u>                            | <u>\$ 11,791</u>                          | \$ 1,433,984                                     |
| Accumulated depreciation January 1, 2021 balance Depreciation expenses December 31, 2021 balance Net at December 31, 2021 | \$ -<br><u>\$</u> -<br>\$ 1,206,525 | \$ 2,944<br>2,431<br><u>\$ 5,375</u><br>\$ 144,187 | \$ 6,724<br>2,665<br><u>\$ 9,389</u><br>\$ 4.117 | \$ 291<br>37<br>\$ 328<br>\$ 118 | \$ 8,398<br>7,075<br>\$ 15,473<br>\$ 36,681 | \$ 4,565<br>1,899<br>\$ 6,464<br>\$ 5,327 | \$ 22,922<br>14,107<br>\$ 37,029<br>\$ 1,396,955 |
| Net at December 31, 2021  | \$ 1,200,323                        | <u>\$ 144,187</u>                                  | <u>\$ 4,117</u>                                  | <u>\$ 118</u>                    | <u>\$ 30,081</u>                            | <u>3 3,347</u>                            | <u>\$ 1,390,933</u>                              |
| Cost  |                                     |  |  |                                  |   |   |  |
| January 1, 2022 balance   | \$ 1,206,525                        | \$ 149,562   | \$ 13,506  | \$ 446                           | \$ 52,154                                   | \$ 11,791                                 | \$ 1,433,984                                     |
| Add   | -                                   | -  | -  | -                                | 650   | 497                                       | 1,147  |
| Reclassify  |                                     | ( 61,321 )   | <u>-</u>   |                                  |   |   | (61,321 )  |
| December 31, 2022 balance   | \$ 1,206,525                        | \$ 88,241  | \$ 13,506  | <u>\$ 446</u>                    | \$ 52,804                                   | \$ 12,288                                 | \$ 1,373,810                                     |

(Continue on next page)

### (Continued from previous page)

|                           |         |        |      |        |       |        |      |           |       | e s t    |       |             |       |         |
|---------------------------|---------|--------|------|--------|-------|--------|------|-----------|-------|----------|-------|-------------|-------|---------|
|                           | L a     | n d    | stru | ctures | e q u | ipment | equi | p m e n t | e q u | ipment   | e q u | i p m e n t | То    | t a l   |
| Accumulated depreciation  |         |        |      |        |       |        |      |           |       |          |       |             |       |         |
| January 1, 2022 balance   | \$      | -      | \$   | 5,375  | \$    | 9,389  | \$   | 328       | \$    | 15,473   | \$    | 6,464       | \$    | 37,029  |
| Depreciation expenses     |         | -      |      | 1,968  |       | 2,055  |      | 37        |       | 9,127    |       | 1,999       |       | 15,186  |
| Reclassify                |         |        | (    | 1,173) |       |        |      |           |       | <u>-</u> |       |             | (     | 1,173)  |
| December 31, 2022 balance | \$      |        | \$   | 6,170  | \$    | 11,444 | \$   | 365       | \$    | 24,600   | \$    | 8,463       | \$    | 51,042  |
| Net at December 31, 2022  | \$ 1,20 | 06,525 | \$   | 82,071 | \$    | 2,062  | \$   | 81        | \$    | 28,204   | \$    | 3,825       | \$ 1. | 322,768 |

Depreciation expenses are recognized on a straight-line basis over the following useful lives:

| Buildings and structures | 50 years     |
|--------------------------|--------------|
| Office equipment         | 3 - 6 years  |
| Machinery and equipment  | 3 - 5 years  |
| Test equipment           | 3 - 10 years |
| Other equipment          | 2 - 5 years  |

Refer to Note 26 for the amount of real estate, plant, and equipment set as collateral for borrowings.

### 13. Lease Agreement

|                                     | Year 2022     | Year 2021 |
|-------------------------------------|---------------|-----------|
| Lease expenses for low-value assets | <u>\$ 104</u> | \$ 69     |
| Total cash outflows from leases.    | \$ 104        | \$ 69     |

The Company chooses to apply an exemption to recognize related right-of-use assets and lease liabilities for office equipment leases that meet the low-value asset lease criteria.

### 14. Investment Properties (recorded as other non-current assets)

|                                    | December 31, 2022 |
|------------------------------------|-------------------|
| Cost                               |                   |
| January 1, 2022 balance            | \$ -              |
| From Property plant, and equipment | 61,321            |
| December 31, 2022 balance          | <u>\$ 61,321</u>  |
|                                    |                   |
| Accumulated depreciation           |                   |
| January 1, 2022 balance            | \$ -              |
| Depreciation expenses              | 1,023             |
| From Property plant, and equipment | 1,173             |
| December 31, 2022 balance          | <u>\$ 2,196</u>   |
|                                    |                   |
| Net at December 31, 2022           | <u>\$ 59,125</u>  |

The investment properties are depreciated on a straight-line basis over their estimated useful lives as follows:

Buildings 50 years

The fair value of investment properties located in the Taipei area that the Company holds has not been assessed by independent appraisers. The assessment of their fair values is based on market evidence of transactions for similar properties and is provided by the management of the Company. The fair values obtained are as follows:

December 31, 2022
Fair value \$432,295

Note 26 of the financial statements contains the amount of investment properties that have been designated as collateral for borrowings.

#### 15. Intangible Assets - Net

|   | Patent                      | Trademarks                | Cost of<br>computer<br>software | T o t a l                       |
|---|-----------------------------|---------------------------|---------------------------------|---------------------------------|
| Cost January 1, 2021 balance Acquisition Disposition                                    | \$ 2,120<br>252<br>( 46)    | \$ 520<br>-<br>-          | \$ 18,262<br>2,955              | \$ 20,902<br>3,207<br>( 46)     |
| December 31, 2021 balance   | \$ 2,326                    | <u>\$ 520</u>             | \$ 21,217                       | \$ 24,063                       |
| Accumulated Amortization January 1, 2021 balance Amortization Disposition               | \$ 1,511<br>74              | \$ 400<br>33              | \$ 10,091<br>3713               | \$ 12,002<br>3820               |
| December 31, 2021 balance   | $(\frac{5}{\$ 1,580})$      | <u>\$ 433</u>             | \$ 13,804                       | $(\frac{5}{\$ 15,817})$         |
| Net at December 31, 2021  | <u>\$ 746</u>               | <u>\$ 87</u>              | <u>\$ 7,413</u>                 | <u>\$ 8,246</u>                 |
| Cost January 1, 2022 balance Acquisition December 31, 2022 balance                      | \$ 2,326<br><u>\$ 2,326</u> | \$ 520<br>\(\frac{1}{5}\) | \$ 21,217<br>970<br>\$ 22,187   | \$ 24,063<br>970<br>\$ 25,033   |
| Accumulated Amortization January 1, 2022 balance Amortization December 31, 2022 balance | \$ 1,580<br>55<br>\$ 1,635  | \$ 433<br>33<br>\$ 466    | \$ 13,804<br>3,565<br>\$ 17,369 | \$ 15,817<br>3,653<br>\$ 19,470 |
| Net at December 31, 2022  | <u>\$ 691</u>               | <u>\$ 54</u>              | <u>\$ 4,818</u>                 | \$ 5,563                        |

Depreciation expenses are recognized on a straight-line basis and calculated based on the following estimated useful lives:

Patent 1 - 19 years

| Trademarks                | 10 years     |
|---------------------------|--------------|
| Cost of computer software | 2 - 10 years |

| Amortization expenses are aggregated by function | Amortization e | expenses | are aggrega | ated by | function: |
|--|----------------|----------|-------------|---------|-----------|
|--|----------------|----------|-------------|---------|-----------|

|                          | Year 2022 | Year 2021       |
|--------------------------|-----------|-----------------|
| Research and development |           |                 |
| expenses                 | \$ 3,582  | \$ 3,761        |
| Management expense       | 71        | 59              |
| -                        | \$ 3,653  | <u>\$ 3,820</u> |

# 16. Borrowings

# (1) Short-term borrowings.

|                                 | December 31, 2022    | December 31, 2021 |
|---------------------------------|----------------------|-------------------|
| Loans with collateral (Note 26) |                      |                   |
| Bank-guaranteed loans           | \$ 969,817           | \$ 1,054,182      |
| Receivables-backed loans        | 504,995              | 926,343           |
|                                 | 1,474,812            | 1,980,525         |
| Unsecured loans                 |                      |                   |
| Bank borrowings                 | 267,536              | 434,168           |
| 5                               | \$1,742,348          | \$ 2,414,693      |
| Interest rate range             | <u>1.718%~6.818%</u> | 1.08%~3.33%       |

### (2) Short-term tickets payable

|                          | December 31, 2022 | December 31, 2021 |
|--------------------------|-------------------|-------------------|
| Commercial paper payable | <u>\$ 100,000</u> | <u>\$</u>         |
| Interest rate range      | <u>2.258%</u>     |                   |

# (3) Long-term borrowings

|                                 | December 31, 2022       | December 31, 2021      |
|---------------------------------|-------------------------|------------------------|
| Loans with collateral ( Note    |                         |                        |
| 26)                             |                         |                        |
| Bank-guaranteed loans           | \$ 951,138              | \$ 860,663             |
| Less: Portion due within 1 year | $(\underline{210,993})$ | $(\underline{61,571})$ |
|                                 | 740,145                 | 799,092                |
| Unsecured loans                 |                         |                        |
| Credit Loan                     | 60,000                  | 90,000                 |
| Less: Portion due within 1 year | $(\underline{}30,000)$  | (30,000)               |
|                                 | 30,000                  | 60,000                 |
|                                 | <u>\$ 770,145</u>       | <u>\$ 859,092</u>      |
| Interest rate range             | 1.925%~2.224%           | 1.09%~1.337%           |

#### 17. Other payables

|                              | December 31, 2022 | December 31, 2021 |
|------------------------------|-------------------|-------------------|
| Accrued salaries and bonuses | \$ 23,331         | \$ 22,123         |
| Interests payable            | 8,406             | 3,157             |
| Labor fees payable           | 3,211             | 3,551             |
| Others (Note)                | 14,647            | 9,922             |
|                              | <u>\$ 49,595</u>  | <u>\$ 38,753</u>  |

Note: Other expenses are mainly insurance fees, sample fees, miscellaneous purchase and transportation costs.

#### 18. Post-retirement benefits Plan

The retirement scheme adopted by the Company is governed by the Labor Retirement Pension Act, which is a government-managed defined contribution retirement plan. Retirement funds are allocated at a rate of 6% of employees' monthly salaries and deposited into individual accounts with the Labor Insurance Bureau.

#### 19. Equity

#### (1) Capital stocks

#### Common Stock

|                              | December 31, 2022   | December 31, 2021  |
|------------------------------|---------------------|--------------------|
| Rated number of shares (1000 |                     |                    |
| shares)                      | 500,000             | <u>500,000</u>     |
| Rated share capital          | <u>\$ 5,000,000</u> | <u>\$5,000,000</u> |
| Number of shares issued and  |                     |                    |
| fully received (1000 shares) | 150,000             | <u>150,000</u>     |
| Issued share capital         | <u>\$1,500,000</u>  | <u>\$1,500,000</u> |

The Company's shareholders' meeting on July 29, 2021, resolved to increase the capital through capital surplus by issuing 12,200 thousand shares and through retained earnings by issuing 15,800 thousand shares, with a par value of NTD 10 per share. The record date for the capital increase is September 21, 2021. The paid-up capital after the increase amounts to NTD 1,500,000 thousand, and the change of registration has been completed.

#### (2) Capital surplus

|  | December 31, 2022    | December 31, 2021    |
|--|----------------------|----------------------|
| May be used to cover losses, release cash or replenish share capital (1)                                 |                      |                      |
| Share issuance premium Differences between actual acquisition or disposal price of subsidiary shares and | \$ 1,092,275         | \$ 1,155,700         |
| their book values.   | 2,481                | 2,481                |
| Repurchase stock trading   | <u>801</u>           | <u>801</u>           |
|  | 1,095,557            | 1,158,982            |
| It can only be used to cover losses  |                      |                      |
| Number of changes in ownership interests recognized in subsidiaries                                      |                      |                      |
| (2)  | 2,380<br>\$1,097,937 | 2,380<br>\$1,161,362 |

- 1. Such capital surplus may be used to offset losses and, when the company has no losses, it may be used for cash distribution or capitalization, subject to a certain percentage of the paid-up capital when capitalizing.
- 2. The impact of equity transactions related to changes in subsidiary equity is recognized in this capital surplus when the Company does not actually acquire or dispose of subsidiary equity.

#### (3) Retention of surplus and dividend policy

In accordance with the Company's articles of incorporation, when there is a surplus in the annual financial statements, an estimate should be made for the provision of taxes and donations, offsetting losses as required by law, allocation to legal reserve funds, and the allocation or reversal of special reserve funds according to relevant laws and regulations. For the distribution of surplus in cash, it shall be determined by the Board of Directors. When distribution is made through the issuance of new shares, it shall be resolved by the shareholders' meeting as stipulated.

For the Company's policies on employee and director remuneration distribution, please refer to Note 20(6) Employee and Director Remuneration Explanation.

The legal reserve fund shall be allocated until its balance reaches the total amount of the Company's paid-up capital. The legal reserve fund may be used to offset losses. When the legal reserve fund exceeds 25% of the total paid-up capital

and there are no losses, the excess amount may be distributed in cash in addition to capitalization.

When allocating to the special reserve fund from the net balance of other accumulated comprehensive income in previous periods, if the undistributed earnings from previous periods are insufficient for allocation, the amount will be allocated from the current year's retained earnings, including items other than the current year's net profit after tax, into the undistributed earnings of the current period.

Earnings Distribution for the Years 2021 and 2020:

|                   | Earni | ings Dist | ribut | ion Plan | Divid | lend per | share | (NTD)  |
|-------------------|-------|-----------|-------|----------|-------|----------|-------|--------|
|                   | Yea   | r 2021    | Ye    | ear 2020 | Yea   | r 2021   | Yea   | r 2020 |
| Legal reserve     | \$    | _         | \$    | 48,858   | \$    | -        | \$    |        |
| Special surplus   |       |           |       |          |       |          |       |        |
| reserve           |       | 17,314    |       | 82,870   |       | -        |       | -      |
| Cash dividends    |       | 10,325    |       | 36,600   |       | 0.07     |       | 0.30   |
| Shareholder stock |       |           |       |          |       |          |       |        |
| dividends         |       | -         |       | 158,000  |       | -        |       | 1.2951 |
| Capital reserve   |       |           |       |          |       |          |       |        |
| distribution      |       |           |       |          |       |          |       |        |
| Cash dividends    |       | 63,425    |       | 163,400  |       | 0.43     |       | 1.3393 |
| Capital reserve   |       |           |       |          |       |          |       |        |
| distribution      |       |           |       |          |       |          |       |        |
| Shareholder stock |       |           |       |          |       |          |       |        |
| dividends         |       | -         |       | 122,000  |       | -        |       | 1      |

The cash dividends mentioned above were distributed on April 28, 2022, and March 25, 2021, respectively, as resolved by the Board of Directors. The remaining earnings distribution items were also resolved by the Shareholders' Meeting on June 14, 2022, and July 29, 2021.

As of the date of this financial report, the Board of Directors has not yet proposed the earnings distribution plan for the year 2022.

#### (4) Special surplus reserve

|                            | Year 2022         | Year 2021         |
|----------------------------|-------------------|-------------------|
| Beginning balance          | \$ 174,422        | \$ 91,552         |
| Appropriation to special   |                   |                   |
| earnings reserve           |                   |                   |
| Subtract from other equity |                   |                   |
| items                      | <u>17,314</u>     | 82,870            |
| Ending balance             | <u>\$ 191,736</u> | <u>\$ 174,422</u> |

### (5) Other Equity Items

### 1. Exchange differences on translation of foreign financial statements

|  | Year 2022    | Year 2021    |
|--|--------------|--------------|
| Beginning balance<br>Produced in the current | (\$ 165,115) | (\$ 147,587) |
| year   |              |              |
| Exchange differences                         |              |              |
| on translation of                            |              |              |
| foreign financial                            |              |              |
| statements                                   | 49,889       | ( 17,528)    |
| Share of a joint                             |              | · ·          |
| venture using the                            | (590)        |              |

equity method
Other consolidated gains
and losses for the year
Ending balance

2. Unrealized gains (losses) of financial assets are measured at fair value through other comprehensive income

|                          | Year 2022   |                 | Year 2021                 |  |  |
|--------------------------|-------------|-----------------|---------------------------|--|--|
| Beginning balance        | (\$         | 26,621)         | (\$ 26,835)               |  |  |
| Produced in the current  |             |                 |                           |  |  |
| year                     |             |                 |                           |  |  |
| Unrealized gains and     |             |                 |                           |  |  |
| losses                   |             |                 |                           |  |  |
| Debt instruments         | (           | 1,589)          | 214                       |  |  |
| Other consolidated gains |             |                 |                           |  |  |
| and losses for the year  | (           | 1,589)          | 214                       |  |  |
| Ending balance           | ( <u>\$</u> | <u>28,210</u> ) | $(\underline{\$} 26,621)$ |  |  |

#### (6) Treasury stock

| Reason for reacquisition                | Proposed transfer of shares to employees (in thousands) |
|---|---|
| January 1, 2022 Number of               |   |
| shares held                             | 2,500   |
| Increases this year                     | <del>_</del>  |
| December 31, 2022 Number                |   |
| of shares held                          | <u>2,500</u>  |
| January 1, 2021 Number of               |   |
| shares held                             | -   |
| Increases this year                     | 2,500   |
| December 31, 2021 Number of shares held | 2 500   |
| of shares held                          | <u></u>   |

In August 2021, the company's Board of Directors approved the repurchase of treasury shares for the purpose of transferring them to employees.

The treasury shares held by the company are subject to regulations under the Securities and Exchange Act, which prohibit pledging and restrict the rights to receive dividends and exercise voting rights.

#### 20. Net profit

#### (1) Other income

|                            | Year 2022        | Year 2021       |  |  |
|----------------------------|------------------|-----------------|--|--|
| Interest income            | \$ 1,741         | \$ 424          |  |  |
| Rental income              | 14,830           | 7,416           |  |  |
|                            | <u>\$ 16,571</u> | <u>\$ 7,840</u> |  |  |
| (2) Other gains and losses | Year 2022        | Year 2021       |  |  |

| Net foreign exchange gains |            |             |
|----------------------------|------------|-------------|
| (losses)                   | \$ 208,004 | (\$ 28,048) |
| Investment property -      |            |             |
| depreciation expenses      | ( 1,023)   | -           |
| Others                     | (9,933)    | 3,177       |
|                            | \$ 197,048 | (\$ 24,871) |

#### (3) Finance costs

|                                   | Year 2022                             | Year 2021         |
|-----------------------------------|---------------------------------------|-------------------|
| Interest expenses of bank         |                                       |                   |
| borrowings                        | \$ 76,628                             | \$ 31,042         |
| Pledge receivables handling fee   | 5,192                                 | 5,780             |
| Fredge receivables handling ree   | · · · · · · · · · · · · · · · · · · · |                   |
|                                   | <u>\$ 81,820</u>                      | <u>\$ 36,822</u>  |
| (4) Depreciation and amortization |                                       |                   |
| (4) Depreciation and amortization |                                       |                   |
|                                   | Year 2022                             | Year 2021         |
| Depreciation expenses are         |                                       |                   |
| summarized by function            |                                       |                   |
| Operating expenses                | \$ 15,186                             | \$ 14,107         |
| Other gains and losses            | 1,023                                 | ψ 11,10 <i>7</i>  |
| Other gams and losses             | \$ 16,209                             | \$ 14,107         |
| A                                 | <u>\$ 10,209</u>                      | <u>\$ 14,107</u>  |
| Amortization charges are          |                                       |                   |
| aggregated by function            |                                       |                   |
| Operating expenses                | <u>\$ 3,653</u>                       | <u>\$ 3,820</u>   |
| (5) Employee benefit expense      |                                       |                   |
| (5) Employee benefit expense      |                                       |                   |
|                                   | Year 2022                             | Year 2021         |
| Short-term employee benefits      | \$ 174,251                            | \$ 163,139        |
| Post-retirement benefits          |                                       |                   |
| Defined contribution plans        | 7,091                                 | 7,342             |
| Other Employee benefit            | 3,037                                 | 3,701             |
| Total employee benefit            |                                       |                   |
| expenses                          | \$ 184,379                            | <u>\$ 174,182</u> |
| expenses                          | <u>\$\psi\$ 104,577</u>               | ψ 174,102         |
| Aggregated by function            |                                       |                   |
| Operating expenses                | \$ 184,379                            | \$ 174,182        |
| 1 5 1                             | <del></del>                           |                   |

#### (6) Employee and Director Remuneration

In accordance with the company's articles of incorporation, the company is required to allocate a portion of the pre-tax income, excluding employee and director compensation, for the payment of employee compensation, which shall not be less than 1%, and director compensation, which shall not exceed 3%. However, in the event of accumulated losses, they shall be offset first.

The estimated allocation for employee and director compensation in 2022 was approved by the Board of Directors on March 22, 2023, as follows:

#### Mention the scale

|                       | Year 2022 | Year 2021 |  |  |
|-----------------------|-----------|-----------|--|--|
| Employee compensation | 1%        | -         |  |  |
| Director Compensation | 1%        | -         |  |  |

#### **Amount**

|          | Year     | 2022   | Year 2021 |        |  |  |  |
|----------|----------|--------|-----------|--------|--|--|--|
|          | C a s h  | Stocks | C a s h   | Stocks |  |  |  |
| Employee | \$ 1,090 | \$ -   | \$ -      | \$ -   |  |  |  |
| compensa |          |        |           |        |  |  |  |
| tion     |          |        |           |        |  |  |  |
| Director | 1,090    | -      | -         | -      |  |  |  |
| Compens  |          |        |           |        |  |  |  |
| ation    |          |        |           |        |  |  |  |

Due to the net loss incurred by the company in 2021, no estimation or distribution was made for employee compensation and director compensation.

If the amount remains unchanged after the date of issuance of the annual individual financial report, it will be treated according to the change in accounting estimates and adjusted and recorded in the following year

The actual amount of employee and director compensation distributed in the year 2020 was consistent with the recognized amount in the individual financial statements for the same period.

For information on employee remuneration and directors' remuneration resolved by the Board of Directors of the Company, please visit the Taiwan Stock Exchange Public Information Observatory.

#### (7) Gains (losses) on foreign currency exchange

|   | Year 2022               | Year 2021         |  |  |  |
|---|-------------------------|-------------------|--|--|--|
| Total foreign exchange gains              | \$ 461,038              | \$ 53,159         |  |  |  |
| Total amount of foreign currency exchange |                         |                   |  |  |  |
| currency exchange                         |                         |                   |  |  |  |
| (loss).                                   | $(\underline{253,034})$ | ( <u>81,207</u> ) |  |  |  |
| Net profit (loss)                         | <u>\$ 208,004</u>       | (\$ 28,048)       |  |  |  |

#### 21. Income Tax

#### (1) The main components of income tax expense recognized in profit or loss

|                               | Ye | ar 2022 | Year 2021 |         |  |
|-------------------------------|----|---------|-----------|---------|--|
| Current income tax            |    | _       |           |         |  |
| Generator of the year         | \$ | 36,167  | \$        | 127,914 |  |
| Tax on unappropriated         |    |         |           |         |  |
| earnings                      |    | -       |           | 8,113   |  |
| Income tax adjustments        |    |         |           |         |  |
| for previous years            | (  | 7,388)  |           | 18      |  |
| Deferred income tax.          |    |         |           |         |  |
| Generator of the year         |    | 4,743   | (         | 95,882) |  |
| Income tax expense recognized |    |         |           |         |  |
| in profit or loss             | \$ | 33,522  | <u>\$</u> | 40,163  |  |

| - 297 | _ |
|-------|---|
|-------|---|

The reconciliation of net profit (loss) before tax and income tax expense (profit) is as follows:

|                                 | Year 2022         | Year 2021           |
|---------------------------------|-------------------|---------------------|
| Profit (loss) before tax        | <u>\$ 106,852</u> | ( <u>\$ 9,082</u> ) |
| Income tax expense (benefit) of |                   |                     |
| net profit before tax at        |                   |                     |
| statutory rate                  | \$ 21,370         | (\$ 1,816)          |
| Tax on unappropriated earnings  | -                 | 8,113               |
| Temporary differences may be    |                   |                     |
| deducted if not recognized      | 19,540            | 33,848              |
| Income tax adjustments for      |                   |                     |
| previous years                  | (                 | 18                  |
| Income tax expense recognized   |                   |                     |
| in profit or loss               | <u>\$ 33,522</u>  | \$ 40,163           |

### (2) Deferred tax assets and liabilities

Changes in deferred tax assets and liabilities are as follows:

### Year 2022

|                          | _  | inning<br>I a n c e |             | _      | o t         |        | Endi | ng balance |
|--------------------------|----|---------------------|-------------|--------|-------------|--------|------|------------|
| Deferred tax assets      |    |                     |             |        |             |        |      |            |
| Transient differences    |    |                     |             |        |             |        |      |            |
| Unrealized exchange loss | \$ | 5,612               | (\$         | 4,887) | \$          | -      | \$   | 725        |
| Provision for short-term |    |                     |             |        |             |        |      |            |
| liabilities for warranty |    | 3,018               |             | 144    |             | =      |      | 3,162      |
| Investment Credits Using |    |                     |             |        |             |        |      |            |
| the Equity Method        |    | 39,310              |             | -      | (           | 4,382) |      | 34,928     |
| Asset impairment losses  |    | 22                  |             | -      |             | -      |      | 22         |
| Bonus for not taking     |    |                     |             |        |             |        |      |            |
| leave                    |    | 314                 |             | _      |             |        |      | 314        |
|                          | \$ | 48,276              | ( <u>\$</u> | 4,743) | ( <u>\$</u> | 4,382) | \$   | 39,151     |

### Year 2021

|  | _        | inning<br>ance | -   |         | o t compr | nized in h e r ehensive income | Endir    | ng balance  |
|--|----------|----------------|-----|---------|-----------|--------------------------------|----------|-------------|
| Deferred tax assets  |          |                |     |         |           |                                |          |             |
| Transient differences  |          |                |     |         |           |                                |          |             |
| Unrealized exchange loss   | \$       | 6,150          | (\$ | 538)    | \$        | -                              | \$       | 5,612       |
| Provision for short-term   |          |                |     |         |           |                                |          |             |
| liabilities for warranty   |          | 1,762          |     | 1,256   |           | -                              |          | 3,018       |
| Investment Credits Using   |          |                |     |         |           |                                |          | • • • • • • |
| the Equity Method  |          | -              |     | 34,928  |           | 4,382                          |          | 39,310      |
| Asset impairment losses  |          | 22             |     | -       |           | -                              |          | 22          |
| Bonus for not taking   |          | 174            |     | 1.40    |           |                                |          | 214         |
| leave  | <u>r</u> | 174            | Φ.  | 140     | <u>e</u>  | 4 202                          | Φ.       | 314         |
|  | 7        | 8,108          | 2   | 35,786  | <u> </u>  | 4,382                          | 7        | 48,276      |
| Deferred income tax liabilities: Temporary difference Investment Credits Using | ¢        | 60.006         | ( ¢ | 60,006) | ¢         |                                | ¢        |             |
| the Equity Method  | <b>D</b> | 60,096         | ( 3 | 60,096) | <b>D</b>  | <del></del>                    | <b>D</b> | <u> </u>    |

### (3) Approval conditions of income tax

The corporate income tax of the company has been filed and assessed by the tax authorities until the year ended 2020.

### 22. Earnings (loss) per share

|                                   |                | Unit: NTD per share |
|-----------------------------------|----------------|---------------------|
|                                   | Year 2022      | Year 2021           |
| Basic earnings (losses) per share | \$ 0.50        | (\$ 0.33)           |
| Diluted Earnings (loss) per share | <u>\$ 0.50</u> | (\$ 0.33)           |

The earnings (loss) used in the calculation of earnings per share and the weighted average number of ordinary shares are as follows:

### Profit (loss)

|   | Year 2022        | Year 2021   |
|---|------------------|-------------|
| The earnings (loss) and the weighted average number of common shares used to calculate earnings per share |                  |             |
| (loss) are as follows:  | <u>\$ 73,330</u> | (\$ 49,245) |
| Number of shares Unit: 1000 shares  |                  |             |
|   | Year 2022        | Year 2021   |
| The weighted average number of common shares used to calculate basic earnings per                         |                  |             |
| share   | 147,500          | 149,336     |

| The impact of potential ordinary |                |                |
|----------------------------------|----------------|----------------|
| shares with dilutive effect:     |                |                |
| Employee compensation            | 30             |                |
| The weighted average number of   |                |                |
| common shares used to            |                |                |
| calculate Diluted earnings per   |                |                |
| share                            | <u>147,530</u> | <u>149,336</u> |

When calculating diluted earnings per share, assuming the employee compensation is to be issued in the form of stock, and when the potential common shares have a dilutive effect, they are included in the weighted average number of diluted shares outstanding to calculate diluted earnings per share. When calculating diluted earnings per share before the decision on the issuance of employee compensation shares for the following year, the dilutive effect of such potential common shares continues to be considered. However, for the calculation of diluted loss per share for the year 2021, the potential common shares related to employee compensation are not included as they would have an anti-dilutive effect.

#### 23. Capital risk management

The Company conducts capital management to ensure that the Company is able to make commitments prior to continuing operations by maximizing shareholder returns by optimizing debt and equity balances. There have been no material changes to the Company's overall strategy.

The Company is required to maintain capital to meet the needs of upgrading equipment. Therefore, the Company's capital management is to ensure that the necessary financial resources and operating plans are in place to meet the working capital, capital expenditure, research and development expenses, debt repayment and dividend expenses required for the next 12 months.

#### 24. Financial instruments

(1) Measure the fair value of financial instruments at amortized cost

The Company's management considers that the carrying amount of financial assets and financial liabilities measured at amortized cost in these financial statements is approaching their fair value.

(2) Fair Value Information - Financial instruments measured at fair value on a repetitive basis

Fair value hierarchy

December 31, 2022

|                            | Le | v e 1 | 1 | Level | 2 | L e v e l | 3 | T o | t a  | 1 |
|----------------------------|----|-------|---|-------|---|-----------|---|-----|------|---|
| Unrealized losses on       |    |       |   |       |   |           |   |     |      |   |
| financial assets measured  |    |       |   |       |   |           |   |     |      |   |
| at fair value through      |    |       |   |       |   |           |   |     |      |   |
| other comprehensive        |    |       |   |       |   |           |   |     |      |   |
| income.                    |    |       |   |       |   |           |   |     |      |   |
| Debt securities investment | \$ | 3,04  | 3 | \$    | _ | \$        | _ | \$  | 3,04 | 3 |
|                            |    |       |   |       |   |           |   |     |      |   |
| <u>December 31, 2021</u>   |    |       |   |       |   |           |   |     |      |   |
|                            | Le | v e l | 1 | Level | 2 | Level     | 3 | То  | t a  | 1 |
| Unrealized losses on       |    |       |   |       |   |           |   |     |      |   |
| financial assets measured  |    |       |   |       |   |           |   |     |      |   |
| at fair value through      |    |       |   |       |   |           |   |     |      |   |
| other comprehensive        |    |       |   |       |   |           |   |     |      |   |
| income.                    |    |       |   |       |   |           |   |     |      |   |
| Debt securities investment | \$ | 4,19  | 6 | \$    | _ | \$        | _ | \$  | 4,19 | 6 |

There were no transfers between Level 1 and Level 2 fair value measurements during the periods from January 1 to December 31 in 2022 and 2021.

#### (3) Types of financial instruments

|                                | December 31, 2022 | December 31, 2021 |
|--------------------------------|-------------------|-------------------|
| Financial Assets               |                   |                   |
| Unrealized losses on financial |                   |                   |
| assets measured at fair value  |                   |                   |
| through other comprehensive    |                   |                   |
| income.                        | \$ 3,043          | \$ 4,196          |
| Measurement at amortized cost  |                   |                   |
| (Note 1)                       | 1,826,710         | 4,077,263         |
|                                |                   |                   |
| <u>Financial liabilities</u>   |                   |                   |
| Measurement at amortized cost  |                   |                   |
| (Note 2)                       | 3,147,476         | 3,992,963         |

- Note 1: The balance includes cash, financial assets measured at amortized cost (including related parties), accounts receivable (including related parties), other receivables (including related parties), and deposits paid measured at amortized cost.
- Note 2: The balance includes short-term borrowings, accounts payable (including related parties), other payables, long-term borrowings (including the portion due within one year), and deposits received measured at amortized cost.

### (4) Objectives and Policies of Financial Risk Management

The main financial instruments of the Company include accounts receivable, accounts payable, and short- and long-term borrowings. The Company's financial management department provides services to various business units, overseeing and managing financial risks related to the Company's operations through the analysis of internal risk reports on the degree and scope of potential risks. These risks include market risk (including foreign exchange risk, interest rate risk, and other price risks), credit risk, and liquidity risk.

#### 1. Market Risk

The main financial risks that the company is exposed to as a result of its operations are foreign exchange rate risk (as described in (1) below) and interest rate risk (as described in (2) below).

There have been no changes in the company's exposure to financial market risks and its methods of managing and measuring such risks.

#### (1) Foreign exchange rate risk

The company engages in sales and purchases denominated in foreign currencies, thereby exposing the company to foreign exchange rate fluctuations. The company's management regularly monitors foreign exchange risk, and necessary measures will be considered to address significant exchange rate risks and manage the risks arising from foreign exchange fluctuations.

The amounts of monetary assets and monetary liabilities denominated in non-functional currencies as of the balance sheet date are disclosed in Note 28.

#### Sensitivity analysis

The company is primarily affected by fluctuations in the USD exchange rate.

The following table provides a detailed sensitivity analysis of the company's response to a 1% increase or decrease in the exchange rate between the New Taiwan Dollar (functional currency) and the US Dollar. The sensitivity analysis includes only foreign currency monetary items outstanding and debt instruments measured at fair value through other comprehensive income. In the table below, positive numbers indicate that a 1% appreciation of the US dollar against the New Taiwan Dollar will increase pre-tax net income by the corresponding amount. Conversely, a

1% depreciation of the US dollar against the New Taiwan Dollar will have an equal negative impact on pre-tax net income.

|               | Year 2022 | Year 2021        |
|---------------|-----------|------------------|
| profit (loss) | \$ 18,343 | <u>\$ 15,096</u> |

#### (2) Interest Rate Risk

Due to the company's borrowing of funds at floating interest rates, interest rate exposure arises. The company manages interest rate risk by maintaining an appropriate portfolio of floating interest rates.

As of the balance sheet date, the financial assets and financial liabilities subject to interest rate exposure are as follows:

|                          | December 31, 2022 | December 31, 2021 |
|--------------------------|-------------------|-------------------|
| Fair value interest rate |                   |                   |
| risk                     |                   |                   |
| Financial Assets         | \$ 151,417        | \$ 117,795        |
| Financial liabilities    | 100,000           | -                 |
| Cash flow interest rate  |                   |                   |
| risk                     |                   |                   |
| Financial Assets         | 286,020           | 247,242           |
| Financial liabilities    | 2,753,486         | 3,365,356         |

#### Sensitivity analysis

The following sensitivity analysis is based on the interest rate exposure of derivative and non-derivative instruments on the balance sheet date. For floating rate liabilities, the analysis assumes that the outstanding liabilities on the balance sheet date remain outstanding throughout the reporting period. The management reports on interest rates to the key management personnel using a rate fluctuation of  $\pm 100$  basis points, which represents the assessed reasonable range of interest rate fluctuations by the management.

If the interest rates increase by 100 basis points, with all other variables held constant, the company's pre-tax income for the years 2022 and 2021 would decrease by NT\$24,675 thousand and NT\$31,181 thousand, respectively. Conversely, if the interest rates decrease by 100 basis points, the impact on pre-tax income would be the same amount but in negative. This is primarily due to the company's floating rate bank deposits and borrowings.

#### (3) Other price risks.

The company is exposed to price risk of debt instruments due to its investments in debt instruments. The primary objective of the company is to collect cash flows from bond instruments and evaluate their potential sale when necessary.

#### 2. Credit Risk

Credit risk refers to the risk of financial loss to the company resulting from counterparties' failure to fulfill contractual obligations. As of the balance sheet date, the maximum credit risk exposure arising from counterparties' non-performance of obligations is primarily derived from the carrying amount of financial assets recognized on the balance sheet.

The company's credit risk is primarily concentrated in its top five customers. As of December 31, 2022, and December 31, 2021, the total accounts receivable from these customers accounted for 70% and 85%, respectively, of the total accounts receivable.

#### 3. Liquidity Risk

The company manages and maintains sufficient cash positions to support its operations and mitigate the impact of cash flow fluctuations. The management oversees the utilization of bank financing facilities and ensures compliance with loan agreement terms.

Bank borrowings are an important source of liquidity for the company. As of December 31, 2022, and December 31, 2021, the unused financing facilities are detailed in the following explanation of (2) Financing Facilities.

# (1) Liquidity and Interest Rate Risk of Non-Derivative Financial Liabilities Table

The analysis of remaining contractual maturities of non-derivative financial liabilities is based on the earliest possible repayment date when the company may be required to repay the financial liabilities, using undiscounted cash flows (including principal and estimated interest). Therefore, bank borrowings that may be required to be repaid immediately are listed within the earliest period in the table, without considering the probability of the bank exercising that right immediately. Other non-derivative financial liabilities are analyzed based on their contractual repayment dates.

The undiscounted interest amounts for interest cash flows paid at floating interest rates are derived based on the yield curve at the balance sheet date.

### <u>December 31, 2022</u>

|                           |            |      |                |          |                    | Mo | re tl             | han                    | 5        |
|---------------------------|------------|------|----------------|----------|--------------------|----|-------------------|------------------------|----------|
|                           | In         | 1    | year           | 1 - 5    | years              | у  | e a               | r                      | S        |
| Non-derivative            |            |      |                |          |                    |    |                   |                        |          |
| financial liabilities     |            |      |                |          |                    |    |                   |                        |          |
| Non-Interest-Bearing      | Φ.         | •    | • • • •        | •        |                    | •  |                   |                        |          |
| Liabilities               | \$         | 28   | 2,010          | \$       | -                  | \$ |                   | -                      | •        |
| Fixed Interest Rates      |            | 1.0  | 0.000          |          |                    |    |                   |                        |          |
| instrument                |            | 10   | 0,000          |          | -                  |    |                   | -                      | •        |
| Floating rate instruments | ,          | 2 00 | 2 057          |          | 242 520            |    | 400               | 200                    | ,        |
| mstruments                |            |      | 2,857<br>4,867 |          | 342,528<br>342,528 | •  |                   | ) <u>,208</u><br>),208 |          |
|                           | <u> </u>   | 2,30 | 4,007          | Ψ        | <del>542,520</del> | Φ  | <del>- 1</del> 20 | <i>),</i> <u>200</u>   | <u>)</u> |
| <u>December 31, 2021</u>  |            |      |                |          |                    |    |                   |                        |          |
|                           |            |      |                |          |                    | Mo | re tl             | han                    | 5        |
|                           | In         | 1    | year           | 1 -      | 5 years            | у  | e a               | r                      | S        |
| Non-derivative            |            |      |                |          |                    |    |                   |                        |          |
| financial liabilities     |            |      |                |          |                    |    |                   |                        |          |
| Non-Interest-Bearing      |            |      |                |          |                    |    |                   |                        |          |
| Liabilities               | \$         | 62   | 2,379          | \$       | -                  | \$ |                   | -                      | -        |
| Floating rate             |            |      | 0.051          |          | 102.026            |    | 500               |                        |          |
| instruments               |            |      | 0,071<br>2,450 |          | 403,026            | Φ. | 522               | 2,722                  | <u>.</u> |
|                           | <u> 3.</u> | 5,14 | <u>2,450</u>   | <u> </u> | 403,026            | \$ | 522               | <u> 2,722</u>          | <u>.</u> |

The amounts of non-derivative financial assets and liabilities relating to floating-rate instruments mentioned above may vary due to differences between the floating interest rates and the estimated rates on the balance sheet date.

### (2) Credit limit

|                             | December 31, 2022  | December 31, 2021   |
|-----------------------------|--------------------|---------------------|
| Unsecured bank              |                    |                     |
| borrowing lines             |                    |                     |
| - Amount spent              | \$ 327,536         | \$ 524,168          |
| - Unspent amount            | 342,404            | 143,712             |
| <u>-</u>                    | <u>\$ 669,940</u>  | <u>\$ 667,880</u>   |
| Secured bank borrowing line |                    |                     |
| - Amount spent              | \$ 2,525,950       | \$ 2,841,188        |
| - Unspent amount            | 2,323,904          | <u>2,151,478</u>    |
|                             | <u>\$4,849,854</u> | <u>\$ 4,992,666</u> |

### (5) Information on the transfer of financial assets

The company entered into agreements with banks at the end of 2022 and 2021 to sell uncollected receivables, with amounts of 569,835 thousand NTD and 1,059,124 thousand NTD, respectively. The company also received related liabilities from the banks in the amounts of 504,995 thousand NTD and 926,343 thousand NTD. According to the contract, if the receivables cannot be collected upon maturity, the banks have the right to request the company to pay the outstanding balance. Therefore, the company has not transferred the significant risks and rewards associated with these receivables. The company continues to recognize all receivables and uses the transferred receivables as collateral for borrowings. Please refer to Note 26 for further details.

#### 25. Related Party Transactions

In addition to disclosures made in other notes, the following are transactions between the company and related parties.

#### (1) Names and relationships of related parties

|   | Relationships with the |  |  |  |  |
|---|------------------------|--|--|--|--|
| Names of related parties                | C o m p a n y          |  |  |  |  |
| Ampacs International Company Limited    | Subsidiary             |  |  |  |  |
| Brilliance Investment Development Ltd.  | Subsidiary             |  |  |  |  |
| Richmake International Limited          | Subsidiary             |  |  |  |  |
| FORTUNE CHANNEL UNIVERSAL LIMITED       | Subsidiary             |  |  |  |  |
| Dong Guan Yi Xin Electronics Co., Ltd.  | Subsidiary             |  |  |  |  |
| Dong Guan Yi Zhuo Electronics Co., Ltd. | Subsidiary             |  |  |  |  |
| Tech. Pioneer, Ltd.                     | Subsidiary             |  |  |  |  |

#### (2) Operating Income

| Related person category/name | Year 2022  | Year 2021         |  |  |  |
|------------------------------|------------|-------------------|--|--|--|
| Subsidiary                   |            |                   |  |  |  |
| Tech. Pioneer, Ltd.          | \$ 217,686 | <u>\$ 112,866</u> |  |  |  |

#### (3) Purchase

| Related person category/name | Year 2022          | Year 2021           |
|------------------------------|--------------------|---------------------|
| Subsidiary                   |                    |                     |
| Ampacs International         |                    |                     |
| Company Limited              | \$ 3,093,200       | \$ 2,392,314        |
| Richmake International       |                    |                     |
| Limited                      | 1,216,982          | 1,946,441           |
| FORTUNE CHANNEL              |                    |                     |
| UNIVERSAL LIMITED            | 265,024            | 320,703             |
| Others                       |                    | 6,665               |
|                              | <u>\$4,575,206</u> | <u>\$ 4,666,123</u> |

The purchasing terms with related parties are determined through mutual negotiations, as there are no comparable transactions available for reference.

### (4) Accounts receivable

| Related person category/name | December 31, 2022 | December 31, 2021 |
|------------------------------|-------------------|-------------------|
| Subsidiary                   |                   |                   |
| Tech. Pioneer, Ltd.          | <u>\$ 37,008</u>  | <u>\$ 47,174</u>  |

Outstanding receivables from related parties are not guaranteed. No allowance for doubtful accounts has been recognized for receivables from related parties for the years 2022 and 2021.

### (5) Accounts payable

| Related person category/name | Decemb | er 31, 2022 | December 31, 2021 |          |  |  |
|------------------------------|--------|-------------|-------------------|----------|--|--|
| Subsidiary                   |        | _           |                   |          |  |  |
| Ampacs International         |        |             |                   |          |  |  |
| Company Limited              | \$     | _           | \$                | 176,924  |  |  |
| Richmake International       |        |             |                   |          |  |  |
| Limited                      |        | _           |                   | 13,445   |  |  |
| FORTUNE CHANNEL              |        |             |                   |          |  |  |
| UNIVERSAL LIMITED            |        | 10,529      |                   | <u>-</u> |  |  |
|                              | \$     | 10,529      | \$                | 190,369  |  |  |

The balance of the amount payable to related parties in circulation is not guaranteed.

### (6) Other receivables (excluding loans to related parties)

| Related person category/name | December 31, 2022 | December 31, 2021 |
|------------------------------|-------------------|-------------------|
| Subsidiary                   |                   |                   |
| Ampacs International         |                   |                   |
| Company Limited              | \$ 478,299        | \$ 1,946,312      |
| Dong Guan Yi Xin             |                   |                   |
| Electronics Co., Ltd.        | <u></u> _         | 60,564            |
| ·                            | \$ 478,299        | \$ 2,006,876      |

Other receivables are mainly purchases and advances on behalf of related parties.

### (7) Prepayments for purchases

| Related person category/name | December 31, 2022   | December 31, 2021 |              |  |  |
|------------------------------|---------------------|-------------------|--------------|--|--|
| Subsidiary                   |                     |                   |              |  |  |
| Ampacs International         |                     |                   |              |  |  |
| Company Limited              | \$ 1,519,365        | \$                | -            |  |  |
| FORTUNE CHANNEL              |                     |                   |              |  |  |
| UNIVERSAL LIMITED            | -                   | 5                 | 4,705        |  |  |
| Others                       | 17,004              |                   |              |  |  |
|                              | <u>\$ 1,536,369</u> | <u>\$ 5</u>       | <u>4,705</u> |  |  |

(8) Advance receipts (accounting for other current liabilities)

| Related person category/name | December 31, 2022 | December 31, 2021 |
|------------------------------|-------------------|-------------------|
| Subsidiary                   |                   |                   |
| Brilliance Investment        |                   |                   |
| Development Ltd.             | <u>\$ 299</u>     | <u>\$ -</u>       |

The advance payment is mainly the advance payment received from the related party for the purchase.

#### (9) Remuneration of key management

|                              | Year 2022 | Year 2021 |
|------------------------------|-----------|-----------|
| Short-term employee benefits | \$ 25,006 | \$ 25,082 |
| Post-retirement benefits     | 322       | 412       |
|                              | \$ 25,328 | \$ 25,494 |

The compensation of directors and other key management personnel is determined based on individual performance and market trends.

### 26. Pledges Assets

|                                  | December 31, 2022   | December 31, 2021   |
|----------------------------------|---------------------|---------------------|
| Accounts receivable              | \$ 569,835          | \$ 1,059,124        |
| Property, plant, and equipment   | 1,288,596           | 1,350,712           |
| Pledged bank deposits (financial |                     |                     |
| assets measured at amortized     |                     |                     |
| cost)                            | 358,608             | 275,690             |
| Investment property              | 59,125              | <del>_</del>        |
|                                  | <u>\$ 2,276,164</u> | <u>\$ 2,685,526</u> |

#### 27. Other Matters

The Board of Directors of the Company resolved on December 29, 2022, to increase the investment in its subsidiary, Ampacs International Company Limited, by USD 20,000 thousand (equivalent to TWD 614,200 thousand) in accordance with a 100% shareholding ratio.

The Company has been impacted by the global pandemic of COVID-19 and recent developments in our country. We have adjusted our production capacity in response, but the uncertainty surrounding the pandemic persists. The Company will continue to monitor the situation closely and respond promptly.

#### 28. Significant foreign currency assets and liabilities

The following information is presented in foreign currencies other than the functional currency of the Company, and the disclosed exchange rates represent the conversion rates of these currencies into the functional currency. The significant foreign currency assets and liabilities are as follows:

#### December 31, 2022

|  | Foreign<br>Currency                 | Exchange Rate   | Book Value                            |
|--|-------------------------------------|---|---------------------------------------|
| A s s e t s  Monetary items  USD  Non-Monetary  Items  Investments   | \$ 107,427                          | 30.71 (USD: TWD)                                      | \$ 3,299,091                          |
| Using Equity Method USD Vietnam Non Derivative instruments   | 28,126<br>297,589,278               | 30.71 (USD: TWD)<br>0.0013 (VND: TWD)                 | \$ 863,735<br>382,402                 |
| USD  | 99                                  | 30.71 (USD: TWD)                                      | 3,043<br>\$ 1,249,180                 |
| Foreign currency 1 i a b i 1 i t i e s Monetary items USD December 31, 202   | ŕ                                   | 30.71 (USD: TWD)                                      | <u>\$ 1,467,853</u>                   |
|  | -<br>Foreign                        |   |                                       |
|  | _                                   | Exchange rate   | Book Value                            |
| Foreign currency   |                                     |   |                                       |
| a s s e t s  Monetary items  USD  Non-Monetary  Items  | \$ 146,447                          | 27.68 (USD: TWD)                                      | <u>\$ 4,053,633</u>                   |
| a s s e t s  Monetary items  USD  Non-Monetary   | \$ 146,447<br>28,558<br>406,779,118 | 27.68 (USD: TWD)  27.68 (USD: TWD)  0.0012 (VND: NTD) | \$ 4,053,633<br>\$ 790,476<br>494,643 |
| a s s e t s  Monetary items  USD  Non-Monetary  Items  Investments  Using Equity  Method  USD  Vietnam  Non Derivative             | 28,558                              | 27.68 (USD: TWD)                                      | \$ 790,476                            |
| a s s e t s  Monetary items  USD  Non-Monetary  Items  Investments  Using Equity  Method  USD  Vietnam  Non Derivative instruments | 28,558<br>406,779,118               | 27.68 (USD: TWD)<br>0.0012 (VND: NTD)                 | \$ 790,476<br>494,643                 |

# 29. Supplementary disclosure

- (1) Major transaction matters and (2) Information related to the transfer of investment business:
  - 1. Funds to be lent to others: Schedule 1.
  - 2. Endorsement Warranties for Others: Schedule 2.
  - 3. Summary of Held Marketable Securities (excluding investments in subsidiaries and associated enterprises): Refer to Schedule 3.
  - 4. Cumulative purchases or sales of the same marketable securities amounting to NT\$300 million or more, or exceeding 20% of the paid-in capital: None.
  - 5. Acquisition of real estate amounting to NT\$300 million or more, or exceeding 20% of the paid-in capital: None.
  - 6. Disposal of real estate amounting to NT\$300 million or more, or exceeding 20% of the paid-in capital: None.
  - 7. Sales or purchases with related parties amounting to NT\$100 million or more, or exceeding 20% of the paid-in capital: Refer to Schedule 4.
  - 8. Amounts due from related parties amounting to NT\$100 million or more, or exceeding 20% of the paid-in capital: Refer to Schedule 5.
  - 9. Engagement in derivative instrument transactions: None.
  - 10. Information on invested companies: Refer to Schedule 6.

- (3) Information on investments in mainland China:
  - 1. Mainland China Invested Companies Includes the names of the mainland China invested companies, their main business activities, paid-in capital, investment methods, fund inflow/outflow status, ownership percentages, investment gains/losses, year-end investment book values, repatriated investment gains/losses, and investment limits in mainland China: Schedule 7.
  - 2. Significant Transactions with Mainland China Invested Companies Includes significant transactions with mainland China invested companies, whether directly or indirectly through a third region, along with their prices, payment terms, and unrealized gains/losses: Schedule 1, 2, 4, and 5.
- (4) The information on major shareholders with a shareholding percentage of 5% or more can be found in Schedule 8.

#### Loans to others

Year 2022

Schedule 1

單位:除另予註明者外,為 新台幣及外幣仟元

| Numb<br>(Note | C o m p a n y<br>Providing the<br>L o a n | Loan Objec                | Current related to the control of th | ed B or ( |                         | Closin      | ng balance<br>ote 5) | Actual<br>A m |                   | Interest<br>rate range | Nature of A<br>loans and b<br>advances to |      | Reasons for<br>Short-term<br>Borrowing | debts | N a m e | teral<br>Value | Loan limit for individual entities |                            | Remarks |
|---------------|---|---------------------------|--|-----------|-------------------------|-------------|----------------------|---------------|-------------------|------------------------|---|------|--|-------|---------|----------------|------------------------------------|----------------------------|---------|
| 1             | Brilliance<br>Investment                  | Richmake<br>International | Other Yes  |           | \$ 270,248<br>USD 8,800 | \$<br>(USD) | 270,248              | \$<br>(USD    | 244,787<br>7,971) | -                      | Short-term financing                      | \$ - | Operating Turnover                     | \$ -  | -       | \$ -           | \$ 320,629<br>(USD 10,440)         | \$ 320,629<br>(USD 10,440) | Note 3  |
|               | Development                               | Limited                   | receivabl  |           | 0,000                   | COD         | 0,000)               | (CSD          | 7,571)            |                        | funds                                     |      |  |       |         |                | (052 10,110)                       | ( CSD 10,110 )             |         |
|               | Ltd.                                      |                           | e - related<br>parties   |           |                         |             |                      |               |                   |                        |   |      |  |       |         |                |                                    |                            |         |
| 2             | Dong Guan Yi<br>Zhuo                      | Brilliance<br>Investment  | Other Yes  |           | 154,778<br>USD 5,040    | ) (USD      | 154,778              | (USD          | 150,093<br>4,887) | -                      | Short-term financing                      | -    | Operating Turnover                     | _     | -       | -              | 201,915<br>(CNY 45,806)            | 201,915<br>( CNY 45,806 )  | Note 4  |
|               | Electronics                               | Development               | receivabl  | ((        | 03D 5,040               | COSD        | 3,040)               | (USD          | 4,007)            |                        | funds                                     |      |  |       |         |                | (CN1 45,800)                       | (CN1 45,800)               |         |
|               | Co., Ltd.                                 | Ltd.                      | e - related  |           |                         |             |                      |               |                   |                        |   |      |  |       |         |                |                                    |                            |         |
|               |   |                           | parties  |           |                         |             |                      |               |                   |                        |   |      |  |       |         |                |                                    |                            |         |

- Note 1: The numbering columns are described below: Invested companies are numbered sequentially by company type, starting from Arabic numeral 1.
- Note 2: The foreign currency amounts mentioned above are converted based on the exchange rates of US\$1 = \$30.71 and CNY\$1 = \$4.408 as of the end of the year 2022.
- Note 3: The total amount of funds lent to others is limited to 120% of the audited net worth at the end of the most recent financial statements of Brilliance Investment Development Ltd. The limit for a single entity is 120% of its audited net worth at the end of the reporting period.
- Note 4: The total amount of funds lent to others is limited to 120% of the audited net worth at the end of the most recent financial statements of Dongguan YiZhuo Electronic Technology Co., Ltd. The limit for a single entity is 120% of its audited net worth at the end of the reporting period.
- Note 5: The highest balance and the ending balance for the period are determined by the board of directors of the lending company as approved "credit limits."

### Ampacs Corporation and its investment holding companies

#### Endorsing or guaranteeing for others.

Year 2022

Schedule 2

Unit: Unless otherwise specified, for NTD and foreign currency thousand units

|        |   | Object of endorseme | ent guarantee        |  |   |   |  | Accumula   | ed   | Guarante  | Guarante Pertair | in                                 |
|--------|---|---------------------|----------------------|--|---|---|--|--|--|---|------------------|------------------------------------|
| Number | Name of company providing endorsement g u a r a n t e e | Company name        | Relation<br>(Note 1) | Limit of endorsement guarantee for individual enterprises (Note 2) | Maximum endorsement guarantee balance for the current period (Note 3) | Endorsement guarantee balance at the end of the period (Note 3) | Actual Dealing<br>A m o u n t<br>N o t e 3 : | Amount of endorsement guarantees secured by a s s e t s (Note 3) | Maximum limi of endorsemen guarantee (Note 2 | provided<br>t by the<br>paren<br>company<br>to its<br>subsidiar | a t              | o em t t see Remarks he nd a a o n |
| 1      |   | Ampacs Corporation  | 2                    | \$ 230,433   | \$ 199,615  | \$ 199,615  | \$ 184,260                                   | \$ 29,577 7.12%  | \$ 230,433                                   | N   | Y                |                                    |
|        | PIONEER(KUNSH   |                     |                      | (CNY 52,276)   | (USD 6,500)   | (USD 6,500)   | (USD 6,000)                                  | (CNY 6,710)  | (CNY 52,276)                                 | )   |                  |                                    |
|        | AN)CO., LTD.  |                     |                      |  |   |   |  |  |  |   |                  |                                    |

Note 1: The relationships between the endorsement guarantor and the endorsed parties are as follows:

- 1. Companies with business relationships.
- 2. Companies in which the endorsement guarantor directly and indirectly holds more than 50% of the voting rights.
- 3. Companies in which the endorsement guarantor directly and indirectly holds more than 50% of the voting rights of the company.
- Note 2: 1. In accordance with the "Funds Lending and Endorsement Guarantee Processing Procedures" established by the company, the total amount of endorsement guarantees and the limit of endorsement guarantees for individual enterprises shall not exceed 100% of the company's latest annual financial statement net worth.
  - 2. The aforementioned net worth is based on the financial statements audited by the company's accountants.
- Note 3: The exchange rate used is US\$1 = \$30.71 and CNY\$1 = \$4.408 as of the end of December 2022.

# Ampacs Corporation and its investment holding companies

# End-of-Period Securities Holdings Statement.

# As of December 31, 2022

# Schedule 3

Unit: NTD and thousand foreign currency units

|  |  | Palationship with     |  |         | E n                    | d               | i              | n g        | 5       |
|--|--|-----------------------|--|---------|------------------------|-----------------|----------------|------------|---------|
| Held Companies                             | Type and Name of Securities  | Issuers of Securities | Accounting I   | t e m   | Number of shares/units | Carrying amount | Shareholding % | Fair value | Remarks |
| Ampacs Corporation                         | Bond   |                       |  |         |                        |                 |                |            |         |
|  | Ford Motor Company Bonds   | _                     | Financial assets carried at fa<br>through other comprehensive<br>- non-current |         |                        | \$ 3,043        | -              | \$ 3,043   |         |
| Richmake International Limited             | Stock  |                       |  |         |                        |                 |                |            |         |
|  | Iota Communications, Inc.  | _                     | Financial assets carried at fa<br>through other comprehensive<br>- non-current |         |                        | -               | 1.26%          | -          |         |
| Dong Guan Yi Zhuo<br>Electronics Co., Ltd. | RMB wealth management products   |                       |  |         |                        |                 |                |            |         |
|  | China CITIC Bank-CITIC Wealth Management's win-win and stable Tiantian Li RMB wealth management products |                       | Financial assets at fair value profit or loss - Current                        | through | -                      | 11,461          | -              | 11,461     |         |

# Ampacs Corporation and its investment holding companies

# Total purchases from or sales to related parties of at least NTD 100 million or 20% of the paid-in capital.

# January 1 to December 31, 2022

Unit: NT\$1,000

|  |  |                      | Trans                    | s a c t i o    | n c   | o n d          | i t i o n                   |                             |   | 1/ 10 / | ts and 1 | notes receivable a b l e ) |         |
|--|--|----------------------|--------------------------|----------------|-------|----------------|-----------------------------|-----------------------------|---|---------|----------|----------------------------|---------|
| Company the goods are purchased from (sold to) | Counterpai                               | t y Relation         | (Purchases)<br>S a 1 e s | Amoun          | tPurc | Ratio of hases | Credit period               | D i f f e i Unit price (\$) |   |         |          | Patio of                   | Remarks |
| Ampacs Corporation                             | Ampacs Interna                           | tional Subsidiary    | Purchase                 | (\$ 3,093,200) | (     | 67%)           |                             | At the agreed               |   | \$      | -        | -                          |         |
|  | Company Limited Richmake Interna Limited | tional Subsidiary    | Purchase                 | ( 1,216,982)   | (     | 26%)           | * *                         | price At the agreed         | No material                             |         | -        | -                          |         |
|  | FORTUNE CHAN UNIVERSAL LIMITE            | •                    | Purchase                 | ( 265,024)     | (     | 6%)            | days<br>Approx. 120<br>days | price At the agreed price   | difference<br>No material<br>difference | ( 1     | 0,529)   | -                          |         |
| Tech. Pioneer, Ltd.                            | Ampacs Corporation                       | The Company          | Purchase                 | ( 217,686)     | (     | 100%)          | •                           | At the agreed price         | No material difference                  | ( 3     | 37,008)  | ( 17%)                     |         |
| Limited  | Dong Guan Yi<br>Electronics Co., Ltd.    | Xin Subsidiary       | Purchase                 | ( 1,267,569)   | (     | 100%)          | Approx. 180 days            | At the agreed price         | No material difference                  | (       | 6,403)   | ( 1%)                      |         |
| FORTUNE CHANNEL<br>UNIVERSAL LIMITED           | MODERN PIONEER(KUNSHAN ., LTD.           | N)CO Subsidiary      | Purchase                 | ( 266,684)     | (     | 100%)          | Approx. 180 days            | At the agreed price         | No material difference                  | ( 6     | 51,828)  | ( 23%)                     |         |
| Ampacs International Company Limited           | ,  | Xin Intercompan      | Purchase                 | ( 244,650)     | (     | 8%)            | Approx. 180 days            | At the agreed price         | No material difference                  | ( 25    | 51,484)  | ( 8%)                      |         |
| Ampacs International Company Limited           | ,  | Lei Intercompan<br>y | Purchase                 | ( 283,497)     | (     | 9%)            | •                           | At the agreed price         | No material difference                  | ( 3     | 30,092)  | ( 1%)                      |         |
| Ampacs International Company Limited           | Ampacs Corporation                       | The Company          | Sales                    | 3,093,200      |       | 79%            | Approx. 120 days            | At the agreed price         | No material difference                  |         | -        | -                          |         |
| Limited  | Ampacs Corporation                       | The Company          | Sales                    | 1,216,982      |       | 97%            | days                        | At the agreed price         | No material difference                  |         | -        | -                          |         |
| UNIVERSAL LIMITED                              | Ampacs Corporation                       | The Company          | Sales                    | 265,024        |       | 100%           | days                        | At the agreed price         | No material difference                  |         | 10,529   | -                          |         |
|  | Tech. Pioneer, Ltd.                      | Subsidiary           | Sales                    | 217,686        |       | 4%             | days                        | At the agreed price         | difference                              |         | 37,008   | 1%                         |         |
|  | FORTUNE CHANNEL<br>UNIVERSAL LIMITED     | Subsidiary           | Sales                    | 266,684        |       | 75%            | Approx. 120 days            | At the agreed price         | No material difference                  | 6       | 51,828   | 17%                        |         |
| Dong Guan Yi Xin                               | Richmake International<br>Limited        | Intercompan<br>y     | Sales                    | 1,267,569      |       | 84%            | Approx. 180 days            | At the agreed price         | No material difference                  |         | 6,403    | -                          |         |
| Dong Guan Yi Xin                               | Ampacs International<br>Company Limited  | Intercompan<br>y     | Sales                    | 244,650        |       | 16%            | days                        | At the agreed price         | No material difference                  | 25      | 51,484   | 17%                        |         |
| Dong Guan Han Lei                              | Ampacs International<br>Company Limited  | Intercompan<br>y     | Sales                    | 283,497        |       | 99%            |                             | At the agreed price         | No material difference                  | 3       | 30,092   | 11%                        |         |

# Ampacs Corporation and its investment holding companies

# Receivables from Related Parties exceeding NT\$100 million or 20% of paid-in capital

December 31, 2022

Schedule 5

Unit: Unless otherwise specified, in thousand New Taiwan Dollars

|   |              |                  |                 |                 |             |                  |                   | Provision for   |
|---|--------------|------------------|-----------------|-----------------|-------------|------------------|-------------------|-----------------|
| Companies with Assounts   |              | Balance of       | Balance of Oth  | er              | from Relat  | ed Parties       | for Receivables   | Losses Recorded |
| Companies with Accounts Receivable Recorded C o u n t e r p a r t y | Relation     | Receivables from | Receivables fro | m Turnover rate |             |                  | from Related      |                 |
| Receivable Recorded   |              | Related Parties  | Related Partic  | es              | A m o u n t | Handling Methods | Parties after Due |                 |
|   |              |                  |                 |                 |             |                  | D a t e           |                 |
| Dong Guan Yi Xin Ampacs Internationa                                | Intercompany | \$ 251,484       | \$ -            | 1.31            | -           | _                | \$ 18,513         | -               |
| Electronics Co., Ltd. Company Limited                               |              |                  |                 |                 |             |                  |                   |                 |
| Dong Guan Yi Zhuo Brilliance Investmen                              | Intercompany |                  | 150,093         | Note 2          | -           | _                | -                 | -               |
| Electronics Co., Ltd. Development Ltd.                              |              |                  |                 |                 |             |                  |                   |                 |
| Ampacs Corporation Ampacs International                             | Subsidiary   | -                | 478,299         | Note 1          | -           | _                | 166,988           | -               |
| Company Limited   |              |                  |                 |                 |             |                  |                   |                 |
| Brilliance Investment Richmake Internationa                         | Intercompany | -                | 244,787         | Note 2          | -           | _                | -                 | -               |
| Development Ltd. Limited  |              |                  |                 |                 |             |                  |                   |                 |

Note 1: The other receivables represent the purchase of raw materials on behalf of others.

Note 2: Represents funds lent.

# Ampacs Corporation and its investment holding companies

# Information about the invested company, region and other relevant information

# January 1 to December 31, 2022

Schedule 6

Unit: Unless otherwise specified, for NTD and foreign currency thousand units

|                     |   |            |  | Origina | al Inves        | stment | Amount          | End-of-P  | Period | Holdings        |       |                                | Investment            |  |
|---------------------|---|------------|--|---------|-----------------|--------|-----------------|-----------|--------|-----------------|-------|--------------------------------|-----------------------|--|
| Name of Investmen   | nt .                                    |            | Primary business   |         |                 |        |                 | Number of |        |                 | Inve  |                                | (loss) profit and     |  |
| C o m p a n         | Name of Investee                        | Location   | i $i$ $t$ $e$ $m$ $s$  | E n d   | i n g           | Begi   | nning           |           |        | Carrying amount |       |                                | loss recognized       |  |
|                     |   |            |  |         |                 |        |                 | shares)   |        |                 | ( 1 0 | s s )                          | in the current period |  |
| Ampacs Corporation  | Tech. Pioneer, Ltd.                     | Samoa      | General Investment<br>Business   | USD     | 21,780          | USD    | 21,780          | 23,003    | 100.00 | \$ 863,735      | \$    | 45,964                         | \$ 45,964             | Subsidiary                                 |
|                     | Ampacs International<br>Company Limited | Vietnam    | Manufacturing and trading of plastic products and consumer electronics                               |         | 9,500<br>30,000 |        | 9,500<br>30,000 | -         | 100.00 | 382,402         | (VND  | 1,542)<br>139,217)<br>189,841) | ( 139,217)            | Subsidiary                                 |
|                     | Ability Technology Co.,<br>Ltd.         | Taipei     | Manufacturing and trading of computer peripherals, photographic equipment, and electronic components | TWD     | 20,000          | TWD    | -               | 2,000     | 40.00  | 14,968          | (     | 11,105)                        | ( 4,442)              | Investment Credits Using the Equity Method |
| Tech. Pioneer, Ltd. | Brilliance Investment Development Ltd.  | Samoa      | General investment<br>industry and sale<br>of plastic<br>products                                    | USD     | 1,050           | USD    | 1,050           | 1,050     | 100.00 | 267,192         | (USD  | 9,077<br>305)                  | 9,077                 | Subsidiary                                 |
|                     | Sunlight Ocean Holding<br>Limited       | Samoa      | General Investment<br>Business   | USD     | 850             | USD    | 850             | 850       | 100.00 | 55,551          | (USD  | 3,094<br>104)                  | 3,094                 | Subsidiary                                 |
|                     | Richmake International<br>Limited       | Samoa      | General investment<br>and consumer<br>electronics<br>trading   | HKD     | 9,500           | HKD    | 9,500           | 1,224     | 100.00 | 155,301         | (USD  | 74,338<br>2,495)               | 74,338                | Subsidiary                                 |
|                     | FORTUNE CHANNEL<br>UNIVERSAL<br>LIMITED | Seychelles | General investment<br>industry and sale<br>of plastic<br>products                                    | USD     | 16,000          | USD    | 16,000          | 16,000    | 100.00 | 386,403         | (USD  | 39,229)<br>-1,316)             | ( 39,229)             | Subsidiary                                 |

Note 1: For mainland investment information, please refer to Schedule 7

# Ampacs Corporation and its subsidiaries Investment in mainland China January 1 to December 31, 2022

Schedule 7

Unit: NTD and foreign currency thousand

| Mainland China   | items No   | ote 3:                | Investment<br>m e t h o d | exported from Taiwaı (Note 3 | í<br>t<br>1 | Current Period t a m o u n | Accumulated investment amoun remitted from Taiwan as of the dend of the period (Note 3) |                            | y o f<br>t shareholding<br>) i n t h e<br>i n v e s t e d<br>c o m p a n y<br>directly or<br>indirectly by<br>t h e<br>consolidated<br>c o m p a n y | Investment income recognized in the current period (Note 4 |                              | Investment returns repatriated as of the end of the current p e r i o d |
|--|--|-----------------------|---------------------------|------------------------------|-------------|----------------------------|---|----------------------------|--|--|------------------------------|---|
| Dong Guan Yi<br>Zhuo Electronics<br>Co., Ltd.            | Manufacture and trading of plastic (US products                            | 32,246<br>SD 1,050)   | Note 1                    | \$ 32,246<br>(USD 1,050)     | \$ -        | \$ -                       | \$ 32,246<br>(USD 1,050)  | \$ 8,939<br>( CNY 2,022    | 100%   | \$ 8,939<br>(USD 300)                                      | \$ 168,263<br>(USD 5,479)    | \$ -  |
| Dong Guan Han Lei<br>Electronics Co.,<br>Ltd.            | Manufacturing and trading of plastic products and consumer electronics     | 26,104<br>SD 850)     | Note 1                    | (USD 26,104<br>(SD 850)      | -           | -                          | (USD 26,104<br>(USD 850)  | 3,124<br>(CNY 707          | 100%   | (USD 3,124<br>(105)  | (USD 54,063<br>(1,760)       | -   |
| Dong Guan Yi Xin<br>Electronics Co.,<br>Ltd.             | Manufacturing and trading of plastic (HK products and consumer electronics | 37,411<br>(D 9,500)   | Note 1                    | (HKD 37,411<br>9,500)        | -           | -                          | ( HKD 37,411<br>( HKD 9,500 )   | 75,298<br>(CNY 17,029      | 100%   | (USD 75,298<br>(USD 2,527)                                 | (USD 231,785<br>(USD 7,548)  | -   |
| MODERN<br>PIONEER(KUN<br>SHAN)CO.,<br>LTD.               | Manufacture and trading of plastic (US products                            | 414,585<br>SD 13,500) | Note 1                    | (USD 414,585<br>13,500)      | -           | -                          | (USD 414,585<br>(USD 13,500)  | (CNY 32,354<br>(CNY -7,317 |  | (USD 39,158)<br>(USD -1,314)                               | (USD 398,311<br>(USD 12,970) | -   |
| Dongguan Qijun<br>Electronics□<br>Technology Co.,<br>Ltd | Manufacture and trading of (CN headphone cables                            | 8,816<br>2,000)       | Note 2:                   | Note 2:                      | -           | -                          | Note 2:   | (CNY 1,396<br>316          |  | (CNY 712 161)  | (CNY 12,626<br>(2,864)       | -   |

| End-of-period cumulative amount of investment remitted from Taiwan to Mainland China (Note 3) | Investment amount approved by the Investment Commission, Ministry of Economic Affairs (Note 3) | Investment limit for investment in Mainland China as regulated by the Investment Commission, Ministry of E c o n o m i c A f f a i r s |
|---|--|--|
| \$ 510,345<br>(USD 15,400)<br>(HKD 9,500)   | \$ 510,345<br>(USD 15,400)<br>(HKD 9,500)  | \$1,687,117 (Note 5)   |

Note 1 Investment in Mainland China made through establishing companies in third-party regions and further investing in Mainland China companies.

Note 2: The capital of Dongguan Hongjun Electronic Technology Co., Ltd. is remitted from the self-owned funds of Dong Guan Han Lei Electronics Co., Ltd.

Note 3: As of December 31, 2022, the exchange rates used for conversion were US\$1 = \$30.71, HKD\$1 = \$3.938, and CNY\$1 = \$4.408.

Note 4: The average exchange rates used for conversion in the year 2022 were US\$1 = \$29.8, HKD\$1 = \$3.8055, and CNY\$1 = \$4.4218.

Note 5: The calculation is based on 60% of the consolidated net worth of the Company.

# Ampacs Corporation Major Shareholders' Information December 31, 2022

#### Schedule 8

|                               | S h    | a         | r     | e       | S   |
|-------------------------------|--------|-----------|-------|---------|-----|
| Major Shareholder Name        | Number | of Shares | Perce | ntage   | o f |
|                               | H e    | 1 c       | Owne  | rship ( | (%) |
| Huang, Chang-ching            | 33,1   | 71,900    |       | 22.11%  |     |
| Long An Investment Co., Ltd.  | 11,9   | 07,304    |       | 7.93%   |     |
| Chang An Investment Co., Ltd. | 11,6   | 81,569    |       | 7.78%   |     |
| Xiao, Xiu-ru                  | 9,7    | 02,545    |       | 6.46%   |     |

Note 1: The information regarding major shareholders in this table is based on data provided by the Taiwan Depository & Clearing Corporation as of the last business day of the quarter, considering shares of common and preferred stock held by shareholders that have completed non-physical registration transfer (including treasury shares) and account for 5% or more of the total shares. The recorded share capital in the company's financial report may differ due to variations in calculation bases or other factors impacting the completion of non-physical registration transfers.

Note 2: If the shareholders have entrusted their shares for custody, the details will be disclosed separately in the trustee's trust account. Regarding shareholders who hold more than 10% of the shares and are required to declare their equity holdings under securities laws and regulations, their holdings include personal holdings and shares held through entrusted custody, with decision-making power over the trust property. For information on the declaration of equity holdings by insiders, please refer to the Public Information Observation System.

# §Detailed Table of Important Accounting Items§

| I    | T E   | M Num           | ber/Index |
|------|---|-----------------|-----------|
| Item | nized statement of assets, liabilities and equity |                 |           |
|      | Cash statement                                    | Schedu          | le 1      |
|      | Financial assets carried at fair value through    | gh other Note 7 |           |
|      | comprehensive income - non-current                |                 |           |
|      | Financial assets at amortized cost - Schedule o   | Flows Note 8    |           |
|      | Accounts Receivable Detailed Statement            | Schedu          | le 2      |
|      | Inventory Detailed Statement                      | Schedu          | le 3      |
|      | Prepaid Expenses Detailed Statement               | Schedu          | le 4      |
|      | Investment Changes under Equity Method            | Detailed Schedu | le 5      |
|      | Statement   |                 |           |
|      | Property, Plant, and Equipment Changes Detai      | ed Note 12      | 2         |
|      | Statement   |                 |           |
|      | Accumulated Depreciation of Property, Plant, a    | and Note 12     | 2         |
|      | Equipment Changes Detailed Statement              |                 |           |
|      | Investment Property Changes Detailed Stateme      | nt Note 14      | ŀ         |
|      | Accumulated Depreciation of Investment Prop       | erty Note 14    | ŀ         |
|      | Changes Detailed Statement                        |                 |           |
|      | Deferred Income Tax Assets Detailed Statemen      |                 |           |
|      | Short-term Borrowings Detailed Statement          | Schedu          | -         |
|      | Accounts Payable Detailed Statement               | Schedu          |           |
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| Deta | ailed Statement of Profit or Loss Items           |                 |           |
|      | Detailed Statement of Operating Revenue           | Schedu          |           |
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|      | Detailed Statement of Operating Expenses          | Schedu          | le 11     |
|      | Detailed Statement of Other Income and Exper      |                 |           |
|      | Detailed Statement of Financial Costs             | Note 20         |           |
|      | Summary of Employee Benefits, Deprecia            | ion, and Schedu | le 12     |
|      | Amortization Expenses by Function                 |                 |           |

#### Cash statement

#### December 31, 2022

Schedule 1

Unit: Unless otherwise specified, in thousand New Taiwan Dollars

| N         | a             | m              | e | A | m  | o  | u    | n | t |
|-----------|---------------|----------------|---|---|----|----|------|---|---|
| Cash in 7 | Treasury      |                |   |   | \$ |    | 20   | 0 |   |
|           | cking Deposit | (Note 1 and 2) |   |   |    |    | 13   | 3 |   |
| Den       | nand Deposits | (Note 1 and 2) |   |   |    | 78 | 3,82 | 9 |   |
| Tota      | ıl            |                |   |   | \$ | 79 | 9,16 | 2 |   |

Note 1: Including USD 2,207 thousand and HKD 2 thousand.

Note 2: The above-mentioned foreign currencies are converted based on the exchange rates of USD 1 = \$30.71 and HKD 1 = \$3.938.

#### Accounts receivable schedule

# December 31, 2022

Schedule 2 Unit: NT\$1,000

| C u s t o m e r N a m e               | A | m  | o   | u    | n t |  |
|---------------------------------------|---|----|-----|------|-----|--|
| Company A                             | , | \$ | 429 | ,159 | )   |  |
|                                       |   |    |     |      |     |  |
| Company B                             |   |    | 103 | ,983 | i   |  |
|                                       |   |    |     |      |     |  |
| Company C                             |   |    | 64  | ,207 | ,   |  |
|                                       |   |    |     |      |     |  |
| Company D                             |   |    | 47  | ,511 |     |  |
| Othors (Note 1)                       |   |    | 220 | 665  | ,   |  |
| Others (Note 1)                       |   |    | 228 | ,003 | _   |  |
|                                       |   |    | 873 | 525  | ί.  |  |
|                                       |   |    | 075 | ,525 |     |  |
| Less: Allowance for Doubtful Accounts |   |    |     | 284  | ļ   |  |
|                                       |   |    |     |      | •   |  |
| Net amount                            |   | \$ | 873 | ,241 | _   |  |
|                                       |   |    |     |      |     |  |

Note 1: None of the client's balances exceed 5% of the balance of this account.

# Inventory schedule

# December 31, 2022

Schedule 3

Unit: Unless otherwise specified, in thousand New Taiwan Dollars

|               |          |             |        | A | A m   |          | m |         | o          | u     | n | t |
|---------------|----------|-------------|--------|---|-------|----------|---|---------|------------|-------|---|---|
| I             | t        | e           | m      | C | 0     | S        | t | Net rea | alizable v | value |   |   |
| Comn          | nodities |             |        |   | \$ 14 | ,727     |   | \$      | 17,043     |       |   |   |
| Allow<br>loss |          | entory impa | irment |   |       | <u>-</u> |   | _       |            |       |   |   |
| Т             | Total    |             |        |   | \$ 14 | ,727     |   | \$      | 17,043     |       |   |   |

#### Schedule of advances

# December 31, 2022

Schedule 4 Unit: NT\$1,000

| Manufacturer's name.                 | Amount              |
|--------------------------------------|---------------------|
| Related party                        |                     |
| Ampacs International Company Limited | \$ 1,519,365        |
| Others (Note)                        | 17,004              |
|                                      | 1,536,369           |
| Non-related party:                   |                     |
| Others (Note)                        | 41,538              |
| Total                                | <u>\$ 1,577,907</u> |

Note: The balance of each vendor does not exceed 5% of the balance of this project.

#### Statement of changes in investments using the equity method

#### January 1 to December 31, 2022

Schedule 5

Unit: Unless otherwise specified, in thousand New Taiwan Dollars

| Tech. Pioneer, Ltd.                     | Number of shares (1000 s h a r e s )  23,003 |              | Number of shares (1000 s h a r e s ) |           | Number of shares (1000 | Amount      | inco<br>subs<br>acco | me from sidiaries unted for the equity | Exchange differences arising from the translation of financial statements of foreign operating entities  \$ 27.295 | profit between<br>affiliated | subsidi<br>account | from<br>iaries<br>ed for<br>equity | Number of shares (1000 s h a r e s ) | g b a  Shareholding% 100% |                     | Equity value \$ 863,735 | Provision of guarantees or pledges |
|---|--|--------------|--------------------------------------|-----------|------------------------|-------------|----------------------|--|--|------------------------------|--------------------|------------------------------------|--------------------------------------|---------------------------|---------------------|-------------------------|------------------------------------|
| recii. Fioneei, Liu.                    | 23,003                                       | \$ 790,470   | -                                    | Ф -       | <del>-</del>           | Ф -         | Ф                    | 45,704                                 | \$ 21,293  | <b>.</b>                     | Ф                  | -                                  | 23,003                               | 10070                     | \$ 603,733          | \$ 603,733              | None                               |
| Ampacs International<br>Company Limited | -  | 494,643      | -                                    | -         | -                      | -           | (                    | 139,217)                               | 26,976   | -                            |                    | -                                  | -                                    | 100%                      | 382,402             | 382,402                 | None                               |
| Ability Technology Co., Ltd.            | -  |              | 2,000                                | 20,000    | -                      |             | (                    | 4,442)                                 |  |                              | (                  | 590)                               | 2,000                                | 40%                       | 14,968              | 14,968                  | None                               |
| Total                                   |  | \$ 1,285,119 |                                      | \$ 20,000 |                        | <u>\$ -</u> | ( <u>\$</u>          | 97,695)                                | \$ 54,271  | <u>\$ -</u>                  | (\$                | 590)                               |                                      |                           | <u>\$ 1,261,105</u> | <u>\$ 1,261,105</u>     |                                    |

#### Statement of Short-Term Loan

#### January 1 to December 31, 2022

Schedule 6

Unit: NTD and foreign currency thousand

| E.SUN Bank            | Contract period 2022.9.22-2023.5.2 | Annual interest r a t e . (%) 5.581%-6.607% | Ending balance<br>\$ 442,145 | credit limit<br>USD 50,000 | Pledges or<br>collaterals<br>Receivables-backed<br>loans |
|-----------------------|------------------------------------|---|------------------------------|----------------------------|--|
| BANK<br>SINOPAC       | 2022.9.21-2023.9.3<br>0            | 5.9%  | 56,198                       | USD 9,000                  | Receivables-backed loans                                 |
| CTBC Bank             | 2022.8.18-2023.7.1<br>7            | 5.127%-5.719%                               | 6,652                        | USD 6,000                  | Receivables-backed loans                                 |
| Mega Bank             | 2022.9.2-2023.1.10                 | 6.765%-6.818%                               | 100,826                      | USD 5,000                  | Bank-guaranteed loans                                    |
| Bank of Taiwan        | 2022.6.9-2023.6.9                  | 1.985%                                      | 60,000                       | NTD 60,000                 | Bank-guaranteed loans                                    |
| Bank of Taiwan        | 2022.6.9-2023.6.9                  | 4.176%-4.598%                               | 108,888                      | USD 6,300                  | Bank-guaranteed loans                                    |
| BANK<br>SINOPAC       | 2022.11.8-2023.2.2<br>1            | 1.75%                                       | 77,000                       | NTD 77,000                 | Bank-guaranteed loans                                    |
| BANK<br>SINOPAC       | 2022.8.26-2023.2.2<br>4            | 1.75%                                       | 45,000                       | NTD 45,000                 | Bank-guaranteed loans                                    |
| DBS Bank              | 2022.10.12-2023.3.<br>30           | 1.85%-2.17%                                 | 140,000                      | NTD 150,000                | Bank-guaranteed loans                                    |
| Chang Hwa<br>Bank     | 2022.9.12-2023.1.1<br>8            | 4.764%-5.135%                               | 23,218                       | USD 5,000                  | Bank-guaranteed loans                                    |
| Hua Nan Bank          | 2022.12.1-2023.1.1                 | 2.12%                                       | 50,000                       | NTD 50,000                 | Bank-guaranteed loans                                    |
| Hua Nan Bank          | 2022.9.20-2023.3.2<br>1            | 5.082%-6.49%                                | 8,319                        | USD 5,000                  | Bank-guaranteed loans                                    |
| Cathay United<br>Bank | 2022.12.2-2023.6.2<br>7            | 2.03%                                       | 30,000                       | NTD 30,000                 | Bank-guaranteed loans                                    |
| Far Eastern<br>Bank   | 2022.9.12-2023.4.1                 | 4.704%-6.501%                               | 142,306                      | USD 5,000                  | Bank-guaranteed loans                                    |
| CTBC Bank             | 2022.9.5-2023.4.28                 | 5.634%                                      | 184,260                      | USD 6,000                  | Bank-guaranteed loans                                    |
| CTBC Bank             | 2022.9.5-2023.4.28                 | 5.285%-5.877%                               | 90,251                       | USD 6,000                  | Unsecured loans  |
| BANK<br>SINOPAC       | 2022.8.26-2023.2.2<br>4            | 1.718%-1.875%                               | 75,000                       | NTD 75,000                 | Unsecured loans  |

| BANK<br>SINOPAC | 2022.11.2-2023.2.2<br>0  | 5.97%-6.25%  | 12,711              | USD | 3,000  | Unsecured loans |
|-----------------|--------------------------|--------------|---------------------|-----|--------|-----------------|
| BANK<br>SINOPAC | 2022.8.26-2023.2.2<br>4  | 1.718%-1.75% | 34,538              | NTD | 40,000 | Unsecured loans |
| BANK<br>SINOPAC | 2022.10.14-2023.2.<br>21 | 5.46%-6.38%  | 55,036              | USD | 5,000  | Unsecured loans |
| Total           |                          |              | <u>\$ 1,742,348</u> |     |        |                 |

# Accounts payable statement

# December 31, 2022

Schedule 7 Unit: NT\$1,000

| C  | u     | S    | t    | o    | m    | e  | r  |    | n   | a   | m  | e | _ | Α | m         | o   | u       | n  | t |
|----|-------|------|------|------|------|----|----|----|-----|-----|----|---|---|---|-----------|-----|---------|----|---|
| Re | latic | nsh  | ip 1 | pers | on   |    |    |    |     |     |    |   |   |   |           |     |         |    |   |
|    | F     | OR   | ΓUÌ  | NE ( | CHA  | NN | EL | UN | IVI | ERS | AL |   |   |   |           |     |         |    |   |
|    |       | LII  | MI   | ΓED  | )    |    |    |    |     |     |    |   |   |   | \$        | 1(  | ),52    | 9  |   |
|    |       |      |      |      |      |    |    |    |     |     |    |   |   |   |           | 1(  | ),52    | 9  |   |
|    |       |      |      |      |      |    |    |    |     |     |    |   |   |   |           |     |         |    |   |
| No | n-re  | late | ed p | erso | ons  |    |    |    |     |     |    |   |   |   |           |     |         |    |   |
|    | A     | sup  | pli  | er   |      |    |    |    |     |     |    |   |   |   |           | 73  | 3,11    | 1  |   |
|    | В     | sup  | pli  | er   |      |    |    |    |     |     |    |   |   |   |           | 38  | 3,97    | 1  |   |
|    |       | sup  | -    |      |      |    |    |    |     |     |    |   |   |   |           | 15  | 5,77    | 7  |   |
|    | D     | sup  | pli  | er   |      |    |    |    |     |     |    |   |   |   |           | 14  | 1,37    | 4  |   |
|    | Е     | sup  | plie | er   |      |    |    |    |     |     |    |   |   |   |           | 1(  | 0,08    | 8  |   |
|    | O     | thei | r (1 | Note | e 1) |    |    |    |     |     |    |   |   |   |           | 77  | 7,97    | 1  |   |
|    |       |      |      |      |      |    |    |    |     |     |    |   |   |   |           |     | ),29    | _  |   |
|    |       |      |      |      |      |    |    |    |     |     |    |   |   |   |           |     | - ,-= > | _  |   |
|    | To    | otal |      |      |      |    |    |    |     |     |    |   |   |   | <u>\$</u> | 240 | ),82    | .1 |   |

Note 1: None of the balances exceeds 5% of the balance of this account.

#### Schedule of Long-term Borrowings

#### December 31, 2022

Schedule 8 Unit: NT\$1,000

| Carditan Dank                                     | T A                           | Day annual Mathad  | Contract David      | A n n u a l interest rate. | Mortgage or |
|---|-------------------------------|--|---------------------|----------------------------|-------------|
| Creditor Bank                                     | Loan Amount                   | Kepayment Method   | Contract Feriod     | ( /0 )                     | Collateral  |
| Secured Borrowings<br>BANK SINOPAC                | \$ 211,767                    | Monthly average<br>repayment of<br>principal and<br>interest begins from<br>the month of   | 106.7~113.7         | 1.9979%                    | Note 1      |
| BANK SINOPAC                                      | 484,966                       | borrowing Monthly repayment of principal is TWD 665 thousand, with the remaining balance due in full upon maturity   | 110.6~117.6         | 1.925%                     | Note 1      |
| CTBC Bank   | 104,405                       | Monthly average repayment of principal and interest begins from the month of borrowing.  | 110.1~115.1         | 1.97%                      | Note 1      |
| YUANTA Bank                                       | 150,000                       | Monthly interest payments, and the principal can be repaid at any time.  | 2021.6~2023.6       | 2.224%                     | Note 2      |
| Less: the portion that expires within 1 year      | ( <u>210,993</u> )<br>740,145 | . ,  |                     |                            |             |
|   |                               |  |                     |                            |             |
| Unsecured loans CTBC Bank  Less: the portion that | 60,000<br>( <u>30,000</u> )   | Repayment is made every three months starting from the day of borrowing. Each installment consists of TWD 7,500 thousand of principal, with the remaining balance due in full upon maturity. | 2022.12~<br>2025.12 | 1.95%                      | Note        |
| expires within 1 year                             | ()                            |  |                     |                            |             |
| Total   | <u>\$ 770,145</u>             |  |                     |                            |             |

Note 1: Providing self-owned land, buildings, and parking spaces as collateral.

Note 2: Utilizing 20% of the remaining balance to establish compensatory deposits as collateral.

# Sales Detail Schedule

# Year 2022

| Schedu  | ile 9           |               |   |   | Un  | it: 1 | NT\$ | 51,0 | 00 |
|---------|-----------------|---------------|---|---|-----|-------|------|------|----|
| I       | t               | e             | m | A | m   | o     | u    | n    | t  |
| Operati | ing revenue     |               |   |   |     |       |      |      |    |
| C       | onsumer electro | nics products |   |   | \$4 | ,64.  | 3,50 | 8(   |    |
| P1      | astic component | ts            |   |   |     | 28:   | 5,48 | 31   |    |
| Net ope | erating revenue |               |   |   | \$4 | ,92   | 8,98 | 39   |    |

# Schedule of Cost of Goods Sold

# For the Years 2022

| Schedule 10 | Unit: NT\$1,000 |
|-------------|-----------------|
|-------------|-----------------|

| I       | t              | e             | m | A | m   | o    | u    | n  | t |
|---------|----------------|---------------|---|---|-----|------|------|----|---|
| Cost of | Goods Sold     |               |   |   |     |      |      |    |   |
| Ad      | d: Beginning I | nventory      |   |   | \$  | 13   | 5,37 | 4  |   |
|         | Purchases du   | ring the year |   |   | 4   | ,602 | 2,55 | 5  |   |
| Les     | s: Ending Inve | entory        |   |   | (   | 14   | 4,72 | 7) |   |
| Rep     | pair and Maint | enance Costs  |   |   |     |      | 72   | 1  |   |
| Total   |                |               |   |   | \$4 | ,603 | 3,92 | 3  |   |

# Schedule of Operating Expenses

#### For the Years 2022

Schedule 11 Unit: NT\$1,000

| N      | a       | m       | e | lling<br>penses | _            |       | earch and elopment | T  | o    | t    | a   | 1 |
|--------|---------|---------|---|-----------------|--------------|-------|--------------------|----|------|------|-----|---|
|        |         |         |   |                 |              | e x j | penses             |    |      |      |     |   |
| Salary | Expens  | ses     |   | \$<br>27,194    | \$<br>65,514 | \$    | 76,008             | \$ | 5 10 | 68,7 | 716 |   |
| Insura | nce Exp | enses   |   | 3,470           | 4,823        |       | 6,248              |    |      | 14,5 | 541 |   |
| Depre  | ciation | Expense | S | 129             | 4,353        |       | 10,704             |    |      | 15,1 | 186 |   |
| Others | s (Note | ;)      |   | <br>9,817       | <br>23,095   |       | 20,963             | _  |      | 53,8 | 375 | _ |
|        |         |         |   | \$<br>40,610    | \$<br>97,785 | \$    | 113,923            | \$ | 3 2  | 52,3 | 318 | = |

Note: Amounts of each item do not exceed 5% of the balance of this account.

#### Schedule of Employee Benefits, Depreciation, and Amortization Expenses

#### For the Years 2022 and 2021

Schedule 12 Unit: NT\$1,000

|                       |               |     | Year 2022        |                  |           |          | Year 2021        |                  |
|-----------------------|---------------|-----|------------------|------------------|-----------|----------|------------------|------------------|
|                       | Cost          | o f |                  |                  | Cost      | of       |                  |                  |
|                       | $G \circ o d$ | ls  | Operating        |                  | Goo       | o d s    | Operating        |                  |
|                       | S o 1         | d   | e x p e n s e s  | T o t a l        | S o       | 1 d      | e x p e n s e s  | T o t a 1        |
| Employee Benefits     |               |     |                  |                  |           |          |                  |                  |
| Expenses              |               |     |                  |                  |           |          |                  |                  |
| Salary Expenses       | \$            | -   | \$154,808        | \$154,808        | \$        | -        | \$144,806        | \$144,806        |
| Labor and Health      |               |     |                  |                  |           |          |                  |                  |
| Insurance             |               |     |                  |                  |           |          |                  |                  |
| Expenses              |               | -   | 12,626           | 12,626           |           | -        | 12,933           | 12,933           |
| Retirement Benefit    |               |     |                  |                  |           |          |                  |                  |
| Expenses              |               | -   | 7,091            | 7,091            |           | -        | 7,342            | 7,342            |
| Director              |               |     |                  |                  |           |          |                  |                  |
| Compensation          |               | -   | 6,817            | 6,817            |           | -        | 5,400            | 5,400            |
| Other Employee        |               |     |                  |                  |           |          |                  |                  |
| benefit               |               | _   | 3,037            | 3,037            |           |          | 3,701            | 3,701            |
|                       | \$            | =   | <u>\$184,379</u> | <u>\$184,379</u> | \$        |          | <u>\$174,182</u> | <u>\$174,182</u> |
| Depreciation expenses | \$            | =   | <u>\$ 15,186</u> | <u>\$ 15,186</u> | <u>\$</u> | <u> </u> | <u>\$ 14,107</u> | <u>\$ 14,107</u> |
| Amortization expense  | \$            | _=  | <u>\$ 3,653</u>  | <u>\$ 3,653</u>  | \$        | <u> </u> | <u>\$ 3,820</u>  | <u>\$ 3,820</u>  |

#### Note:

- 1. The number of employees for the year 2022 and 2021 was 147 and 153 respectively, with 6 and 5 directors not concurrently serving as employees.
- 2. For companies whose stocks are listed on a stock exchange or traded on the over-the-counter market, the following information should be disclosed:
  - (1) Average employee benefits expense for the current year: \$1,259 thousand. Average employee benefits expense for the previous year: \$1,140 thousand.
  - (2) Average employee salary expense for the current year: \$1,098 thousand. Average employee salary expense for the previous year: \$978 thousand.
  - (3) Percentage change in average employee salary expense adjustment: 12.27%.
- 3. The company has adopted an Audit Committee to replace the supervisory board system.
- 4. The company's remuneration policy for directors, executives, and employees is as follows:
  - (1) Directors: Based on the company's articles of incorporation, the Compensation Committee considers the overall performance of the board of directors, company's operational performance, and future operations. It then proposes a distribution plan to the board of directors, taking into account the individual directors' level of involvement and contribution to the company.
  - (2) Managers: Based on industry salary levels, the remuneration of executives is determined by their level of involvement and contribution to the company, as well as their performance. The remuneration proposal is reviewed by the Compensation Committee and then presented to the board of directors for approval.

| remuneration is presented by the highest-level executive unit and approved by the Chairman of the Board. | amount a | es: The comparallocated to ea | ch employee  | is determin   | ed based or  | their posit | ion, contrib | ution, and 1 | performance. |  |
|--|----------|-------------------------------|--------------|---------------|--------------|-------------|--------------|--------------|--------------|--|
|  | remunera | mon is present                | ed by the mg | nest-ievei ez | Recutive uni | and approv  | ed by the C  | nairman oi   | me Board.    |  |
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|  |          |                               |              |               |              |             |              |              |              |  |
|  |          |                               |              |               |              |             |              |              |              |  |

# **AMPACS CORPORATION**

**Chairman: Huang Chang Ching**